NHS DERBY AND DERBYSHIRE CCG

GOVERNING BODY – MEETING IN PUBLIC

Date & Time: Thursday 5th May 2022 – 9am to 10.30am Via Microsoft Teams

Questions from members of the public should be emailed to <u>DDCCG.Enquiries@nhs.net</u> and a response will be provided within seven working days

ltem	Subject	Paper	Presenter	Time
GBP/2223/ 023	Welcome, Apologies & Quoracy Apologies: Dr Merryl Watkins, Ian Gibbard, John MacDonald, Sue Sunderland	Verbal	Dr Avi Bhatia	9.00
GBP/2223/ 024	Questions from members of the public	Verbal	Dr Avi Bhatia	
GBP/2223/ 025	 Declarations of Interest Register of Interests Summary register for recording any conflicts of interests during meetings Glossary 	Papers	Dr Avi Bhatia	
	CHAIR AND CHIEF OFFICER REPO	ORTS	1	
GBP/2223/ 026	Chair's Report	Paper	Dr Avi Bhatia	9.05
GBP/2223/ 027	Chief Executive Officer's Report	Paper	Dr Chris Clayton	
	FOR DISCUSSION		•	
GBP/2223/ 028	Staff Survey Results 2021/22	Paper	Helen Dillistone	9.20
GBP/2223/ 029	Derbyshire Maternity Transformation Programme Summary of the Ockenden 'One Year On' submission and the Final Ockenden Report, April 2022	Paper	Brigid Stacey	
	CORPORATE ASSURANCE		1	T
GBP/2223/ 030	Finance Report – Month 12	Paper	Richard Chapman	9.50

GBP/2223/				
031	Joint CCG Finance Committee and System Finance and Estates Committee Assurance Report – April 2022	Verbal	Andrew Middleton	
GBP/2223/ 032	Audit Committee Assurance Report – April 2022	Paper	Jill Dentith	
GBP/2223/ 033	Clinical and Lay Commissioning Committee Assurance Report – April 2022	Paper	Professor Ian Shaw	
GBP/2223/ 034	Derbyshire Engagement Committee Assurance Report – April 2022	Paper	Martin Whittle	
GBP/2223/ 035	Governance Committee Assurance Report - April 2022	Paper	Jill Dentith	
GBP/2223/ 036	Primary Care Commissioning Committee Assurance Report – April 2022	Paper	Professor Ian Shaw	
GBP/2223/ 037	Quality and Performance Committee Assurance Report – April 2022	Paper	Dr Buk Dhadda	
GBP/2223/ 038	CCG Risk Register – April 2022	Paper	Helen Dillistone	
	FOR INFORMATION	<u> </u>	<u> </u>	
GBP/2223/ 039	2022/23 Operational Plan - Final submission	Paper	Zara Jones	10.20
GBP/2223/ 040	2022/23 Finance Plan – Final submission	To follow	Richard Chapman	
	Ratified Minutes of Corporate Committees:	To follow Papers		
040 GBP/2223/	 Ratified Minutes of Corporate Committees: Audit Committee – 17.3.2022 Governance Committee – 10.2.2022 		Chapman Committee	
040 GBP/2223/	 Ratified Minutes of Corporate Committees: Audit Committee – 17.3.2022 Governance Committee – 10.2.2022 Derbyshire Engagement Committee – 15.3.2022 Primary Care Commissioning Committee – 		Chapman Committee	
040 GBP/2223/	 Ratified Minutes of Corporate Committees: Audit Committee – 17.3.2022 Governance Committee – 10.2.2022 Derbyshire Engagement Committee – 15.3.2022 		Chapman Committee	
040 GBP/2223/	 Ratified Minutes of Corporate Committees: Audit Committee – 17.3.2022 Governance Committee – 10.2.2022 Derbyshire Engagement Committee – 15.3.2022 Primary Care Commissioning Committee – 23.3.2022 Quality and Performance Committee – 	Papers	Chapman Committee Chairs	
040 GBP/2223/	 Ratified Minutes of Corporate Committees: Audit Committee – 17.3.2022 Governance Committee – 10.2.2022 Derbyshire Engagement Committee – 15.3.2022 Primary Care Commissioning Committee – 23.3.2022 Quality and Performance Committee – 31.3.2022 	Papers	Chapman Committee Chairs	10.25
040 GBP/2223/ 041 GBP/2223/	 Ratified Minutes of Corporate Committees: Audit Committee – 17.3.2022 Governance Committee – 10.2.2022 Derbyshire Engagement Committee – 15.3.2022 Primary Care Commissioning Committee – 23.3.2022 Quality and Performance Committee – 31.3.2022 MINUTES AND MATTERS ARISING FROM PREMINUTES of the Governing Body Meeting in 	Papers VIOUS MEE	Chapman Committee Chairs TING Dr Avi	10.25

GBP/2223/ 044	Forward Planner	Paper	Dr Avi Bhatia	
GBP/2223/ 045	Any Other Business	Verbal	All	

Date and Time of Next Meeting: Thursday 16th June 2022 at 9am via MST



NHS DERBY AND DERBYSHIRE CCG GOVERNING BODY MEMBERS' REGISTER OF INTERESTS 2022/23

*denotes those who have left the CCG, wi	no will be removed from the register six months after their leaving	g date									
Name	Job Title	Committee Member	Also a member of	Declared Interest (Including direct/ indirect Interest)		T	ype of Interest			f Interest	Action taken to mitigate risk
					Financial Interest	Non Financial Professional Interest	Non-Financial Personal Interest	In direct Interest	From	То	
Bhatia, Dr Avi	Clinical Chair	Governing Body	Erewash Place Alliance Group	GP Partner at Moir Medical Centre	~				2000	Ongoing	Withdraw from all discussion and voting if organisation Is potential provider
			Derbyshire Primary Care Leadership Group Joined Up Care Derbyshire Long Term Conditions	GP Parter at Erewash Health Partnership	~				April 2018	Ongoing	unless otherwise agreed by the meeting chair
			Workstream	Spouse works for Nottingham University Hospitals in Gynaecology				~	Ongoing	Ongoing	
				Part landlord/owner of premises at College Street Medical Practice, Long Eaton, Nottingham	~				Ongoing	Ongoing	
Blackwell, Dr Penny	Governing Body GP	Governing Body	Derbyshire Primary Care Leadership Group Derbyshire Place Board	Director of Flourish Derbyshire Dales CIC, which aims to provide creative arts and activity projects and to support others in this activity for the Derbyshire Dales		~			Feb 2019	Ongoing	Withdraw from all discussion and voting if organisation Is potential provider unless otherwise agreed by the meeting chair
			Dales Health & Wellbeing Partnership Dales Place Alliance Group Joined Up Care Derbyshire Long Term Conditions	GP partner at Hannage Brook Medical Centre, Wirksworth. Interests in Drug misuse	*				Oct 2010	Ongoing	
			Workstream	GP lead for Shared Care Pathology, Derbyshire Pathology		~			2011	Ongoing	
				Clinical advisor to the board of Sinfonia Viva, a professional orchestra		~			01/04/2021	Ongoing	
Braithwaite, Bruce	Secondary Care Specialist	Governing Body	Audit Committee Clinical & Lay Commissioning Committee	Shareholder in BD Braithwaite Ltd, which provides clinical services to Independent Healthcare Groupand provides private medical services in the East Midlands (including patients who are not eligible for NHS funded treatment according to CCG guidelines)	~				Aug 2014	Ongoing	Withdraw from all discussion and voting if organisation Is potential provider unless otherwise agreed by the meeting chair
				Employed by Nottingham University Hospital NHS Trust which is commissioned by the CCG to provide services to NHS patients.	~				Aug 2000	Ongoing	Declare interest in relevant meetings
				Founder Member, Shareholder and Director of Clinical Services for Alliance Surgical plc which is a company that bids for NHS contracts.	~				July 2007	Ongoing	Withdraw from all discussion and voting if organisation Is potential provider unless otherwise agreed by the meeting chair
				Fellow of the Royal College Of Surgeons of England and Member of the Vascular Society of Great Britain and Ireland. Advisor to NICE on an occasional basis.		~			Aug 1992	Ongoing	No action required
				Honorary Associate Professor, University of Nottingham, involved in clinical research activity in the East Midlands.	~	*			Aug 2009	Ongoing	No action required
				Medical Director of Independent Healthcare Group which provides local anaesthetic services to NHS patients in Leicestershire, Gloucestershire, Wiltshire and Somerset.	~				Oct 2020	Ongoing	Withdraw from all discussion and voting if organisation Is potential provider unless otherwise agreed by the meeting chair
				Chief Medical Officer for Circle Harmony Health Limited which is part owned by Circle Health Group who run BMI and Circle Hospitals					Aug 2020	Ongoing	Withdraw from all discussion and voting if organisation is potential provider unless otherwise agreed by the meeting chair
Chapman, Richard	Chief Finance Officer	Governing Body	Clinical & Lay Commissioning Committee System Finance and Estates Committee Primary Care Commissioning Committee	Nil							No action required
Clayton, Dr Chris	Chief Executive Officer	Governing Body	Clinical & Lay Commissioning Committee Primary Care Commissioning Committee System Finance and Estates Committee	Spouse is a partner in PWC				~	2019	Ongoing	Declare interest at relevant meetings
Cooper, Dr Ruth	Governing Body GP	Governing Body	Clinical & Lay Commissioning Committee	Locum GP at Staffa Health, Tibshelf	~				Dec 2020	Ongoing	Declare interests at relevant meetings and Withdraw from all discussion and
			Derbyshire Primary Care Leadership Group North East Derbyshire & Bolsover Place Alliance Group	Shareholder in North Eastern Derbyshire Healthcare Ltd	~				2015	Ongoing	voting if organisation is potential provider unless otherwise agreed by the meeting chair
			GP Workforce Steering Group Alliance for Clinical Transformation	Director of IS and RC Limited, providing medical services to Staffa Health and South Hardwick PCN, which includes the role of clinical lead for the Enhanced Health in Care Homes project	*				03/02/2021	Ongoing	
			Dermatology System EAF Planned Care Delivery Board Enhanced Health in Care Homes Working Group	Fundraising Activities through Staffa Health to support Ashgate Hospice and Blythe House			*		Ongoing	Ongoing	

System Finance and States Committee Private GP work for Medical Solutions Online (Health Herro) Private GP work for Medical Solutions Online (Health Herro) Private GP work for Medical Solutions Online (Health Herro) Private GP work for Medical Solutions Online (Health Herro) Private GP work for Medical Solutions Online (Health Herro) Private GP work for Medical Solutions Online (Health Herro) Private GP work for Medical Solutions Online (Health Herro) Private GP work for Medical Solutions Online (Health Herro) Private GP work for Medical Solutions Online (Health Herro) Private GP work for Medical Solutions Online (Health Herro) Private GP work for Medical Solutions Online (Health Herro) Private GP work for Medical Solutions Online (Health Herro) Private GP work for Medical Solutions Online (Health Herro) Private GP work for Medical Solutions Online (Health Herro) Private GP work for Medical Solutions Online (Health Herro) Private GP work for Medical Solutions Online (Health Herro) Private GP work for Medical Solutions Online (Health Herro) Private GP work for Medical Solutions Online (Health Herro) Private GP work for Medical Solutions Online (Health Herro) Private GP work for Medical Solutions Online (Health Herro) Private GP work for Medical Solutions Online (Health Herro) Private GP work for Medical Solutions Online (Health Herro) Private GP work for Medical Solutions Online (Health Herro) Private GP work for Medical Solutions Online (Health Herro) Private GP work for Medical Solutions Online (Health Herro) Private GP work for Medical Soluting Medical Solutions Online (Health Herro) <	Declare interests at relevant meetings No action required mail discussion and voting if organisations are potential fers unless otherwise agreed by the meeting chair
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Dhadda, Dr Bukhtawar S Governing Body GP Governing Body GP Clinical Policy Advisory Group Joint Array Group Derbyshire Piace Board Derby City Viace Adliance Group Respiratory Delwey Group GP Partner at Swadlincote Surgery Y X	
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Image: Security Body GP Governing Body GP Governing Body GP Clinical & Lay Commissioning Committee System Finance and States Committee UHDB Clinical Quality Review Group GP Partner at Swadilnote Surgery Y </td <td></td>	
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System Finance and States Committee Private GP work for Medical Solutions Online (Health Hero) Image: Committee of the states Committee o	
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Dillistone, Helen Executive Director of Corporate Strategy & Delivery Governing Body Engagement Committee Governance Committee Nil Nil Gibbard, lan Lay Member for Audit Governing Body Audit Committee Clinical & Lay Commissioning Committee Nil Nil	
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Gibbard, Ian Lay Member for Audit Governing Body Audit Committee Nil Clinical & Lay Commissioning Committee Clinical & Lay Commissioning Committee Nil Image: Clinical & Lay Commissioning Committee	no action required
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System Finance and States Committee	
Governance Committee emenuementee emenuement	
remote a don't committee e	
Jones, Zara Executive Director of Commissioning & Operations Governing Body Clinical & Lay Commissioning Committee Nil	No action required
Quality & Performance Committee	
CRHFTContract Management Board	
Lioyd, Dr Steven Medical Director Governing Body CVD Delivery (Group Camitstoing Committee Clinical La Lury Commissioning Committee Clinical La Lury Clinical La Lury Committee Clinical La Lury Committee Clinical La Lury Committee Clinical La Lury Committee Clinical La Lury Clinical La Lury Committee Clinical La Lury Committee Clinical La Lury Cli	Declare interests at relevant meetings
Linde ub get communicate asy communicate asy communications as	
CRHFT Contract Management Board	
999 Quality Assurance Group	
Derbyshire Prescribing Group	
Derbyshire System Flu Planning Cell	
System Finance and States Committee Primary Care Committee Primary C	
Charles Committee	
GP Information Governance Assurance Forum	
Primary & Community Collaborative Delivery Board	
Information Governance Assurance Forum	
MtCandlish, Simon Lay Member for Patient and Public Involvement Governing Body Clinical & Lay Commissioning Committee Nil Image: Clinical & Clini	No action required
Engagement Committee	
Primary Care Commissioning Committee	
Quality & Performance Committee	
Commissioning for individuals Panel (Shared Chair)	
Middleton, Andrew Lay Member for Finance Governing Body Audit Committee Lay Vice Chair of East Riding of Yorkshire Clinical Commissioning Group 🗸 In Jan 2017 Mar 2023	Declare interests at relevant meetings
Finance Committee (Chair) Sectors Finance Committee (Chair) Sectors Finance Committee (Chair)	
System Finance and States Committee Lay Chair of Performers List Decision Panels for NHS England Central Midlands V May 2013 Ongoing Will not sit on an Output V Performance Committee	y case which has knowledge of the GP or their practice, or a
Remuneration Committee Lay Chair of Appointment Advisory Committees at United Hospitals Leicester - chairing panels for Mar 2020 Mar 2023	consultant at Leicester
Commissioning for Individuals Panel (Shared Chair) appointing hospital consultants	
Independent Non-Executive Director for Finance and Governance for Barnsley Healthcare Federation	
Pizzey, Dr Emma Governing Body GP Governing Body Clinical & Lay Commissioning Committee Partner at Littlewick Medical Centre Image: Clinical & Cl	Declare interests at relevant meetings.
	interest is to be noted at Governance Committee due to the
	ghlight report, which refers to, for information only, the INR
Shaw, Professor Ian Lay Member for Primary Care Commissioning Governing Body Clinical & Lay Commissioning Committee Professor at the University of Notingham V 1992 Ongoing	rement. No further action is necessary as no decisions will be Declare interests at relevant meetings
Snaw, Professor ian Lay Memoer for Primary Care Commissioning Governing Body Linicials Lay Commissioning Committee Professor at the University or Nottingnam * 1992 Ungoing	Deciare interests at relevant meetings
Primary Care Commissioning Committee Subject Matter Expert and advisory panel member in relation to research and service development at	

0	Chief Nurse Officer	0	Clinical & Lay Commissioning Committee	Daughter is employed as a midwifery support worker at Burton Hospital	1	1	1		Aug 2019		Declare interest at relevant meetings
Stacey, Brigid	Chief Nurse Officer	Governing Body	System Finance and Estates Committee	Daughter is employed as a midwitery support worker at Burton Hospital				•	Aug 2019	Ongoing	Declare interest at relevant meetings
			Primary Care Commissioning Committee								
			Quality & Performance Committee								
			CRHFT Contract Management Board								
			CRHFT Clinical Quality Review Group								
			UHDB Contract Management Board								
			UHDB Clinical Quality Review Group								
			EMAS Quality Assurance Group								
			Maternity Transformation Board (Chair)								
Strachan, Dr Alexander Gregory	Governing Body GP	Governing Body	Clinical & Lay Commissioning Committee	GP Partner at Killamarsh Medical Practice	~				2009	Ongoing	Withdraw from all discussion and voting if organisation Is potential provider
			Governance Committee								unless otherwise agreed by the meeting chair
			Quality & Performance Committee	Member of North East Derbyshire Federation	~				2016		
			CRHFT Clinical Quality Review Group			1					INR service interest is to be noted at Governance Committee due to the
				Adult and Children Safeguarding Lead at Killamarsh Medical Practice					2009		procurement highlight report, which refers to, for information only, the INR
						~					service reprocurement. No further action is necessary as no decisions will be
				Member of North East Derbyshire Primary Care Network							made at this meeting and the information provided does not cause a conflict.
									18 Mar 2020		
				Director of Killamarsh Pharmacy LLP - I do not run the pharmacy business, but rent out the building to a	a			~			
				pharmacist					2015		
					~						
				Involvement with INR service					1 Apr 2021		
Wallace, Dean	Director of Public Health, Derbyshire County Council	Governing Body	Derbyshire Place Board	Nil							No action required
Watkins, Dr Merryl	Governing Body GP	Governing Body	Clinical & Lay Commissioning Committee	GP Partner at Vernon Street Medical Centre	~				2008	Ongoing	Withdraw from all discussion and voting if organisation is potential provider
			Quality & Performance Committee					,			unless otherwise agreed by the meeting chair
				Husband is Anaesthetic and Chronic Pain Consultant at Royal Derby Hospital				~	1992	Ongoing	
						~					
				Member of LMC Executive Committee					7 Apr 2022	Ongoing	
Whittle, Martin	Lay Member for Patient and Public Involvement	Governing Body	Engagement Committee	Remunerated role of Chair of the Independent Gynae Review Panel relating to activities at UHDBFT	~				13 December	Ongoing	Declare interest if relevant
			System Finance and Estates Committee			1			2021		
			Governance Committee			1					
			Quality & Performance Committee			1					
			Remuneration Committee								

SUMMARY REGISTER FOR RECORDING ANY INTERESTS DURING MEETINGS

A conflict of interest is defined as "a set of circumstances by which a reasonable person would consider that an Individual's ability to apply judgement or act, in the context of delivering, commissioning, or assuring taxpayer funded health and care services is, or could be, impaired or influenced by another interest they hold" (NHS England, 2017).

Meeting	Date of Meeting	Chair (name)	Director of Corporate Delivery/CCG Meeting Lead	Name of person declaring interest	Agenda item	Details of interest declared	Action taken

Abbreviations & Glossary of Terms

A&E	Accident and Emergency	FIRST	Falls Immediate Response Support Team	PHE	Public Health England
AfC	Agenda for Change	FRP	Financial Recovery Plan	PHM	Population Health Management
AGM	Annual General Meeting	GBAF	Governing Body Assurance Framework	PICU	Psychiatric Intensive Care Unit
AHP	Allied Health Professional	GDPR	General Data Protection Regulation	PID	Project Initiation Document
AQP	Any Qualified Provider	GP	General Practitioner	PIR	Post Infection Review
Arden & GEM CSU	Arden & Greater East Midlands Commissioning Support Unit	GPFV	General Practice Forward View	PLCV	Procedures of Limited Clinical Value
ARP	Ambulance Response Programme	GPSI	GP with Specialist Interest	POA	Power of Attorney
ASD	Autistic Spectrum Disorder	HCAI	Healthcare Associated Infection	POD	Project Outline Document
BAME	Black Asian and Minority Ethnic	HDU	High Dependency Unit	POD	Point of Delivery
BCCTH	Better Care Closer to Home	HEE	Health Education England	PPG	Patient Participation Groups
BCF	Better Care Fund	HI	Health Inequalities	PSED	Public Sector Equality Duty
BMI	Body Mass Index	HLE	Healthy Life Expectancy	PwC	Price, Waterhouse, Cooper
bn	Billion	HNA	Health Needs Assessment	Q1	Quarter One reporting period: April – June
BPPC	Better Payment Practice Code	HSJ	Health Service Journal	Q2	Quarter Two reporting period: July – September
BSL	British Sign Language	HWB	Health & Wellbeing Board	Q3	Quarter Three reporting period: October – December
CAMHS	Child and Adolescent Mental Health Services	H1	First half of the financial year	Q4	Quarter Four reporting period: January – March
CATS	Clinical Assessment and Treatment Service	H2	Second half of the financial year	QA	Quality Assurance
CBT	Cognitive Behaviour Therapy	IAF	Improvement and Assessment Framework	QAG	Quality Assurance Group
CCG	Clinical Commissioning Group	IAPT	Improving Access to Psychological Therapies	QIA	Quality Impact Assessment
CDI	Clostridium Difficile	ICM	Institute of Credit Management	QIPP	Quality, Innovation, Productivity and Prevention
CEO (s)	Chief Executive Officer (s)	ICO	Information Commissioner's Office	QUEST	Quality Uninterrupted Education and Study Time
CfV	Commissioning for Value	ICP	Integrated Care Provider	QOF	Quality Outcome Framework

CHC	Continuing Health Care	ICS	Integrated Care System	QP	Quality Premium
CHP	Community Health Partnership	ICU	Intensive Care Unit	Q&PC	Quality and Performance Committee
CMHT	Community Mental Health Team	IG	Information Governance	RAP	Recovery Action Plan
CMP	Capacity Management Plan	IGAF	Information Governance Assurance Forum	RCA	Root Cause Analysis
CNO	Chief Nursing Officer	IGT	Information Governance Toolkit	REMCOM	Remuneration Committee
COO	Chief Operating Officer (s)	IP&C	Infection Prevention & Control	RTT	Referral to Treatment
COP	Court of Protection	IT	Information Technology	RTT	The percentage of patients waiting 18 weeks or less for treatment of the Admitted patients on admitted pathways
COPD	Chronic Obstructive Pulmonary Disorder	IWL	Improving Working Lives	RTT Non admitted	The percentage if patients waiting 18 weeks or less for the treatment of patients on non-admitted pathways
CPD	Continuing Professional Development	JAPC	Joint Area Prescribing Committee	RTT Incomplete	The percentage of patients waiting 18 weeks or less of the patients on incomplete pathways at the end of the period
CPN	Contract Performance Notice	JSAF	Joint Safeguarding Assurance Framework	ROI	Register of Interests
CPRG	Clinical & Professional Reference Group	JSNA	Joint Strategic Needs Assessment	SAAF	Safeguarding Adults Assurance Framework
CQC	Care Quality Commission	JUCD	Joined Up Care Derbyshire	SAR	Service Auditor Reports
CQN	Contract Query Notice	k	Thousand	SAT	Safeguarding Assurance Tool
CQUIN	Commissioning for Quality and Innovation	KPI	Key Performance Indicator	SBS	Shared Business Services
CRG	Clinical Reference Group	LA	Local Authority	SDMP	Sustainable Development Management Plan
CRHFT	Chesterfield Royal Hospital NHS Foundation Trust	LAC	Looked after Children	SEND	Special Educational Needs and Disabilities
CSE	Child Sexual Exploitation	LCFS	Local Counter Fraud Specialist	SIRO	Senior Information Risk Owner
CSF	Commissioner Sustainability Funding	LD	Learning Disabilities	SOC	Strategic Outline Case
CSU	Commissioning Support Unit	LGBT+	Lesbian, Gay, Bisexual and Transgender	SPA	Single Point of Access

CTR	Care and Treatment Reviews	LHRP	Local Health Resilience Partnership	SQI	Supporting Quality Improvement
CVD	Chronic Vascular Disorder	LMC	Local Medical Council	SRO	Senior Responsible Officer
СҮР	Children and Young People	LMS	Local Maternity Service	SRT	Self-Assessment Review Toolkit
D2AM	Discharge to Assess and Manage	LPF	Lead Provider Framework	STEIS	Strategic Executive Information System
DAAT	Drug and Alcohol Action Teams	LTP	NHS Long Term Plan	STHFT	Sheffield Teaching Hospital NHS Foundation Trust
DCC	Derbyshire County Council or Derby City Council	LWAB	Local Workforce Action Board	STP	Sustainability and Transformation Partnership
DCHSFT	Derbyshire Community Health Services NHS Foundation Trust	m	Million	T&O	Trauma and Orthopaedics
DCO	Designated Clinical Officer	MAPPA	Multi Agency Public Protection arrangements	ТСР	Transforming Care Partnership
DHcFT	Derbyshire Healthcare NHS Foundation Trust	MASH	Multi Agency Safeguarding Hub	UEC	Urgent and Emergency Care
DHSC	Department of Health and Social Care	MCA	Mental Capacity Act	UHDBFT	University Hospitals of Derby and Burton NHS Foundation Trust
DHU	Derbyshire Health United	MDT	Multi-disciplinary Team	UTC	Urgent Treatment Centre
DNA	Did not attend	MH	Mental Health	YTD	Year to Date
DoF (s)	Director (s) of Finance	MHIS	Mental Health Investment Standard	111	The out of hours service is delivered by Derbyshire Health United: a call centre where patients, their relatives or carers can speak to trained staff, doctors and nurses who will assess their needs and either provide advice over the telephone, or make an appointment to attend one of our local clinics. For patients who are house-bound or so unwell that they are unable to travel, staff will arrange for a doctor or nurse to visit them at home.
DoH	Department of Health	MIG	Medical Interoperability Gateway	52WW	52 week wait

DOI	Declaration of Interests	MIUs	Minor Injury Units
DoLS	Deprivation of Liberty Safeguards	MMT	Medicines Management Team
DPH	Director of Public Health	MOL	Medicines Order Line
DRRT	Dementia Rapid Response Team	MoM	Map of Medicine
DSN	Diabetic Specialist Nurse	MoMO	Mind of My Own
DTOC	Delayed Transfers of Care	MRSA	Methicillin-resistant Staphylococcus aureus
ED	Emergency Department	MSK	Musculoskeletal
EDS2	Equality Delivery System 2	MTD	Month to Date
EDS3	Equality Delivery System 3	NECS	North of England Commissioning Services
EIA	Equality Impact Assessment	NEPTS	Non-emergency Patient Transport Services
EIHR	Equality, Inclusion and Human Rights		
EIP	Early Intervention in Psychosis	NHSE/ I	NHS England and Improvement
EMASFT	East Midlands Ambulance Service NHS Foundation Trust	NHS e-RS	NHS e-Referral Service
EMAS Red 1	The number of Red 1 Incidents (conditions that may be immediately life threatening and the most time critical) which resulted in an emergency response arriving at the scene of the incident within 8 minutes of the call being presented to the control room telephone switch.	NICE	National Institute for Health and Care Excellence
EMAS Red 2	The number of Red 2 Incidents (conditions which may be life threatening but less time critical than Red 1) which resulted in an emergency response arriving at the scene of the incident within 8 minutes from the earliest of; the chief complaint information being obtained; a vehicle being assigned; or 60 seconds after the call is	NUHFT	Nottingham University Hospitals NHS Trust

	presented to the control room telephone switch.		
EMAS A19	The number of Category A incidents (conditions which may be immediately life threatening) which resulted in a fully equipped ambulance vehicle able to transport the patient in a clinically safe manner, arriving at the scene within 19 minutes of the request being made.	ООН	Out of Hours
EMLA	East Midlands Leadership Academy	PALS	Patient Advice and Liaison Service
EoL	End of Life	PAS	Patient Administration System
ENT	Ear Nose and Throat	PCCC	Primary Care Co- Commissioning Committee
EPRR	Emergency Preparedness Resilience and Response	PCD	Patient Confidential Data
FCP	First Contact Practitioner	PCDG	Primary Care Development Group
FFT	Friends and Family Test	PCN	Primary Care Network
FGM	Female Genital Mutilation	PHB's	Personal Health Budgets

Governing Body Meeting in Public

5th May 2022

Item No: 026

Report Title	Chair's Report – May 2022
Author(s)	Dr Avi Bhatia, CCG Clinical Chair
Sponsor (Director)	Dr Avi Bhatia, CCG Clinical Chair

Paper for:	Decision	Assurance		Discussion	Information	Х			
Assurance Re	port Signed	off by Chair	N/A	Ą					
Which committee has the subject matter				N/A					
been through?	?								
Recommendat	tions								

The Governing Body is requested to **NOTE** the contents of the report.

Report Summary

Following an intense period of developing the governance structures and approach for the new Integrated Care Board and wider Integrated Care System, at a time when service pressures – including those of my own team in general practice in Long Eaton – have been a huge focus for our health and care services, it is rewarding that we are now taking significant steps forward in seeing the fruits of our labours.

I have reported previously on the developments of our Clinical and Professional Leadership Group (CPLG), where we have been revisiting the requirement and role that clinicians and care professionals can play in policy development, but also in acting as a prominent leadership group on behalf of the system. This has evolved significantly, and I am very excited about our first wider networking event that will take place on Tuesday 10th May, where we have invited everyone from a clinical or care professional background to discussion the vision for professional leadership development in Derby and Derbyshire, be inspired to join the movement of supportive and distributed leadership networks across our system and to become empowered to harness the difference that can be made to care through innovation in leadership connectivity and collaboration. We have a wide delegate list from across all partner organisations and it will be a rewarding milestone to share the vision and bring a much wider group of professionals into the discussion, having taken such care to develop it with my clinical and professional colleagues.

A further exciting development is the Population Health Management programme. Derby and Derbyshire is in wave four of this brand-new national programme which aims to use data and intelligence to help frontline teams understand current health and care needs and predict what local people will need in the future. We are only a few weeks into the programme, and already our Primary Care Network pilots have identified very well-defined cohorts of people who, for example, are aged around 40 and therefore at an age where the impact of excess weight is known to begin to develop into longer-term impacts on health, and so that when in their 50s they will be at risk of increased hypertension, heart disease and other health problems. Intervening early, engaging with people who have recognised their risk factors but haven't spoken to their clinician about it yet, are the very essence of our prevention agenda. We know that getting help before any real, serious damage is done will extend someone's life, keep them healthier as they move into older age, increase their quality of life and at the same time reduce the burden on the NHS.

This work is all driven through an initial phase of very detailed data analysis, with a different approach to reviewing multiple data sets which has told us different stories about the health of our population, where for example some obesity data sets challenged our previously held hypotheses. It is such exciting work and despite it being very early days in the development programme, we are already recognising the impact this is going to have both now, and in the future once the programme is operating at scale. We can already measure things that are 'happening' but this programme gives us the focus on understanding things that are 'not happening', and where these are going to have a negative effect on someone's heath in the future.

I give full credit to my colleagues in general practice and local authorities who are leading this work, and we will continue to report progress. PHM is new, but it is mission critical in not only improving local health, but helping to reduce the broader pressure on our health and care system.

Dr Avi Bhatia Clinical Chair and CPLG Chair

Are there any Resource Implications (including Financial, Staffing etc)?

None

Has a Privacy Impact Assessment (PIA) been completed? What were the findings?

N/A

Has a Quality Impact Assessment (QIA) been completed? What were the findings?

N/A

Has an Equality Impact Assessment (EIA) been completed? What were the findings?

N/A

Has the project been to the Quality and Equality Impact Assessment (QEIA) panel? Include risk rating and summary of findings below N/A

Has there been involvement of Patients, Public and other key stakeholders? Include summary of findings below N/A

Have any Conflicts of Interest been identified/ actions taken? None

Governing Body Assurance Framework N/A

Identification of Key Risks

N/A

Governing Body Meeting in Public

5th May 2022

Item No: 027

Report Title	Chief Executive Officer's Report – April 2022
Author(s)	Dr Chris Clayton, Chief Executive Officer
Sponsor (Director)	Dr Chris Clayton, Chief Executive Officer

Paper for:	Decision		Assurance		Discussion	Information	Х
Assurance R	eport Signe	d of	f by Chair	N//	4		
Which committee has the subject			ıbject	N//	4		
matter been	through?		-				
	4.1						

Recommendations

The Governing Body is requested to **RECEIVE** this report and to **NOTE** the items as detailed.

Report Summary

The Derby and Derbyshire health and care system continues to deal with three priorities: the maintenance of services under sustained pressure; the recovery of services affected by the Covid-19 pandemic and; the transition of our system in line with proposed Government legislation. Each of these priorities alone represents a combination of opportunities and risks, and our system partnership working remains at the heart of maximising the former and mitigating the latter.

The Clinical Commissioning Group remains as the statutory body responsible for the planning and commissioning of health services for our population and that will continue until 1st July 2022. One of the final stages of the process is completion of the legislative process and the Bill has now passed Royal Assent. This means that we can progress to the next milestone which is the submission of our due diligence work to NHS England during May. This is really positive news for our system and enables us to move forward with our plans to launch our Integrated Care Board.

The second shadow meeting of the Derby and Derbyshire Integrated Care Partnership (ICP) took place earlier in April. This is the forum in which health, social care, public health, the voluntary sector and other partners come together to devise our integrated care strategy for the future. This first phase – to September 2022 – will see the ICP work through the relationship between the ICP and our existing Health and Wellbeing Boards, to understand the collective priorities and to ensure that there isn't duplication of effort or mixed responsibilities. The second phase, from September to December, will see the ICP develop its integrated care strategy, which will form the bedrock of our system's priorities for the future. The discussions so far have been immensely constructive and there has been real progress in first understanding the likely roles as set out in emerging guidance, and determining which part of the system is best placed to lead and share intelligence with other parts. The ICP is meeting in shadow form at present, and meeting will be held in public following the launch of the new ICS in July 2022. Outside of the establishment of the new ICB and ICP, what matters to our local population will be what we do to improve health and wellbeing for them and their families. Our approach to strategic intent, coupled with our developing work on the Population Health Management (PHM) programme, will ensure that we understand and can articulate the health and care issues facing our population and can work in partnership with citizens to find the best solutions. Joined Up Care Derbyshire has entered the fourth wave of the PHM programme, which is being implemented by NHS England and is in support of one of our central aims as an Integrated Care Systems; to improve physical and mental health outcomes, promote wellbeing and reduce health inequalities across an entire population, with a specific focus on the wider determinants of health (things like housing, employment, education).

Population Health Management is a way of working to help frontline teams understand current health and care needs and predict what local people will need in the future. It means we can tailor better care and support for individuals, design more joined-up and sustainable health and care services and make better use of public resources. PHM uses historical and current data to understand what factors are driving poor outcomes in different population groups. Local health and care services can then design new proactive models of care which will improve health and wellbeing today as well as in future years' time. Our work so far has seen the identification of patient cohorts in pilot sites across the county where data and clinician review suggest that some form of intervention with the patient will help then to reduce the risks factors that may see them develop long term health conditions in the future. It's very exciting and motivating work, and when operating as scale will make a significant difference to the healthy life expectancy of local people.

In all of this work, what is of vital importance is that we have meaningful and early conversations with citizens about their needs and desires for the local health and care system. There are multiple conversations taking place with people every day, and we need to harness the knowledge and expertise that people bring, having lived through their lives and their illnesses, disabilities or other experiences. The data can only tell us so much; it is opening that up to real conversations that will convert the raw intelligence into changes that make a difference, and which help to reduce the inequalities of experience, outcomes and life expectancy we see across our county. Our engagement strategy will seek to place citizens at the centre, and we must hear everyone's voice if we are to truly make the difference that our ambition is set out to achieve.

Chris Clayton

Accountable Officer & Chief Executive

2. Chief Executive Officer calendar – examples from the regular meetings programme

Meeting and purpose	Attended by	Frequency
System CEO strategy meetings	NHS system CEOs	Fortnightly
JUCD Board meetings	NHS system CEOs	Monthly
System Review Meeting Derbyshire	NHSE/System/CCG	Monthly
Executive Team Meetings	CCG Executives	Weekly
Derbyshire Chief Executives	System/CCG	Bi Monthly
EMAS Strategic Delivery Board	EMAS/CCGs	Bi-Monthly
Joint Health and Wellbeing Board	DCC/System/CCG	Bi-Monthly
NHS Midlands Leadership Team Meeting	NHSE/System/CCG	Monthly
Joint Committee of CCG	CCGs	Monthly
Outbreak Engagement Board	CEOs or nominees	Fortnightly
Partnership Board	CEOs or nominees	Monthly
Clinical Services and Strategies workstream	System Partners	Ad Hoc
Collaborative Commissioning Forum	CCG/NHSE	Monthly
Gold Command Vaccine Update	CG/DCHS	Ad Hoc
System Transition Assurance Sub-Committee	CCG/System	Monthly
East Midlands ICS Commissioning Board	Regional AOs/NHSE	Monthly
Team Talk	All staff	Weekly
JUCD Finance & Estates Sub Committee	NHS/System CEOs	Monthly
JUCD Development Session	CCG/System	Ad Hoc
Midlands ICS Executive & NHSEI Timeout	System/CCG/NHSE	Ad Hoc
JUCD Executive Leadership Programme (Cohort 2 - Workshop 2)	System/CCG	Ad Hoc
Urgent - Ambulance Pressures Meeting	System	Ad Hoc
Introductory & Welcome meeting for new ICB members	System	Ad Hoc
Interim NHS System Strategic Oversight Board	NHSE/CCG/System	Monthly
ICB Executive Director Interviews	System	Ad Hoc

Annual Report Updates	CCG	Ad Hoc
Shadow Derby and Derbyshire Integrated Care Partnership (ICP) Meeting	System	Monthly
PHM Development Programme - System Development Workshop 2	NHSE/CCG	Ad Hoc
Urgent SCG for current pressures in the health and care system	System	Ad Hoc
ICB Leadership Event with Amanda Pritchard	NHSE	Ad Hoc
Strategic Intent Executive Group	CCG/System	Monthly

3.0 National developments, research and reports

3.1 Lung cancer diagnosis delivered through use of mobile services

This is part of the biggest programme to improve early lung cancer diagnosis in health service history. Thanks to NHS teams who are making it even easier for people to get a Lung MOT in travelling trucks visiting different areas across the country. See the full article <u>here</u>

3.2 Provider collaboratives role in system working

Kings Fund article on how provider collaboratives fit into the wider health and care system. The explainer looks at provider collaboratives in England, the opportunities they provide and the unresolved questions to consider when thinking about their role in the changing health and care landscape. To find out more go <u>here</u>

3.3 Parkinson's patients supported by technology to support home monitoring

Patients with Parkinson's disease are being given life-changing smart watches that allow doctors to remotely assess their condition in a pioneering project to revolutionise NHS care. The cutting-edge gadget containing sensors, known as a Parkinson's Kinetigraph (PKG), is worn around the clock for six days to monitor patients' movements at home. <u>Read more</u>

3.4 Responses to Integration White Paper

In February 2022, the government published its white paper on <u>Health and social</u> <u>care integration: joining up people, places and populations;</u> outlining the measures to make integrated health and social care a universal reality for everyone across England regardless of their condition and of where they live. Following this, <u>NHS</u> <u>Providers</u> and the <u>Local Government Association</u> have individually published their responses to the white paper.

3.5 Expanding virtual wards

Virtual wards enabled by technology allow patients to receive hospital-level care, monitoring and treatment, in their own home, rather than in hospital. A new film shows a <u>virtual ward</u> in action at Norfolk and Norwich University Hospitals NHS Foundation Trust, and how it is delivering on patient experience and flexibility for staff across hospital and community teams. An update on virtual wards in Derbyshire will be shared shortly.

3.6 NHS vaccinators start a new career in the NHS

Gym managers, dance teachers and a chef are among thousands of people who signed up to be volunteer vaccinators during the pandemic and have chosen to start a new career in the NHS. <u>Read more</u>

4.0 Local developments

4.1 Ukrainian Refugees Update

The CCG has been working alongside Local Resilience Forum (LRF) colleagues in recent weeks on the planning process for welcoming and hosting Ukrainian refugees. Part of this work has included the development of a handbook which contains key information across a range of different services. There is a section on how to access health which also contains links to translated materials and a range of other information. You can find it on the Derbyshire County Council website here Primary care teams have been briefed on key aspects including information on the government visa schemes (Ukraine Family Scheme and the Ukraine Sponsorship Scheme or Homes for Ukraine) and that soon after arrival in the UK, people should be supported to register with a GP practice and attend a new patient consultation to assess their health and care needs. The briefing explains that there may be a need for interactions with the NHS (including in primary care) before GP registration takes place and that all health and care professionals have a role to help support access to NHS services. Work continues to ensure that everything possible is being done to make refugees feel welcome and that they can easily access the health and care services that many are likely to need.

4.2 Campaigns to support our response to system pressure over Easter and May bank holidays

The "think NHS 111 first" campaign launched by Derbyshire Community Health Services NHS Foundation Trust promotes advice in what to do if you need medical help and you are not sure what to do. It includes the promotion of Urgent Treatment Centres through various media channels including an iVan which is operating over bank holiday weekends. This is in conjunction with the CCG led campaigns on community pharmacies (see more <u>here</u>) which encourages people to think about using their community pharmacy before their GP or other services. The campaign to promote the range of clinicians working in GP practices as an option before automatically requesting an appointment with their GP continues plus the bank holiday arrangements promotion which you can see <u>here</u>

4.3 Glossop Boundary Change

On Saturday 8 April we joined voluntary and community sector partners in Glossop

as part of a drop in event to listen and to understand what matters most to people about the Glossop boundary change. We received questions and some important insights from local people which were logged and fed into our transition workstreams as part of our commitment to listen and respond. We will be back in Glossop for further Saturday community drop in events in May and June. In the meantime you can see the latest information and updates in <u>this transition link</u>.

4.4 Covid 5-11 Vaccination Programme

The vaccination programme for Derby and Derbyshire children aged 5-11 continues. Most appointments will be available at a local vaccination centre or community pharmacy outside school hours. You can book one via the <u>National</u> <u>Booking Service</u> or by calling 119.

4.5 Covid Spring Booster Vaccination

A reminder that vaccination sites across Derby and Derbyshire are offering appointments to eligible people as part of a spring booster campaign to protect against Covid-19.The appointments are open to people who are aged 75 or over, and those who are immunocompromised. Vaccination teams will also be visiting care homes to provide booster shots to residents. The current guidance recommends a six-month gap between booster jabs to get the best possible protection. Those who have not yet had a booster need only wait three months since their last dose to get this benefit.

Are there any Resource Implications (including Financial, Staffing etc.)? Not Applicable

Has a Privacy Impact Assessment (PIA) been completed? What were the findings?

Not Applicable

Has a Quality Impact Assessment (QIA) been completed? What were the findings?

Not Applicable

Has an Equality Impact Assessment (EIA) been completed? What were the findings?

Not Applicable

Has the project been to the Quality and Equality Impact Assessment (QEIA) panel? Include risk rating and summary of findings below Not Applicable

Has there been involvement of Patients, Public and other key stakeholders? Include summary of findings below

Not Applicable

Have any Conflicts of Interest been identified/ actions taken? None Identified

Governing Body Assurance Framework Not Applicable

Identification of Key Risks Not Applicable

Governing Body Meeting in Public

5th May 2022

Item No: 028

Report Title	Staff Survey Results 2021/22
Author(s)	James Lunn, Head of HR and Organisational Development
Sponsor (Director)	Helen Dillistone, Executive Director of Corporate Strategy and Delivery

Paper for:	Decision		Assurance		Discussion	Х	Information			
Assurance Report Signed off by Chair					N/A					
Which comm been throug) S	ubject matter	N	/Α					
_										

Recommendations

The Governing Body is requested to **NOTE** the results from the 2021/22 NHS Derby and Derbyshire CCG Staff Survey.

Report Summary

Background

The purpose of the NHS Staff Survey is to collect staff views about working in their NHS organisation. Data is used to improve local working conditions for staff, and ultimately to improve patient care. The survey is administered annually so staff views can be monitored over time. It also allows us to compare the experiences of staff in similar organisations, and to compare the experiences of staff in the CCG with the national picture.

The 2021 National Staff Survey was opened up to all staff from NHS Derby and Derbyshire CCG (DDCCG) and is third year we have participated in the survey.

Our response figure at 87% is higher than last year (83%) and above the comparative average for similar organisations which is 79%.

The organisational response to this report will be pivotal in driving forward improvement measures relating to our people.

For the 2021 survey onwards the questions in the NHS Staff Survey are aligned to the People Promise. This sets out, in the words of NHS staff, the things that would most improve their working experience.



In support of this, the results of the NHS Staff Survey are now measured against the seven People Promise elements and against two of the themes reported in previous years (Staff Engagement and Morale).

This means that trend data is only available for the Staff Engagement and Morale themes, which have both remained the same as last year at 7.0 and 6.4 respectively.

Summary

The infographic at Appendix 1 below provides a summary of the results of the staff survey.

NHS Derby and Derbyshire compares favourably with the average for all of the themes, with the exception of Staff Engagement where we are slightly below the average.



Staff Survey Results

The full management report on the DDCCG Staff Survey 2021 is attached at Appendix 2. This document details the findings from the NHS National Staff Survey 2021, carried out by Picker, on behalf of the CCG.

Of the questions that can be historically compared to the 2020 staff survey results, 50 showed no significant difference. Two areas are significantly better, 3 worse as below:

	2019	2020	2021	Average
Have adequate materials, supplies and equipment to do my work	38%	77%	84%	76%
Enough staff at organisation to do my job properly	43%	56%	49%	39%
Team members often meet to discuss the team's effectiveness	68%	71%	63%	69%
Not experienced harassment, bullying or abuse from patients/service users, their relatives or members of the public	96%	96%	90%	91%
Would feel confident that organisation would address concerns about unsafe clinical practice	62%	70%	78%	74%

When compared with the average, the CCG was significantly better in 20 question responses, significantly worse in 4 and no significant difference in 67.

	2019	2020	2021	Average
Able to meet conflicting demands on my time at work	45%	55%	52%	45%
Have adequate materials, supplies and equipment to do my work	38%	77%	84%	76%
Enough staff at organisation to do my job properly	43%	56%	49%	39%
Have realistic time pressures	23%	31%	30%	23%
Have a choice in deciding how to do my work	66%	70%	67%	74%
Relationships at work are unstrained	54%	69%	66%	59%
Organisation is committed to helping balance work and home life	-	-	77%	68%
Achieve a good balance between work and home life	-	-	74%	63%
Team members often meet to discuss the team's effectiveness	68%	71%	63%	69%
Immediate manager gives clear feedback on my work	69%	76%	80%	74%
Immediate manager helps me with problems I face	-	-	80%	76%
Don't work any additional paid hours per week for this organisation, over and above contracted hours	94%	92%	89%	94%
Don't work any additional unpaid hours per week for this organisation, over and above contracted hours	36%	36%	34%	25%

Organisation takes positive action on health and well- being	-	-	79%	73%
In last 12 months, have not felt unwell due to work related stress	58%	63%	67%	52%
Never/rarely find work emotionally exhausting	-	-	33%	27%
Never/rarely frustrated by work	-	-	23%	19%
Not experienced harassment, bullying or abuse from patients/service users, their relatives or members of the public	96%	96%	90%	91%
Organisation acts fairly: career progression	53%	64%	64%	59%
Feel organisation respects individual differences	-	-	82%	77%
Received appraisal in the past 12 months	93%	-	96%	84%
Organisation offers me challenging work	-	-	73%	77%
Would recommend organisation as place to work	49%	73%	71%	66%
Feel organisation would address any concerns I raised	-	-	69%	63%
I don't often think about leaving this organisation	41%	51%	52%	43%

Equality, Diversity & Inclusion

Over the past 12 months, there has been a continued focus in activity designed to make diversity and inclusion part of our DNA. We have reviewed the terms of reference of the diversity and inclusion network, implemented diverse recruitment panels and promoted key inclusion dates.

The experiences of our colleagues with a Disability are significantly worse in 57 areas, significantly better in just 1 area. The biggest areas of difference between colleagues with a disability and those without is as below:

	Disability Yes	Disability No
Often/always enthusiastic about my job	45.4%	66.5%
In last 12 months, have not felt unwell due to work related stress	51.5%	71.8%
In last 3 months, have not come to work when not feeling well enough to perform duties	35.4%	56.5%
Organisation acts fairly: career progression	52%	68.9%
I am not planning on leaving this organisation	48%	65.6%

The experiences of our BME colleagues (Mixed, Multiple, Asian, Asian British, Black, African, Caribbean, Black British and Other Ethnic Group) are significantly better in 29 areas and significantly worse in 23 areas.

Our BME colleagues are more likely to face harassment, bullying or discrimination and to consider leaving the organisation, less likely to feel safe speaking up, feel the organisation acts fairly with career development and feel able to reach their potential. A comparison of the Workplace Race Equality Standard (WRES) questions is shown below:

	2021 White	2021 BME	2020 BME	2019 BME
Not experienced physical violence from patients/service users, their relatives or other members of the public	99.2%	100%	100%	96%
Not experienced harassment, bullying or abuse from other colleagues	93.7%	87.1%	80%	85%
Organisation acts fairly: career progression	67.6%	45.7%	45%	56%
Not experienced discrimination from manager/team leader or other colleagues	95.9%	88.6%	71%	85%

The experiences of our colleagues who identify as Gay, Lesbian, Bisexual and Other are significantly worse in 71 areas, significantly better in 9 areas (when compared to heterosexual colleagues).

The biggest areas of difference are as below:

	Gay, Lesbian, Bisexual and Other	Heterosexual or straight
Always know what work responsibilities are	36.8%	80.2%
Involved in deciding changes that affect work	26.3%	61%
Feel trusted to do my job	57.9%	89.4%
Able to make improvements happen in my area of work	36.8%	68.6%
Satisfied with recognition for good work	36.8%	74.2%
Satisfied with extent organisation values my work	31.6%	64.4%
Would recommend organisation as place to work	42.1%	73.2%

The diversity data, including WRES data, from the survey has been shared with members of the Diversity & Inclusion Network and joint workshops with the Organisational Effectiveness and Improvement Group (OEIG) members has been held on 29 April 2022 to review, identify root causes and recommend actions (this report has been written prior to this date).

Next Steps

The staff survey results have been shared with our senior leaders, internal engagement forums and all CCG staff to encourage discussion and help with the formulation of the action plan.

Directors will include feedback from their teams to assist in the development of their own local Organisational Development plans and inform the wider CCG action plan.

Some external facilitation will be supplied for the Directorates that may find this beneficial, particularly where some of the scores are challenging.

In addition, a joint OEIG and Diversity & Inclusion Network workshop has been held on 29 April 2022 to discuss improvement strategies, suggest actions and set targets.

Agreed actions will be incorporated into the CCG People Plan, and WRES/WDES action plans as appropriate. A full action plan will be shared with the Governance Committee for assurance in June, with progress update bi-annually.

It is envisaged that actions will include, but not be limited, to the below:

- Further development on equality, diversity and inclusion:
 - The fair and inclusive recruitment training package, which has been jointly developed with the Diversity & Inclusion Network, will be rolled out and mandated for recruiting managers
 - Unconscious bias e-learning will be mandated for all staff
 - Implementation of a Disability Policy and reasonable adjustment passport. This will include briefings for managers and staff
 - Working with Above Difference and system partners to review recruitment and selection policy and procedures using cultural intelligence (CQ) processes.
- Promote a culture of civility & respect in line with the NHS People Plan, including a refresh of the Dignity at Work Policy
 - Review and further development of the Freedom to Speak up Ambassador role (e.g. exit interviews)
- A 'Big conversation' on staff engagement, including focus groups
- When the Integrated Care Board structures are clearer, focus will be on achieving a greater consistency of experiences of staff across the organisation, including workload and resourcing
 - Leadership programme for ICB managers and leaders
 - Review of exit interview processes
 - Review of annual review conversation process, including rolling out a 360 degree appraisal process for managers. Building on the approach taken for the senior leadership team
- Develop a culture of organisational learning with appropriate strategies to improve our lowest People promise area of 'We are always learning' (score 5.7).

Are there any Resource Implications (including Financial, Staffing etc)?

No, the resources required to deliver the actions from the Staff Survey are within the existing CCG establishment and budget.

Has a Privacy Impact Assessment (PIA) been completed? What were the findings?

No

Has a Quality Impact Assessment (QIA) been completed? What were the findings?

No

Has an Equality Impact Assessment (EIA) been completed? What were the findings?

No

Has the project been to the Quality and Equality Impact Assessment (QEIA) panel? Include risk rating and summary of findings below

No

Has there been involvement of Patients, Public and other key stakeholders? Include summary of findings below

No

Have any Conflicts of Interest been identified / actions taken?

None identified

Governing Body Assurance Framework

This report has been developed to provide information and assurance to the Executive Team and the Governing Body.

Identification of Key Risks

Staff experiences whilst working in the CCG can impact organisational performance and delivery. It is important to listen to and take action on the results of the survey to improve the experience of all staff working within the CCG.

Appendix 1



NHS Staff Survey 2021

Management report NHS DERBY AND DERBYSHIRE CCG

December 2021



Contents

- 1. <u>Executive summary</u>
- 2. Introduction
- 3. Overview of results
- 4. Positive score summary
- 5. External benchmarks
- 6. Internal benchmarks
- 7. Dartboard charts

Appendix 1: Results poster

Appendix 2: How your scores are calculated



Executive summary

Section 1



Executive summary (part 1 of 2)

This report summarises the findings from the NHS Staff Survey 2021 carried out by Picker, on behalf of NHS DERBY AND DERBYSHIRE CCG. Picker was commissioned by 39 Clinical Commissioning Groups organisations to run their survey – this report presents your results in comparison to those organisations.

A total of 117 questions were asked in the 2021 survey, of these 92 can be positively scored, with 60 of these which can be historically compared. Your results include every question where your organisation received at least 11 responses (the minimum required).

Invited to	81 complete survey	480 Eligible at the end of survey	87% Completed the survey (418)	79 Average r rate for organis	response similar	83% Your previous response rate
71%	organisation	l recommend as place to work	Comparison to 20)20* ignificantly	Compa	arison with average*
65%	treatment w	nd/relative needed ould be happy with care provided by	s Si w	etter ignificantly orse o significant	67	20 better 4 Significantly worse • No significant
78%		of patients/service anisation's top priority		fference		difference

*Chart shows the number of questions that are better, worse, or show no significant difference



Executive summary (part 2 of 2)

Top 5 scores vs Picker Average	Trust	Picker Avg
q19a. Received appraisal in the past 12 months	96%	84%
q6c. Achieve a good balance between work and home life	74%	63%
q3i. Enough staff at organisation to do my job properly	49%	39%
q10c. Don't work any additional unpaid hours per week for this organisation, over and above contracted hours	34%	25%
q6b. Organisation is committed to helping balance work and home life	77%	68%

Most improved scores	Trust 2021	Trust 2020
q17b. Would feel confident that organisation would address concerns about unsafe clinical practice	78%	70%
q3h. Have adequate materials, supplies and equipment to do my work	84%	77%
q17a. Would feel secure raising concerns about unsafe clinical practice	82%	77%
q14d. Last experience of harassment/bullying/abuse reported	43%	38%
q9b. Immediate manager gives clear feedback on my work	80%	76%

Bottom 5 scores vs Picker Average	Trust	Picker Avg
q5b. Have a choice in deciding how to do my work	67%	74%
q7b. Team members often meet to discuss the team's effectiveness	63%	69%
q7g. Team deals with disagreements constructively	60%	65%
q20a. Organisation offers me challenging work	73%	77%
q10b. Don't work any additional paid hours per week for this organisation, over and above contracted hours	89%	94%

Most declined scores	Trust 2021	Trust 2020
q7b. Team members often meet to discuss the team's effectiveness	63%	71%
q3i. Enough staff at organisation to do my job properly	49%	56%
q14a. Not experienced harassment, bullying or abuse from patients/service users, their relatives or members of the public	90%	96%
q6a. Feel my role makes a difference to patients/service users	74%	78%
q2a. Often/always look forward to going to work	48%	52%



Introduction

Section 2


NHS Staff Survey 2021

Survey background

The NHS Staff Survey runs every year. All eligible NHS organisations in England are required to conduct the survey. As an approved survey contractor, we worked with 39 Clinical Commissioning Groups organisations on the NHS Staff Survey 2021. This report shows your results in comparison to the average of those organisations (the "Picker Average").

Methodology

The questionnaire used for the NHS Staff Survey 2021 was developed by the NHS Staff Survey Coordination Centre together with the NHS Advisory Board. NHS England and NHS Improvement have comprehensive guidelines on which staff must be included in the survey, available here:

https://www.nhsstaffsurveys.com/static/0adea536d87c2d217f273b7f24e85e5c/Guidance-for-participating-organisations-2021.docx

The mandated core survey can be found here:

https://www.nhsstaffsurveys.com/static/5051c9bf4e3622339dc41f581d4739e7/Core-questionnaire-2021.pdf

Reporting

This report uses "positive score" as its primary unit of measurement. This allows you to compare your results historically, and to other similar organisations on a question-by-question basis, for all questions that can be positively scored.

For detailed information about positive scores, significant differences and sample sizes, please see Appendix 2.

How to use this report

When deciding which areas to act upon, a useful approach is to look at a particular section and follow these steps:

- Identify any key questions where you wish to highlight the results. The positive score summary is the first step to pick out any questions where the results are significantly different to the Picker Average. This allows you to feed back on where your organisation performs better than the average as well as where you may wish to focus improvement activities.
- Review your organisation's performance over time. Our report highlights significant changes from your previous survey and longer term trends over the last several years. Are there particular areas which have been improving or declining over time?
- Consider how your organisation compares to others. Look at the External Benchmark charts to see the range of scores and see how you compare with the other organisations that took part in the survey. This will give you an indication as to how you compare and what is a realistic ambition for areas where you may wish to improve.
- Compare areas within your organisation. Good practice could be shared and you can also see areas that may need attention. Go to the Internal Benchmark section to see where this is the case.



Overview of results

Section 3



Survey activity

87% Overall response rate (total returned as a % of total eligible)

79% Average response rate for similar organisations

Response totals:

Outcome	Paper	Online	Total
Invited	0	481	481
Blank	0	0	0
Completed	0	418	418
Excluded	0	0	0
Ineligible	0	0	0
Left organisation	0	1	1
Not returned	0	61	61
No further mailings	0	0	0
Opted out	0	1	1
Undelivered	0	0	0

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League table: overall positive score

The league table shows how your overall positive score is ranked in comparison to the overall positive score of every other Clinical Commissioning Groups organisation that ran the NHS Staff Survey 2021 with Picker. The overall positive score is the average positive score for all positively scored questions in the survey.



NHS Staff Survey 2021: Overall Positive Score

All Trusts INHS DERBY AND DERBYSHIRE CCG



League table: historic positive score

The historical league table shows how your overall positive score changed from the previous survey, and how this change compares to other organisations Clinical Commissioning Groups who ran the NHS Staff Survey 2021 with Picker.



NHS Staff Survey 2021: Overall Positive Score Change

All Trusts INHS DERBY AND DERBYSHIRE CCG



Positive score summary

Section 4: Historical and organisation type comparison



Historical comparisons

This section compares your latest results to your historical scores, as well as to the Picker Average, across a 5 survey period. The average scores have been calculated from all organisations that commissioned Picker to conduct their survey.

How to read the tables

- These tables contain *positive scores*: higher scores indicate better performance. For an in-depth explanation of positive 0 scoring, see Appendix 2.
- Coloured cells show where this year's score is *significantly different* to the score in the column to its left (e.g. last year's 0 score, or the organisational average). Green cells indicate a significantly improved score, and red cells show a significantly worse score. For an in-depth explanation of significance testing, see Appendix 2.
- The left hand section of the table contains historical scores, which show all your positive scores for previous years. 0
- The right hand side of the table shows your score for this year vs. the average for similar organisations. 0

				Н	istoric	al	External			
ole Table:			2017	2018	2019	2020	2021	Average	Organisation	
	Q2a	Often/always look forward to going to work	59%	61%	67%	62%	62%	58%	64%	
	Q2b	Often/always enthusiastic about my job	70%	72%	73%	75%	69%	74%	75%	

Exampl



YOUR JOB (part 1 of 3)

_			ŀ	Historica	al			ernal	
		2017	2018	2019	2020	2021		Average	Organisation
q2a	Often/always look forward to going to work			46%	52%	48%		52%	48%
q2b	Often/always enthusiastic about my job			59%	62%	61%		64%	61%
q2c	Time often/always passes quickly when I am working			72%	74%	75%		76%	75%
q3a	Always know what work responsibilities are			67%	78%	78%		76%	78%
q3b	Feel trusted to do my job			83%	88%	88%		88%	88%
q3c	Opportunities to show initiative frequently in my role			71%	74%	74%		77%	74%
q3d	Able to make suggestions to improve the work of my team/dept			78%	82%	79%		81%	79%
q3e	Involved in deciding changes that affect work			56%	60%	58%		62%	58%

Key: '*' = suppressed, '-' = question not asked, Empty cell = No historic data

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YOUR JOB (part 2 of 3)

			ŀ	Historica			ernal		
		2017	2018	2019	2020	2021		Average	Organisation
q3f	Able to make improvements happen in my area of work			64%	67%	66%		70%	66%
q3g	Able to meet conflicting demands on my time at work			43%	55%	52%		44%	52%
q3h	Have adequate materials, supplies and equipment to do my work			38%	77%	84%		76%	84%
q3i	Enough staff at organisation to do my job properly			43%	56%	49%		39%	49%
q4a	Satisfied with recognition for good work			62%	73%	70%		67%	70%
q4b	Satisfied with extent organisation values my work			42%	61%	61%		57%	61%
q4c	Satisfied with level of pay			61%	60%	62%		59%	62%
q4d	Satisfied with opportunities for flexible working patterns			67%	81%	83%		81%	83%

Key: '*' = suppressed, '-' = question not asked, Empty cell = No historic data

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YOUR JOB (part 3 of 3)

			ŀ	Historica	External				
		2017	2018	2019	2020	2021		Average	Organisation
q5a	Have realistic time pressures			23%	31%	30%		23%	30%
q5b	Have a choice in deciding how to do my work			66%	70%	67%		74%	67%
q5c	Relationships at work are unstrained			54%	69%	66%		59%	66%
q6a	Feel my role makes a difference to patients/service users			69%	78%	74%		74%	74%
q6b	Organisation is committed to helping balance work and home life			-	-	77%		68%	77%
q6c	Achieve a good balance between work and home life			-	-	74%		63%	74%
q6d	Can approach immediate manager to talk openly about flexible working			-	-	86%		84%	86%

Key: '*' = suppressed, '-' = question not asked, Empty cell = No historic data

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YOUR TEAM & PEOPLE IN YOUR ORGANISATION (part 1 of 2)

		-	ŀ	Historica			ernal		
		2017	2018	2019	2020	2021		Average	Organisation
q7a	Team members have a set of shared objectives			69%	71%	72%		73%	72%
q7b	Team members often meet to discuss the team's effectiveness			68%	71%	63%		69%	63%
q7c	Receive the respect I deserve from my colleagues at work			70%	79%	78%		77%	78%
q7d	Team members understand each other's roles			-	-	68%		66%	68%
q7e	Enjoy working with colleagues in team			-	-	85%		85%	85%
q7f	Team has enough freedom in how to do its work			-	-	67%		68%	67%
q7g	Team deals with disagreements constructively			-	-	60%		65%	60%

Key: '*' = suppressed, '-' = question not asked, Empty cell = No historic data



_ .

YOUR TEAM & PEOPLE IN YOUR ORGANISATION (part 2 of 2)

	•	_	ŀ	Historica	External			
		2017	2018	2019	2020	2021	Average	Organisation
q7h	Feel valued by my team			-	-	75%	77%	75%
q7i	Feel a strong personal attachment to my team			-	-	63%	66%	63%
q8a	Teams within the organisation work well together to achieve objectives			-	-	54%	53%	54%
d8b	Colleagues are understanding and kind to one another			-	-	81%	80%	81%
q8c	Colleagues are polite and treat each other with respect			-	-	84%	82%	84%
q8d	Colleagues show appreciation to one another			-	-	79%	76%	79%

Key: '*' = suppressed, '-' = question not asked, Empty cell = No historic data



YOUR MANAGERS

			ł	Historica	al	-	External		
		2017	2018	2019	2020	2021	Average	Organisation	
q9a	Immediate manager encourages me at work			78%	84%	83%	82%	83%	
q9b	Immediate manager gives clear feedback on my work			69%	76%	80%	74%	80%	
q9c	Immediate manager asks for my opinion before making decisions that affect my work			64%	72%	75%	74%	75%	
q9d	Immediate manager takes a positive interest in my health & well-being			78%	86%	83%	81%	83%	
q9e	Immediate manager values my work			81%	85%	83%	82%	83%	
q9f	Immediate manager works with me to understand problems			-	-	82%	80%	82%	
q9g	Immediate manager listens to challenges I face			-	-	82%	81%	82%	
q9h	Immediate manager cares about my concerns			-	-	83%	80%	83%	
q9i	Immediate manager helps me with problems I face			-	-	80%	76%	80%	

Key: '*' = suppressed, '-' = question not asked, Empty cell = No historic data

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YOUR HEALTH, WELL-BEING AND SAFETY AT WORK (part 1 of 3)

			ŀ	Historica		_	External		
		2017	2018	2019	2020	2021		Average	Organisation
q10b	Don't work any additional paid hours per week for this organisation, over and above contracted hours			94%	92%	89%		94%	89%
q10c	Don't work any additional unpaid hours per week for this organisation, over and above contracted hours			36%	36%	34%		25%	34%
q11a	Organisation takes positive action on health and well-being			-	-	79%		73%	79%
q11b	In last 12 months, have not experienced musculoskeletal (MSK) problems as a result of work activities			77%	71%	68%		73%	68%
q11c	In last 12 months, have not felt unwell due to work related stress			58%	63%	67%		62%	67%
q11d	In last 3 months, have not come to work when not feeling well enough to perform duties			45%	54%	51%		55%	51%
q11e	Not felt pressure from manager to come to work when not feeling well enough			82%	84%	85%		88%	85%
q12a	Never/rarely find work emotionally exhausting			-	-	33%		27%	33%
q12b	Never/rarely feel burnt out because of work			-	-	41%		36%	41%
q12c	Never/rarely frustrated by work			-	-	23%		19%	23%

Key: '*' = suppressed, '-' = question not asked, Empty cell = No historic data

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YOUR HEALTH, WELL-BEING AND SAFETY AT WORK (part 2 of 3)

		-	ŀ	Historica	_	External			
		2017	2018	2019	2020	2021		Average	Organisation
q12d	Never/rarely exhausted by the thought of another day/shift at work			-	-	49%		45%	49%
q12e	Never/rarely worn out at the end of work			-	-	27%		25%	27%
q12f	Never/rarely feel every working hour is tiring			-	-	63%		61%	63%
q12g	Never/rarely lack energy for family and friends			-	-	48%		44%	48%
q13a	Not experienced physical violence from patients/service users, their relatives or other members of the public			100%	100%	100%		99%	100%
q13b	Not experienced physical violence from managers			100%	100%	100%		100%	100%
q13c	Not experienced physical violence from other colleagues			100%	100%	100%		100%	100%
q13d	Last experience of physical violence reported			*	*	*		*	*
q14a	Not experienced harassment, bullying or abuse from patients/service users, their relatives or members of the public			96%	96%	90%		91%	90%

Key: '*' = suppressed, '-' = question not asked, Empty cell = No historic data



YOUR HEALTH, WELL-BEING AND SAFETY AT WORK (part 3 of 3)

		Historical						External		
		2017	2018	2019	2020	2021		Average	Organisation	
q14b	Not experienced harassment, bullying or abuse from managers			85%	90%	92%		91%	92%	
q14c	Not experienced harassment, bullying or abuse from other colleagues			87%	91%	93%		90%	93%	
q14d	Last experience of harassment/bullying/abuse reported			40%	38%	43%		45%	43%	
q15	Organisation acts fairly: career progression			53%	64%	64%		59%	64%	
q16a	Not experienced discrimination from patients/service users, their relatives or other members of the public			100%	100%	99%		99%	99%	
q16b	Not experienced discrimination from manager/team leader or other colleagues			91%	93%	95%		94%	95%	
q17a	Would feel secure raising concerns about unsafe clinical practice			72%	77%	82%		80%	82%	
q17b	Would feel confident that organisation would address concerns about unsafe clinical practice			62%	70%	78%		74%	78%	
q18	Feel organisation respects individual differences			-	-	82%		77%	82%	

Key: '*' = suppressed, '-' = question not asked, Empty cell = No historic data

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YOUR PERSONAL DEVELOPMENT & YOUR ORGANISATION (part 1 of 2)

		Historical						External		
		2017	2018	2019	2020	2021		Average	Organisation	
q19a	Received appraisal in the past 12 months			93%	-	96%		84%	96%	
q19b	Appraisal helped me improve how I do my job			20%	-	15%		18%	15%	
q19c	Appraisal helped me agree clear objectives for my work			39%	-	33%		35%	33%	
q19d	Appraisal left me feeling organisation values my work			30%	-	32%		36%	32%	
q20a	Organisation offers me challenging work			-	-	73%		77%	73%	
q20b	There are opportunities for me to develop my career in this organisation			-	-	49%		49%	49%	
q20c	Have opportunities to improve my knowledge and skills			-	-	69%		70%	69%	
q20d	Feel supported to develop my potential			-	-	61%		58%	61%	
q20e	Able to access the right learning and development opportunities when I need to			-	-	60%		56%	60%	

Key: '*' = suppressed, '-' = question not asked, Empty cell = No historic data

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YOUR PERSONAL DEVELOPMENT & YOUR ORGANISATION (part 2 of 2)

		Historical			_	External			
		2017	2018	2019	2020	2021		Average	Organisation
q21a	Care of patients/service users is organisation's top priority			52%	76%	78%		79%	78%
q21b	Organisation acts on concerns raised by patients/service users			58%	75%	79%		79%	79%
q21c	Would recommend organisation as place to work			49%	73%	71%		66%	71%
q21d	If friend/relative needed treatment would be happy with standard of care provided by organisation			47%	66%	65%		61%	65%
q21e	Feel safe to speak up about anything that concerns me in this organisation			-	78%	75%		71%	75%
q21f	Feel organisation would address any concerns I raised			-	-	69%		63%	69%
q22a	I don't often think about leaving this organisation			41%	51%	52%		46%	52%
q22b	I am unlikely to look for a job at a new organisation in the next 12 months			43%	49%	49%		46%	49%
q22c	I am not planning on leaving this organisation			53%	63%	61%		60%	61%

Key: '*' = suppressed, '-' = question not asked, Empty cell = No historic data

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BACKGROUND INFORMATION

		Historical				External		
		2017	2018	2019	2020	2021	Average	Organisation
q28b	Disability: organisation made adequate adjustment(s) to enable me to carry out work			-	87%	87%	81%	87%

Key: '*' = suppressed, '-' = question not asked, Empty cell = No historic data

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External benchmarks

Section 5: Comparison of your results against other organisations



External benchmarks

External benchmarking compares experiences in your organisation with those of other organisations who commissioned Picker to conduct their survey. This allows you to understand where your performance sits in relation to the overall trend (i.e. the "Picker Average").

Each blue bar shows the range of performance for a specific question, which helps to highlight where improvements are possible or resources could valuably be concentrated.

How to read the tables



- 1. Section of the questionnaire
- 2. Question number and positive score text (derived from survey question)
- 3. Red bar: range of significantly negative scores
- 4. Grey bar: range of neither significantly negative nor significantly positive scores
- 5. Black line: average score
- 6. Yellow diamond: your organisation's score
- 7. Green bar: range of significantly positive scores

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YOUR JOB (part 1 of 3)



Significantly negative range Range

The yellow diamond will display when there are sufficient responses for each question

Your organisation

Significantly positive range

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Average score

YOUR JOB (part 2 of 3)



q3f. Able to make improvements happen in my area of work q3g. Able to meet conflicting demands on my time at work q3h. Have adequate materials, supplies and equipment to do my work q3i. Enough staff at organisation to do my job properly q4a. Satisfied with recognition for good work q4b. Satisfied with extent organisation values my work q4c. Satisfied with level of pay

The yellow diamond will display when there are sufficient responses for each question

Your organisation

Significantly positive range

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Significantly negative range

Range



Average score

YOUR JOB (part 3 of 3)



Significantly negative range

ge ∎Range ■Av

■Average score ■Significantly positive range

A Your organisation

The yellow diamond will display when there are sufficient responses for each question



YOUR TEAM & PEOPLE IN YOUR ORGANISATION (part 1 of 2)



Significantly negative range

■Range ■Ave

■ Average score ■ Significantly positive range

inge Your organisation

The yellow diamond will display when there are sufficient responses for each question



YOUR TEAM & PEOPLE IN YOUR ORGANISATION (part 2 of 2)



Significantly negative range

ge ■Range ■Ave

■ Average score ■ Significantly positive range

The yellow diamond will display when there are sufficient responses for each question



YOUR MANAGERS

	Worse Score	Better Score
	<	
q9a. Immediate manager encourages me at work		
q9b. Immediate manager gives clear feedback on my work		
q9c. Immediate manager asks for my opinion before making decisions that affect my work		
q9d. Immediate manager takes a positive interest in my health & well- being		
q9e. Immediate manager values my work		
q9f. Immediate manager works with me to understand problems		
q9g. Immediate manager listens to challenges I face		
q9h. Immediate manager cares about my concerns		
q9i. Immediate manager helps me with problems I face		

Significantly negative range

ige ■Range ■Ave

Average score Significantly positive range

e ♦Your organisation

The yellow diamond will display when there are sufficient responses for each question

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YOUR HEALTH, WELL-BEING AND SAFETY AT WORK (part 1 of 3)

q10b. Don't work any additional paid hours per week for this organisation, over and above contracted hours

q10c. Don't work any additional unpaid hours per week for this organisation, over and above contracted hours

q11a. Organisation takes positive action on health and well-being

q11b. In last 12 months, have not experienced musculoskeletal (MSK) problems as a result of work activities

q11c. In last 12 months, have not felt unwell due to work related stress

q11d. In last 3 months, have not come to work when not feeling well enough to perform duties

q11e. Not felt pressure from manager to come to work when not feeling well enough

q12a. Never/rarely find work emotionally exhausting

q12b. Never/rarely feel burnt out because of work

q12c. Never/rarely frustrated by work



Significantly negative range Range

■ Average score ■ Significantly positive range

e Your organisation

The yellow diamond will display when there are sufficient responses for each question

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YOUR HEALTH, WELL-BEING AND SAFETY AT WORK (part 2 of 3)

q12d. Never/rarely exhausted by the thought of another day/shift at work

q12e. Never/rarely worn out at the end of work

q12f. Never/rarely feel every working hour is tiring

q12g. Never/rarely lack energy for family and friends

q13a. Not experienced physical violence from patients/service users, their relatives or other members of the public

q13b. Not experienced physical violence from managers

q13c. Not experienced physical violence from other colleagues

q13d. Last experience of physical violence reported

q14a. Not experienced harassment, bullying or abuse from patients/service users, their relatives or members of the public



Significantly negative range

ange ■Range ■A

■ Average score ■ Significantly positive range

je Your organisation

The yellow diamond will display when there are sufficient responses for each question

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YOUR HEALTH, WELL-BEING AND SAFETY AT WORK (part 3 of 3)

	\longleftrightarrow
q14b. Not experienced harassment, bullying or abuse from managers	
q14c. Not experienced harassment, bullying or abuse from other colleagues	
q14d. Last experience of harassment/bullying/abuse reported	
q15. Organisation acts fairly: career progression	
q16a. Not experienced discrimination from patients/service users, their relatives or other members of the public	
q16b. Not experienced discrimination from manager/team leader or other colleagues	
q17a. Would feel secure raising concerns about unsafe clinical practice	
q17b. Would feel confident that organisation would address concerns about unsafe clinical practice	
q18. Feel organisation respects individual differences	

Significantly negative range

ange ■Range ■A\

Average score Significantly positive range

A Your organisation

The yellow diamond will display when there are sufficient responses for each question

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YOUR PERSONAL DEVELOPMENT & YOUR **ORGANISATION** (part 1 of 2) Worse Score

	<	>
q19a. Received appraisal in the past 12 months		
q19b. Appraisal helped me improve how I do my job		
q19c. Appraisal helped me agree clear objectives for my work		
q19d. Appraisal left me feeling organisation values my work		
q20a. Organisation offers me challenging work		
q20b. There are opportunities for me to develop my career in this organisation		
q20c. Have opportunities to improve my knowledge and skills		
q20d. Feel supported to develop my potential		
q20e. Able to access the right learning and development opportunities when I need to		

Significantly negative range

Range

Significantly positive range Average score

Your organisation

The yellow diamond will display when there are sufficient responses for each question

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Better Score

YOUR PERSONAL DEVELOPMENT & YOUR ORGANISATION (part 2 of 2)

		Detter Ocore
	<	
q21a. Care of patients/service users is organisation's top priority		
q21b. Organisation acts on concerns raised by patients/service users		
q21c. Would recommend organisation as place to work		•
q21d. If friend/relative needed treatment would be happy with standard of care provided by organisation		~
q21e. Feel safe to speak up about anything that concerns me in this organisation		
q21f. Feel organisation would address any concerns I raised		•
q22a. I don't often think about leaving this organisation		
q22b. I am unlikely to look for a job at a new organisation in the next 12 months		
q22c. I am not planning on leaving this organisation		



ange ■Range ■Average score

score Significantly positive range

Your organisation

The yellow diamond will display when there are sufficient responses for each question

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Better Score

BACKGROUND INFORMATION



Significantly negative range

je ■Range ■Aver

Average score
Significantly positive range

The yellow diamond will display when there are sufficient responses for each question

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Internal benchmarks

Section 6: Comparison of results within your organisation



Internal benchmarks

Internal benchmarking charts allow you to easily compare experiences within your organisation. It shows the problem areas and top performers across every positively scored question.

How to read the tables

This chart shows how people across your organisation responded to a particular question. Each coloured bar represents a different aspect of performance: positive responses (green), neutral responses (amber), and negative responses (red).

1 Your Job

Q2a. Often/always look forward to going to work



KEY

2

1. Section of the questionnaire

2. Question number and positive score text (derived from survey question)

3. Results for your organisation, or site / department

4. Number of respondents (n=...)

5. Proportion of positive, neural and negative responses for this question
q2a Often/always look forward to going to work



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q2b Often/always enthusiastic about my job



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q2c Time often/always passes quickly when I am working



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&Picker

q3a Always know what work responsibilities are



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q3b Feel trusted to do my job



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q3c Opportunities to show initiative frequently in my role



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q3d Able to make suggestions to improve the work of my team/dept



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q3e Involved in deciding changes that affect work



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q3f Able to make improvements happen in my area of work



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&Picker

q3g Able to meet conflicting demands on my time at work



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q3h Have adequate materials, supplies and equipment to do my work



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q3i Enough staff at organisation to do my job properly



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q4a Satisfied with recognition for good work



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q4b Satisfied with extent organisation values my work



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&Picker

q4c Satisfied with level of pay



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Picker

q4d Satisfied with opportunities for flexible working patterns



p.58 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021

q5a Have realistic time pressures



p.59 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021



q5b Have a choice in deciding how to do my work



p.60 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021



q5c Relationships at work are unstrained



p.61 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021

&Picker

q6a Feel my role makes a difference to patients/service users



p.62 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021

q6b Organisation is committed to helping balance work and home life



p.63 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021

& Picker

q6c Achieve a good balance between work and home life



p.64 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021

q6d Can approach immediate manager to talk openly about flexible working





q7a Team members have a set of shared objectives



p.66 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021

q7b Team members often meet to discuss the team's effectiveness



p.67 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021

& Picker

q7c Receive the respect I deserve from my colleagues at work



p.68 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021



q7d Team members understand each other's roles



p.69 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021



q7e Enjoy working with colleagues in team



p.70 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021



q7f Team has enough freedom in how to do its work



p.71 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021

& Picker

q7g Team deals with disagreements constructively



p.72 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021

q7h Feel valued by my team



p.73 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021



q7i Feel a strong personal attachment to my team



p.74 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021



q8a Teams within the organisation work well together to achieve objectives



p.75 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021

Picker

q8b Colleagues are understanding and kind to one another



p.76 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021



q8c Colleagues are polite and treat each other with respect





q8d Colleagues show appreciation to one another




q9a Immediate manager encourages me at work



p.79 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021

&Picker

q9b Immediate manager gives clear feedback on my work



p.80 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021



q9c Immediate manager asks for my opinion before making decisions that affect my work



p.81 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021

Picker

q9d Immediate manager takes a positive interest in my health & well-being



p.82 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021



q9e Immediate manager values my work



p.83 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021



q9f Immediate manager works with me to understand problems



p.84 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021

q9g Immediate manager listens to challenges I face



p.85 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021



q9h Immediate manager cares about my concerns





q9i Immediate manager helps me with problems I face



p.87 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021

q10b Don't work any additional paid hours per week for this organisation, over and above contracted hours



p.88 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021



q10c Don't work any additional unpaid hours per week for this organisation, over and above contracted hours



p.89 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021



q11a Organisation takes positive action on health and well-being



p.90 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021

q11b In last 12 months, have not experienced musculoskeletal (MSK) problems as a result of work activities



p.91 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021



q11c In last 12 months, have not felt unwell due to work related stress



p.92 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021

q11d In last 3 months, have not come to work when not feeling well enough to perform duties



p.93 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021



q11e Not felt pressure from manager to come to work when not feeling well enough



p.94 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021



q12a Never/rarely find work emotionally exhausting



p.95 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021

q12b Never/rarely feel burnt out because of work



p.96 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021



q12c Never/rarely frustrated by work



p.97 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021

q12d Never/rarely exhausted by the thought of another day/shift at work



p.98 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021



q12e Never/rarely worn out at the end of work



p.99 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021



q12f Never/rarely feel every working hour is tiring



p.100 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021

Picker

q12g Never/rarely lack energy for family and friends



p.101 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021

&Picker

q13a Not experienced physical violence from patients/service users, their relatives or other members of the public



p.102 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021



q13b Not experienced physical violence from managers



p.103 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021



q13c Not experienced physical violence from other colleagues



p.104 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021



q13d Last experience of physical violence reported

Your Organisation (n=1)

CEO/Directors (n=0)

Commissioning Operations (n=1)

Corporate Strategy and Delivery (n=0)

Finance (n=0)

Medical (n=0)

Nursing and Quality (n=0)

■ Positive ■ Neutral ■ Negative

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q14a Not experienced harassment, bullying or abuse from patients/service users, their relatives or members of the public



p.106 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021



q14b Not experienced harassment, bullying or abuse from managers





q14c Not experienced harassment, bullying or abuse from other colleagues



p.108 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021



q14d Last experience of harassment/bullying/abuse reported





q15 Organisation acts fairly: career progression



p.110 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021



q16a Not experienced discrimination from patients/service users, their relatives or other members of the public



p.111 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021



q16b Not experienced discrimination from manager/team leader or other colleagues



p.112 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021



q17a Would feel secure raising concerns about unsafe clinical practice





q17b Would feel confident that organisation would address concerns about unsafe clinical practice



p.114 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021


YOUR HEALTH, WELL-BEING AND SAFETY AT WORK

q18 Feel organisation respects individual differences



p.115 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021

q19a Received appraisal in the past 12 months





q19b Appraisal helped me improve how I do my job



p.117 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021



q19c Appraisal helped me agree clear objectives for my work



p.118 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021



q19d Appraisal left me feeling organisation values my work



p.119 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021

& Picker

q20a Organisation offers me challenging work



p.120 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021



q20b There are opportunities for me to develop my career in this organisation



p.121 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021

q20c Have opportunities to improve my knowledge and skills



p.122 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021

q20d Feel supported to develop my potential



p.123 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021



q20e Able to access the right learning and development opportunities when I need to



p.124 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021

Picker

q21a Care of patients/service users is organisation's top priority



p.125 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021

q21b Organisation acts on concerns raised by patients/service users



q21c Would recommend organisation as place to work



p.127 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021

q21d If friend/relative needed treatment would be happy with standard of care provided by organisation



p.128 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021

Picker

q21e Feel safe to speak up about anything that concerns me in this organisation



p.129 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021



q21f Feel organisation would address any concerns I raised



p.130 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021



q22a I don't often think about leaving this organisation



p.131 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021

& Picker

q22b I am unlikely to look for a job at a new organisation in the next 12 months



p.132 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021



q22c I am not planning on leaving this organisation



p.133 | NHS DERBY AND DERBYSHIRE CCG | NHS Staff Survey 2021

& Picker

BACKGROUND INFORMATION

q28b Disability: organisation made adequate adjustment(s) to enable me to carry out work



Dartboard charts

Section 7: Score overview, historical comparison and organisation type comparison



Dartboard charts: overall scores (part 1 of 2)

Dartboard charts work by showing you the difference between your score and a comparison score – this could be the Picker Average for each question, or your scores from a previous survey.

Each dot on the chart represents a question. The closer a dot is to the centre (the "bullseye") of the chart, the better you did on that question. There are two types of dartboard chart:

- Overall score dartboards
- Survey section dartboards

How to read the tables

The first type of dartboard is the "overall score dartboard". It shows all your scores at once, so you can see the *distribution of change* in your results – i.e. whether your scores generally got better, stayed mostly the same, or got worse. The black line represents "no change", while the coloured rings are score bands.

Example chart:



In this example, dots are generally clustered near the black line. This means that in general, scores only changed a little bit from the comparison score. The majority of the dots are in the cream-coloured band, which means on the whole scores got slightly better.

Worsened by more than 8% since last year / more than 8% worse than the Picker Average Worsened by 4-8% since last year / between 4-8% worse than the Picker Average Worsened by 0-4% since last year / between 0-4% worse than the Picker Average Improved by 0-4% since last year / between 0-4% better than the Picker Average Improved by 4-8% since last year / between 4-8% better than the Picker Average Improved by more than 8% since last year / more than 8% better than the Picker Average



Overall development across all questions

Current scores vs. historical scores

Current scores vs. similar organisations





KEY



This score is considerably better than the comparison score



This score is considerably worse than the comparison score

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Dartboard charts: survey sections (part 2 of 2)

How to read the tables

The second type of dartboard is the "survey section dartboard". This chart shows how your scores changed for each section of the survey. The blue line shows the difference between your current score and the Picker Average, while the purple line shows how your scores have changed since the previous survey.



Example chart

In this example, the blue line shows that several questions were worse than the Picker Average, while the purple line shows that a number of questions improved from the last survey.

Key

- 1. Section of the questionnaire
- 2. Question number and positive score text
- 3. Difference between your score and the comparison score



Worsened by more than 8% since last year / more than 8% worse than the Picker Average Worsened by 4-8% since last year / between 4-8% worse than the Picker Average Worsened by 0-4% since last year / between 0-4% worse than the Picker Average Improved by 0-4% since last year / between 0-4% better than the Picker Average Improved by 4-8% since last year / between 4-8% better than the Picker Average Improved by more than 8% since last year / more than 8% better than the Picker Average





YOUR JOB (part 1 of 3)



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KEY



YOUR JOB (part 2 of 3)



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KEY



YOUR JOB (part 3 of 3)



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Purple line: your current score vs. your score in the last survey



YOUR TEAM & PEOPLE IN YOUR ORGANISATION (part 1 of 2)



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KEY



YOUR TEAM & PEOPLE IN YOUR ORGANISATION (part 2 of 2)

q7h. Feel valued by my

team q8d. Colleagues show q7i. Feel a strong appreciation to one personal attachment to another my team q8a. Teams within the q8c. Colleagues are organisation work well polite and treat each together to achieve other with respect objectives q8b. Colleagues are understanding and kind to one another

KEY



This score is considerably better than the comparison score

This score is considerably worse than the comparison score



Blue line: your current score vs. the Picker Average Purple line: your current score vs. your score in the last survey

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YOUR MANAGERS



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KEY



YOUR HEALTH, WELL-BEING AND SAFETY AT WORK (part 1 of 3)



KEY



This score is considerably be than the comparison score

This score is considerably worse than the comparison score

Blue line: your current score vs. the Picker Average Purple line: your current score vs. your score in the last survey

from manager to come to work when not feeling well enough survey q11c. In last 12 months, have not felt unwell due have not come to work when not feeling well enough to perform duties

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YOUR HEALTH, WELL-BEING AND SAFETY AT WORK (part 2 of 3)



This score is considerably worse than the comparison score

KEY

Blue line: your current score vs. the Picker Average Purple line: your current score vs. your score in the last survey physical violence from managers q13a. Not experienced physical violence from patients/service users, their relatives or other members of the public

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YOUR HEALTH, WELL-BEING AND SAFETY AT WORK (part 3 of 3)





This score is considerably better

This score is considerably worse than the comparison score



Blue line: your current score vs. the Picker Average Purple line: your current score vs. your score in the last survey

discrimination from manager/team leader or other colleagues

patients/service users, their relatives or other members of the public

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YOUR ORGANISATION & BACKGROUND INFORMATION (part 1 of 2)



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Purple line: your current score vs. your score in the last survey



this organisation

YOUR ORGANISATION & BACKGROUND INFORMATION (part 2 of 2)



KEY



This score is considerably better than the comparison score

This score is considerably worse than the comparison score



Blue line: your current score vs. the Picker Average Purple line: your current score vs. your score in the last survey organisation

concerns I raised

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Appendix 1

Results poster


NHS Staff Survey 2021 Results

Place logo here

APicke

Thank you everyone who took part in the survey. Here are our top line results

Most improved scores since 2020



84%

q17b. Would feel confident that organisation would address concerns about unsafe clinical practice

q3h. Have adequate materials, supplies and equipment to do my work

q17a. Would feel secure raising concerns about unsafe clinical practice

3% q14d. Last experience of harassment/bullying/abuse reported

80% q9b. Immediate manager gives clear feedback on my work

Our views

78%

q21c. Would recommend organisation as place to work

q21d. If friend/relative needed treatmentwould be happy with standard of care provided by organisation

q21a. Care of patients/service users is organisation's top priority

Fo find out more about the survey and our results please contact .

op 5 scores vs the Picker Average

96% q19a. Received appraisal in the past 12 months

74% q6c. Achieve a good balance between work and home life

49% q3i. Enough staff at organisation to do my job properly

34% q10c. Don't work any additional unpaid hours per week for this organisation, over and above contracted hours

q6b. Organisation is committed to helping balance work and home life

Bottom 5 scores vs the Picker Average

67% q5b. Have a choice in deciding how to do my work

63% q7b. Team members often meet to discuss the team's effectiveness

60% q7g. Team deals with disagreements constructively

73% 💊 q20a. Organisation offers me challenging wor

181

q40b. Don't work any additional paid hours per week for this organisation, over and above contracted hours

Appendix 2

How your scores are calculated



How your scores are calculated (part 1 of 3)

Positive scoring

We use the concept of 'positive scores' as a summary measure, to help monitor your results over time and to show how your organisation compares to the average score for all 'Picker' organisations. The positive score shows the percentage of respondents who gave a favourable response to applicable questions. Not all questions will have a positive score; exceptions include background details such as gender, ethnic group, or age. There are five main types of positive scoring questions within the survey:

- Yes/No Only the Yes response is counted as a positive (in positively phrased questions)
- 5 point scale Positive scores report the percentage of people who were happy/satisfied with their experience (e.g. Strongly Agree + Agree / Very Satisfied + Satisfied)
- 3 point scale Positive scores report the percentage of people who had some level of satisfaction with their experience (e.g. Yes, definitely)
- Never Where questions are in regards to physical violence, abuse or bullying, only the never option is counted as a positive score
- Reporting incidents Where physical/verbal abuse or harassment is reported, all answer options for reporting the incident are added together to counts as a positive score

Example	positive	score	table:
---------	----------	-------	--------

	Your organisation	All similar organisations	
Deee (all as an and anta)	200	1000	l
Base (all respondents)	100.0%	100.0%	l
Other when the same s	20	113	l
Strongly disagree	10.0%	11.3%	1
Diagona	35	226	l
Disagree	17.5%	22.65	1
	45	212	l
Neither agree nor disagree	22.5%	21.2%	1
**	35	346	1
*Agree	17.5%	34.6%	1
*0(65	103	1
*Strongly agree	32.5%	10.3%	

* We combine the positive responses to create a positive score for this question: 50%.

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How your scores are calculated (part 2 of 3)

Suppression (low respondent numbers)

The questionnaires used include filtered questions, whereby only relevant questions are asked of respondents. So, for example, respondents reporting that their discharge was not delayed would not be asked subsequent questions about their delayed discharge.

Due to this filtering that the number of respondents in the subsequent questions sometimes drop below the required minimum for analysis. For respondent confidentiality these results are not shown in the report but replaced with the * symbol. This threshold is 11 respondents for the NHS Staff Survey 2021.

Routed questions

Routed questions are designed to make sure that respondents respond only to questions which are relevant to their experience. For example "q19a In the last 12 months, have you had an appraisal, annual review, development review, or Knowledge and Skills Framework (KSF) development review?" routes staff who did have an appraisal to Q19b to answer further questions about it, and those who did not have an appraisal to q20.



How your scores are calculated (part 3 of 3)

Rounding (percentages)

Throughout the report (with the exception of the Frequency Tables) partial percentages have been rounded to the nearest whole number.

• e.g. 12.8% is rounded up to 13%, while 5.3% would be rounded down to 5%.

Significance testing

We identify questions where there are significant differences between your organisation and the 'Picker Average', or between your organisation this year and the previous survey.

By 'significant' difference, we mean that the finding is statistically reliable and we can be confident that the result reflects a real difference.

The calculation used to test the statistical significance of scores is the Agresti-Coull modification of the "z-test" (shown below). The Z-test calculates the differences between two proportions. Any result where the value of Z is greater than 1.96 is marked as "statistically significant".

The form of the test for two proportions $\frac{n_1}{N_1}$ and $\frac{n_2}{N_2}$ is:

$$Z = \frac{(\tilde{p}_1 - \tilde{p}_2)}{\sqrt{\frac{\tilde{p}_1(1 - \tilde{p}_1)}{N_1 + 2} + \frac{\tilde{p}_2(1 - \tilde{p}_2)}{N_2 + 2}}}$$

where $\tilde{p}_1 = \frac{n_1 + 1}{N_1 + 2}$ and $\tilde{p}_2 = \frac{n_2 + 1}{N_2 + 2}$

 n_1 = number with positive score, sample 1 n_2 = number with positive score, sample 2 N_1 = base size, sample 1 N_2 = base size, sample 2

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Governing Body Meeting in Public

5th May 2022

		Item No: 029
Report Title	Derbyshire Maternity Transformation Programme Summary of the Ockenden 'One Year On' submission and the Final Ockenden Report, April 2022	
Author(s)	Alison Cargill, Assistant Director of Quality	
Sponsor (Director)	Brigid Stacey, Chief Nurse Officer	

Paper for:	Decision		Assurance		Discussion	х	Information	
Assurance Report Signed off by Chair		N/A						
Which committee has the subject matter been through?			ality and Perfo ^h April 2022	rma	nce Committee			

Recommendations

The Governing Body is requested to **NOTE** the Derbyshire Maternity Transformation Programme Summary of the Ockenden 'One Year On' submission and the Final Ockenden Report, April 2022.

Report Summary

This paper will summarise the 'One Year On' submission for the Emerging Findings and Recommendations from the Independent Review of Maternity Services at the Shrewsbury and Telford Hospitals NHS Trust Ockenden (December 2020) and The Ockenden Report Final Findings, Conclusions and Essential Actions from the Independent Review of Maternity Services at the Shrewsbury and Telford Trust (March 2022).

The compliance with the 'One Year On', 7 Immediate and Essential Actions and the Workforce action from the interim report was submitted by UHDB and CRH on the 14th April 2022 and the position is summarised.

Immediate and Essential Action	UHDB	CRH
1 - Enhanced Safety	100%	84%
2 - Listening to Women and Families	100%	100%
3 - Staff Training and Working Together	100%	97%
4 - Managing Complex Pregnancy	100%	54%
5 - Risk assessment Throughout Pregnancy	90%	93%
6 - Monitoring Fetal Wellbeing	94%	83%
7 - Informed Consent	93%	89%
Workforce	100%	75%

The Kirkup compliance is complete for UHDB however CRH have actions to meet the Kirkup recommendations including support and training for locums; relevant training for staff involved in incident investigation and responding to MBRRACE reports with appropriate actions developed.

The Final Report includes a further 15 Immediate and Essential Actions. The report includes the expectations of the providers and the LMNS to address any immediate local concerns and the recommendations made by NHSE/I in the interim while national guidance is awaited. NHSE/I released a letter advising all Trusts to offer specific listening events for staff; review the provision of Midwifery Continuity of Carer pathways in relation to overall safety of the service and support service users to make informed and personalised decisions on their care.

Are there any Resource Implications (including Financial, Staffing etc)?

Has a Privacy Impact Assessment (PIA) been completed? What were the

findings? N/A

Has a Quality Impact Assessment (QIA) been completed? What were the findings?

N/A

Has an Equality Impact Assessment (EIA) been completed? What were the findings?

N/A

Has the project been to the Quality and Equality Impact Assessment (QEIA) panel? Include risk rating and summary of findings below N/A

Has there been involvement of Patients, Public and other key stakeholders? Include summary of findings below N/A

Have any Conflicts of Interest been identified / actions taken?

None identified

Governing Body Assurance Framework

This paper supports all objectives, in particular quality assurance.

Identification of Key Risks

GBAF risks 1, 2 and 6





The Derbyshire Maternity Transformation Programme Summary of the Ockenden One Year On submission and the Final Ockenden Report

April 2022

1.0 Introduction

Donna Ockenden produced a report into Maternity services at Shrewsbury and Telford Hospital NHS Trust based on an investigation from 2017-2021. This consisted of two reports including immediate and essential actions for all Trusts in England providing maternity services.

The Emerging Findings and Recommendations from the Independent Review of Maternity Services at the Shrewsbury and Telford Hospitals NHS Trust published on 11 December 2020 provided NHS Trusts with seven Immediate and Essential actions (IEA's) to implement along with a workforce review to improve safety within maternity care. This built on the findings of The Report of the Morecambe Bay Investigation (Kirkup, 2015). This report provides details of the current position of University Hospitals NHS Trust (UHDB) and Chesterfield Royal Hospital NHS Trust (CRH).

Maternity Services have been asked to submit a position against the initial 7 IEAs to the Regional Perinatal Team by April 15th, 2022. In advance of this each Trust had to share their current position at the Provider Public Boards.

The Derbyshire Local Maternity and Neonatal System held sub-committees of the Maternity Transformation Programme Board to sign each position off prior to submission to the regional team.

2.0 Background

The Ockenden review of maternity services at the Shrewsbury and Telford Hospital NHS Trust commenced in the summer of 2017. It was originally requested by the Rt Hon Jeremy Hunt MP when he was Secretary of State for Health and Social Care, and commissioned by NHS Improvement, to examine 23 cases of concern collated by bereaved parents at the Trust. During the investigation it became apparent that the number of cases was much greater, and the level of concern was still present with recent incidents being reported. This led to an independent and multi-professional review of 1,592 clinical incidents involving mothers and babies with the earliest case from 1973 and the latest from 2020. The review team also interviewed staff working in the Trust, although some were reluctant to take part for fear of reprisal.

The investigation identified that a failing to follow national clinical guidelines combined with delays in escalation and failure to work collaboratively across disciplines, resulted in the many

poor outcomes experienced by mothers or their babies and there was a lack of psychological safety in the workplace due to workforce culture which limited the ability of the service to make positive changes There are recommendations that the workforce is well funded to address current and future requirements for midwives, obstetricians, anaesthetists, neonatal teams and associated staff working in and around maternity services with a focus on reducing attrition of midwives and doctors.

The final report, March 2022 has produced sixty local actions for implementation at The Shrewsbury and Telford Hospitals NHS Trust but also recognised that the same concerns were present in numerous Trusts. Fifteen new Immediate and Essential actions have been published to be considered by all Trusts in England providing maternity care.

3.0 Progress against Ockenden Interim report

Since December 2020, the Maternity Services have been working towards achieving compliance against the 15 Immediate and Essential Actions. Progress has been monitored monthly at Maternity Quality and Safety Forum, with reporting up to Maternity Programme Board. In addition, Providers had to submit evidence to a national portal to demonstrate progress against compliance. The latest submission to NHSEI on the 14th April was a position statement demonstrating compliance against the Ockenden and Kirkup recommendations.

Immediate and Essential Action	UHDB	CRH
1 Enhanced Safety	100%	84%
2 Listening to Women and Families	100%	100%
3 Staff Training and Working Together	100%	97%
4 Managing Complex Pregnancy	100%	54%
5 Risk assessment throughout Pregnancy	90%	93%
6 Monitoring Fetal Wellbeing	94%	83%
7 Informed Consent	93%	89%
Workforce	100%	75%

Table 1 below shows the current position of UHDB and CRH against the IEAs

3.1 UHDB Position

A subcommittee of the Maternity Transformation Programme Board was held on April 11th, 2022, to provide LMNS sign off of the Ockenden and Kirkup submission for UHDB. The submission had previously been shared with the UHDB Public Board on March 8th, 2022.

Ockenden

It was agreed by the regional team that any progress made since the latest Public Board could be reported for a more accurate status of compliance. There was an additional measure ratified on April 4th, 2022, to reach compliance of IEA 4. In summary, UHDB are reporting full compliance with 4 IEA's and Workforce and partial compliance with IEA 5, 6 and 7. A summary of compliance is in table two below.

Table 2: University Hospitals of Derby and Burton NHS Trust Ockenden Compliance

Immediate and Essential Action	Compliance	Actions
IEA 1 Enhanced Safety	100%	N/A
IEA 2 Listening to Women and Families	100%	N/A
IEA 3 Staff Training and Working Together	100%	N/A
IEA 4 Managing Complex Pregnancies	100%	An audit of 1% of notes for complex pregnancies was completed to determine whether specialist involvement had occurred. Compliance with this target was met and ratified by the audit forum
IEA 5 Risk Assessment Throughout Pregnancy	90%	The discussion and risk assessment on birth options and choices is embedded at RDH but work is ongoing at QHB to improve the assessment. A guideline for homebirths and the out with pathway to include freebirth support has been ratified internally.
IEA 6 Monitoring Fetal Wellbeing	94%	The lead midwife and obstetrician for foetal monitoring have now been identified and are beginning to take the lead in investigating cases of adverse outcome where foetal monitoring was a contributory factor.

IEA 7 Informed Consent	93%	An audit of 5% of notes for women who requested care which differed to that recommended by the Obstetrician or requested either LSCS or Induction of labour is in progress but not yet completed.
Workforce	100%	

Kirkup

Full compliance with the Kirkup recommendations was reported.

3.2 CRH Position

A subcommittee of the Maternity Transformation Programme Board was held on April 14th, 2022, for LMNS ratification and sign off of the Ockenden and Kirkup submission. The Trust position had been ratified at a CRH Public Board held on April 13th, 2022.

Ockenden

In summary CRH have reported full compliance with IEA2 and partial compliance with IEA1, 2, 3, 4, 5, 6, 7, and Workforce. A summary of compliance is in table three below.

 Table 3 Chesterfield Royal Hospital NHS Trust Ockenden Compliance

Immediate and Essential Action	Compliance	Actions
IEA 1 Enhanced Safety	84%	Compliance with referral for external specialist opinion in cases of intrapartum foetal death, maternal death, neonatal death or neonatal brain injury could not be provided for 100% cases. It was agreed by the LMNS that CRH met the action to receive sign off by the ICS for perinatal surveillance through the LMNS Quality and Safety Forum.

IEA 2 Listening to Women	100%	
and their Families	10076	
IEA 3 Staff Training and Working Together	97%	Evidence of multidisciplinary training needs analysis and meeting the target of 90% attendance could not be provided. The recruitment of a practice educator will assist in achieving compliance.
IEA 4 Managing Complex Pregnancy	54%	Evidence of links with the named maternal medicine centre could not be provided and pathways have not been developed through a lead obstetrician or by provision of minutes of meetings. CRH currently use Sheffield as a tertiary centre, but the East Midlands Centre will be Leicester. An audit of 1% of complex pregnancy cases had not been completed.
IEA 5 Risk Assessment Throughout Pregnancy	93%	There was evidence of a risk assessment and discussion of choice of place of birth but an audit of 5% notes did not demonstrate ongoing assessment throughout the pregnancy
IEA 6 Monitoring Fetal Wellbeing	83%	The lead Midwife and Obstetrician for foetal monitoring have not been in post and rotas were not available. Compliance with Saving Babies Lives version 2 has not been achieved and CRH are working with the LMNS and region to achieve this.

		Multidisciplinary training including foetal monitoring had not been achieved for 90% staff
IEA 7 Informed Consent	89%	An audit of 1% of notes demonstrating involvement of women in decision making was not available and the audit of 5% of notes demonstrating compliance with women's choice had not been completed
Workforce	75%	A Director of Midwifery has been appointed however a gap analysis on how CRH meets the maternity leadership requirements set out by the Royal College of Midwives in Strengthening midwifery leadership: a manifesto for better maternity care, had not been completed. Where NICE guidance has not been implemented a risk assessment hadn't been done.

Kirkup

Compliance was reported as partial with gaps in relation to R2, 11, 12 and 39. Table four below summarises the partial compliance.

Recommendation	Action
R2 Review the skills, knowledge, competencies and professional duties of care of all obstetric, paediatric, midwifery and neonatal nursing staff, and other staff caring for critically ill patients in anaesthetics and intensive and high dependency care, against all relevant guidance from professional and regulatory bodies	Review the current induction programme for locum doctors Review the current provision of education and training for locum doctors with the aim of introducing streamlined bespoke training for this
R11 Identify and implement a programme to raise awareness of incident reporting, including requirements, benefits and processes. The Trust should also review its policy of openness and honesty in line with the duty of candour of professional staff and incorporate into the programme compliance with the refreshed policy.	Ensure that staff receive education during their induction regarding the incident reporting process including the process for reporting incidents, the incidents that should be reported and the rationale for learning from incidents
R12 Review the structures, processes and staff involved in investigating incidents, carrying out root cause analyses, reporting results and disseminating learning from incidents, identifying any residual conflicts of interest and requirements for additional training	Ensure that staff undertaking incident investigations have received appropriate education and training to undertake this effectively
R39 Act on department of health legislation and guidance	Ensure that Confidential Enquiry reports are reviewed following publication and that an action plan is developed and monitored to ensure that high standards of care are maintained

The submission was ratified and signed off by the LMNS however an action plan for achieving the Kirkup recommendations was requested, aiming for full compliance to be reported to the Maternity Programme Board in July 2022.

4.0 Ockenden Final Report 2022

Findings, Conclusions and Essential Actions from the Independent Review of Maternity Services at The Shrewsbury and Telford Hospital NHS Trust (March 2022)

Following the initial report published in December 2020, the final report, The Ockenden Report Final Findings, Conclusions and Essential Actions from the Independent Review of Maternity Services at the Shrewsbury and Telford Trust (March 2022) was published on the 30th March 2022. This report includes fifteen IEAs recommended for consideration and implementation nationally which are detailed in table 4, in addition to the sixty actions for Shrewsbury and Telford Trust to implement locally. National recommendations for actions are expected later in the year, but it is the responsibility of each local Trust to give due attention to any gaps in service highlighted through the report to ensure that service users are not let down by the provider they put their trust in. Local implications are considered and will develop following the report of the compliance against the initial IEAs from the interim report.

Within the report it is highlighted that the main areas of concern are the need for significant investment in the maternity workforce and multi-professional training and strengthened accountability for improvements in care among senior maternity staff, with timely implementation of changes in practice and improved investigations involving families.

Immediate and Essential action	Essential Action
1 Workforce Planning and Sustainability	Financing a safe maternity workforce The recommendations from the Health and Social Care Committee Report: The safety of maternity services in England must be implemented
	Training The Health and Social Care Select Committee view that a proportion of maternity budgets must be ring-fenced for training in every maternity unit should be implemented
2 Safe Staffing	All trusts must maintain a clear escalation and mitigation policy where maternity staffing falls below the minimum staffing levels for all health professionals.

Table 4: 15 Immediate and Essential Actions

3 Escalation and	
Accountability	Staff must be able to escalate concerns if necessary
	There must be clear processes for ensuring that obstetric units are always staffed by appropriately trained staff
	Clear guidelines for when a consultant obstetrician should attend if not resident
4 Clinical Governance-	
Leadership	Trust boards must have oversight of the quality and performance of their maternity services.
	In all maternity services the Director of Midwifery and Clinical Director for obstetrics must be jointly operationally responsible and accountable for the maternity governance systems
5 Clinical Governance – Incident Investigation and Complaints	Incident investigations must be meaningful for families and staff and lessons must be learned and implemented in practice in a timely manner.
6 Learning from Maternal Deaths	Nationally all maternal post-mortem examinations must be conducted by a pathologist who is an expert in maternal physiology and pregnancy related pathologies.
	In the case of a maternal death a joint review panel/investigation of all services involved in the care must include representation from all applicable hospitals/clinical settings.
7 Multidisciplinary training	
	Staff who work together must train together Staff should attend regular mandatory training and rotas. Job planning needs to ensure all staff can attend. Clinicians must not work on labour ward without appropriate regular CTG training and emergency skills training
8 Complex Antenatal Care	Local Maternity Systems, Maternal Medicine Networks and trusts must ensure that women have access to pre- conception care. Trusts must provide services for women with multiple pregnancy in line with national guidance Trusts must follow national guidance for managing women with diabetes and hypertension in pregnancy

9 Preterm Birth	
	The LMNS, commissioners and trusts must work collaboratively to ensure systems are in place for the management of women at high risk of preterm birth. Trusts must implement NHS Saving Babies Lives Version 2 (2019)
10 Labour and Birth	
	Women who choose birth outside a hospital setting must receive accurate advice with regards to transfer times to an obstetric unit should this be necessary. Centralised CTG monitoring systems should be mandatory in obstetric units
11 Obstetric Anaesthesia	
	In addition to routine inpatient obstetric anaesthesia follow-up, a pathway for outpatient postnatal anaesthetic follow-up must be available in every trust to address incidences of physical and psychological harm. Documentation of patient assessments and interactions by obstetric anaesthetists must improve. The determination of core datasets that must be recorded during every obstetric anaesthetic intervention would result in record- keeping that more accurately reflects events. Staffing shortages in obstetric anaesthesia must be highlighted and updated guidance for the planning and provision of safe obstetric anaesthesia services throughout England must be developed
12 Postnatal Care	Trusts must ensure that women readmitted to a postnatal ward and all unwell postnatal women have timely consultant review. Postnatal wards must be adequately staffed at all times
13 Bereavement Care	Trusts must ensure that women who have suffered pregnancy loss have appropriate bereavement care services
14 Neonatal Care	There must be clear pathways of care for provision of neonatal care. This review endorses the recommendations from the Neonatal Critical Care Review (December 2019) to expand neonatal critical care, increase neonatal cot numbers, develop the workforce and enhance the experience of families. This work must now progress at pace.

	Care and consideration of the mental health and wellbeing of mothers, their partners and the family must be integral to all aspects of maternity service provision Maternity care providers must actively engage with the local community and those with lived experience, to deliver services that are informed by what women and their families say they need from their care
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5.0 NHSEI Ockenden Final Report Response to NHS Trust, LMNS, CCG and ICS leads

A letter sent out to all maternity and neonatal care providers and commissioners on April 1st, 2022, calls for the report to trigger actions where necessary to support service improvements to improve safety for families (appendix 1) It also highlights that the report provides an insight into staffing and workforce culture which can be aligned with areas without maternity and neonatal services and should be read widely across the NHS.

NHS England and NHS Improvement are working with the Department of Health and Social Care to implement the 15 IEAs and every trust, ICS and LMNS Board must consider and then act on the report's findings. Extra funding has been added to the £95 million annual increase last year to support workforce development and expansion of neonatal services.

Donna Ockenden identified four pillars of care from the report which should be considered when implementing actions:

- 1. Safe staffing levels
- 2. A well-trained workforce
- 3. Learning from incidents
- 4. Listening to families

Local actions are required in the interim until full recommendations are released later in the year following the publication of the Kirkup East Kent findings.

6.0 Conclusion

Derbyshire LMNS remains committed to providing a safe service to the families cared for at CRH and UHDB. Since the publication of the interim report in December 2020 work has continued to strengthen maternity care services in line with the 7 IEA's recommended by Ockenden. Significant service pressures due to COVID 19 have hampered some of the developments and workforce has been affected in the last year.

UHDB have reported full compliance with 4 of the 7 IEA's plus workforce and full compliance with the Kirkup recommendations. CRH have had added pressures of a lack of senior leadership and a restructure of the governance of maternity services. Full compliance is reported for IEA 2 and partial compliance with the remaining IEA's and workforce. The Kirkup workforce recommendations are also only partially complaint, with four areas requiring attention. The LMNS will continue to monitor progress against any outstanding recommendations through the monthly Quality and Safety Forum and a request to meet the remaining Kirkup actions as a priority has been made by the LMNS with full compliance required by July 2022. The Maternity Transformation Programme Board will continue to have oversight of the progress and action plans as they develop.

With increased support from national and regional teams the LMNS will continue to address gaps in care, listen to families and staff to understand concerns and ensure that the workforce is strengthened in both numbers and skills to provide families with the service they deserve and offer a workplace with a culture of listening and understanding to improve safety and quality of care.

Governing Body Meeting in Public

5th May 2022

						Item No: 030	
Report Title	Fir	Finance Report – Month 12					
Author(s)	Ge	Georgina Mills, Senior Finance Manager					
Sponsor (Dir	ector) Rid	chard Chapma	ו, Ch	ef Finance	e Officer		
Paper for:	Decision	Assurance	e x	Discus	sion	Information	
		ed off by Chair	n N	/A			
Which comm matter been t		ne subject	N	/A			
Recommenda							
		o NOTE the fol	lowin	 a:			
				J-			
Allocatio	ns have bee	en received for	the fu	ll year at £	2.114br	ı	
The year	r-end reporte	ed underspend	is £0	.121m incl	uding of	f-ledger	
adjustme		•			Ū	C	
NHSE ha	ave advised	an off-ledger a	djust	nent of all	ocations	netting to	
£0.044m	1	_	-			-	
 Covid re 	duction of £	0.01m to match	the e	expenditure	е		
A reduct	ion of Winte	r Access fundir	ig of :	20.375m to	o match :	a maximum spend	
£4.34m							
Addition	al Roles Rei	mbursement S	chem	e is due to	receive	£0.429m	
Report Sumn	narv						
		month 12 positi	on. T	ne kev poir	nts are li	sted in the	
recommendat				ie nej pen			
Are there any	Are there any Resource Implications (including Financial, Staffing etc)?						
N/A							
Has a Privacy	y Impact As	ssessment (PI	A) be	en comple	eted? W	hat were the	
findings?							
N/A							
Has a Quality	/ Impact As	sessment (QI/) be	en comple	eted? W	hat were the	
findings?			.,				
N/A							
Has an Equa	lity Impact	Assessment (I	EIA) b	een com	pleted?	What were the	
findings?							
None identifie	d						
Has the proje	ect been to	the Quality an	d Ea	Jality Imp	act Ass	essment (QEIA)	
		ng and summa					
No			,				

Has there been involvement of Patients, Public and other key stakeholders? Include summary of findings below

No

Have any Conflicts of Interest been identified/ actions taken? None identified

Governing Body Assurance Framework

Identification of Key Risks

N/A



Financial Performance Summary Month 12, March 2022

Statutory Duty/ Performance	Target	Result	Achieved	Кеу	Comments/Trends
Achievement of expenditure to plan	£2113.55m	£2113.47m		Green <1%, Amber 1-5% Red >5%	Target achieved with a favourable varance of £0.077m, this increases to £0.121m surplus with £0.044m of off ledger adjustments.
Remain within the Delegated Primary Care Co-Commissioning Allocation	£168.39m	£168.38m		Green <1%, Amber 1-5% Red >5%	Primary Care Co-Commissioning YTD is showing as £0.007m favourable against plan.
Remain within the Running Cost Allowance	£19.95m	£18.63m		Green <1%, Amber 1-5% Red >5%	Running costs are £1.318m underspent against plan attributable to pay underspends due to staff vacancies.
Remain within cash limit	Greatest of 1.25% of drawdown or £0.25m	0.54%		Green <1.25%, Amber 1.25- 5% Red >5%	Closing cash balance of £1.028m against drawdown of £190.50m.
Achieve BPPC (Better Payment Practice Code)	>95% across 8 areas	Pass 8/8		Green 8/8 Amber 7/8 Red <6/8	In month and YTD payments of over 98% for invoices categorised as NHS and non NHS assessed on value and volume.

NHS Derby and Derbyshire Clinical Commissioning Group

Operating Cost Statement For the Period Ending: March 2022

The year end reported position in March 2022 is an underspend of £0.121m.

Allocations totaling £10.592m for out of envelope covid expenditure have now been received for the full financial year including funding Hospital Discharge, Asylum Seekers and Vaccine Inequalities programmes.

Primary Care Co-Commissioning position includes reimbursed expenditure of £12.041m relating to Additional Roles Reimbursement Scheme (ARRS) and £4.715m for Winter Access Funding (WAF).

On 21st April 2022 NHSE have advised an off-ledger adjustment of allocations netting to £0.044m

- Covid reduction of £0.01m to match the expenditure
- A reduction of Winter Access funding of £0.375m to match a maximum spend £4.34m
- Additional Roles Reimbursement Scheme is due to receive £0.429m

The CCG has released all the H1 £4.244m contingency into the month 12 position.

	Full Year				
	Budget	Budget Actual Variance %			
	£'000's	£'000's	£'000's	%	
Acute Services	1,109,073	1,101,209	7,864	0.7:	
Mental Health Services	241,241	238,479	2,762	1.14	
Community Health Services	161,510	163,892	(2,382)	(1.48	
Continuing Health Care	114,118	114,587	(468)	(0.41	
Primary Care Services	212,694	214,063	(1,370)	(0.64	
Primary Care Co-Commissioning	168,387	168,380	7	0.00	
Other Programme Services	83,028	94,229	(11,201)	(13.49	
Total Programme Resources	2,090,051	2,094,840	(4,789)	(0.23)	
Running Costs	19,950	18,633	1,318	6.6	
Total before Planned Deficit	2,110,002	2,113,473	(3,471)	(0.16	
In-Year Allocations	0	0	0	100.0	
In-Year 0.5% Risk Contingency	4,244	0	4,244	100.0	
In year Planned Deficit (Control Total)	(696)	0	(696)	100.0	
Total Incl Covid Costs	2,113,550	2,113,473	77.09	0.0	
Covid Reimbursement	10	0	10	100.0	
WAF Reimbursement	375	0	375	100.00	
ARRS Funding Above Baseline	(429)	0	(429)	100.0	
Total Including Reclaimable Covid Costs, WAF and ARRS	2,113,594	2,113,473	121	300.0	

NHS Derby and Derbyshire Clinical Commissioning Group

Main Changes in Forecast Outturn – Month 11 to Month 12



Increases in practice prescribing, WAF payments and Red Hub costs partially offset by reductions in GPIT and LES and release of prior year accruals.



- **Community**—Winter Access Funding, Remote Monitoring for Care Homes and All Age Consumables offset by a reduction in wheelchair costs DCHS expenditure.
- **CHC** Backdated FNC uplift, increases in Derby City Children's costs, caseload increases, top up of provision and accrual for risk on missing LA packages. Offset by reduction on uplift pressures.
- Acute Winter Discharge Funding, Supporting People at Home (CRH, LTC and Virtual Wards) and Independent Sector costs.
- In Year Allocations Remainder of allocations at month 11 distributed
- Efficiency Target Achievement of efficiency target through underspends within other services.

NHS Derby and Derbyshire Clinical Commissioning Group

Governing Body Meeting in Public

5th May 2022

Item No: 032

Report Title	Audit Committee Assurance Report – April 2022
Author(s)	Suzanne Pickering, Head of Governance
Sponsor (Director)	Ian Gibbard, Audit Lay Member and Audit Committee Chair

Paper for:	Decision	Х	Assurance	Х	Discussion	Information
Assurance Report Signed off by Chair		Ian Gibbard, Audit Committee Chair				
Which committee has the subject		Au	dit Committee	- 26.4.2022		
matter been through?						

Recommendations

The Governing Body is requested to **NOTE** the contents of this report for information and assurance purposes, and **APPROVE** the Audit Committee Terms of Reference for the period 1st April 2022 to 30th June 2022.

Report Summary

This report provides the Governing Body with highlights from the 26th April 2022 meeting of the Audit Committee. This report provides a brief summary of the items transacted for assurance.

Internal Audit

<u>Draft Internal Audit Plan – covering the final 3 months of the CCG's existence</u> The Committee APPROVED the draft Internal Audit Plan for 2022/23, of which the key priority is to ensure that transition risks are appropriately managed to enable the closedown of the CCG and the establishment of the ICB.

<u>Finance</u>

<u>CCG Draft Annual Report and Annual Accounts 2021/22</u> The Committee NOTED with satisfaction the CCG's Draft Annual Report and Annual Accounts for 2021/22.

<u>Governance</u>

Audit Committee Terms of Reference

In light of the proposed revised ICB establishment date of the 1st July 2022, subject to legislation, the Audit Committee Terms of Reference require to be reapproved by Governing Body to cover the period of operation from the 1st April 2022 to 30th June 2022. No Changes were made to the Terms of Reference.

The Audit Committee RECOMMENDED the Terms of Reference to be APPROVED by the Governing Body through this assurance report.

Any Other Business

Late receipt allocation issues: Section 75

The Committee NOTED the update in regards to the late receipt of a Section 75 allocation.

Has a Privacy Impact Assessment (PIA) been completed? What were the findings?

A PIA is not found applicable to this update. This report is for assurance and information

Has a Quality Impact Assessment (QIA) been completed? What were the findings?

A QIA is not found applicable to this update. This report is for assurance and information

Has an Equality Impact Assessment (EIA) been completed? What were the findings?

An EIA is not found applicable to this update. This report is for assurance and information

Has the project been to the Quality and Equality Impact Assessment (QEIA) panel? Include risk rating and summary of findings below

Not applicable to this update. This report is for assurance and information

Has there been involvement of Patients, Public and other key stakeholders? Include summary of findings below

Not applicable to this update. This report is for assurance and information

Have any Conflicts of Interest been identified/ actions taken? None identified

Governing Body Assurance Framework

Any risks highlighted and assigned to the Audit Committee will be linked to the Derby and Derbyshire CCG GBAF and risk register

Identification of Key Risks

Noted as above

Governing Body Meeting in Public

5th May 2022

Item No: 033

Report Title	Clinical and Lay Commissioning Committee Assurance Report
Author(s)	Zara Jones, Executive Director of Commissioning Operations
Sponsor (Director)	Zara Jones, Executive Director of Commissioning Operations

Paper for:DecisionxAssurance	x Discussion Information			
Assurance Report Signed off by Chair	Ian Shaw, CLCC Chair			
Which committee has the subject	CLCC – 21 st April 2022			
matter been through?				
Recommendations				

The Governing Body is asked to **RATIFY** the decisions made by the Clinical and Lay Commissioning Committee (CLCC) on the 21st April 2022, and **APPROVE** the CLCC Terms of Reference for the period 1st April 2022 to 30th June 2022.

Report Summary CLC/2223/12 CPAG Policy updates

CLCC NOTED the following updates:

- Varicose Veins Interventions
- Defining the Boundaries between Private and NHS Care

Areas of Service Development

CLCC were asked to note that CPAG have reviewed the Individual Funding Request (IFR) cases submitted and Interventional Procedures Guidance (IPGs), Medtech Innovation Briefings (MIBs), Medical Technology Guidance (MTGs) and Diagnostic Technologies (DTs).

CLCC were assured that no areas for service developments were identified.

CLCC are asked to ratify/note the following:

Evidence Based Interventions 3

CLCC NOTED the publication of the consultation document for Evidence Based Interventions 3 (EBI) programme and its potential implications.

Non-complex Audiology

CLCC NOTED that CPAG has reviewed the evidence base for restrictive criteria and agreed that there have been no new significant updates since this was last reviewed in February 2020.

MedTech Funding mandate 22-23 Technology Signalling (MTFM)

CLCC NOTED the technologies which will be supported in 22/23 and that implementation will be via the East Midland Allied Health Science Network (EMAHSN).

Clinical Policies Specification 22/23

CLCC RATIFIED the Clinical Policies Specification for 2022/23 and noted that CPAG are assured that the CCG is aligned to the NHS National Contract technical specification section on Managing Activity and Referrals.

• Paper 3di – Clinical Policies Specification 2022/2023

IFR Update – panel membership/training/review date

- CLCC NOTED the updates and the actions that are being taken to ensure that the IFR process can continue as a statutory function as it transitions to the ICB.
- CLCC RATIFIED the decision made by CPAG to extend the IFR policy review for 1 year.

Glossop Transition for Clinical Policies

• CLCC NOTED the updates to the Glossop Transition for Clinical Policies.

CLCC NOTED the CPAG Bulletin for January 2021 & CPAG Minutes for February 2022.

CLCC Terms of Reference – item discussed at confidential meeting

In light of the proposed revised ICB establishment date of the 1st July 2022, subject to legislation, the Clinical & Lay Commissioning Committee Terms of Reference require to be reapproved by Governing Body to cover the period of operation from the 1st April 2022 to 30th June 2022. No Changes were made to the Terms of Reference.

CLCC RECOMMENDED the Terms of Reference to be APPROVED by the Governing Body through this assurance report.

Are there any Resource Implications (including Financial, Staffing etc)?

N/A

Has a Privacy Impact Assessment (PIA) been completed? What were the findings?

N/A

Has a Quality Impact Assessment (QIA) been completed? What were the findings?

N/A

Has an Equality Impact Assessment (EIA) been completed? What were the findings?

N/A

Has the project been to the Quality and Equality Impact Assessment (QEIA) panel? Include risk rating and summary of findings below

N/A

Has there been involvement of Patients, Public and other key stakeholders? Include summary of findings below N/A

Have any Conflicts of Interest been identified/ actions taken?

Governing Body Assurance Framework

N/A

Identification of Key Risks

N/A

Governing Body Meeting in Public

5th May 2022

Item No: 034

Report Title	Derbyshire Engagement Committee Assurance Report
Author(s)	Sean Thornton, Deputy Director Communications and Engagement
Sponsor (Director)	Martin Whittle, Vice Chair/Lay Member for PPI

Paper for:	Decision	Х	Assurance	Х	Discussion	Information
Assurance Report Signed off by Chair			Martin Whittle, Chair of Engagement			
			Committee/Lay Member for PPI			
Which committee has the subject			Engagement Committee – 26 th April			
matter been through?			2022			
_						

Recommendations

Governing Body is asked to **NOTE** the contents of this report for assurance and **APPROVE** the Derbyshire Engagement Committee Terms of Reference for the period 1st April 2022 to 30th June 2022.

Report Summary

This report provides the Governing Body with highlights from the meeting of the Engagement Committee, held on 26th April 2022. This report provides a summary of the items transacted for assurance.

Integrated Care System Engagement Strategy – Initial Draft

Our strategic approach to citizen engagement builds upon the existing Joined Up Care Derbyshire Communications and Engagement Strategy April 2021-March 2023.

One requirement of the submission pack to establish the Derby Derbyshire Integrated Care Board in July 2022 (subject to the passing of legislation) is to include a bespoke Engagement Strategy. The Engagement Committee recognised a significant proportion of the content in this draft, relating to infrastructure developments that has taken place during the last three years. This current document enables focus on the engagement approach we will take as we seek to deliver against our broader communications and engagement strategy aims and objectives.

The Engagement Strategy will be submitted to NHSEI with other strategic documents as part of our establishment application and the committee recognised the strategic document in its infancy and will continue to evolve as we move through the establishment of the ICB, and the creation of the Integrated Care Partnership from July 2022 to September 2022. Further articulation and strengthening of the links with local authority and voluntary sector engagement will take place.

Engagement Model and Governance Guide

The Committee reviewed the revised engagement model, alongside a comprehensive Public Involvement Governance Guide, which sets out the approach and processes required to ensure there is continuous and statutory involvement in the work across the system. The aims of the guide are to:

- Promote consistency in how changes to services are managed across the system
- To articulate the processes and steps which are required to support the delivery of statutory duties in line with legislation.
- To communicate the formal and informal mechanisms available to the ICS to ensure we promote genuine involvement of patients and members of the public, with the opportunity to influence and preferably co-produce the way in which service change takes place.
- Strengthen the need to revisit the Equalities Impact Assessment at regular intervals throughout the process.

The guide will be supported by a programme training across all system delivery programmes and key personnel, with the aim of embedding the approaches and capitalising on the engagement infrastructure now available at each step of the process. The guide will be routinely reviewed to ensure it tracks governance developments across our system.

ICS Communications and Engagement Plan

A verbal update was given on progress to develop the communications channels required for the ICB and ICS from 1 July, and to also launch the new system to key stakeholders. This is a comprehensive planning and delivery programme across internal staff communications, external stakeholder communications, websites development, branding and corporate processes, such as the closure of CCG Freedom of Information Act logs and the establishment of the same for the ICB.

Specifically, the Committee received a paper outlining the retention of the existing Joined Up Care Derbyshire branding to support continuity, subject to some small changes. These include the inclusion of Glossop in the JUCD 'icons' branding and a change to the colour palette used on JUCD materials to ensure accessibility for people with visual impairments was enhanced. This proposed position has previously been approved by the System Leadership team, and also met with Engagement Committee approval.

Urgent Treatment Centres

A significant period of pre-engagement has taken place in 2022 to seek the populations thoughts on access to urgent care and to inform the Urgent Care Strategy Group's service review programme. The review will consider the health inequalities that exist across the county and ensure engagement with seldom heard groups and people with protected characteristics. The aims of this review are to:

- Create the right offer for Derby and Derbyshire irrespective of existing services
- To ensure the patient's need is met in the right place at the earliest point of the patient's journey
- To design services that address the health inequalities present across the County

• To collectively progress the actions necessary to deliver the system change.

The pre-engagement work commenced in January 2022 until 31st March 2022 to speak with local people to help understand:

- 1. Who uses our Urgent Treatment Centres?
- 2. How are our Urgent Treatment Centres used?
- 3. What matters most to people when they need urgent care?

Feedback was collected in various ways and a comprehensive outcomes report was discussed by the Committee, which will now be used by the Strategy Group to help shape the next stages of the review.

Closedown of CCG Committees

NHS Derby and Derbyshire CCG has commenced its preparations for the close down of the CCG and the closure of business of the Corporate Committees; this includes the transfer of outstanding matters to the ICB Committees.

The Committee reviewed the initial stock take of actions and risks that may need to transfer into the Integrated Care Board once it is established in July. This would be monitored during the course of the May and June committee meetings to ensure accuracy, but benefits from a clear forward business plan and matters in hand.

The Committee AGREED the current Committee live risks and matters schedule and confirmed that this will be a live document until the final Annual Report is approved by the Committee and presented to the Governing Body on the 16th June 2022.

Derbyshire Engagement Committee Terms of Reference

In light of the proposed revised ICB establishment date of the 1st July 2022, subject to legislation, the Derbyshire Engagement Committee Terms of Reference require to be reapproved by Governing Body to cover the period of operation from the 1st April 2022 to 30th June 2022. No Changes were made to the Terms of Reference. The Committee RECOMMENDED the Terms of Reference to be APPROVED by the Governing Body through this assurance report.

Exception Risk Report and Governing Body Board Assurance Framework

The committee agreed to reduce the score of the single risk currently being managed by the Engagement Committee at it's meeting in January. This relates to a current 2x4=8 risk on the adherence to engagement legislation when undertaking service commissioning. Given the work to date on the engagement model and governance guide, in addition to the ongoing examples of engagement and communications taking place across the vaccination programme , the committee felt able to agree a reduction of the score to 2x3=6. The risk will be closed in May 2022, with evidence to support the risk mitigation will be provided to the Audit Committee in due course.

Are there any Resource Implications (including Financial, Staffing etc)?

None identified.

Has a Privacy Impact Assessment (PIA) been completed? What were the findings?

A PIA is not found applicable to this update. This report is for assurance and information.

Has a Quality Impact Assessment (QIA) been completed? What were the findings?

A QIA is not found applicable to this update. This report is for assurance and information.

Has an Equality Impact Assessment (EIA) been completed? What were the findings?

An EIA is not found applicable to this update. This report is for assurance and information.

Has the project been to the Quality and Equality Impact Assessment (QEIA) panel? Include risk rating and summary of findings below

Not applicable to this update. This report is for assurance and information.

Has there been involvement of Patients, Public and other key stakeholders? Include summary of findings below

Not applicable to this update. This report is for assurance and information but describes a range of patient, public communications and engagement activity across the breadth of CCG work.

Have any Conflicts of Interest been identified/ actions taken?

None identified.

Governing Body Assurance Framework

Risks assigned to the Engagement Committee are reviewed monthly and changes noted within this assurance report. The single risk currently allocated to the Committee is to close in April 2022 subject to Audit Committee assurance.

Identification of Key Risks

Noted as above.

Governing Body Meeting in Public

5th May 2022

Item No: 035

Report Title	Governance Committee Assurance Report	– April 2022		
Author(s)	Author(s) Suzanne Pickering, Head of Governance			
Sponsor (Director) Jill Dentith, Governance Lay Member & Chair of		air of		
	Governance Committee			

Paper for:	Decision	x Assurance	Х	Discussion		Information	
Assurance Report Signed off by Chair			Jill Dentith, Governance Lay Member				
			an	d Chair of Gove	erna	ance Committee	
Which committee has the subject			Governance Committee – 21.04.2022				
matter been t	hrough?						
Decembra							

Recommendations

The Governing Body is requested to **NOTE** the contents of this report for information and assurance and **APPROVE** the Governance Committee Terms of Reference for the period 1st April 2022 to 30th June 2022.

Report Summary

This report provides the Governing Body with highlights from the 21st April 2022 meeting of the Governance Committee. This report provides a brief summary of the items transacted for assurance.

Derby and Derbyshire CCG Procurement Highlight Report

The Governance Committee RECEIVED and NOTED the Highlight Report for Derby and Derbyshire CCG. The Committee REVIEWED the key issues and activities over the current period.

The Committee DISCUSSED the impact of the new procurement Provider Selection Regime and CHALLENGED the transparency and assurance of the new processes.

Governance Committee Terms of Reference

In light of the proposed revised ICB establishment date of the 1st July 2022, subject to legislation, the Governance Committee Terms of Reference require to be reapproved by Governing Body to cover the period of operation from the 1st April 2022 to 30th June 2022. No Changes were made to the Terms of Reference.

The Governance Committee RECOMMENDED the Terms of Reference to be APPROVED by the Governing Body through this assurance report.

<u>Close Down of Governance Committee and transfer to ICB Audit and</u> <u>Governance Committee</u>

NHS Derby and Derbyshire CCG has commenced its preparations for the close down of the CCG and the closure of business of the Corporate Committees; this includes the transfer of outstanding matters to the ICB Committees.
The Governance Committee will present a closing Annual Report to the Governing Body to demonstrate that the Committee has considered "live" matters of business which will move across to a range of ICB Committees. This will include the Governance Committee schedule of live risks, action and live matters.

The Governance Committee AGREED the current Committee live risks and matters schedule and confirmed that this will be a live document until the final Annual Report is approved by the Committee and presented to the Governing Body on the 16th June 2022.

Diversity Inclusion Network (DIN) Terms of Reference

The 'We are the NHS: People Plan for 2020/21 – action for us all' requires the organisation as leaders to take action and create an organisational culture where everyone feels they belong – in particular to improve the experience of our people from black and minority ethnic (BAME) backgrounds.

The DIN Terms of Reference provides a clear purpose, line of accountability and clarification on how the Network will be integrated into the decision making of the CCG.

The Committee DISCUSSED the importance of the Network and asked for assurance for the Network to be transferred and embedded within the Integrated Care governance structure.

The Governance Committee NOTED and APPROVED the Terms of Reference for the Diversity & Inclusion Network.

Ratification of virtual approval decisions during March 2022

The Committee FORMALLY RATIFIED the approval of the Equality Delivery System 2021/22 Report made by the Committee virtually during March 2022.

Procurement Decisions in ICS Transition

The Committee NOTED that there was no further updates on the Procurement Decisions in ICS Transition report due to Delivery Board minutes not being available. It was noted that, due to the above, the Committee could not provide assurance on the process which details how conflicts of interest are being managed in decision making at system-level meetings at this point. The Committee AGREED to receive a further update virtually when an update is available during May.

Contract Oversight Group Update

The Committee NOTED the verbal update and the progress being made.

Governance Contract Expiry Updates

The Governance Committee NOTED and RECEIVED ASSURANCE on the proposed intentions to proceed with the processes in relation to the Health and Safety contact for services and the contract for legal services. The final contract positions will be reported to the Committee in June 2022.

CCG Estates update

The CCG is working to a hybrid operating model whereby staff may work at home or at either of our sites. The CCG moved to Amber status on 24th January 2022, where staff may attend site if they wish or if there is a business need, covid safe protocols must continue to be followed e.g. mask-wearing, social distancing etc.

The Committee RECEIVED a report which provided a detailed picture of how workspaces are currently used.

The Governance Committee was asked to ADVISE on next steps relating to maskwearing and testing requirements.

The Governance Committee CONSIDERED the options for developments following NHSEI Midlands releasing updated Infection Prevent and Control guidance for healthcare settings which includes options for non-clinical settings.

Following careful discussions, the Committee RECOMMENDED option one. This option continues the hybrid working but clarifies the position when staff attend the office base. This would include retain physical spacing between workstations but allow staff the option to remove masks/coverings if that is their personal choice, however, masks must be worn when moving around the building and in areas of high traffic e.g. kitchens. The implementation of this option will be discussed by the CCG Executive Team.

<u>Freedom of Information Act – Quarterly Performance Report for Quarter 4:</u> January - March 2022

The Committee RECEIVED the quarterly report on the CCG's performance in meeting their statutory duties in responding to requests made under the Freedom of Information Act.

The Committee NOTED that no requests exceeded the statutory deadline of 20 working days during the quarter.

Complaints Report Quarter 4 January to March 2022

The Committee NOTED the Complaints Report for Quarter 4.

Business Continuity, Emergency Planning Resilience and Response

The Governance Committee NOTED the contents of the report for information and assurance.

A letter from Stephen Groves, Director of Emergency Preparedness, Resilience and Response, for NHS England and NHS Improvement had been received dated 30th March 2022. The CCG was asked to submit a response by completing an assurance checklist with the purpose of supporting ICBs to ensure that they meet their civil protection duties setting out what measures should be in place before 1st July 2022 as well as other long-term steps and actions that should be implemented. The CCG completed the checklist and returned it to NHSEI ahead of the deadline of 6th April 2022.

Health & Safety Report

The Committee RECEIVED ASSURANCE that the CCG is coordinating work to meet its health and safety obligations to remain compliant with health and safety legislation and is responding effectively and appropriately to the changes in working practices because of the Covid-19 pandemic.

Information Governance and GDPR Update Report

The Governance Committee RECEIVED the update regarding actions and compliance activities and GAINED ASSURANCE from the significant assurance of the Data Security and Protection Toolkit Audit Report.

Digital Development Update

The Committee RECEIVED and NOTED the positive Digital Development, IT and Cyber Resilience Update report for the Corporate and GP Estates.

Risk Register Exception Report – April 2022

The Governance Committee RECEIVED the Governance risks assigned to the committee as at April 2022.

The Committee APPROVED the following two risks to be decreased in score:

<u>Risk 09</u>: Sustainable digital performance for CCG and General Practice due to threat of cyber-attack, network outages and the impact of migration of NHS Mail onto the national shared tenancy. The CCG is not receiving the required metrics to provide assurance regarding compliance with the national Cyber Security Agenda, and is not able to challenge any actual or perceived gaps in assurance as a result of this.

The current risk score is a very high 16 (probability 4 x impact 4). This risk is now recommended to be decreased to a high score of 8 (probability 2 x impact 4), the risk may be further reduced next month once the Web Check service has run for a further month.

<u>Risk 42:</u> If the CCG does not prioritise the importance of climate change it will have a negative impact on its requirement to meet the NHS's Net Carbon Zero targets and improve health and patient care and reducing health inequalities and build a more resilient healthcare system that understands and responds to the direct and indirect threats posed by climate change.

This risk is recommended to be decreased in score from a high score of 12 (probability 4 x impact 3) to a high score of 9 (probability 3 x impact 3).

The risk score is now recommended to be reduced following the approval, by the ICS, of the Green Plan and The ICS Green Action Plan priorities for delivery during 2022/23 which have been identified by the Derbyshire ICS Green Delivery Group.

Governance Committee Governing Body Assurance Framework Quarter 4 20021/22

The Governance Committee NOTED the 2021/22 Quarter 4 (January to March) Governing Body Assurance Framework (GBAF).

Governance Committee Quarter 1 April 2022 GBAF Risks Review

The Committee REVIEWED and DISCUSSED the Quarter 1 (April 2022) Strategic Risks 7 and 8.

Strategic Risk 7 - CCG staff retention and morale during the transition will be adversely impacted due to uncertainty of process and implications of the transfer to the ICS, despite the NHSEI continuity of employment promise. The Committee AGREED that this risk should remain at a high risk score of 12.

Strategic Risk 8 - If the CCG is not ready to transfer its functions or has failed to comprehensively and legally close down the organisation, or if the system is not ready to receive the functions of the CCG, the ICS operating model cannot be fully established.

It was recommended to the Committee that the risk score for risk 8 was reduced from a high 10 to a high 8, following the progress of appointments to the ICB Board and continued submission of evidence to NHSE. The Committee DISCUSSED and CHALLENGED the risk and the requirement for the system to produce a balanced financial plan and had concerns on the financial plan to handover to the ICB. The Committee therefore AGREED for the risk score to remain a high 10.

Non-Clinical Adverse Incidents

No incidents were reported to the Committee.

Minutes of the Governance Committee 10th February 2022

The minutes of the 10th February 2022 meeting were APPROVED as a true and accurate record.

Any Other Business

There were no items raised for any other business

Are there any Resource Implications (including Financial, Staffing etc)?

None identified.

Has a Privacy Impact Assessment (PIA) been completed? What were the findings?

A PIA is not found applicable to this update. This report is for assurance and information.

Has a Quality Impact Assessment (QIA) been completed? What were the findings?

A QIA is not found applicable to this update. This report is for assurance and information.

Has an Equality Impact Assessment (EIA) been completed? What were the findings?

An EIA is not found applicable to this update. This report is for assurance and information.

Has the project been to the Quality and Equality Impact Assessment (QEIA) panel? Include risk rating and summary of findings below

Not applicable to this update. This report is for assurance and information.

Has there been involvement of Patients, Public and other key stakeholders? Include summary of findings below

Not applicable to this update. This report is for assurance and information.

Have any Conflicts of Interest been identified/ actions taken? None identified.

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Governing Body Assurance Framework

Going forward any risks highlighted and assigned to the Governance Committee will be linked to the Derby and Derbyshire CCG Board Assurance Framework.

Identification of Key Risks

Noted as above.

Governing Body Meeting in Public

5th May 2022

		Item No: 036
Report Title	Primary Care Commissioning Committee As	surance Report
	– April 2022	
Author(s)	Hannah Belcher, Assistant Director GP Com	nmissioning
	Development	
Sponsor (Director)	Clive Newman, Director GP Commissioning	and
	Development	

Paper for:	Decision	х	Assurance	х	Discussion		Information
Assurance Re	port Signed	off	by Chair	lan	Shaw, Chair o	f PC	CCC
Which commit been through?		sub	ject matter		mary Care Con mmittee – Wed 22		0

Recommendations

The Governing Body is requested to **RECEIVE** the decisions made by the Primary Care Commissioning Committee (PCCC) at the public meeting held on the 27th April 2022 for information and assurance, and **APPROVE** the PCCC Terms of Reference for the period 1st April 2022 to 30th June 2022.

Report Summary

The Primary Care Commissioning Committee Public meeting held on Wednesday 27th April:

- formally APPROVED the full practice merger of the Goldenbrook Practice and Park View Medical Centre in Erewash PCN with effect from July 2022 following patient and stakeholder engagement. The merged practice will be known as West Park Surgery with the Park View surgery site becoming the branch site with no changes to the practice opening hours and practice boundary area; and
- in light of the proposed revised ICB establishment date of the 1st July 2022, subject to legislation, the Primary Care Commissioning Committee Terms of Reference require to be reapproved by Governing Body to cover the period of operation from the 1st April 2022 to 30th June 2022. No Changes were made to the Terms of Reference. The Primary Care Commissioning Committee RECOMMENDED the Terms of Reference to be APPROVED by the Governing Body through this assurance report.

The Committee also received the following reports for information and assurance:

- Month 11 Finance Report
- Risk Register no change to risk ratings this month. A review of the risks will be undertaken and form part of the transition plan to the ICB.

Are there any Resource Implications (including Financial, Staffing etc)?

Outlined specifically in each report considered by the Primary Care Commissioning Committee.

Has a Privacy Impact Assessment (PIA) been completed? What were the findings?

Included as part of each report as required.

Has a Quality Impact Assessment (QIA) been completed? What were the findings?

Included as part of each report as required.

Has an Equality Impact Assessment (EIA) been completed? What were the findings?

Included as part of each report as required.

Has the project been to the Quality and Equality Impact Assessment (QEIA) panel? Include risk rating and summary of findings below

Included as part of each report as required.

Has there been involvement of Patients, Public and other key stakeholders? Include summary of findings below

Included as part of each report as required.

Have any Conflicts of Interest been identified / actions taken?

Included as part of each report as required and highlighted where a conflict of interest applies for Governing Body members.

Governing Body Assurance Framework

Which of the CCG's objectives does this paper support? Considered for each agenda item.

Identification of Key Risks

Cross reference to risks within GBAF or Risk Registers Considered for each agenda item.

Governing Body Meeting in Public

5th May 2022

		Item No: 037
Report Title	Quality and Performance Committee Assurance	Report – April
	2022	
Author(s)	Jackie Carlile, Head of Performance and Assurar	nce
	Helen Hipkiss, Director of Quality	
Sponsor (Director)	Zara Jones, Executive Director for Commissionin	g Operations
	Brigid Stacey, Chief Nurse Officer	

Paper for:	Decision	Х	Assurance	Х	Discussion		Information							
Assurance Re	port Signed	off	by Chair	Andrew Middleton, Deputy Chair										
Which commi	ttee has the	sub	ject matter	Qu	ality and Perfo	rma	nce Committee	e, 28 th						
been through	?			Ар	ril 2022									
Pagammanda	tiona													

Recommendations

The Governing Body is requested to **NOTE** the paper for assurance purposes, and **APPROVE** the Quality & Performance Committee Terms of Reference for the period 1st April 2022 to 30th June 2022.

Report Summary

Performance:

Urgent and Emergency Care:

- The A&E standard was not met at a Derbyshire level at 71.2% (YTD 76.7%) during March 2022. CRH did not achieve the standard achieving 85.8% (YTD 90.3%). UHDB achieved 62.1% during March (YTD 68.3%).
- UHDB had 183 x 12 hour trolley breaches during March 170 were due the availability of medical beds and 13 were due to the unavailability of a suitable mental health bed.
- EMAS were non-compliant for all of their standards for Derbyshire during March, reflecting the continuing significant pressures being experienced by the trust.

Planned Care:

- 18 Week Referral to Treatment (RTT) for incomplete pathways continues to be noncompliant at a CCG level at 62.9% (YTD 62.9%). – a marginal decrease on last months figure.
- CRHFT performance was 63.6%% (YTD 67.6%) and UHDB 60.0% (YTD 61.3%).
- Derbyshire had 5,252 breaches of the 52 week standard across all trusts 236 less than the previous month.
- Diagnostics The CCG performance was 33.41%, an improvement from last month. Neither CRH (24.16%) or UHDB (34.76%) have achieved the standard, but performance has improved at both trusts.

Cancer:

During February 2022, Derbyshire was non compliant in all of the cancer standards except 31 day Subsequent Radiotherapy:

 2 week Urgent GP Referral – 74.5% (93% standard) – Compliant at Sheffield and Stockport.

- 2 week Exhibited Breast Symptoms 30.2% (93% standard) Non compliant for all trusts.
- 28 day Faster Diagnosis 74.1% (75% standard) Compliant for CRH, NUH and Sherwood.
- 31 day from Diagnosis 92% (96% standard) Non compliant for all trusts.
- 31 day Subsequent Surgery 81.7% (94% standard) Compliant at Sherwood.
- 31 day Subsequent Drugs 97.4% (98% standard) Compliant at all trusts.
- 31 day Subsequent Radiotherapy 96.2% (94% standard) Non compliant for all trusts.
- 62 day Urgent GP Referral –54.1% (85% standard) Non compliant for all trusts.
- 62 day Screening Referral 55% (90% standard) Non compliant for all trusts.

Quality

Chesterfield Royal Hospital FT

Stroke: There has been an improved Sentinel Stroke National Audit Programme (SSNAP) score from a C to a B. The independent panel from the HASU Workshop concluded that the Trust should explore the reconfiguration of the service, particularly around how to effectively manage senior medical cover and how telemedicine could be further developed. Members of the Acute Quality Team continue to be involved in the Task and Finish Group and a completed business case with regards to the ongoing service is planned for September 2022.

CQC: CQC undertook a virtual engagement event with the Trust in February 2022 showcasing Medical Core Services. No concerns were raised and no actions were required. A further engagement day was held in March 2022 and focused on the Urgent and Emergency Care Core Service and freedom to speak up. Concerns were raised regarding the environment in ED and these will be addressed by the Trust.

Maternity: The Trust have completed the National Ockenden submission. In relation to compliance against the 7 Immediate and Essential Ockenden Actions, the Trust are fully compliant against 1, with partial compliance against 6, which are enhanced safety; staff training; managing complex pregnancy; risk assessment through pregnancy; monitoring foetal wellbeing and informed consent. In relation to Kirkup recommendations the Trust are partially compliant against 4 elements of 41, these were education, incident investigation, confidential enquiries and induction of locums. A plan is in place to be fully compliant by July 2022. This position was presented to their Public Trust Board on the 13th April 2022.

University Hospitals of Derby and Burton FT

Waiting List Harm Review: There is a process in place for 104 day harms. A proposal has been suggested to the Trust regarding harm reviews with a plan to add into the Quality Schedule. CQRG will receive a quarterly report with monthly escalations. This will also be reported through the Cancer Improvement Group and Planned Care Delivery Board.

Maternity: Homebirth services remain suspended with staff redeployed to support the two acute maternity units due to ongoing staffing pressures. The Trust are exploring a number of workforce solutions to mitigate against their current staffing issues. The Derbyshire Maternity and Neonatal Board will require an update on the Homebirth Service and staffing issues in May 2022. The Trust have completed the National Ockenden submission. In relation to compliance against the 7 Immediate and Essential Ockenden Actions, the Trust are fully compliant against 4, with partial compliance against 3, which are risk assessment through pregnancy; monitoring foetal wellbeing and informed consent. UHDB are fully

complaint against the Kirkup recommendations. This position was presented to their Public Trust Board on the 8th March 2022.

Derbyshire Community Health Services FT

Hillside CQC Inspection: The overall rating for the Hillside ward at Ash Green Learning Disability Centre has remained rated as good overall, following an inspection in December 2021 and January 2022. CQC carried out this unannounced focused inspection to look at how safe and well-led the ward is, after receiving concerns relating to staffing, care planning, restraint and staff engagement. CQC did not re-rate the overall service or how well-led it is following this inspection, so the previous rating of good remains. However, CQC re-rated the safe domain as requires improvement, this was previously rated as good. The overall rating for the trust remains as outstanding. Inspectors identified three areas for improvement (insufficient alarms for all the agency staff, service was short of permanent learning disability doctors & morale of some of the trust staff was low at the time of the inspection). Progress against the required actions will be monitored through CQRG.

Derbyshire Healthcare Foundation Trust

Prone restraint: Ongoing work streams are established to support the continuing need to reduce restrictive practice. The trust still remain low in numbers of prone restraint and lower than the regional average per bed numbers. Focussed discussion is planned in the next CQRG meeting.

East Midlands Ambulance Trust

Serious Incidents: Twelve Serious incidents were reported in February 2022. seven were prolonged waits, five clinical care management concerns, one relating to an incorrectly coded call and one medication error. Internal investigations are underway and immediate action taken as appropriate to reduce the risk of recurrence. A deep-dive investigation is currently underway into incorrect call coding incidents as this has been identified as a recurring theme, with four serious incidents being identified in the last few months. This will be reported to Quality Assurance Group on completion.

Update from the Committee

Integrated Report

The Integrated Report was approved by the Chair. There was a discussion around the recently issued IPC guidance including how the Trusts would be impacted in terms of their delivery and the associated risks. The Committee received assurance that the IPC leads were reviewing the new guidance and would apply a Derbyshire wide approach.

Risk Register

The Committee approved the recommendations within the report.

Patient Safety Incident Framework (PSIRF) Update

The Committee received the approach being taken to PSIRF by the Derbyshire system. The Committee noted that Derbyshire was an early implementer of the PSIRF approach and commended the team for their early adoption and progress.

Ambulance service pressures (Category 2) – sharing risk across the system NHSE/I Assurance.

The Committee noted the actions that are being taken by the Derbyshire system to alleviate the current pressures within the ambulance service. A system review of the Ambulance service and a pathway harm review is being planned for the future.

Quality & Performance Committee Terms of Reference

In light of the proposed revised ICB establishment date of the 1st July 2022, subject to legislation, the Quality & Performance Committee Terms of Reference require to be reapproved by Governing Body to cover the period of operation from the 1st April 2022 to 30th June 2022. No Changes were made to the Terms of Reference. The Quality & Performance Committee therefore recommended the Terms of Reference to be approved by the Governing Body through this assurance report.

The Derbyshire Maternity Transformation Programme Summary of the Ockenden One Year On submission and the Final Ockenden Report, April 2022

The Committee noted the contents of the report and the Trusts position against the 7 Immediate and Essential Actions. The Committee also received assurance in relation to compliance against the Kirkup recommendations. The Committee noted that whilst there was good compliance from both Trusts there is still significant work to be undertaken at CRHFT in relation to Managing Complex Pregnancy.

All organisations in the Derbyshire system have been requested to provide an update on their position against the 4 key themes of the report at the System Quality Group meeting on 3rd May. The System Quality Group are monitoring the actions.

Close Down of Quality and Performance Committee and transfer to ICB Quality and Performance Committee.

The Committee noted and agreed the current live risks and actions relating to the Quality and Performance Committee. Any outstanding risks will be reported to the Governing on 16th June. The ICB will take responsibility of their associated risks from 1st July 2022.

Joined Up Care Derbyshire Draft Quality Strategy.

The Committee received an initial draft of the JUCD Quality Strategy. The Committee were assured of the progress being made but noted this was an initial draft and recommended carrying out further engagement work to include the Citizens Panel.

Care Homes

The Committee received and were assured by the Care Home report. They noted workforce as a potential concern. However, CNO gave assurance of a future plan to recruit a flexible health and Social Care workforce under the NHS banner.

Policies

The PHB Policy, Review of the Quality and Performance Committee ToR and the Commissioning for Individuals ToR were all approved.

Are there any Resource Implications (including Financial, Staffing etc)?

No

Has a Privacy Impact Assessment (PIA) been completed? What were the findings? N/A

Has a Quality Impact Assessment (QIA) been completed? What were the findings? N/A

Has an Equality Impact Assessment (EIA) been completed? What were the findings?

N/A

Has the project been to the Quality and Equality Impact Assessment (QEIA) panel? Include risk rating and summary of findings below N/A

Has there been involvement of Patients, Public and other key stakeholders? Include summary of findings below

N/A

Have any Conflicts of Interest been identified/ actions taken? None

Governing Body Assurance Framework

The report covers all of the CCG objectives

Identification of Key Risks

The report covers GBAFs 1,2 and 6



Month 11 Quality & Performance Report 2021/22

April 2022

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E	EXECU	
Key Mess	sages	 The tables on slides 5-8 show the latest validated CCG data against the constitutional targets. A more detailed overview of performance against the specific targets and the associated actions to manage performance is included in the body of this report.
-	ent & ergency	 The A&E standard was not met at a Derbyshire level at 71.2% (YTD 76.7%). CRH did not achieve the standard achieving 85.8% (YTD 90.3%). UHDB achieved 62.1% during March (YTD 68.3%). UHDB had 183 x 12 hour trolley breaches during February – 170 were due the availability of medical beds and 13 were due to the unavailability of a suitable mental health bed. EMAS were non-compliant for all of their standards for Derbyshire during March, reflecting the continuing significant pressures being experienced by the trust.
Plan Care		 18 Week Referral to Treatment (RTT) for incomplete pathways continues to be non-compliant at a CCG level at 62.9% (YTD 62.9%). – a marginal decrease on last months figure. CRHFT performance was 63.6%% (YTD 67.6%) and UHDB 60.0% (YTD 61.3%). Derbyshire had 5,252 breaches of the 52 week standard across all trusts – 236 less than the previous month. Diagnostics – The CCG performance was 33.41%, an improvement from last month. Neither CRH (24.16%) or UHDB (34.76%) have achieved the standard, but performance has improved at both trusts.
Can	cer	 During February 2022, Derbyshire was non compliant in all of the cancer standards except 31 day Subsequent Radiotherapy: 2 week Urgent GP Referral – 74.5% (93% standard) – Compliant at Sheffield and Stockport. 2 week Exhibited Breast Symptoms – 30.2% (93% standard) – Non compliant for all trusts. 28 day Faster Diagnosis – 74.1% (75% standard) – Compliant for CRH, NUH and Sherwood. 31 day from Diagnosis – 92% (96% standard) – Non compliant for all trusts. 31 day Subsequent Surgery – 81.7% (94% standard) – Compliant at Sherwood. 31 day Subsequent Drugs – 97.4% (98% standard) – Compliant at all trusts. 31 day Subsequent Radiotherapy – 96.2% (94% standard) – Non compliant for all trusts. 62 day Urgent GP Referral –54.1% (85% standard) – Non compliant for all trusts. 62 day Screening Referral – 55% (90% standard) – Non compliant for all trusts.

Executive Summary

Trust

musi	
Chesterfield Royal Hospital FT	 Stroke: There has been an improved Sentinel Stroke National Audit Programme (SSNAP) score from a C to a B. The independent panel from the HASU Workshop concluded that the Trust should explore the reconfiguration of the service, particularly around how to effectively manage senior medical cover and how telemedicine could be further developed. Members of the Acute Quality Team continue to be involved in the Task and Finish Group and a completed business case with regards to the ongoing service is planned for September 2022. CQC: CQC undertook a virtual engagement event with the Trust in February 2022 showcasing Medical Core Services. No concerns were raised and no actions were required. A further engagement day was held in March 2022 and focused on the Urgent and Emergency Care Core Service and freedom to speak up. Concerns were raised regarding the environment in ED and these will be addressed by the Trust. Maternity: The Trust have completed the National Ockenden submission. In relation to compliance against the 7 Immediate and Essential Ockenden Actions, the Trust are fully compliant against 1, with partial compliance against 6, which are enhanced safety; staff training; managing complex pregnancy; risk assessment through pregnancy; monitoring fetal wellbeing and informed consent. In relation to Kirkup recommendations the Trust are partially compliant against 4 elements of 41, these were education, incident investigation, confidential enquiries and induction of locums. A plan is in place to be fully compliant by July 2022. This position was presented to their Public Trust Board on the 13th April 2022.
University Hospitals of Derby and Burton NHS FT	 Waiting List Harm Review: There is a process in place for 104 day harms. A proposal has been suggested to the Trust regarding harm reviews with a plan to add into the Quality Schedule. CQRG will receive a quarterly report with monthly escalations. This will also be reported through the Cancer Improvement Group and Planned Care Delivery Board. Maternity: Homebirth services remain suspended with staff redeployed to support the two acute maternity units due to ongoing staffing pressures. The Trust are exploring a number of workforce solutions to mitigate against their current staffing issues. The Derbyshire Maternity and Neonatal Board will require an update on the Homebirth Service and staffing issues in May 2022. The Trust have completed the National Ockenden submission. In relation to compliance against the 7 Immediate and Essential Ockenden Actions, the Trust are fully compliant against 4, with partial compliance against 3, which are risk assessment through pregnancy; monitoring fetal wellbeing and informed consent. UHDB are fully complaint against the Kirkup recommendations. This position was presented to their Public Trust Board on the 8th March 2022.
Derbyshire Community Health Services FT	Hillside CQC Inspection : The overall rating for the Hillside ward at Ash Green Learning Disability Centre has remained rated as good overall, following an inspection in December 2021 and January 2022. CQC carried out this unannounced focused inspection to look at how safe and well-led the ward is, after receiving concerns relating to staffing, care planning, restraint and staff engagement. CQC did not re-rate the overall service or how well-led it is following this inspection, so the previous rating of good remains. However, CQC re-rated the safe domain as requires improvement, this was previously rated as good. The overall rating for the trust remains as outstanding. Inspectors identified three areas for improvement (insufficient alarms for all the agency staff, service was short of permanent learning disability doctors & morale of some of the trust staff was low at the time of the inspection). Progress against the required actions will be monitored through CQRG.
Derbyshire Healthcare FT	Prone restraint : Ongoing work streams are established to support the continuing need to reduce restrictive practice. The trust still remain low in numbers of prone restraint and lower than the regional average per bed numbers. Focussed discussion is planned in the next CQRG meeting.
East Midlands Ambulance Trust	Serious Incidents: Twelve Serious incidents were reported in February 2022. seven were prolonged waits, five clinical care management concerns, one relating to an incorrectly coded call and one medication error. Internal investigations are underway and immediate action taken as appropriate to reduce the risk of recurrence. A deep-dive investigation is currently underway into incorrect call coding incidents as this has been identified as a recurring theme, with four serious incidents being identified in the last few months. This will be reported to Quality Assurance Group on completion.

PERFORMANCE OVERVIEW MONTH 12 – URGENT CARE

						Key:	Performance	Meeting Targe	et			Performance Ir	nproved Fron	n Previous Peri	od		1
							Performance	Not Meeting T	arget			Performance N	laintained Fro	om Previous Pe	riod		\rightarrow
							Indicator not	applicable to	organisation			Performance D	eteriorated F	rom Previous P	eriod		↓
Pai	rt A - Natio	onal and Local Requirements															
СС	G Dashboa	rd for NHS Constitution Indicator	S		Direction of Travel	Current Month	YTD	consecutive months non- compliance	Current Month	YTD	consecutive months non- compliance	Current Month	YTD	consecutive months non- compliance	Current Month	YTD	consecutive months non- compliance
e	Area	Indicator Name	Standard	Latest		Jorby & C	Derbyshire		Chesterfi	eld Royal	Hospital	Univer	sity Hosp	itals of		IHS Engla	nd
Care	Area	indicator Name	Stanuaru	Period	NH3 L	Jeiby & L	Perbysnine			FT		Derb	y & Burto	on FT	ľ		iu
rgent (Accident &	A&E Waiting Time - Proportion With Total Time In A&E Under 4 Hours	95%	Mar-22	1	71.2%	76.7%	78	85.8%	90.3%	7	62.1%	68.3%	78	74.2%	78.8%	78
Urg	Emergency	A&E 12 Hour Trolley Waits	0	Mar-22					0	16	0	183	971	20	22506	98699	78

									Key:	Performance	Meeting Targ	et		↑	Performance I	mproved Fron	n Previous Per	iod	
										Performance	Not Meeting	Target		→	Performance N	om Previous Period			
					1	.				Indicator not	applicable to	organisation		Ļ	Performance D	Deteriorated From Previous Period			
EN	IAS Dashb	oard for Ambulance Performance	Indicat	ors	Direction of Travel	Current Month	YTD	consecutive months non- compliance	Current Month	YTD	consecutive months non- compliance	Q1 2021/22	Q2 2021/22	Q3 2021/22	Q4 2021/22	Current Month	YTD	consecutive months non- compliance	
	Area	Indicator Name	Standard	Latest Period	Perforn	idlands An nance (Ni nal Perfor	HSD&DCC	G only -	EMAS Pe Oi	rformanc rganisatio	•			eted Quar ce 2021/2	-	N	HS Englar	ıd	
re		Ambulance - Category 1 - Average Response Time	00:07:00	Mar-22	Ť	00:09:22	00:08:42	21	00:09:42	00:08:49	20	00:07:54	00:09:05	00:09:17	00:09:06	00:09:35	00:08:35	11	
Ca		Ambulance - Category 1 - 90th Percentile Respose Time	00:15:00	Mar-22	Ť	00:16:32	00:15:03	2	00:17:42	00:15:52	9	00:14:06	00:16:29	00:16:36	00:16:29	00:16:50	00:15:11	9	
Urgent	Ambulance System	Ambulance - Category 2 - Average Response Time	00:18:00	Mar-22	Ť	00:52:47	00:40:19	20	01:04:23	00:47:31	21	00:33:40	00:49:29	00:56:39	00:50:47	01:01:03	00:41:19	20	
P	Indicators	Ambulance - Category 2 - 90th Percentile Respose Time	00:40:00	Mar-22	Ť	01:52:34	01:23:59	20	02:24:01	01:41:58	20	01:10:09	01:46:26	02:03:36	01:50:38	02:17:10	01:29:25	12	
		Ambulance - Category 3 - 90th Percentile Respose Time	02:00:00	Mar-22	Ŷ	08:02:38	06:00:21	20	09:21:22	06:49:09	20	04:30:11	07:17:52	08:24:08	07:00:08	08:36:33	05:43:33	12	
		Ambulance - Category 4 - 90th Percentile Respose Time	03:00:00	Mar-22	Ť	06:07:09	05:28:25	12	08:15:20	06:12:39	12	04:43:53	06:45:03	06:55:08	06:59:03	09:56:03	06:46:04	4	

PERFORMANCE OVERVIEW MONTH 11 – PLANNED CARE

						Key:		Meeting Targ						n Previous Peri			1
								Not Meeting						om Previous Pe			→
_							Indicator not	applicable to	organisation			Performance [Deteriorated F	rom Previous F	Period		¥
Pa	art A - Natio	onal and Local Requirements															
С	G Dashboa	ard for NHS Constitution Indicator	S		Direction of Travel	Current Month	YTD	consecutive months non- compliance	Current Month	YTD	consecutive months non- compliance	Current Month	YTD	consecutive months non- compliance	Current Month	YTD	consecutive months non- compliance
	Area	Indicator Name	Standard	Latest Period	NHS	Derby & D	Derbyshire	e CCG	Chesterfi	ield Royal FT	Hospital		sity Hosp y & Burto		r	NHS Engla	nd
	Referral to Treatment for planned	Referrals To Treatment Incomplete Pathways - % Within 18 Weeks	92%	Feb-22	Ť	62.9%	65.6%	49	63.6%	67.6%	34	60.0%	61.3%	50	62.6%	65.7%	72
	consultant led treatment	Number of 52 Week+ Referral To Treatment Pathways - Incomplete Pathways	0	Feb-22	Ť	5252	65129	25	1060	12448	23	4981	68476	24	299478	3454312	178
	Diagnostics	Diagnostic Test Waiting Times - Proportion Over 6 Weeks	1%	Feb-22	Ť	33.41%	33.28%	45	24.16%	19.31%	23	34.76%	36.88%	24	24.02%	25.36%	102
	2 Week Cancer	All Cancer Two Week Wait - Proportion Seen Within Two Weeks Of Referral	93%	Feb-22	1	74.5%	81.1%	18		Neek Wait I		68.9%	74.9%	18	80.7%	82.3%	21
	Waits	Exhibited (non-cancer) Breast Symptoms — Cancer not initially suspected - Proportion Seen Within Two Weeks Of Referral	93%	Feb-22	1	30.2%	49.8%	6	- r	not currently reporting	/	16.2%	45.4%	5	56.5%	64.5%	21
	28 Day Faster Diagnosis	Diagnosis or Decision to Treat within 28 days of Urgent GP, Breast Symptom or Screening Referral	75%	Feb-22	1	74.1%	73.7%	6	82.0%	77.6%	0	66.9%	70.5%	7	74.1%	72.0%	11
Care		First Treatment Administered Within 31 Days Of Diagnosis	96%	Feb-22	1	92.0%	91.0%	14	88.5%	91.6%	6	92.9%	91.5%	19	93.7%	93.5%	14
ned	31 Days Cancer	Subsequent Surgery Within 31 Days Of Decision To Treat	94%	Feb-22	1	81.7%	78.5%	27	92.3%	93.8%	2	86.5%	82.8%	9	84.3%	84.5%	43
Planned	Waits	Subsequent Drug Treatment Within 31 Days Of Decision To Treat	98%	Feb-22	1	97.4%	98.4%	3	100.0%	100.0%	0	98.0%	98.1%	0	99.0%	98.8%	0
		Subsequent Radiotherapy Within 31 Days Of Decision To Treat	94%	Feb-22	1	96.2%	94.8%	0		-		93.8%	90.2%	5	94.4%	95.3%	0
		First Treatment Administered Within 62 Days Of Urgent GP Referral	85%	Feb-22	Ť	54.1%	63.4%	36	68.5%	71.9%	31	52.1%	59.1%	46	62. 1%	69.0%	74
	62 Days Cancer	First Treatment Administered - 104+ Day Waits	0	Feb-22	1	39	325	71	5	52	46	39	301	71	1427	12051	74
	Waits	First Treatment Administered Within 62 Days Of Screening Referral	90%	Feb-22	1	55.0%	65.3%	34	35.3%	50.5%	34	70.0%	78.9%	15	64.5%	72.3%	47
		First Treatment Administered Within 62 Days Of Consultant Upgrade	N/A	Feb-22	1	81.8%	80.8%		60.0%	82.5%		80.0%	86.3%		75.9%	79.6%	
	Cancelled Operations	% Of Cancelled Operations Rebooked Over 28 Days	N/A	2021/22 Q3	1				31.6%	31.6%		21.1%	21.1%		23.8%	23.8%	

PERFORMANCE OVERVIEW MONTH 11 – PATIENT SAFETY

						Key:	Performance	Meeting Targ	et			Performance Ir	mproved Fro	m Previous Peri	od		1
						Performance Not Meeting Target						Performance N	Aaintained Fr	iod		→	
							Indicator no	applicable to	organisation			Performance D	eteriorated I	rom Previous P	eriod		↓ ↓
Pa	rt A - Natio	onal and Local Requirements															
СС	G Dashboa	ard for NHS Constitution Indicator	S		Direction of Travel	Current Month	YTD	consecutive months non- compliance	Current Month	YTD	consecutive months non- compliance	Current Month	YTD	consecutive months non- compliance	Current Month	YTD	consecutive months non- compliance
	Area	Indicator Name	Standard	Latest Period	NHS	Derby & [Derbyshir	e CCG	Chesterfi	eld Roya FT	Hospital		sity Hosp y & Burt		1	IHS Engla	ind
	Mixed Sex Accommodation	Mixed Sex Accommodation Breaches	0	Feb-22		0	28	0		Veek Wait		1	3	2	2796	13178	5
ety		Healthcare Acquired Infection (HCAI) Measure: MRSA Infections	0	Feb-22	¥	1	2	1		ot currentl reporting	y	0	1	0	53	612	35
: Safety	Incidence of	Infections Healthcare Acquired Infection (HCAI) Measure: C-Diff	Plan	Feb-22			216			32			108				
atient	healthcare associated	Infections	Actual	rep-22	•		232	6		21	0		65	0		13113	
Pai	Infection	Healthcare Acquired Infection (HCAI) Measure: E-Coli	-	Feb-22	1	47	768		9	237		43	539		47	768	
		Healthcare Acquired Infection (HCAI) Measure: MSSA	-	Feb-22	1	25	236		7	70		14	165		968	11213	

PERFORMANCE OVERVIEW MONTH 11 – MENTAL HEALTH

СС	G Dashboa	ard for NHS Constitution Indicator	s		Direction of Travel	Current Month	YTD	consecutive months of failure		Week Wait not currentl		Current Month	YTD	consecutive months of failure	Current Month	YTD	consecutive months of failure	Current Month	YTD	consecutive months of failure
	Area	Indicator Name	Standard	Latest Period	NHS	Derby &	Derbyshir			reporting	'Y				r	NHS Engla	nd		ΓΙ	
	Early	Early Intervention In Psychosis - Admitted Patients Seen Within 2 Weeks Of Referral	60.0%	Feb-22	↑	57.1%	55.0%	4	57.1%	54.1%	4				69.4%	67.8%	0			
	Intervention In Psychosis	Early Intervention In Psychosis - Patients on an Incomplete Pathway waiting less than 2 Weeks from Referral	60.0%	Feb-22	1	60.0%	41.0%	0	60.0%	47.2%	0				25.5%	27.3%	34			
		Dementia Diagnosis Rate	67.0%	Jan-22	Ť	63.3%	64.5%	19							61.6%	62.8%	22			
		CYPMH - Eating Disorder Waiting Time % urgent cases seen within 1 week		2021/22 Q3	Ť	81.6%	74.6%													
		CYPMH - Eating Disorder Waiting Time % routine cases seen within 4 weeks		2021/22 Q3	Ť	69.7%	83.9%													
	Mental Health	Perinatal - Increase access to community specialist perinatal MH services in secondary care	4.5%	2021/22 Q2	↑	3.5%	3.9%	7												
_		Mental Health - Out Of Area Placements		Jan-22	↑	630	5680													
ealth		Physical Health Checks for Patients with Severe Mental Illness	25%	2021/22 Q3	↑	28.4%	29.6%	0												
Mental Health	Area	Indicator Name	Standard	Latest Period	NHS	Derby & I	Derbyshir	e CCG		ig Mental iire (D&DC		(D	Trent PTS &DCCG or		Insight H	ealthcare only)	(D&DCCG		/ita Health &DCCG on	
Jent		IAPT - Number Entering Treatment As Proportion Of	Plan	Feb-22	T	2.10%	23.10%													
2		Estimated Need In The Population	Actual	rep-22	¥	2.35%	28.44%	0												
	Improving Access to	IAPT - Proportion Completing Treatment That Are Moving To Recovery	50%	Feb-22	Ť	51.7%	52.7%	0	53.6%	55.0%	0	52.6%	52.3%	0	42.3%	46.5%	1	54.5%	57.4%	0
	Psychological Therapies	IAPT Waiting Times - The proportion of people that wait 6 weeks or less from referral to entering a course of IAPT treatment	75%	Feb-22	Ť	73.6%	89.7%	1	91.4%	89.2%	0	58.3%	87.7%	2	96.6%	97.9%	0	100.0%	98.4%	0
		IAPT Waiting Times - The proportion of people that wait 18 Weeks or less from referral to entering a course of IAPT treatment	95%	Feb-22	Ť	99.9%	100.0%	0	100.0%	100.0%	0	100.0%	100.0%	0	99.5%	100.0%	0	100.0%	100.0%	0
	Area	Indicator Name	Standard	Latest Period	De	rbyshire I	Healthcar	e FT					ŗ	·					·	
	Referral to Treatment for planned	t Referrals To Treatment Incomplete Pathways - % Within 18 Weeks	92%	Feb-22	Ť	59.0%	73.4%	9												
	consultant led treatment	Number of 52 Week+ Referral To Treatment Pathways - Incomplete Pathways	0	Feb-22	↔	0	1	0												

Quality Overview

QUALITY OVERVIEW M11

Trust	Key Issues
Chesterfield Royal Hospital FT	 Staffing: Essential training targets are currently 83% against 95% target. A reduced level of essential training has been undertaken due to the unprecedented demand on the Service, staffing issues and the pandemic. Actions to address this will be reported monthly via CQRGs due to commence in May 2022. Stroke: There has been an improved Sentinel Stroke National Audit Programme (SSNAP) score from a C to a B. The independent panel from the HASU Workshop concluded that the Trust should explore the reconfiguration of the service, particularly around how to effectively manage senior medical cover and how telemedicine could be further developed. Members of the Acute Quality Team continue to be involved in the Task and Finish Group and a completed business case with regards to the ongoing service is planned for September 2022. CQC: CQC undertook a virtual engagement event with the Trust in February 2022 showcasing Medical Core Services. No concerns were raised and no actions were required. A further engagement day was held in March 2022 and focused on the Urgent and Emergency Care Core Service and freedom to speak up. Concerns were raised regarding the environment in ED and these will be addressed by the Trust. Maternity: The Trust have completed the National Ockenden submission. In relation to compliance against the 7 Immediate and Essential Ockenden Actions, the Trust are fully compliant against 1, with partial compliance against 6, which are enhanced safety; staff training; managing complex pregnancy; risk assessment through pregnancy; monitoring fetal wellbeing and informed consent. In relation to Kirkup recommendations the Trust are partially compliant against 4 elements of 41, these were education, incident investigation, confidential enquiries and induction of locums. A plan is in place to be fully compliant by July 2022. This position was presented to their Public Trust Board on the 13th April 2022.
University Hospitals of Derby and Burton NHS FT	 Staffing: The sickness rate for the Trust is 5.3% against a target 4.5%. Mandatory training remains below target at 86.7% against a target of 95%. Mandatory Training and Appraisals have been reinstated from March 2022. CQRG continues to have oversight in relation to staffing. Waiting List Harm Review: There is a process in place for 104 day harms. A proposal has been suggested to the Trust regarding harm reviews with a plan to add into the Quality Schedule. CQRG will receive a quarterly report with monthly escalations. This will also be reported through the Cancer Improvement Group and Planned Care Delivery Board. Maternity: Homebirth services remain suspended with staff redeployed to support the two acute maternity units due to ongoing staffing pressures. The Trust are exploring a number of workforce solutions to mitigate against their current staffing issues. The Derbyshire Maternity and Neonatal Board will require an update on the Homebirth Service and staffing issues in May 2022. The Trust have completed the National Ockenden submission. In relation to compliance against the 7 Immediate and Essential Ockenden Actions, the Trust are fully compliant against 4, with partial compliance against 3, which are risk assessment through pregnancy; monitoring fetal wellbeing and informed consent. UHDB are fully complaint against the Kirkup recommendations. This position was presented to their Public Trust Board on the 8th March 2022. 12hr breaches: February data shows that there were 116 12 hour breaches due to the availability of suitable Mental Health beds (1) and medical capacity issues (115).

QUALITY OVERVIEW M11 continued

Trust Key Issues

Derbyshire Community Health Services FT	Hillside CQC Inspection: The overall rating for the Hillside ward at Ash Green Learning Disability Centre has remained rated as good, following an inspection in December 2021 and January 2022. CQC carried out this unannounced focused inspection to look at how safe and well-led the ward is, after receiving concerns relating to staffing, care planning, restraint and staff engagement. CQC did not re-rate the overall service or how well-led it is following this inspection, so the previous rating of good remains. However, CQC re-rated the safe domain as requires improvement, this was previously rated as good. The overall rating for the trust remains as outstanding. Inspectors identified three areas for improvement (insufficient alarms for all the agency staff, service was short of permanent learning disability doctors & morale of some of the trust staff was low at the time of the inspection). Progress against the required actions will be monitored through CQRG.
Derbyshire Healthcare Foundation Trust	 Covid Vaccination status: 97% of patient facing staff have now received their first vaccination and 95% have received both vaccinations. Booster vaccinations are continuing. Uptake will be monitored through CQRG. Clinical and management supervision: Levels of compliance have remained low since the start of the pandemic with operational services performing higher than corporate. Current compliance for operation staff is 75% (management supervision) and 74% (clinical supervision). A recovery plan is in place which will be reviewed via the CQRG. Prone restraint: Ongoing work streams are established to support the continuing need to reduce restrictive practice. The trust still remain low in numbers of prone restraint and lower than the regional average per bed numbers. Focussed discussion is planned in the next CQRG meeting.
East Midlands Ambulance Trust	Performance: The Trust did not deliver any of the national operational performance metrics in February at a Trust level. However, in February, Northamptonshire and Nottinghamshire divisions achieved the Category 1 ninetieth percentile. Nationally EMAS is not an outlier in terms of service delivery; no ambulance service is currently delivering the Category 1 or Category 2 national standards. The number of call respond to continues on a downward trend, whilst the number of incidents are still higher than in 2019/20. Conveyance rates to ED continue to be lower than previous years. The Trust continue to work collaboratively with healthcare partners and regulators within the systems to identify solutions and balance the risk across the whole system. The Derbyshire System Ambulance Service Pressures Working Group is meeting on the 22 nd April to explore solutions to reducing handover delays at acute hospitals. The outcomes will be reported back to SORG. Serious Incidents : Twelve Serious incidents were reported in February 2022. seven were prolonged waits, five clinical care management concerns, one relating to an incorrectly coded call and one medication error. Internal investigations are underway and immediate action taken as appropriate to reduce the risk of recurrence. A deep-dive investigation is currently underway into incorrect call coding incidents as this has been identified as a recurring theme, with four serious incidents being identified in the last few months. This will be reported to QAG on completion.

QUALITY OVERVIEW M11

De	rbyshire Wi	oyshire Wide Integrated Report						CCG assured by the evidence					Performance Improved From Previous Period					↑	
Ра	t B: Provider	Local Quality Indicators					Dashbo	аго кеу:		CCG not a	ssured by th	ne evidence		Perfor	mance Mair	ntained Fron	n Previous	Period	↔
														Perform	nance Dete	riorated Fro	m Previous	Period	Ť
Pai	Part B: Acute & Non-Acute Provider Dashboard for Local Quality Indicators			Latest Period	Direction of travel	Current Period	YTD	Latest Period	Direction of travel	Current Period	YTD	Latest Period	Direction of travel	Current Period	YTD	Latest Period	Direction of travel	Current Period	QTY
Section	Standard Standard		Chesterfield Royal Hosp			oital FT	University Hospitals of Derby &			Derbyshire Community Health Services			Health	Derbyshire Healthcare FT					
Ratings		Inspection Date	N/A		Au	g-19			Ma	r-19			Ma	/-19			Ma	y-18	
Rati	CQC Ratings	Outcome	N/A		Go	bod			Go	od			Outsta	anding		Re	quires In	nproveme	ant
		Staff 'Response' rates	15%	2019/20 Q2	Ŷ	7.6%	8.6%	2019/20 Q2	Ŷ	10.1%	10.1%	Dec-21	Ŷ	90.7%	98.9%	2019/20 Q2	¢	3.2%	18.1%
		Staff results - % of staff who would recommend the organisation to friends and family as a place to work		2019/20 Q2	Ť	56.0%	64.1%	2019/20 Q2	Ŷ	70.2%	70.2%	Dec-21	+	72.0%	72.0%	2019/20 Q2	Ť	57.3%	66.7%
	FFT	Inpatient results - % of patients who would recommend the organisation to friends and family as a place to receive care	90%	Jan-22	Ť	95.7%	97.7%	Feb-22	+	93.4%	96.4%	Jul-20	+	100.0%	98.6%				
		A&E results - % of patients who would recommend the organisation to friends and family as a place to receive care	90%	Jan-22	Ť	85.3%	77.8%	Feb-22	+	79.1%	80.3%	Jul-20	Ť	N/A	99.3%				
		Number of formal complaints received	N/A	Sep-21	Ť	17	94	Feb-22	Ť	43	573	Jan-22	Ŷ	2	45	Feb-22	Ť	16	191
	Complaints	% of formal complaints responded to within agreed timescale	N/A	Jan-22	t	65.0%		Feb-22	Ŷ	70.4%	62.0%	Jan-22	Ť	50.0%	83.6%	Feb-22	Ť	95.5%	98.56%
		Number of complaints partially or fully upheld by ombudsman	N/A	Sep-21	↔	o	o	19-20 Q2	↔	1	2	Jan-22	↔	0	o	Feb-22	↔	o	o
		Category 2 - Number of pressure ulcers developed or deteriorated	N/A	Sep-21	Ť	12	34	Feb-22	Ŷ	38	537	Jan-22	Ť	74	876	Feb-22	*	O	3
Ŧ		Category 3 - Number of pressure ulcers developed or deteriorated	N/A	Sep-21	Ť	0	11	Feb-22	Ť	19	190	Jan-22	Ť	24	291	Feb-22	↔	0	2
Adult	Pressure	Category 4 - Number of pressure ulcers developed or deteriorated	N/A	Sep-21	*	0	o	Oct-21	+	o	0	Jan-22	Ť	5	40	Feb-22	↔	0	o
	Ulcers	Deep Tissue Injuries(DTI) - numbers developed or deteriorated		Sep-21	t	8	24	Sep-19	Ŷ	16	94	Jan-22	t	78	698	Feb-22	*	0	0
		Medical Device pressure ulcers - numbers developed or deteriorated						Sep-19	Ť	4	20	Jan-22	+	11	122	Feb-22	+	0	0
		Number of pressure ulcers which meet SI criteria	N/A	Sep-20	Ť	0	3	Sep-19	*	0	4	Jan-22	Ť	0	6	Feb-22	*	0	0
	Falls	Number of falls	N/A	Sep-21	t	102	543	Data No	Provided	in Requirec	l Format	Jan-22	Ŷ	28	222	Feb-22	t	34	329
		Number of falls resulting in SI criteria	N/A	Sep-20	Ť	0	8	Sep-19	Ŷ	0	19	Jan-22	+	0	8	Feb-22	↔	0	0
	Medication	Total number of medication incidents	?	Sep-21	¥	70	457	Data No	Provided	in Requirec	l Format	Jan-22	+	0	1	Feb-22	Ť	75	883
		Never Events	0	Jan-22	**	0	0	Feb-22	Ť	1	7	May-19	*	0	0	Feb-22	*	0	0
	Serious	Number of SI's reported	0	Sep-20	Ť	4	26	Sep-19	Ŷ	7	115	Dec-20	*	1	34	Feb-22	Ť	1	8
	Incidents	Number of SI reports overdue	0	Apr-21	↔	0	0	May-19	t	19	28	May-19	↔	0	0				
		Number of duty of candour breaches which meet threshold for regulation 20	0	Sep-20	Ť	о	<mark>з</mark> 240	May-19	↔	0	0	Dec-20	↔	0	0				

QUALITY OVERVIEW M11

	Part B: Acute & Non-Acute Provider Dashboard for Local Quality Indicators cont.		dicators	Latest Period	Direction of travel	Current Period	ΥTD	Latest Period	Direction of travel	Current Period	ΥТD	Latest Period	Direction of travel	Current Period	ΥTD	Latest Period	Direction of travel	Current Period	đř
Section	Area	Indicator Name Standard				yal Hospii ion Trust		Univer	University Hospitals of Derby & Burton FT			Derbyshire Community Health Services			Derbyshire Healthcare FT				
	VTE	Number of avoidable cases of hospital acquired VTE		Mar-20	t	0	15	Feb-21	+	0	твс					Feb-22	+	0	o
	VIE	% Risk Assessments of all inpatients	90%	2019/20 Q3	t	96.9%	97.4%	Feb-22	Ť	92.6%	93.9%	2019/20 Q3	t	99.5%	99.7%				
Adult		Hospital Standardised Mortality Ratio (HSMR)	Not Higher Than Expected	Jan-22	t	106		Nov-20	+	107.4									
	Mortality	Summary Hospital-level Mortality Indicator (SHMI): Ratio of Observed vs. Expected		Nov-21	t	0.997		Nov-21	Ť	0.940									
		Crude Mortality		Jan-22	t	1.90%		Feb-22	Ť	1.60%	1.60%								
		Antenatal serivce: How likely are you to recommend our service to friends and family if they needed similar care or treatment?		Jul-21	Ť	98.3%	98.5%	Jul-21	ŧ	N/A	95.1%								
Maternity	FFT	Labour ward/birthing unit/homebirth: How likely are you to recommend our service to friends and family if they needed similar care or treatment?		Dec-21	Ť	N/A	98.9%	Jun-21	Ť	100.0%	98.1%								
Mate	FFI	Postnatal Ward: How likely are you to recommend our service to friends and family if they needed similar care or treatment?		Nov-21	++	100.0%	98.4%	Sep-21	Ť	100.0%	98.0%								
		Postnatal community service: How likely are you to recommend our service to friends and family if they needed similar care or treatment?		Sep-21	↔	N/A	98.8%	Jun-21	+	N/A	97.8%								
_		Dementia Care - % of patients ≥ 75 years old admitted where case finding is applied	90%	Feb-20	Ť	100.0%	98.9%	Feb-20	Ť	92.1%	90.9%								
Mental Health	Dementia	Dementia Care - % of patients identified who are appropriately assessed	90%	Feb-20	↔	100.0%	100.0%	Feb-20	Ť	89.4%	85.4%								
lental		Dementia Care - Appropriate onward Referrals	95%	Feb-20	+	100.0%	100.0%	Feb-20	+	100.0%	99.3%								
	Inpatient Admissions	Under 18 Admissions to Adult Inpatient Facilities	0													Feb-22	↔	o	ο
		Staff turnover (%)		Jan-22	t	10.6%		Feb-22	÷	11.0%	9.9%	Jan-22	*	9.4%	9.0%	Feb-22	Ť	12.47%	11.29%
		Staff sickness - % WTE lost through staff sickness		Jan-22	Ť	5.1%		Feb-22	Ŷ	5.5%	5.3%	Jan-22	t	7.9%	5.7%	Feb-22	Ť	6.98%	6.96%
	Staff	Vacancy rate by Trust (%)		Jan-22	t	0.4%		Data No	t Provided	in Required	l Format	Jan-22	Ť	5.1%	3.7%	Feb-22	Ť	9.5%	12.3%
Workforce	Starr	Agency usage	Target Actual													Feb-22	t	0.90%	2.03%
Work		Agency nursing spend vs plan (000's)		Jan-22	t		£2,045	Oct-18	Ť	£723	£4,355	Jan-22	t	£196	£1,026				
		Agency spend locum medical vs plan (000's)		Jan-22	t		£7,208												
	Training	% of Completed Appraisals	90%	Sep-21	Ť	91.8%		Feb-22	Ť	78.6%	81.1%	Jan-22	t	83.8%	86.1%	Feb-22	Ť	76. 6%	76.0%
	- Training	Mandatory Training - % attendance at mandatory training	90%	Jan-22	t	81.5%		Feb-22	Ť	85.4%	86.7%	Jan-22	Ť	95.7%	95.8%	Feb-22	Ť	84.3%	84.5%
Q	ality Schedule	Is the CCG assured by the evidence provided in the last quarter?	CCG assured by the evidence																
	CQUIN	CCG assurance of overall organisational delivery of CQUIN	CCG not assured by the evidence				241												

Urgent & Emergency Care

CRHFT A&E PERFORMANCE – PERCENTAGE OF PATIENTS SEEN WITHIN 4 HOURS (95%)

Performance Analysis

During March 2022 the trust did not meet the 95% standard, achieving 85.8% and the Type 1 element achieving 67.3%, similar to the previous month.

There were no 12 hour trolley breaches during March.



What are the next steps?

•The official Winter Plan will flex to increase or decrease bed capacity according to urgent care pressures..

•Creating a discharge lounge to improve flow through acute and elective care beds and ED/assessment units

•Broadening the Same Day Emergency Care (SDEC) pathway offer following a Perfect Week exercise, especially for surgical and Gynaecological conditions.

 Implementing further actions recommended by the Missed Opportunities Audit, including other pathway alterations, increased access to diagnostics and alternative streaming options

What are the issues?

•There continued to be severely delayed discharges for patients requiring Packages Of Care, due to capacity for these in the county. These were exacerbated by covid outbreaks in Care Homes, meaning they couldn't admit patients discharged from acute trusts. This has led to the medical bed base being full (at times there have been enough Medically Fit For Discharge patients to fill whole inpatient wards), therefore reducing the beds available for those in A&E who need them.

•The combined Type 1 & streamed attendances have exceeded pre-pandemic levels, with an average of 291 attendances per day and exceeding pre-pandemic levels (March 2022 volumes were 16.5% higher than March 2019).

•There were surges of Covid19 admissions & outbreaks throughout the month, with as many as 88 positive inpatients at one point and patients still in ICU. This added more pressure to a trust with an escalated critical care position.

•Staff sickness levels across the trust have had a major impact on the performance in A&E. Staff sickness levels peaked at 8.6% during the month, with almost half of these due to Covid19 illness or isolation.

•Continued pressures in the South Yorkshire urgent care system have led to increased numbers of ambulances diverted to Chesterfield.

•Outbreaks at other providers either limited their capacity or needed temporary closure, reducing overall capacity in the system.

What actions have been taken?

•The use of surge beds in the community have increased emergency capacity in the system, enabling speedier discharge from base wards within the trust.

•The acute frailty service has based a geriatrician led team in ED, enabling more rapid assessment and treatment of frail elderly patients.

•The Community Rapid Intervention Service (CRIS) was implemented, preventing the need for patients to attend hospitals through collaborative working.

•System level meetings continued to be held regularly, with the System Organisational Resilience Group (SORG) meeting twice a week and System Escalation Calls (SEC) being held at times of high pressure. The membership includes acute trusts, community trusts and councils, solving problems collaboratively in addition to focussed meetings & communications to secure more capacity

UHDBFT - ROYAL DERBY HOSPITAL A&E - PERCENTAGE OF PATIENTS SEEN WITHIN 4 HOURS (95%)

Performance Analysis

During March 2022, performance overall did not meet the 95% standard, achieving 66.1% (Network figure) and 44.3% for Type 1 attendances. These continue the deterioration since March 2021. There were 183 x 12 hour breaches during March 2022 due to the availability of suitable Mental Health beds (13) and medical capacity issues (170).



The 12hour trolley breaches in the graph relate to the Derby ED only.

What are the next steps?

•Longer-term commissioning of the UTC to enable consistency in opening times and staffing.

•A further constructive peer review by Chris Morrow-Frost (NHSEI) to gain advice about further improvements now that the UTC has been established at his suggestion. Long-term contractual work to ensure consistent staffing is also taking place.

What are the issues?

•The volume of attendances have exceeded pre-pandemic levels, with an average of 487 attendances per day at Derby. These comprise both Type 1 and co-located Urgent Treatment Centre (UTC) numbers, as the UTC sees patients who would otherwise have been classed as minors.

•The acuity of the attendances was high, seeing an average of 14 Resuscitation patients & 195 Major patients per day.

•Staff sickness levels across the site have had a major impact on the performance in A&E. Staff sickness levels peaked at 8.4% across the trust with almost half of these due to Covid19 illness or isolation.

•Attendances at Children's ED continue to be high, with concerns about RSV and Bronchiolitis being major factors. Children's Type 1 attendances at Derby have averaged at 118 per day during February 2022.

•Continued pressures in the Maternity Unit led to standard medical beds being temporarily used for Maternity, reducing general medical capacity.

•Continued pressures in the South Yorkshire urgent care system led to some Cardiac patients being diverted to Derby.

What actions have been taken?

•The FEAT Team are now at full establishment, enabling speedier assessment of frail elderly patients.

•Community Rapid Intervention Services (CRIS) are being expanded to build capacity and capability to meet the national two hour crisis response standard.

•The Same Day Emergency Care SDEC capacity has been extended to 8am to 8.30pm 7 days a week, meaning that patients can avoid attending ED.

Temporarily converting Urology Day case and Gynaecology Day case beds into emergency medical inpatient beds, with associated surgical cancellations.
The opening Ward 5 and expanding Ward 2 at Florence Nightingale Community Hospital to treat Nursing Home and End Of Life patients in a more appropriate setting. This has also released capacity on base wards.

UHDB - BURTON HOSPITAL A&E - PERCENTAGE OF PATIENTS SEEN WITHIN 4 HOURS (95%)

Performance Analysis

During March 2022, performance overall did not meet the 95% standard, achieving 51.2% for the Burton A&E and 71.0% including community hospitals. Performance has been deteriorating since Autumn.

There were no 12 hour breaches during March 2022.



What are the next steps?

Developing workforce plans to increase the numbers working 'on the floor' in the department, to include the utilisation of more Allied Healthcare Professionals (AHPs).
Improved back-up rotas have been devised to ensure unexpected absence, in anticipation of further staff sickness/isolation due to the Omicron wave.

•Relaunching the Acute Medicine Lead role, with a focus on escalation during times of pressure.

•Work with the surgical division to launch nurse-led A&E and Same Day Emergency Care (SDEC) pathways.

•Launch of a Professional Standards campaign to influence medical practice across the Trust and therefore improve patient flow.

•The acute frailty service will continue to operate over the winter – with a geriatrician led team located in ED.

What were the issues?

•The department have experienced a high volume of activity with an average of 214 Type 1 attendances per day, exceeding pre-pandemic levels.

•A high wave of Covid patients attending, with he hospital peaking at 124 inpatients towards the end of the month.

•The acuity of the attendances is high, with an average of 124 Resuscitation/Major patients per day (58% of Type 1s).

•Staff sickness levels across the site have had a major impact on the performance in A&E. Staff sickness levels peaked at 8.4% across the trust with almost half of these due to Covid19 illness or isolation.

•Continued pressures in the West Midlands and Staffordshire urgent care systems have led to increased numbers of ambulances diverted to Burton.

What actions have been taken?

•Utilisation of spare capacity overnight to provide more physical space, especially for ambulance arrivals.

Community Rapid Intervention Services (CRIS) are being expanded to build capacity and capability to meet the national two hour crisis response standard.
The Same Day Emergency Care SDEC capacity has been extended to 8am to

8.30pm 7 days a week, meaning that patients can avoid attending ED.

•The cancellation of some Priority 4 surgical procedures that needed inpatient beds on acute sites.

•Further recruitment of clinical staff including 1 middle-grade and 2 JCFs.

•Development of a revised Clinical Navigation Model with DHU.

•Opening an Acute Medical Unit Triage (AMUT) to assess patients away from ED as GPs refer directly into the unit or patients are 'pulled' there from the ED waiting room. An escalation plan has also been developed for this area.

•Every walk-in patient is now streamed by Clinical Navigators to ascertain whether ED is the most appropriate setting for their assessment or care.

•The Surgical Assessment Unit (SAU) now operates for 12 hours a day (9am-9pm) with 9 trolleys available for specialised assessment away from ED.

•Increased use of the Burton Treatment Centre to see elective patients and therefore release beds for emergency activity.

DHU111 Performance Month 11 (February 2022)

Performance Summary

- DHU111 achieved four of the five contractual Key Performance Indicators (KPIs) during February 2022. The following KPI was not achieved, however there was a significant improvement compared to the previous month:
 - 1. The Average speed of answer was 15 seconds above the contractual KPI, at 42 seconds.

Activity Summary

- During February, there has been a further reduction in calls offered, which were below the plan for the first time this contract year at -0.1% below the indicative activity plan (IAP). Clinical calls remained above the IAP, at +17.7% above IAP. Please note that, as per the agreements made as part of the Year 6 contract, COVID activity is now included within the core activity lines.
- A total of 10,172 Category 3 validations were carried out during February 2022, this was a decrease compared to the previous month where 11,162 validations took place.

	Regional Performance Year Six - Key Performance Indicators (KPI's)											
		Quarter O	ne (October – I	December)	Quarter Two (January – March 2022)							
Contractual KPI's	Standard	Oct-21	Nov-21	Dec-21	Jan-22	Feb-22	Mar-22					
Abandonment rate (%)	≤5%	7.00%	8.10%	16.00%	8.8%	1.8%						
Average speed of answer (seconds)	≤27s	00:02:23	00:03:13	00:05:06	00:02:59	00:00:42						
Call Transfer to a Clinician	≥50%	69.20%	66.7%	66.60%	66.9%	63.8%						
Self Care	≥17%	19.00%	18.8%	19.20%	18.5%	18.5%						
Patient Experience	≥85%	This data is updated on a six monthly basis			This data is updated on a six monthly basis							
C3 Validation	≥50%	98.20%	97.9%	97.8%	98%	98.3%						

DHU111 Performance Month 11 (February 2022)

What are the issues?

- Despite the challenges being faced and non achievement of one KPI, DHU111 have seen improvement this month and continue to perform well compared to other 111 providers across the country. Where DHU111 average speed of answer was 42 seconds during February 2022, the national average figure was 4 minutes and 46 seconds.
- Dental related activity continues to be a concern across the region on Monday and Tuesdays, in addition to this an increase in demand has been noted on Saturday mornings. DHU111 advised the Contract Management Board (CMB) members in March 2022 that increasing staffing levels to manage this influx of calls could be challenging.

What actions have been taken?

- To bring the current DHU111 2021/2022 contract in line with the NHSE 2022/2023 Contract guidance, a National Variation Agreement (NVA) was put together by the Coordinating Commissioning Team and sent to DHU111 on the 18th March 2022 for agreement. This is due to be signed off at the next CMB meeting scheduled for 27th April 2022.
- DHU111 have already begun to put plans in place to cover the increase in calls expected over the Easter Period, with an increase in resources and Health Advisors.

What are the next steps?

- With regards to the increase in dental demand, commissioners have agreed to take the item to their local system Delivery Board Meetings.
- DHU will share an additional report which shows the increase in activity and provides further information on the changes being seen, to support conversations in local systems.

5	Year Six – Contract Year October 2021 – September 2022										
1				Quarter One		Quarter Two					
2	Act	ivity	Oct-21	Nov-21	Dec-21	Jan-22	Feb-22	Mar-22			
,		Actual	184,574	188,284	214,607	182,585	155,719				
	Calls Offered	Plan	166,609	156,578	187,369	175,277	155,808				
))		Variance	8.8%	20.2%	14.5%	4.2%	-0.1%				
		Actual	30,000	24,775	27,933	27,116	38,883				
5	Clinical Calls	Plan	37,187	35,263	42,520	38,293	33,026				
;		Variance	19.30%	-29.7%	-34.3%	-29.2%	17.7%				

Please note that the contract year runs October – September for the DHU 111 contract as per contract award in September 2016. We are currently in year five of a six year contract.

AMBULANCE – EMAS PERFORMANCE M11 (February 2022)

What are the issues?

- A deterioration was seen in February 2022 on all standards when compared with January 2022.
 - The contractual standard is for the Derbyshire division to achieve national performance on a quarterly basis. For Quarter four to date, Derbyshire are achieving one out of the six national standards, C1 90th Centile. The variation to the national standard for the quarter four to date position was as follows:
 - C1 mean +1 minute and 38 seconds
 - C1 90th Centile 1 second below the national standard
 - C2 mean +19 minutes and 41 seconds
 - C2 90th Centile +39 minutes and 5 seconds
 - C3 90th Centile +3 hours, 15 minutes and 32 seconds
 - C4 90th Centile +2 hours, 53 minutes and 16 seconds
- There is a regional level trajectory for performance which is linked to the receipt of additional national funding. During February, EMAS did not achieve any of the performance trajectories and a deterioration was seen against all trajectories when compared to January.
- Within Derbyshire demand from NHS111 remained high at 28%
- Call activity remained high and the number of duplicate calls being seen saw a significant increase across EMAS during February, 21.9% compared to 18.5% in January. For Derbyshire the percentage of calls being classed as a duplicate calls also saw an increase in the month of February 21.2% compared to was 18.4% in January. This remains above the contractual threshold of 17.9%.
- Incident and on scene demand saw further reduction across EMAS, now at -8.0% and -9.1% below plan respectively. February incidents in Derbyshire saw a decrease when compared to January (11,553 compared to 12,989).
- Average Pre hospital handover times during February continued to be above the 15 minute National Standard across Derbyshire at 23 minutes and 8 seconds, this is an improvement when compared to January performance (24 minutes and 6 seconds).
- Average Post handover times during February remained above the 15 minute national standard across Derbyshire with the exception of Macclesfield District (11 minutes and 3 seconds) and Stepping Hill (14 minutes and 43 seconds). Overall the post handover time in February was 20 minutes and 58 seconds which was comparable to January 20 minutes and 21 seconds.
- 12 Serious incidents (SI's) were reported in February across EMAS, five of the SI's were due to delays in care/prolonged response.

Performanc	Categ	ory 1	Cate	gory 2	Category 3	Category 4
е	Average	90th centile	Average	90th centile	90th centile	90th centile
National standard	00:07:00	00:15:00	00:18:00	00:40:00	02:00:00	03:00:00
EMAS Actual – February	00:08:56	00:16:18	00:48:26	01:41:47	06:26:43	06:04:37
Derbyshire Actual – February	00:08:44	00:15:05	00:41:41	01:25:32	2 06:03:19	06:02:01
Derbyshire Actual – Quarter Four to date	00:08:38	00:14:59	00:37:41	01:19:05	5 05:15:32	05:53:16
	Pre Ha	ndovers	Post Ha	ndovers	Total Tu	rnaround
February 2022	Average Pre Handover Time	Lost Hours	Average Post Handover Time	Lost hours	Average Total Turnaround	Lost hours
Burton Queens	00:29:06	89:59:32	00:17:21	31:20:39	00:46:27	108:30:04
Chesterfield Royal	00:19:17	193:16:53	00:22:49	328:59:48	00:42:06	454:48:05
Macclesfield District General Hospital	00:47:14	13:57:59	00:11:03	0:27:24	00:58:17	12:22:14
Royal Derby	00:23:31	581:05:36	00:20:59	511:06:27	00:44:30	968:51:35
Sheffield Northern General Hospital	00:41:48	46:59:16	0:16 00:19:21 13:12:19		01:01:10	54:07:41
Stepping Hill	00:28:04	78:40:40	00:14:43	21:25:12	00:42:47	84:02:30
Derbyshire TOTAL	00:23:08	1003:59:56	00:20:58	906:31:49	00:44:06	1682:42:09

AMBULANCE – EMAS PERFORMANCE M11 (February 2022)

What actions have been taken?

- All counties have continued to work on developing alternative pathways for ambulance services to access services and improve the flow within systems, such as same day emergency care, access to urgent treatment centres, and clinical assessment services which is enabling patients to avoid the Emergency Department when safe and appropriate.
- In relation to serious incidents; EMAS has an action plan addressing the four pillars of demand. This has been recently reviewed and all the actions are either completed or ongoing. 88% of the final investigation reports which have been submitted did not identify any new learning form EMAS to address demand or delayed handovers.

What are the next steps

- The Clinical Quality Review Group (CQRG) will continue to monitor the actions and serious incidents reported by EMAS.
- Following the release of the agreed NHSE 2022/2023 Standard Contract Guidance the Coordinating Commissioning Team along with associate commissioners are working with EMAS to develop and agree the 2022/2023 EMAS Contract.

	EMAS A	ctivity - 2021 to	2022	
Derbyshire	Quarter Three	January	February	Quarter Four to Date
Calls (Total)	42,738	19,214	18,188	37,373
Total Incidents	26,686	12,989	11,553	24,542
Total Responses	24,214	11,819	10,491	22,310
Duplicate Calls	9,104	3,533	3,857	7,361
Hear & Treat (Total)	9,420	3,862	3,839	7,701
See & Treat	8,748	4,201	3,561	7,762
See & Convey	15,466	7,618	6,930	14,548
Duplicates as % Calls	21.3%	18.4%	21.2%	19.7%
H&T ASI as % Incidents	9.3%	9.0%	9.2%	9.1%
S&T as % Incidents	32.8%	32.3%	30.8%	31.6%
S&C as % Incidents	58.0%	58.6%	59.9%	59.3%
S&C to ED as % of incidents	53.7%	54.8%	55.5%	55.1%

Planned Care

Derby and Derbyshire

DERBYSHIRE COMMISSIONER – INCOMPLETE PATHWAYS (92%)

Performance Analysis

Performance for February 2022 was 62.9%, a slight decrease on the 63.77% in January 2022.

The total incomplete waiting list for DDCCG was 97,421, an increase of 1,758 on the previous month.

Treatment Function	Total number of incomplete pathways	Total within 18 weeks	% within 18 weeks	Total 52 plus weeks
General Surgery Service	4,985	2,478	49.7%	758
Urology Service	4,213	2,895	68.7%	231
Trauma and Orthopaedic Service	14,215	7,322	51.5%	1,472
Ear Nose and Throat Service	7,092	4,531	63.9%	343
Ophthalmology Service	12,789	7,068	55.3%	854
Oral Surgery Service	15	13	86.7%	0
Neurosurgical Service	651	429	65.9%	24
Plastic Surgery Service	574	362	63.1%	51
Cardiothoracic Surgery Service	187	120	64.2%	21
General Internal Medicine Service	266	206	77.4%	2
Gastroenterology Service	4,649	3,415	73.5%	84
Cardiology Service	3,134	2,375	75.8%	43
Dermatology Service	7,132	4,439	62.2%	101
Respiratory Medicine Service	1,661	1,301	78.3%	4
Neurology Service	2,630	1,966	74.8%	13
Rheumatology Service	1,881	1,344	71.5%	4
Elderly Medicine Service	213	168	78.9%	1
Gynaecology Service	6,914	4,402	63.7%	334
Other - Medical Services	6,886	5,310	77.1%	80
Other - Mental Health Services	241	214	88.8%	0
Other - Paediatric Services	7,417	4,603	62.1%	222
Other - Surgical Services	8,643	5,551	64.2%	573
Other - Other Services	1,033	786	76.1%	37
Total	97,421	61,298	62.9%	5,252



- The Derbyshire CCG position is representative of all of the patients registered within the CCG area attending any provider nationally.
- 70% of Derbyshire patients attend either CRHFT (25%) or UHDB (45%). The RTT position is measured at both CCG and provider level.
- The RTT standard of 92% was not achieved by any of our associate providers during April.

Derby and Derbyshire Clinical Commissioning Group

Referral to Treatment – Incomplete Pathways (92%).

CRH – During February 2022 the trust achieved 63.6%, a slight decrease on the January 2022 figure of 64.7%. The incomplete waiting list at the end of February was 20,713 (January was 20,343).



Treatment Function	Total number of incomplete pathways	Total within 18 weeks	% within 18 weeks	Total 52 plus weeks
General Surgery Service	1,449	609	42.0%	274
Urology Service	1,132	851	75.2%	19
Trauma and Orthopaedic Service	2,196	1,068	48.6%	207
Ear Nose and Throat Service	1,989	1,332	67.0%	110
Ophthalmology Service	2,258	1,265	56.0%	123
Oral Surgery Service	1,351	712	52.7%	93
General Internal Medicine Service	231	175	75.8%	2
Gastroenterology Service	1,248	871	69.8%	8
Cardiology Service	628	476	75.8%	1
Dermatology Service	1,870	1,248	66.7%	2
Respiratory Medicine Service	575	364	63.3%	0
Rheumatology Service	371	304	81.9%	1
Gynaecology Service	1,441	976	67.7%	121
Other - Medical Services	874	703	80.4%	14
Other - Paediatric Services	1,147	822	71.7%	13
Other - Surgical Services	1,953	1,406	72.0%	72
Total	20,713	13,182	63.6%	1,060

UHDB – During February 2022 the trust achieved 60.0%, a slight decrease on the January figure of 60.6%. The incomplete waiting list at the end of February was 90,328 (January - 89,175).



52				•
otal	90,328	54,201	60.0%	4,981
ther - Other Services	1,185	839	70.8%	50
ther - Surgical Services	7,432	4,566	61.4%	595
ther - Paediatric Services	4,547	2,616	57.5%	183
ther - Mental Health Services	2	2	100.0%	0
ther - Medical Services	6,659	5,119	76.9%	68
Synaecology Service	6,870	4,173	60.7%	269
Iderly Medicine Service	241	176	73.0%	3
heumatology Service	1,850	1,277	69.0%	5
eurology Service	2,262	1,636	72.3%	11
espiratory Medicine Service	887	821	92.6%	0
ermatology Service	6,849	3,705	54.1%	230
ardiology Service	2,605	2,033	78.0%	12
astroenterology Service	3,703	2,912	78.6%	15
eneral Internal Medicine Service	15	14	93.3%	0
ardiothoracic Surgery Service	4	2	50.0%	0
lastic Surgery Service	284	197	69.4%	13
eurosurgical Service	110	78	70.9%	0
ral Surgery Service	2,775	1,524	54.9%	171
phthalmology Service	12,467	5,761	46.2%	1,145
ar Nose and Throat Service	7,144	4,351	60.9%	144
rauma and Orthopaedic Service	14,260	7,340	51.5%	1,481
52 Week Waits

At the end of February there were 5,252 Derbyshire patients waiting over 52 weeks for treatment in Derbyshire. This is a decrease of 236 of those reported in January.

Of these, 3,965 were waiting for treatment at our two main providers UHDB and CRH, with the remaining 1,287 waiting at various trusts around the country as outlined in the table on the following slide.

	CCG Patients – Trend – 52 weeks																
	Oct-20	Nov- 20	Dec- 20	Jan-21	Feb-21	Mar- 21	Apr-21	May- 21	Jun-21	Jul-21	Aug- 21	Sept- 21	Oct-21	Nov- 21	Dec- 21	Jan- 22	Feb-22
DDCCG	2,658	3,388	4,245	5,903	7,554	8,261	7,490	6,859	6,199	5,897	5,627	5,781	5,705	5,399	5,432	5,488	5,252

Main Providers:

In terms of Derbyshire the two main acute providers the 52ww monthly position up until February at UHDB and CRH is as follows:

	Oct-20	Nov-20	Dec- 20	Jan-21	Feb-21	Mar- 21	Apr-21	May- 21	Jun-21	Jul-21	Aug-21	Sept- 21	Oct- 21	Nov- 21	Dec-21	Jan-22	Feb-22
UHDB	2,968	3,751	4,706	6,629	8,767	9,728	8,605	7,573	6,806	6,206	5,755	5 <i>,</i> 692	5 <i>,</i> 659	5,469	5,417	5,281	4,981
CRH	438	594	797	1,202	1,475	1,471	1,278	1,179	1,095	1098	1,118	1,129	1,133	1,084	1,120	1,154	1,060

NB: UHDB/CRH figures are all patients at that trust irrespective of Commissioner.

The Surgery Division are following national Royal College of Surgeon guidance on prioritisation of surgical patients which was issued in October 2020. This identifies patients who are clinically appropriate to delay for periods and those who will need to be prioritised. This will aid the teams to use the limited elective capacity on the patients who are most at risk of harm, allowing trusts to tackle the growing backlog of long waiters. The priority levels are 1-4, P5 (treatment deferred due to Covid concerns) and P6 (deferred for other reason).

Actions:

- System Planned Care Group are leading on the plans for restoration and recovery across the system.
- Patients are being treated in priority order and a number of patients currently waiting over 52 weeks are low priority.
- There is an increased focus by the National team at NHS England around the long waiters across Derbyshire. The CCG are working with the trusts reviewing those patients who have been waiting the longest time as there are a number over 104 weeks. Trusts will be expected to eliminate 104+ weeks patients by end of March June 2022 (except for those identified as P5 or P6, which is due to patient choice).

DERBYSHIRE COMMISSIONER – OVER 52 WEEK WAITERS

Associate Providers – Derbyshire Patients waiting over 52 weeks in February 2022 at associate providers were 1,287.

Provider	Total	Provider	Total
ASPEN - CLAREMONT HOSPITAL	10	TAMESIDE AND GLOSSOP INTEGRATED CARE NHS FOUNDATION TRUST	3
BARTS HEALTH NHS TRUST	3	THE NEWCASTLE UPON TYNE HOSPITALS NHS FOUNDATION TRUST	1
BIRMINGHAM WOMEN'S AND CHILDREN'S NHS FOUNDATION TRUST	3	THE ROBERT JONES AND AGNES HUNT ORTHOPAEDIC HOSPITAL NHS FOUNDATION TRU	J 4
CALDERDALE AND HUDDERSFIELD NHS FOUNDATION TRUST	2	THE ROTHERHAM NHS FOUNDATION TRUST	1
CAMBRIDGE UNIVERSITY HOSPITALS NHS FOUNDATION TRUST	5	UNITED LINCOLNSHIRE HOSPITALS NHS TRUST	2
CHELSEA AND WESTMINSTER HOSPITAL NHS FOUNDATION TRUST	1	UNIVERSITY COLLEGE LONDON HOSPITALS NHS FOUNDATION TRUST	1
COUNTESS OF CHESTER HOSPITAL NHS FOUNDATION TRUST	1	UNIVERSITY HOSPITALS BIRMINGHAM NHS FOUNDATION TRUST	28
DONCASTER AND BASSETLAW TEACHING HOSPITALS NHS FOUNDATION TRUST	13	UNIVERSITY HOSPITALS COVENTRY AND WARWICKSHIRE NHS TRUST	2
EAST CHESHIRE NHS TRUST	24	UNIVERSITY HOSPITALS OF LEICESTER NHS TRUST	53
GREAT ORMOND STREET HOSPITAL FOR CHILDREN NHS FOUNDATION TRUST	1	UNIVERSITY HOSPITALS OF NORTH MIDLANDS NHS TRUST	6
IMPERIAL COLLEGE HEALTHCARE NHS TRUST	2	WOODTHORPE HOSPITAL	56
LEEDS TEACHING HOSPITALS NHS TRUST	7	WRIGHTINGTON, WIGAN AND LEIGH NHS FOUNDATION TRUST	1
LIVERPOOL HEART AND CHEST HOSPITAL NHS FOUNDATION TRUST	1	HULL UNIVERSITY TEACHING HOSPITALS NHS TRUST	2
MANCHESTER UNIVERSITY NHS FOUNDATION TRUST	5	LIVERPOOL UNIVERSITY HOSPITALS NHS FOUNDATION TRUST	4
NEWMEDICA COMMUNITY OPHTHALMOLOGY - BARLBOROUGH TREATMENT CENTRE	1	ROWLEY HALL HOSPITAL	5
NORTH BRISTOL NHS TRUST	2	BEDFORDSHIRE HOSPITALS NHS FOUNDATION TRUST	1
NOTTINGHAM UNIVERSITY HOSPITALS NHS TRUST	331	SPAMEDICA DERBY	3
NUFFIELD HEALTH, DERBY HOSPITAL	23	PRACTICE PLUS GROUP HOSPITAL - BARLBOROUGH	8
OXFORD UNIVERSITY HOSPITALS NHS FOUNDATION TRUST	1	SPAMEDICA MANCHESTER	2
ROYAL FREE LONDON NHS FOUNDATION TRUST	5	BEACON PARK HOSPITAL	10
SHEFFIELD CHILDREN'S NHS FOUNDATION TRUST	39	YORK AND SCARBOROUGH TEACHING HOSPITALS NHS FOUNDATION TRUST	1
SHEFFIELD TEACHING HOSPITALS NHS FOUNDATION TRUST	114	CIRCLE READING HOSPITAL	2
SHERWOOD FOREST HOSPITALS NHS FOUNDATION TRUST	83	NORTHERN CARE ALLIANCE NHS FOUNDATION TRUST	30
SPIRE NOTTINGHAM HOSPITAL	1	ALEXANDRA HOSPITAL	8
SPIRE REGENCY HOSPITAL	9	HIGHFIELD HOSPITAL	1
STOCKPORT NHS FOUNDATION TRUST	363	PARK HOSPITAL	2
		TOTAL	1287

Actions:

• The performance team make enquiries of the relevant CCGs and responses received back are that these patients are not clinically urgent but are being reviewed. We have not been informed of any TCI dates.

DERBYSHIRE COMMISSIONER - 6 WEEK DIAGNOSTIC WAITING TIMES (Less than 1%)

Performance Analysis

Derbyshire CCG Diagnostic performance at the end of February was 33.4% waiting over six weeks, an improvement on the 40.5% waiting at the end of January.

The total number of Derbyshire patients waiting for diagnostic procedures increased during February. The number of patients waiting over 6 weeks and over 13 weeks have both decreased. All of our associates are showing non compliance for the diagnostic standard.

Diagnostic Test Name	University Hospitals of Derby & Burton	Chesterfield Royal Hospital	Stockport	Sheffield Teaching Hospitals	Sherwood Forest Hospitals	Nottingham University Hospitals	East Cheshire
Magnetic Resonance Imaging	43.5%	1.0%	10.4%	11.7%	4.5%	63.2%	12.6%
Computed Tomography	36.6%	0.5%	0.4%	14.3%	20.6%	17.1%	0.0%
Non-obstetric Ultrasound	38.7%	0.4%	0.5%	26.0%	30.9%	12.3%	0.0%
DEXA Scan	7.4%	0.7%	0.0%	10.9%	5.5%	53.5%	
Audiology Assessments	38.9%	54.7%	0.0%	3.6%	2.0%	16.6%	12.7%
Echocardiography	23.9%	68.5%	41.2%	10.6%	53.2%	48.6%	80.1%
Peripheral Neurophysiology	1.1%		0.0%	12.8%		0.0%	
Sleep Studies	15.0%		10.5%	5.3%	30.8%	44.2%	70.2%
Urodynamics - Pressures & Flows	71.9%	59.6%	12.0%	22.0%	11. 9 %	17.7%	
Colonoscopy	14.5%	12.3%	75.7%	31.0%	5.9%	50.7%	42.3%
Flexi Sigmoidoscopy	26.9%	23.9%	74.0%	50.5%	4.0%	51.3%	15.0%
Cystoscopy	14.2%	0.0%	0.0%	17.8%	37.2%	9.5%	22.2%
Gastroscopy	21.1%	12.5%	40.1%	34.8%	3.2%	55.7%	7.8%
Total	34.8%	24.2 %	25.2%	20.3%	27.5%	43.2%	29.1%



Diagnostic Test Name	Total Waiting	Number waiting 6+	Number waiting 13+	Percentage waiting 6+
	List	Weeks	Weeks	Weeks
Magnetic Resonance Imaging	6,113	2,248	1,052	36.8%
Computed Tomography	2,335	556	302	23.8%
Non-obstetric Ultrasound	8,867	2,552	753	28.8%
DEXA Scan	946	92	18	9.7%
Audiology Assessments	1,438	596	173	41.4%
Echocardiography	4,119	2,090	736	50.7%
Peripheral Neurophysiology	333	6	1	1.8%
Sleep Studies	278	101	35	36.3%
Urodynamics - Pressures & Flows	171	108	59	63.2%
Colonoscopy	968	272	134	28.1%
Flexi Sigmoidoscopy	441	171	63	38.8%
Cystoscopy	293	47	21	16.0%
Gastroscopy	1,161	337	113	29.0%
Total	27,464	9,176	3,460	33.4%

CRHFT DIAGNOSTICS - 6 WEEK DIAGNOSTIC WAITING TIMES (Less than 1% of pts should wait more than six weeks)

Performance Analysis

Performance during February was 24.2%, an improvement on the January figure of 28.4%.

The numbers on the waiting list have increased.

The number waiting over 6 weeks and the number waiting over 13 weeks have decreased.

Issues

- Staff sickness levels and isolation (due to Covid and other winter illnesses) across the trust have affected diagnostic capacity.
- The high demand due to higher outpatient referrals and increased non-elective activity continues.

Actions

- Increased imaging capacity through the use of Mobile CT and Mobile MRI scanners.
- Immediate booking of Endoscopy dates to enable forward planning.
- The prioritisation of Imaging and Endoscopy activity for those patients on a cancer pathway.
- Further development of the clinical triage set and CAB.



Diagnostic Test Name	Total Waiting	Number waiting 6+	Number waiting	Percentage waiting 6+
	List	Weeks	13+	Weeks
			Weeks	
Magnetic Resonance Imaging	841	8	0	1.0%
Computed Tomography	566	3	0	0.5%
Non-obstetric Ultrasound	2,212	9	0	0.4%
DEXA Scan	293	2	0	0.7%
Audiology Assessments	645	353	45	54.7%
Echocardiography	1,736	1,189	646	68.5%
Urodynamics - Pressures & Flows	47	28	8	59.6%
Colonoscopy	219	27	8	12.3%
Flexi Sigmoidoscopy	67	16	3	23.9%
Cystoscopy	38	0	0	0.0%
Gastroscopy	216	27	4	12.5%
Total	6,880	1,662	714	24.2%

UHDB DIAGNOSTICS - 6 WEEK DIAGNOSTIC WAITING TIMES (Less than 1% of pts should wait more than six weeks)

Performance Analysis

Performance during February was 34.8%, an improvement on the January position of 43.7%.

The overall numbers on the waiting list have decreased during February, with the numbers waiting over 6 weeks and the numbers waiting over 13 weeks decreasing.

Issues

- Staff sickness levels and isolation (due to the Covid and other winter illnesses) across the trust have affected diagnostics, especially in Radiology.
- The high demand due to higher outpatient referrals and increased nonelective activity continues. The high emergency demand is particularly impacting Imaging service including Non Obstetric ultrasounds.

Actions

- CDC programme bid and business cases submitted for capital to replace equipment in addition to equipment ordered for year one.
- Endoscopy General Anaesthetic capacity has been increased, enabling more nurse endoscopist sessions and the utilisation of capacity at Sir Robert Peel Hospital.
- Establishing an Echocardiography Service at Florence Nightingale Community Hospital (from April 2022) to provide 50 extra slots per week.
- Imaging have recruited 12 additional CT & MRI Radiographers from abroad, therefore not drawing away from other local labour pools.
- Agreement for the Alliance CT & MRI vans to remain operational at the RDH site for a further 6 months.
- Increased outsourcing of Echocardiography and Non-Obstetric Ultrasound activity.



Diagnostic Test Name	Total	Number	Number	Percentage
	Waiting	waiting 6+	waiting	waiting 6+
	List	Weeks	13+	Weeks
			Weeks	
Magnetic Resonance Imaging	5,278	2,297	1,007	43.5%
Computed Tomography	2,204	807	365	36.6%
Non-obstetric Ultrasound	7,725	2,991	987	38.7%
DEXA Scan	585	43	1	7.4%
Audiology Assessments	1,249	486	192	38.9%
Echocardiography	2,229	532	23	23.9%
Peripheral Neurophysiology	373	4	1	1.1%
Sleep Studies	260	39	11	15.0%
Urodynamics - Pressures & Flows	128	92	57	71.9%
Colonoscopy	662	96	7	14.5%
Flexi Sigmoidoscopy	349	94	10	26.9%
Cystoscopy	219	31	16	14.2%
Gastroscopy	896	189	14	21.1%
Total	22,157	7,701	2,691	34.8%

DERBYSHIRE COMMISSIONER – CANCER WAITING TIMES

During February 2022, Derbyshire was non compliant in all of the cancer standards except 31 day Subsequent Radiotherapy:

- 2 week Urgent GP Referral 74.5% (93% standard) Compliant at Sheffield and Stockport.
- 2 week Exhibited Breast Symptoms 30.2% (93% standard) Non compliant for all trusts.
- 28 day Faster Diagnosis 74.1% (75% standard) Compliant for CRH, NUH and Sherwood.
- 31 day from Diagnosis 92% (96% standard) Non compliant for all trusts.
- 31 day Subsequent Surgery 81.7% (94% standard) Compliant at Sherwood.
- 31 day Subsequent Drugs 97.4% (98% standard) Compliant at all trusts.
- 31 day Subsequent Radiotherapy 96.2% (94% standard) Non compliant for all trusts.
- 62 day Urgent GP Referral -54.1% (85% standard) Non compliant for all trusts.
- 62 day Screening Referral 55% (90% standard) Non compliant for all trusts.

104 day wait - 44 patients treated after 104 days (CRH - 5 patients and UHDB - 39 patients).



CCG performance data reflects the complete cancer pathway which for many Derbyshire patients will be completed in Sheffield and Nottingham.

DERBYSHIRE COMMISSIONER – CANCER WAITING TIMES



CCG performance data reflects the complete cancer pathway which for many Derbyshire patients will be completed in Sheffield and Nottingham.

CRHFT - CANCER WAITING TIMES (First Treatment Administered within 62 Days of Urgent Referral)

Performance Analysis

CRH performance during January for first treatment within 62 days of urgent referral was 68.5% against the standard of 85%.

There were 73 accountable treatments with 50 of these within 62 days, with 23 breaches of the standard.

Of the 23 breaches:

- 11.5 were treated between days 63 to 90
- 6.5 treated between days 91 to 104
- 5 patients treated after 104 days

The tumour sites reporting the breaches include Breast (10), Lower GI (2), Lung (0.5), Upper GI (3) an Urology (7.5).



Current Issues

- · Issues currently going through tracking.
- Imaging reporting turnaround times.
- US reporting delays due to number of breast patients going through the pathway.
- Workforce issues impacted upon by Covid and Isolation, particularly affecting Lower and Upper GI.
- PTL numbers over 62 day stabilising and are within H2 trajectory.

Actions Being Taken

- · Additional Breast Clinics, creating extra capacity.
- Monthly Tumour site Improvement meetings.
- Focus on reducing longest waits.

What are the next steps

- Continued focus on those patients over 62 day and 104 day on the PTL.
- H2 Operational Plan for 21/22 requires the trust to reduce their PTL of patients waiting over 63 days for treatment to the February 2020 figure or lower as a system.

Tumour Type	Total referrals seen during the period	Seen Within 62 Days	Breaches of 62 Day Standard	% Performance
Breast	12	2	10	16.67%
Gynaecological	0.5	0.5	0	100.00%
Haematological (Excluding Acute Leukaemia)	2	2	0	100.00%
Lower Gastrointestinal	9	7	2	77.78%
Lung	3	2.5	0.5	83.33%
Other	1	1	0	100.00%
Sarcoma	1	1	0	100.00%
Skin	22	22	0	100.00%
Upper Gastrointestinal	6	3	3	50.00%
Urological (Excluding Testicular)	16.5	9	7.5	54.55%
Totals	73.0	50	23	68.49%

CRHFT - CANCER WAITING TIMES – 2 Week Wait - Urgent Referral to First Appointment



Performance Analysis

February performance at CRH has improved to 78.7%. The main challenges for 2ww performance this month has been associated with Breast which has continued to receive a high number of referrals and first appointments have been taking place outside the 14 day target.

Other than Breast, all other tumour sites were compliant, with only Gynaecology and Urology being non-compliant, however both achieved performance in the 90% range.

There were a total of 1,012 patients seen this month, which is an increase of 56 compared to January, and is above the trajectory submitted to NHSE as part of the H2 recovery plan. Of the 1,012 patients seen, 795 were seen within the 14 days resulting in 217 breaches with the vast majority of these being Breast appointments.

CRHFT - CANCER WAITING TIMES – Breast Symptomatic



Performance Analysis

Performance in February at CRH for the Breast Symptomatic standard has improved to 28%.

There were 50 patients seen, an increase compared to January, of which 36 were breaches. Of these breaches, 26 patients were seen between 15 and 21 days with 10 being seen after day 21, reflecting inadequate out-patient capacity.

It is to be noted that CRH are not required to report 2WW and Breast performance nationally as they are a pilot site for the new 28 day to diagnosis standard.

CRH - CANCER WAITING TIMES – First Treatment administered within 31 days of Diagnosis



CRHFT - CANCER WAITING TIMES – 62 day Screening Referral



Performance Analysis

Performance in February at CRH for 31 day from diagnosis to first treatment was an improvement of 88.5% against the standard of 96%.

There were a total number of 130 patients through this part of the pathway, with 115 of them treated within 31 days resulting in 15 breaches. The tumour sites reporting the breaches are Breast (12), Lower GI (2) and Urology (1).

Out of the 15 breaches, 11 were treated between days 36 to 44, with 4 patients treated between days 52 to 70.

The trust have again met the target submitted through H2 recovery plan.

Performance Analysis

Performance in February for the 62 day screening standard was 35.3% against the standard of 90%.

The number of patients treated via screening referral was 25.5 with 9 of these within 62 days, resulting in 16.5 breaches relating to 17 patients.

Of the 16.5 breaches, 13 were referred through breast screening.

10 patients were treated between day 65 and 71 and 7 between day 78 to 96.

UHDB - CANCER WAITING TIMES (First Treatment Administered within 62 Days of Urgent Referral)

Performance Analysis

UHDB performance during February was 52.1% against the standard of 85%.

There were a total of 190 patients treated along this pathway in February with 99 of those patients being treated within the 62 day standard resulting in 91 breaches.

Out of the 91 breaches there were:

- 23 accountable treatments by day 76
- 29 between days 77 to 104
- 39 patients being treated after day 104, with 20 of these within Urology.



Current Issues

- Continued increase in referrals Derbyshire currently receiving 115% more referrals than the same period in 2020 against a national average of 105-110%.
- · Workforce issues impacted upon by Covid and Isolation
- Limited workforce to schedule additional capacity.
- · Capacity issues are particular high in lower GI

Actions Being Taken

- Additional clinics where possible in particular to support increase in Breast and gynae referrals.
- Work with specific tumour sites and CCG where inappropriate referrals are received, pressure points and what actions we can take.

What are the next steps

- Continued focus on those patients over 62 day and 104 day on the PTL.
- H2 Operational Plan for 21/22 requires the trust to reduce their PTL of patients waiting over 63 days for treatment to the February 2020 figure or lower.

Tumour Type	Total referrals seen during the period	Seen Within 62 Days	Breaches of 62 Day Standard	% Performance
Acute leukaemia	1	1	0	100.00%
Breast	30.5	14	16.5	45.90%
Gynaecological	9.5	2	7.5	21.05%
Haematological (Excluding Acute Leukaemia)	7	3	4	42.86%
Head and Neck	8	7	1	87.50%
Lower Gastrointestinal	12	3	9	25.00%
Lung	12	8	4	66.67%
Other	2	1	1	50.00%
Sarcoma	1	0	1	0.00%
Skin	39	36	3	92.31%
Testicular	2	2	0	100.00%
Upper Gastrointestinal	13	5	8	38.46%
Urological (Excluding Testicular)	53	17	36	32.08%
Totals 263	190.0	99	91	52.11%

UHDB - CANCER WAITING TIMES – 2 Week Wait – Urgent Referral to First Appointment



UHDB - CANCER WAITING TIMES – Breast Symptomatic



Performance Analysis

January performance at UHDB for 2 week wait improved to 68.9% against the standard of 93%.

The main challenges for 2ww performance has been associated with Breast, followed by Upper GI and Gynaecology as a result of continued increase in 2WW referrals.

There were a total of 3,305 patients seen in February which is above the number submitted as part of the H2 recovery trajectory.

Performance Analysis

Although remaining below the 93% standard, performance in February at UHDB for the Breast Symptomatic standard has improved to 16.2% compared to the 7.2% reported in January.

There were 191 patients seen via the Breast Symptomatic pathway in January, an increase of 52 compared to January.

It is to be noted that the polling range for breast appointments has been increased to 35 days to enable all referrals to have an appointment booked.

UHDB - CANCER WAITING TIMES – 28 Day Wait Faster Diagnosis Standard



Performance Analysis

Performance in February at UHDB for the 28 day Faster Diagnostic Standard improved to 66.9% against the 75% standard.

There were a total of 3,288 patients through this part of the pathway in January, an increase on the 2,956 patients during January.

Of these, 2,200 patients were informed of a cancer diagnosis or told that they didn't have cancer during February, resulting in 1,088 breaches.

As there continues to be a high level of 2WW referrals, a number of patient are being seen after 2 weeks which then affects the ability of the teams to be able to diagnose or rule out a diagnosis of cancer within 28 days.

UHDB - CANCER WAITING TIMES – First Treatment administered within 31 days of Diagnosis



Performance Analysis

Performance in February at UHDB for 31 day from diagnosis to first treatment improved to 92.9% against the standard of 96%.

There were a total number of 393 patients treated in January along this pathway, remaining stable against the 383 patients seen during January, with 365 patients seen within the 31 day standard.

The tumour sites reporting the breaches include Breast (2), Gynaecology (5), Lower GI (4), Lung (1), Skin (5) and Urology (10).

The numbers seen during the month exceeds the trajectory submitted to NHSE as part of the H2 recovery plan.

UHDB - CANCER WAITING TIMES – 31day to Subsequent Surgery



Performance Analysis

February performance for 31 day to subsequent surgery improved to 86.5% against the standard of 94%.

There were a total number of 52 patients treated along the subsequent surgery pathway in February with 45 of those patients being treated within the 31 day standard, resulting in 7 breaches.

Of the 7 breaches, 4 patients were treated between days 33 to 50 and the remaining 3 between days 60 to 90.

UHDB - CANCER WAITING TIMES – 31day Subsequent Radiotherapy Treatment



Performance Analysis

February performance for subsequent radiotherapy was 93.8%, just short of being compliant against the standard of 94%.

There were a total of 65 patients treated during December, with 61 of these receiving treatment before day 31.

Of the 4 breaches, 2 received their radiotherapy treatment between days 49 to 54 with the remaining 2 being treated between days 96 and 108 days.

UHDB - CANCER WAITING TIMES – 31 Day Subsequent Drugs treatment



Performance Analysis

January performance for subsequent drugs treatment increased to 98%, being compliant against the standard.

There were a total of 147 patients treated during January, with 144 of these receiving treatment before day 31.

Of the 3 breaches, 1 patient received their radiotherapy treatment by day 32 and the remaining 2 patients on days 45 and 46.

UHDB - CANCER WAITING TIMES – 62 Day Wait – Screening Referral



Performance Analysis

Performance in February for screening referral improved to 70% against the 90% standard.

There were a total of 40 patients treated in February who were referred through via a screening referrals, with 28 being treated within 62 days (all breast screening referrals), resulting in 12 breaches.

Of the 12 breaches, 8 patients were seen between days 64 to 78, with the remaining 4 patients seen between days 80 to 137.

Appendix

PERFORMANCE OVERVIEW M11 – ASSOCIATE PROVIDER CONTRACTS

Pro	vider Dashboa	ard for NHS Constitution Indicators			Direction of Travel	Current Month	YTD	consecutive months non- compliance	Direction of Travel	Current Month	YTD	consecutive months non- compliance	Direction of Travel	Current Month	YTD	consecutive months non- compliance	Direction of Travel	Current Month	YTD	consecutive months non- compliance	Direction of Travel	Current Month	YTD	consecutive months non- compliance
Care	Area	Indicator Name	Standard	Latest Period		East Ches	shire Hos	pitals		Nottingh H	am Univ ospitals	ersity	Sh	effield Te	aching H FT	ospitals	She	erwood Fo	orest Hos	pitals FT	Stockport FT			
Urgent Ca	Accident &	A&E Waiting Time - Proportion With Total Time In A&E Under 4 Hours	95%	Mar-22	↑	54.5%	61.0%	45	4	A&E pilot si reporting	te - not cu 4 hour brea		→	70.9%	72.7%	71	↑	80.1%	85.6%	17	↑	62.6%	67.8%	22
Urg	Emergency	A&E 12 Hour Trolley Waits	0	Mar-22	Ť	78	475	12	¥	611	2908	9	↓	7	65	13	↓	49	227	8	↓	11	88	8
	Referral to Treatment for non-	Referrals To Treatment Incomplete Pathways - % Within 18 Weeks	92%	Feb-22	↑	63.8%	56.4%	54	↑	63.4%	66.4%	29	↓	73.4%	78.0%	25	↑	71.9%	70.2%	54	↑	52.0%	55.3%	49
	urgent consultant led treatment	Number of 52 Week+ Referral To Treatment Pathways - Incomplete Pathways	0	Feb-22	Ť	389	3770	26	↓	3604	38561	23	↑	1431	10801	23	↓	622	10934	23	→	3707	42212	46
	Diagnostics	Diagnostic Test Waiting Times - Proportion Over 6 Weeks	1%	Feb-22	Ť	29.10%	53.82%	24	↓	43.19%	43.76%	24	↓	20.31%	18.37%	24	↓	27.53%	23.88%	26	→	25.22%	39.95%	32
	2 Week	All Cancer Two Week Wait - Proportion Seen Within Two Weeks Of Referral	93%	Feb-22	↑	90.2%	90.1%	6	↑	75.9%	83.4%	11	↑	93.0%	83.5%	0	↑	88.5%	90.6%	9	↑	98.2%	97.8%	0
	Cancer Waits	Exhibited (non-cancer) Breast Symptoms – Cancer not initially suspected - Proportion Seen Within Two Weeks Of Referral	93%	Feb-22	↑	74.0%	76.4%	12	↔	0.0%	68.5%	4	↑	6.8%	22.7%	11	↑	92.6%	93.3%	3	¢	N/A	N/A	0
	28 Day Faster Diagnosis	Diagnosis or Decision to Treat within 28 days of Urgent GP, Breast Symptom or Screening Referral	75%	Feb-22	↑	71.4%	64.1%	11	↑	81.5%	79.8%	0	↑	73.5%	67.3%	11	↑	81.7%	76.9%	0	↑	69.2%	60.2%	11
Care		First Treatment Administered Within 31 Days Of Diagnosis	96%	Feb-22	Ť	52.6%	92.1%	4	↑	87.4%	88.5%	35	Ŷ	93.4%	91.1%	11	↑	87.7%	91.9%	9	↓	94.5%	97.7%	1
Planned Care	31 Days	Subsequent Surgery Within 31 Days Of Decision To Treat	94%	Feb-22	ſ	88.9%	92.3%	3	↑	72.9%	68.4%	46	Ť	64.9%	73.0%	15	↑	100.0%	86.4%	0	Ť	75.0%	94.3%	1
Plan	Cancer Waits	Subsequent Drug Treatment Within 31 Days Of Decision To Treat	98%	Feb-22	↑	N/A	100.0%	0	↑	100.0%	98.7%	0	↑	98.4%	98.9%	0	↔	100.0%	92.1%	0	↔	100.0%	100.0%	0
		Subsequent Radiotherapy Within 31 Days Of Decision To Treat	94%	Feb-22					↑	92.7%	93.7%	2	Ť	62.4%	93.3%	1								
		First Treatment Administered Within 62 Days Of Urgent GP Referral	85%	Feb-22	ſ	42.0%	63.0%	29	↓	53.8%	65.6%	23	↑	56.6%	60.8%	78	↑	56.8%	64.9%	26	↑	70.2%	74.2%	34
	62 Days	First Treatment Administered - 104+ Day Waits	0	Feb-22	Ť	3.5	32.0	18	↑	32.0	251.5	71	↑	24.0	208.0	71	↓	6.5	82.0	46	Ť	2.5	28.5	34
	Cancer Waits	First Treatment Administered Within 62 Days Of Screening Referral	90%	Feb-22	Ť	42.1%	75.8%	15	↑	75.4%	74.0%	15	↑	62.0%	65.0%	15	↑	68.8%	73.7%	9	↑	N/A	35.3%	0
		First Treatment Administered Within 62 Days Of Consultant Upgrade	N/A	Feb-22	↑	100.0%	86.9%		↑	76.5%	74.9%		↓	71.0%	73.7%		↓	73.3%	77.2%		↓	87.9%	81.7%	
	Cancelled Operations	% Of Cancelled Operations Rebooked Over 28 Days	N/A	2021/22 Q3	↑	0.0%	0.0%		↑	11.7%	11.7%		↑	18.5%	18.5%		↑	9.4%	9.4%		↑	37.7%	37.7%	
	Mixed Sex Accommodation	Mixed Sex Accommodation Breaches	0	Feb-22	Ť	62	332	5	↓	10	18	2	↑	0	3	0	↔	0	0	0	↔	0	0	0
ety		Healthcare Acquired Infection (HCAI) Measure: MRSA Infections	0	Feb-22	↔	0	2	0	↑	0	1	0	↔	0	0	0	↓	1	2	1	↓	1	2	1
t Safety	Incidence of	Healthcare Acquired Infection (HCAI) Measure: C-Diff	Plan	Feb-22	↑		25		L		110		•		153		↔		73				47	
Patient	healthcare associated	Infections	Actual				6	0	Ľ		81	0			115	0			42	0	Ľ		54	1
ĥ	Infection	Healthcare Acquired Infection (HCAI) Measure: E-Coli	-	Feb-22	Ť	6	129		↑	50	625		↑	29	471		↑	12	290		↑	15	202	
		Healthcare Acquired Infection (HCAI) Measure: MSSA	-	Feb-22	↑	2	45		↓	18	232		Ť	19	172		↑	3	78		↓	10	47	

Governing Body Meeting in Public

5th May 2022

Item No: 038

Report Title	CCG Risk Register Report at 30 th April 2022
Author(s)	Rosalie Whitehead, Risk Management & Legal Assurance
	Manager
Sponsor (Director)	Helen Dillistone, Executive Director of Corporate Strategy
	and Delivery

Paper for:	Decision	Х	Assurance	Х	Discussion	Information				
Assurance R	eport Signe	d of	f by Chair	N/A						
Which comm	ittee has the	e su	lbject	Go	vernance Com	mittee – 21.04.22				
matter been t	hrough?			En	gagement Corr	nmittee – 26.04.22				
				Primary Care Commissioning						
				Co	mmittee – 27.0	4.22				
				Quality and Performance Committee						
				- 28.04.22						
				Finance Committee – 28.04.22						

Recommendations

The Governing Body is requested to **RECEIVE** and **NOTE**:

- The Risk Register Report;
- Appendix 1 as a reflection of the risks facing the organisation as at 30th April 2022;
- Appendix 2 which summarises the movement of all risks in April 2022.
- The **DECREASE** in score for:
 - <u>Risk 09</u> relating to the threat of cyber-attack;
 - <u>Risk 17</u> relating to S117 package costs;
 - <u>Risk 42</u> relating to climate change.

APPROVE the CLOSURE of:

- <u>Risk 05</u> relating to excessive wait times for psychological therapies for adults and for children;
- <u>Risk 06</u> relating to the demand for Psychiatric intensive Care Unit beds (PICU);
- <u>Risk 26</u> relating to new mental health issues and deterioration of existing mental health conditions during COVID;
- <u>Risk 27</u> relating to the increase in the number of safeguarding referrals linked to self-neglect related to those who are not in touch with services.

And **APPROVE:**

• **NEW** Risk 46 relating to the risk of the population continuing to wait in excess of NHS constitutional standards for mental health services.

Report Summary

This report presented to the Governing Body is to highlight the areas of organisational risk that are recorded in the Derby and Derbyshire CCG Corporate Risk Register (RR) as at 30th April 2022.

The RR is a live management document which enables the organisation to understand its comprehensive risk profile, and brings an awareness of the wider risk environment. All risks in the Risk Register are allocated to a Committee who review new and existing risks each month and agree removal of fully mitigated risks.

Are there any Resource Implications (including Financial, Staffing etc.)?

The Derby and Derbyshire CCG attaches great importance to the effective management of risks that may be faced by patients, members of the public, member practices and their partners and staff, CCG managers and staff, partners and other stakeholders, and by the CCG itself.

All members of staff are accountable for their own working practice and have a responsibility to co-operate with managers in order to achieve the objectives of the CCG.

Has a Privacy Impact Assessment (PIA) been completed? What were the findings?

Not applicable to this update.

Has a Quality Impact Assessment (QIA) been completed? What were the findings?

Not applicable to this update.

Has an Equality Impact Assessment (EIA) been completed? What were the findings?

Not applicable to this update; however, addressing risks will impact positively across the organisation as a whole.

Has the project been to the Quality and Equality Impact Assessment (QEIA) panel? Include risk rating and summary of findings below Not applicable to this update.

Has there been involvement of Patients, Public and other key stakeholders? Include summary of findings below

Not applicable to this update.

Have any Conflicts of Interest been identified/ actions taken?

Not applicable to this update.

Governing Body Assurance Framework

The risks highlighted in this report are linked to the Derby and Derbyshire CCG Board Assurance Framework.

Identification of Key Risks

The paper provides a summary of the very high scoring risks as at 30th April 2022 detailed in Appendix 1.

NHS DERBY AND DERBYSHIRE CCG GOVERNING BODY MEETING

RISK REPORT AS AT 30TH APRIL 2022

1. INTRODUCTION

This report describes all the risks that are facing the organisation.

In order to prepare the monthly reports for the various committees who own the risks, updates are requested from the Senior Responsible Officers (SRO) for that period, who will confirm whether the risk:

- remains relevant, and if not may be closed;
- has had its mitigating controls that are in place reviewed and updated;
- has been reviewed in terms of risk score.

All updates received during this period are highlighted in purple within the Risk Register in Appendix 1.

2. <u>RISK PROFILE – APRIL 2022</u>

The table below provides a summary of the current risk profile.

Risk Register as at 30th April 2022

Risk Profile	Very High (15-25)	High (8-12)	Moderate (4-6)	Low (1-3)	Total
Total number on Risk Register reported to GB for April 2022	6	13	5	0	24
New Risks	0	1	0	0	1
Increased Risks	0	0	0	0	0
Decreased Risks	1	2	0	0	3
Closed Risks	0	3	1	0	4

Appendix 1 to the report details the full risk register for the CCG. Appendix 2 to the report details all the risks for the CCG, any movement in score and the rationale for the movement.

3. <u>COMMITTEES – APRIL VERY HIGH RISKS OVERVIEW</u>

3.1 Quality & Performance Committee

Three Quality & Performance risks are rated as very high (15 to 25).

1. <u>Risk 01</u>: The Acute providers may breach thresholds in respect of the A&E operational standards.

The current risk score is 20.

March performance:

- CRH reported 85.8% (YTD 90.3%) and UHDB reported 62.1% (YTD 68.3%).
- CRH: The combined Type 1 and streamed attendances were high, with an average of 98 Type 1 attendances and 193 streamed attendances per day.
- COVID 19 admissions and outbreaks remained high throughout the month, peaking at 88 positive inpatients. This added more pressure to a trust with an escalated critical care position.
- UHDB: The volume of attendances is high, with an average of 487 attendances per day at Derby (Type 1 and co-located Urgent Treatment Centre) and 214 at Burton (Type 1 and Primary Care Streaming).
- The acuity of the attendances was high, with Derby seeing an average of 14 Resuscitation patients and 195 Major patients per day and Burton seeing 124 Major/Resus patients per day.
- Attendances at the Children's Emergency Department continue to be high, with concerns about Respiratory Syncytial Virus and Bronchiolitis being major factors. Children's Type 1 attendances at Derby averaged at 136 per day during March 2022.
- 2. <u>Risk 03</u>: TCP Unable to maintain and sustain performance, pace and change required to meet national TCP requirements. The Adult TCP is on recovery trajectory and rated amber with confidence whilst CYP TCP is rated Green, main risks to delivery are within market resource and development with workforce provision as the most significant risk for delivery.

The current risk score is 20.

April update

Current bed position:

• CCG beds = 30 (Q1 2022/23 target 24)

- Adult Specialised Commissioning = 17 (Q1 2022/23 target 15)
- Children and Young People (CYP) specialised commissioning = 5 (Q1 2022/23 target 3).
- There are now only four Safe and Wellbeing reviews/ICS Panels to be discussed at the final ICS Panel which will take place on 21st April 2022. A researcher has been identified to commence gathering data from the reviews.
- A cohort of 11 inpatients have been identified following a focused piece of work looking at Severe Mental Illness (SMI), type and setting of inpatient care and whether in or out of area. This will primarily be case managed by an identified Learning Disability and Autism (LDA) Case Manager who has been appointed and is currently working their notice period with their current employer.
- The system has taken part in a Local Government Association (LGA) Peer Review from 29th March to 1st April 2022 following which there will be dissemination on the outcomes and actions following shortly after.
- 3. <u>Risk 33</u>: There is a risk to patients on waiting lists as a result of their delays to treatment as a direct result of the COVID 19 pandemic. Provider waiting lists have increased in size and it is likely that it will take significant time to fully recover the position against these.

The current risk score is 16.

March/April update:

- Terms of reference, including monthly reporting process are currently being revised to better capture the focus of the group.
- The monthly reporting is based on the minimum standards and will provide improved Provider positions.

3.2 Primary Care Commissioning Committee – Very High Risks

Two Primary Care Commissioning Committee risks are rated as very high.

1. <u>Risk 04A</u>: <u>Contracting</u>: Failure of GP practices across Derbyshire results in failure to deliver quality Primary Care services resulting in negative impact on patient care. There are 112 GP practices in Derbyshire all with individual Independent Contracts GMS, PMS, APMS to provide Primary Medical Services to the population of Derbyshire. Six practices are managed by NHS Foundation Trusts and one by an Independent Health Care Provider. The majority of Derbyshire GP practices are small independent businesses which by nature can easily become destabilised if one or more core components of the business become critical or fails. Whilst it is possible to predict and mitigate some factors that may impact on the delivery of care the elements of the unknown and unexpected are key influencing dynamics that can affect quality and care outcomes.

Nationally General Practice is experiencing increased pressures which are multi- faceted and include the following areas: *Workforce - recruitment and retention of all staff groups *COVID-19 potential practice closure due to outbreaks *Recruitment of GP Partners *Capacity and Demand *Access *Premises *New contractual arrangements *New Models of Care *Delivery of COVID vaccination programme

The current risk score is 16.

April update:

- Further to the letter received from NHSE/I on 27th January 2022 requesting that practices and Primary Care Networks (PCNs) focus on three key priority areas while continuing to use their professional judgement to clinically prioritise care: General Practice continues to deliver the three priorities whilst experiencing high levels of staff absence due to COVID infection.
- 2. <u>Risk 04B: Quality:</u> Failure of GP practices across Derbyshire results in failure to deliver quality Primary Care services resulting in negative impact on patient care. There are 112 GP practices in Derbyshire all with individual Independent Contracts GMS, PMS, APMS to provide Primary Medical Services to the population of Derbyshire. Six practices are managed by NHS Foundation Trusts and one by an Independent Health Care Provider. The majority of Derbyshire GP practices are small independent businesses which by nature can easily become destabilised if one or more core components of the business become critical or fails. Whilst it is possible to predict and mitigate some factors that may impact on the delivery of care the elements of the unknown and unexpected are key influencing dynamics that can affect quality and care outcomes.

Nationally General Practice is experiencing increased pressures which are multi-faceted and include the following areas: *Workforce - recruitment and retention of all staff groups *COVID-19 potential practice closure due to outbreaks *Recruitment of GP Partners *Capacity and Demand *Access *Premises *New contractual arrangements *New Models of Care *Delivery of COVID vaccination programme *Restoration and Recovery *2021/22 Flu Programme *Becton Dickinson Blood Tube shortage

The current risk score is 20.

April update:

• Capacity pressures remain within General Practice linked to the continued delivery of the vaccination programme and the impact of COVID on staff absence within practice and wider system.

3.3 Finance Committee – Very High Risks

One Finance Committee risk is rated as very high.

1. <u>Risk 11</u>: Risk of the Derbyshire health system being unable to manage demand, reduce costs and deliver sufficient savings to enable the CCG to move to a sustainable financial position.

The current risk score is 16.

April update

March position:

- The Derbyshire NHS system has a significant gap between expenditure assessed as required to meet delivery plans and notified available resource.
- The CCG is working with system partners to establish a sustainable a long term financial position and deliver a balanced in-year position.
- As at Month 12 the CCG has delivered a small surplus against total resources available of £2,085.4m. However, the underlying recurrent position for both the CCG and the wider system remains very challenging and are some way from achieving a sustainable system financial position.
- The system moves into 2022/23 with an in-year panned deficit of £196.8m. Efficiency opportunities have been identified but there remains £89.9m forecast deficit plan to be agreed with NHSEI. This in year position is supported by a considerable amount of non-recurrent benefit.
- There will be a review of the current risk rating on the basis that the CCG/ICB and the wider system will not achieve an in year breakeven position and the Medium Term Financial plan will identify the size of the recurrent deficit.

4. DECREASED RISKS

Three risks have decreased in score:

1. <u>Risk 09</u>: Sustainable digital performance for CCG and General Practice due to threat of cyber-attack, network outages and the impact of migration of NHS Mail onto the national shared tenancy. The CCG is not receiving the required metrics to provide assurance regarding compliance with the national Cyber Security Agenda, and is not able to challenge any actual or perceived gaps in assurance as a result of this.

The risk score was decreased from a very high 16 (probability 4 x impact 4) to a high score of 8 (probability 2 x impact 4).

This was approved by Governance Committee at the meeting held on 21st April 2022.

April update:

- There are no residual risks from resulting from the migration onto NHS mail and hence this component has been removed from the risk score.
- The reporting of cyber security risks has improved markedly and the CCG receives additional assurance through regular Contract Management Board reports which include details of attempted attacks and how these have been thwarted.
- While there is an increased risk of attack due to current political unrest in other areas of the world, there is no evidence of any unintended consequences across the estate.
- The recommendation was to reduce this risk to a high score of 8 which may be further reduced in the next report once the NCSC Web Check service has run for a further month.
- 2. <u>Risk 17</u>: S117 package costs continue to be a source of high expenditure which could be positively influenced with resourced oversight, this growth across the system, if unchecked, will continue to outstrip available budget.

The risk score was decreased in score from a high 9 (probability 3 x impact 3) to a moderate score of 6 (probability 2 x impact 3).

This was approved by Quality & Performance Committee at the meeting held on 28th April 2022.

The reason for the decrease is:

• Reviews have continued and the savings anticipated have been achieved and shared with the CCG.

3. <u>Risk 42</u>: If the CCG does not prioritise the importance of climate change it will have a negative impact on its requirement to meet the NHS's Net Carbon Zero targets and improve health and patient care and reducing health inequalities and build a more resilient healthcare system that understands and responds to the direct and indirect threats posed by climate change.

The risk score was decreased from a high score of 12 (probability 4 x impact 3) to a high score of 9 (probability 3 x impact 3).

This was approved by Governance Committee at the meeting held on 21st April 2022.

April update:

- The Derbyshire ICS final draft Green Plan has been approved through the Derbyshire Trust Boards during March and May. The CCG Governing Body approved the Green Plan on the 7th April 2022.
- The approved ICS Green Plan was submitted to NHSEI in March 2022 with confirmed Chief Executive Officer and Governing Body sign off on 7th April 2022.
- The risk score has been reduced to a high score of 9 following the approval of the ICS the Green Plan and the ICS Green Plan Action Plan priorities for delivery during 2022/23 are identified through the Derbyshire ICS Green Delivery Group.

5. CLOSED RISKS

Four risks are recommended to be closed. The four risks are owned by the Quality and Performance Committee and were approved for closure at the meeting held on 28th April 2022:

1. <u>Risk 05</u>: Wait times for psychological therapies for adults and for children are excessive. For children there are growing waits from assessment to psychological treatment. All services in third sector and in NHS are experiencing significantly higher demand in the context of 75% unmet need (right Care). COVID 19 restrictions in face to face treatment has worsened the position.

The current risk score is a high 12 (probability 4 x impact 3).

- This risk is recommended to be closed, along with risk 26 and propose a new risk 46. This reflects the high workload pressures and performance impact of dealing with the COVID legacy.
- Both risk 05 and risk 26 are very similar in description and by closing these two risks and proposing a new risk which refines the risk description, this will encompass the elements of both risk 05 and 26 into the new risk 46.

2. <u>Risk 06</u>: Demand for Psychiatric intensive Care Unit beds (PICU) has grown substantially over the last five years. This has a significant impact financially with budget forecast overspend, in terms of poor patient experience, Quality and Governance arrangements for uncommissioned independent sector beds. The CCG cannot currently meet the KPI from the Five year forward view which require no out of area beds to be used from 2021.

The current risk score is a moderate 6 (probability 2 x impact 3).

- This risk is recommended to be closed as regular mobilisation meetings are now in place with providers and internal work in DHcFT has enabled a significant reduction in demand.
- The risk has met the target score and is now completed.
- 3. <u>Risk 26</u>: New mental health issues and deterioration of existing mental health conditions for adults, young people and children due to isolation and social distancing measures implemented during COVID 19.

The current risk score is a high 12 (probability 4 x impact 3).

- As detailed earlier in the report, this risk is recommended to be closed, along with risk 05 and propose a new risk 46. This reflects the high workload pressures and performance impact of dealing with the COVID legacy.
- Both risk 05 and risk 26 are very similar in description and by closing these two risks and proposing a new risk which refines the risk description, this will encompass the elements of both risk 05 and 26 into the new risk 46.
- 4. <u>Risk 27</u>: Increase in the number of safeguarding referrals linked to selfneglect related to those who are not in touch with services. These initially increased immediately following COVID lockdown. The adult safeguarding processes and policy are able to respond to this type of enquiry once an adult at risk has been identified. Numbers are difficult to predict but are predicted to increase as COVID restrictions ease.

The current risk score is a high 9 (probability 3 x impact 3).

- The CCG is no longer seeing the number of referrals relating to COVID pressures or issues. We are therefore back to our pre-COVID position with 'business as usual'.
- Although there are system pressures these are not out of the ordinary and do not relate to safeguarding.
- Activity continues to be closely monitored via the Safeguarding Adult Boards and their respective Quality & Performance sub committees, both of which the Assistant Director of Safeguarding Chairs.

6. <u>NEW RISKS</u>

One new risk has been approved. This is owned by the Quality and Performance Committee and was approved at the meeting held on 28th April 2022.

1. <u>Risk 46</u>: Risk of population continuing to wait in excess of NHS constitutional standards for Mental Health services - in particular waiting times for:

* CAMHS services - average of 17 weeks against 4 week standard

* Adult community mental health services - average 21 weeks wait * Autism Assessment services - average 59 weeks wait for adult

assessment.

This new risk is scored at a high 9 (probability 3 x impact 3).

7. RECOMMENDATION

The Governing Body is requested to **RECEIVE** and **NOTE**:

- The Risk Register Report;
- Appendix 1 as a reflection of the risks facing the organisation as at 30th April 2022;
- Appendix 2 which summarises the movement of all risks in April 2022.
- The **DECREASE** in score for:
 - <u>Risk 09</u> relating to the threat of cyber-attack;
 - <u>Risk 17</u> relating to S117 package costs;
 - <u>Risk 42</u> relating to climate change.

APPROVE the **CLOSURE** of:

- <u>Risk 05</u> relating to excessive wait times for psychological therapies for adults and for children;
- <u>Risk 06</u> relating to the demand for Psychiatric intensive Care Unit beds (PICU);
- <u>Risk 26</u> relating to new mental health issues and deterioration of existing mental health conditions during COVID;
- <u>Risk 27</u> relating to the increase in the number of safeguarding referrals linked to self-neglect related to those who are not in touch with services.

APPROVE:

• **NEW** risk 46 relating to the risk of the population continuing to wait in excess of NHS constitutional standards for mental health services.

Appendix 1 - Derby and Derbyshire CCG Risk Register - as at April 2022

Risk Refe	Ye R Risk Description O	I Risk ting 3 2 (What is in place to prevent the risk from occurring 7)	Actions required to treat risk (avoid, reduce, transfer or accept) and/or identify assurance(s)	Progress Update	Previous Residual/ Rating Current Target Risk	Clinical Commissioning Group
01	The Acode providers may branch threadwards of the ALE operational standards of the ALE operational	Contractor: Contrate: Contractor: Contractor: Contractor: Contractor:	Action takes Action takes The second secon	Nach 2002 performance COV COV Descriptions (12) (17) 06 21 N) and UKDB reported 22.1 N (17) 06 23 N). COV Descriptions (12) a dramated attendances were high, with a senarge of 98 Type 1 attendances and 193 streamed attendances per day. CovEI of dramated as submitted attendances were high, with concerns about 98 policies (12) a dramated attendances per day. CovEI of dramated as the submitted attendances were high, with concerns about 98 policies (12) a dramated attendances per day. The submitted attendances were high, with concerns about 980 years 64 190 Major patients a 190 Major patients per day. Attendances at Children's ED continue to be high, with concerns about 980 years factors. Children's Type 1 attendances at Dirty have averaged at 130 per day during March 2022.	Approximation Liked to Biologicy Ann 1,2,2,4,5 me On paragram me On paragram method method method method	Apr.22 May-22 May-22 Zara Jone Leader Contraction Apr.22 May-22 Zara Jone Execute Dender Commission
02	Changes to the interpretation of the Mental Capacity Act (MCA) and Dependent of Liberty (Cab) and Dependent of Liberty (Cab) and Dependent of Liberty (Cab) and Regrets from this parties fittancial and reputational risks of the COCO Barton of Cables (Cables of Cables	The inplementation date for LPS is register DoL has been defined unit April 2022. The new code of practice is not expected unit and 2021. Midlands and Lance CSU continue to m- move and dentify care packages that potentially meet the VAGI Test and the MAXDA3 staff member is preparing the papers for the CCG to take to the CAGI of Prefection as workload allow. The DoL and December 2021 and the DPG Code Of Prefection is evaluated. The CAGI Test and the DPG Code Of Prefection is evaluated. The CAGI and the DPG Code Of Prefection is evaluated. The CAGI and the DPG Code Of Prefection is evaluated. The CAGI and the DPG Code Of Prefection is evaluated. The CAGI and the DPG Code Of Prefection is evaluated. The CAGI and the DPG Code Of Prefection is evaluated. The CAGI and the DPG Code Of Prefection is evaluated. The CAGI and the DPG Code Of Prefection is evaluated. The CAGI and the DPG Code Of Prefection is evaluated. The CAGI and the DPG Code Of Prefection is the CAGI of Prefection is evaluated. The CAGI and the CAGI of Of Prefection is evaluated. The CAGI and the CAGI of Of Prefection is evaluated. The CAGI and the CAGI of Of Prefection is evaluated. The CAGI and the CAGI of Of Prefection is evaluated. The CAGI and the CAGI of Of Prefection is evaluated. The CAGI and the CAGI of Of Prefection is evaluated. The CAGI and the CAGI of Of Prefection is the CAGI of Of Prefection is evaluated. The CAGI and the CAGI of Of Prefection is evaluated. The CAGI and the CAGI of Of Prefection is evaluated. The CAGI and the CAGI of Of Prefection is t	The file XD43 Options Pager area squeed by the December Genering Body neutring and it note being prelemented. A further pager area using 0.4 Pb case hyperiansion to the Sadgarding Adults Tama and the CSU MXADLS source to submit Re Dx43 applications that are 100% Include directly to the CoP. This has been agreed and a famework for its bin happen is being developed. The Sadgarding Adult Stama Continue to develop a trainmonk for this bingues. This has been agreed and a framework for this to happen is being developed and an account with the COP has been set op-	A September: The CSU will bale over the RoX applications to the COP on behalf of the CCG conce the SOP has been approved. This should ensure that the CCG has no outstanding RoX applications by the time LPS replaces the current DoL legislation. October 21 - Re X applications are slowly being processed. The risk emains the same as the number of ReX applications the CSU are making are not significant erough at the moment to reduce the risk. Nomehae 21: The CSU lare been asked if they can transfer a worker to assist in the ReX applications for the CIC chord because these numbers are fully in the TCP cohort, yet have the same number of staff allocated to process. December: As LPS implementation group will be established in the New Year to take this work forward across hashit providers who allo bodies under the new framework. Jamanyf dehumpy: No drage this month. Nards: LPS readness return submitted to NMEE/1 as required. Health LPS implementation group will commence when Code of Practice and Regulations are published. April: Draft Code of Practice and Regulations are being reviewed, consultation process with Government num will July 2022. Feedback from the CCC will be submitted prior to this deadline. NHEE/1 LPS readness return V3 will be submitted by the end of this month to meet this deadline.	441 2022 441 2022 5 5 6 6 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	Mar22 Apr22 Bright Stacory- Ottown Collection Colle
63	104 unship to maintain and sastain performance, pass and dhanga majura to meet national TOP requirements. The Adult 107 is an arcsenve tyractory and rank CVP TOP is 1282 mater with confidence, while CVP TOP is within market encours and development with workforce provision as the most againtant rask for delivery.	System isdentify group meths ti-mortihy to mview performance and address system issues, chained by DH&T SR0. System isdentify and capacity in place for case improves and defines: System issues, chained by DH&T SR0. System issues, chained by DH&T SR0. System Recovery A Restoration Plan implemented and organize weeks (in second Language theorem field) to mview advances and address system issues, chained by DH&T SR0. System Recovery A Restoration Plan implemented and organize Weeks () backgroup Revert methol (to Recover Advances and address system issues, chained by DH&T SR0. System Recovery A Restoration Plan implemented and organize Weeks () backgroup Revert methol (to Recover Advances Advances Advances and advances andvan	100 Rochwy, Addor plate devided and membred weekjn. Provider weeking, sogenitation of the second processes for ly were type processes. Manager (Discharge Review Meeting (DRM), weekly NeD Provider weeking, sogenitation of the COC Case Menagers). • Meral In Availability in the second sec	Current bed socilion: CCC bes = 30 (01 2020/23 target 34) Addi Speciated Commission(n = 11 (01 2020/23 target 15) Children and Young Perde (CVP) speciations commission(n = 1 (01 2020/23 target 3) Children and Young Perde (CVP) speciations commission(n = 1 (01 2020/23 target 3) Children and Young Perde (CVP) speciations commission(n = 1 (01 2020/23 target 3) Children and Young Perde (CVP) speciations commission(n = 1 (01 2020/23 target 3) Children and Young Perde (CVP) speciations commission(n = 1 (01 2020/23 target 3) Children and Young Perde (CVP) speciations commission(n = 1 (01 2020/23 target 3) Children and Young Perde (CVP) speciations commission(n = 1 (01 2020/23 target 3) Children and Young Perde (CVP) speciations commission(n = 1 (01 200/23 target 3) Children and Young Perde (CVP) speciations commission(n = 1 (01 200/23 target 3) Children and Young Perde (CVP) speciations (TVP) speciations and actions within the next two weeks.	Union to Banage Ann 1,2,3,4,6 50 4 2 2 3 4 10 11 11 11 11 11 11 11 11 11 11 11 11	Mar-22 Apr-22 Brigd Stacy Child Nursing Ottoer Ottoer
GEA	Financial Conference Production Science Production	Environmental systems. CCC work with LUC and one particles to systematically detaily and export particles. In this may be in touchin, including revealed of the sing of a margin of department in the sing of department in the sing of a margin of department in the sing of department is margin and sing of the sing of the sing of department is margin and sing of department in the sing of department is marked and a sing of department in the sing of department is marked and a sing of department in the sing of department is marked and a sing of department in the sing of department is marked and and sing of department is marked and sing of department is marked and and and and sing of department is marked and and and and sing of department is marked and and and and sing of department is marked and and and and and and and and and an	The Derphate wale Primary Care Strategy agreed and inplose. Primary Care Networks (PCNs) established county wale. PCNs understains deflaquencks to installatin current position and development neets. Funding identified to support development. First cross directorate neetes meeting of practice data soft of Segtember. Primary Care Trans continue to wark constraints data soft of Segtember. Derbyshire wale Primary Care Commissioning Committee to coertree commissioning, quality and GPFV work streams. Assurance provided to NNS England JUCD through monthly returns and assurance meetings.	Among - NeX B1 Busing gularines is practices in losses and protein upper to any portice single of the Decoret To boosting to boosting processing and protein and protein upper to protein a DOCE, protection of marking a set of protein and a set of the Decoret To boosting protein and a set of the Decoret To boosting protein and pro	ally	Apr.22 May-22 Dr. Stere Lloyd, fernant Becker, Head and Development Medical Director (Primary Care)
048	Database Provide starts Description Description <thdescription< th=""> <thdescription< th=""> <</thdescription<></thdescription<>	Privacy Case Outliny Tasks have providing monitoring of end support by protices outly wide, protection and motion, due to cancel analized to protection and members, we are a development and development and endored team members, we are a development and developmentevelopment and development and development and development and de	being undertaken. Primary Care Danhoard and Matrix established. Supporting Goremanos Parsevork Implemented. July: Continuing work hansa and support quality of General Practice - Primary Care Quality and Performance Matrix in place and memerid monthly. Primary Care Quality and Performance Sub Committee re established June following return to BCJ. supported by an equadition methodo to the same consistence and timelities of the sources. Hub Core methodo to the same consistence and timelities of the sources. Hub Core methodo to the same consistence and timelities of the sources. Hub Core methodo to the same consistence and timelities of the sources. Hub Core methodo to the source consistence and timelities of the sources. Hub Core methodo to the source consistence and timelities of the source methodo to the source consistence and timelities of the sources. Hub Core methodo to the source consistence and timelities of the sources. Hub Core methodo to the source consistence and timelities of the sources. Hub Core methodo to the source consistence and timelities of the sources. Hub Core methodo to the source consistence and timelities of the source and the sources that Core methodo to the source consistence and timelities of the source sources. Hub Core methodo to the source consistence and the sources that Core methodo to the source consistence and timelities of the source sources that Core methodo to the source consistence and the sources that Core methodo to the source consistence and timelities of the sources that Core methodo to the source consistence and timelities of the source and the	A A range of antigations have two pix by place bath Nationally and Locally to support general practice, Local services includes * Ref Juliag and ref froms willing service; 1. Organ Unit Services and the COVE Unit Services and Services a	Links to Branger Am 1, 23, 4, 6 (), gang 4 4 4 4 4 4 4 4 4 4 4 4 4	Apr.22 May.22 Dr Steve Light Medical Director Medical Director Light Director Head of Primary Care County
05	Wait times for psychological therapies for adults and for childran are accessive. For 2012 assessment to psychological therapies. A performance and the psychological therapies of the contrast of 70% unnet need (right Care). COULD (if which can in face to lace of (right Care), COULD (if which can in face to lace of (right Care), COULD (if which can in face to lace of (right Care), could be accessed of the position.	A national mandated programme of community delivery with specific recommendations for psychological therapies is expected. This will charge how DOCCG commissions current services and stopped the planned STP Psychological therapies review. For children them are growing waits from assessment to psychological trastment. Some investment is being made throug core CeVMB meatherer in 2015 and 2026 in both CPU and DHCFT CHARB lised to waiting times. A new yournalisational trapied intervention services as infoluence in a low IF and pland left for cycle behancher IF(VDH) (mC). This for the service of the CES support of the CES support of the CES support of the ces are provided with a managemain. COVI 1990 and 2016 for CHARB lised to waite the ces and the ces are provided to the ces are provided to the ces and the ces are provided to the ces are	Once national research and guidence released recommission DHCFT to follow revises to one model. Continue to monitor within contract meetings once there are restarted. For obtainer thorbuse increased digital offer during pandems. Consider Further service to immage expected domain when activate turn in Segtember 2022. Progress CH48E Tarvier to JJJCD part of the if increasesy provider improvement plans, report to safeguarding board and JJCD in Segtember 20. Report to CLC on COVID19 an angement, analysis and potential mitigations .	Developing data: System RNUDLOTF based sponsed cultine plan to reduce ND wall list for cyp. to get to 19 weeks by 20245, work underway across east midlands to support choice agends and walt times for ADHO adults. Recommended to review and subdivide this risk from April proteint mit to policy the input of CAMS of a contains. INFO TO ADHS ASST (assessment) take these reported on their targeted walling the initiative in CAM to face media and in CAMS of a setting and a setting for a target and wall times for ADHO adults. Recommended to review and subdivide this risk from April program and reducing in SS Weeks to approximately 25 weeks at the CAMS Net assessment and continue to prioritize these. Further walling list initiatives with Addito for OMHere, DIOFT and CBM underway. January update - CAMS Set instances and on instance and indicatives and continue to prioritize these. Further walling list initiatives with Addito for OMHere, DIOFT and CBM underway. January update - CAMS Net meantained at discultatements and instances and continue to prioritize these. Further walling list initiatives with Addito for OMHere, DIOFT and CBM have commenced. LCC approal for additional expenditure with Addito Advances and priorities upen() risk and examples and on advances to services. And a support exist on advances on advances and continue to priorities these. Cucces about walls list in the subarm, multiples walling are increasing back to higher levels following a period of staff turn over and vacancies and sidences. CucC have approve Aprile Reis Recommended to be donesit, propers a new risk 46. This relates the high workload pressures and performance impact of dualing period. The advances and sidences and performance impact and risk here high workload pressures and performance impact and risk here the COVID lapary.	Links to Strategic	Apr 22 May 22 Zara Janes Apr 22 May 22 Zara Janes Executive Director Operations Operations Apr 22 Commissioning Commissioning
05	Demand for Psychiatric intensive Care Unit bods (PICU) has grown substantially over impact francisky with budget forecast overgreach, in terms of poor patient currently met the XPI form for Psy and and the term of the Psy and currently met the KPI form for Psy and forecast version besits. The COC and of ana bods to be used from 2021.	Bels comissioned on block and to be extended for a further year. STP developing a plan for Dehyphin P(CU. Use has escalated during COV/D19 and funding recoverable from COV/D funding his therefore has insulated in no drauges to the financial rak lengther numbers studieting bit if there plans all need to bit in plans. If a mount numbers related to agreed location. 07.09.20 Length of stary rising is a factor in increased use mitigated by reduced use of additional observations. DHCFT have submitted 2004 capital funding Bid to national capital schem the includes a new build PICU for mer. Options for Women will need to be considered within the estate changes made possible if the bid is successful.	Report on Options for Derbyshire PICU and controls to be brought back to DDCOG in September, Ensure plan in place to reduce PICU usage post COVID. Ensure that DHCFT returns patients back to Derby as soon as possible. Maintain reduced additional	Nomber golds: Online Buieses Cases for the development of M bedded Dehyshis Male POU parket have been melened by the OCC and JUCD genemance and are supported to progress to fail business case. Negotiated providers have been oxidated with oursel contracted providers of the provide of block funded backs until the proposed Dehyshis and is a place. New golds as increased level of block funded backs and all support the JUCD system in the achievement of no OOAP through the provision of contracted providers. Contracts will be agreed with providers of block funded backs. The back funded back funded backs and the provider of the contracted providers. Contract agreed by providers to be in place Oct 202102. December update: - Contract agreed with providers of Could needs. The back funded back funded back funded back funded backs and all support the JUCD system in the achievement of no OOAP through the provision of contracted providers. Inspect of Could needs. The back funded back funded back. The back funded back funded back funded back funded back funded back. The provider of an except with providers agreed. This works are evented to reflect actions taken. Annuary Update - On toxic discount entration that funded toxic of Could on the providers of a specific and regarding the event of the could be agreed to be charted countertation that the lingle providers of the providers of the providers of the providers of the could be agreed to be charted. April: Rist recommended to be closed. Regular mobilitation meetings are now in place with providers and internal work in DH+FT has enabled a significant reduction in demand. April: Rist recommended to be closed. Regular mobilitation meetings are now in place with providers and internal work in DH+FT has enabled a significant reduction in demand.	Links to Sharongo-Anna 1, 2, 3, 4, 5 April 2022 P P P P P P P P P P	Apr-22 May-22 Zara Jone Learning Davidier and Young People Commissioning



Risk Reference	Ye Bisk Description.	R differ In the second	State Mitigations 2 (What is in place to prevent the risk from occurring 7) 2 (What is in place to prevent the risk from occurring 7)	Actions required to treat risk. (avoid, reduce, transfer or accept) and/or identify assurance(s)	Progress Update	Previous Rating Probability	Residual/ Current Risk Probability	get Risk Rafing	Link to Board Assurance Framework	Date Review Due Date Executive Lead	Action Owner
03	Bustalnable digital performance for CCG and General Practice due to thread of optimization. 1997 (2014) and only the majoral and the series to 2022 CCI and encoding the majoral and series to the control Cport Security Ageneration and the to Sublidge optimization of the security of the security of the security and practice and practice and the security of the secur	ے Cosporate Governmente	schere und the business can be been proven that this functionally would be beneficial and unit touch time as the Gowmance in place. Where drapped are placed in the business can be been placed business and the business can be been placed business. The COS are able to all supervisely involved to the the business in the business of the	ir Visibility of the NECS responses and strategies to dealing with critical and high priority risks.	14 12 17 4 the time of writing the update there is currently a high severity CareCERT in place for a whoreability within the Log4 component which is to be found in a number of different systems including Apple's Cloud and a number of systems in use access Dehtyphine. This vulnerability and the found is number and the packet large rate in a content of a solared place for a whoreability within the Log4 component which is to be found in a number of systems. These sources Dehtyphine. This vulnerability are been to a solar and the packet large rate in a content of a solared place for	ny , it nat	2 4 8 1	A A La renoverno model	Links to Strategic Am 4 No target date added as Cyber Security is a continuing risk/hreat and will need to	Helm Diliston - Eacoling Director d Coporate Delivery D Delivery D	Ged Contolly Thompson - Head OlpHa Development, - Director of Corporate Delivery
10	If the CCG does not review and update exiting business continuing contingency plans and processes, strength on the state-does not the first strength of the state-does not the study ingrad of the first business of the study ingrad of the Datapointe CCG, which may lead to an antificient response to local and national pressures.	4 Governmente	 COS active in Load Health Realismon Partnership (URP) and relevant allo groups) Cost and are used in second level in the used in the active and in the second level in the used and the second level in the used level in th	Business impact Assessments for each function within the CCG have been completed and approved the Governance Committee in March 2020. Austrance and from Toddbrook Reservoir will be incorporated into the Business Continuity plan when the EPRR review becomes available.	APP. (1) (2)(2) APP. (1)(2)(2) COGO Co LG Brown Med Array (4r): a galambaran - Just Emprony Spraces histoparability Natural (JESP) training date scheduler for 2002 and sort to those on the or call rols - Just Emprony Spraces histoparability Natural (JESP) (2)(2) (2)(2)(2)(2)(2)(2)(2)(2)(2)(2)(2)(2)(2)(2 4 8	2 4 8 2	2 4	Unita to Strangic Alms 3, 4	Apr-22 May-22 of Corporate Strategy and	Christy Tucker - Director of Cosporate Delivery / Rohans Delivery / Rohans Resilence Manager
11	Risk of the Debyshire health system being unable to manage demand, reduce costs 21/22 and deliver sufficient savings to enable the CGG to move to a sustainable financial position.	4 Finance Finance	Internal management processes – monthly confirm and challenge by Finance. Committee Menthly reporting to NHSEI 16 Development of system I&E reporting including underlying positions by organization and for the system as a whole	Due to the uncertainty of the financial regime in the NHS it remains unclear what the impact on the CCG of failure to live within agree resources for the 2021/22 financial year would be.	The Darbyshie NHS system has a significant gap between expenditure assessed as required to met delivery plans and notified available resource. The CCG is working with system partners to establish a sustainable a long term financial position and deliver a balanced in Vara product. The CCG is working with system partners to establish a sustainable a long term financial position and deliver a balanced in Vara product. The CCG is working with system partners to establish a sustainable a long term financial position and deliver a balanced in Vara position. The system remains way challenging and we are some way from axibining as sustainable system financial position. The system partner is establish as sustainable as the system internation and the system remains EBB in forecast delicit plans is to agreed with NHSE. This is year position is supported by a considerable amount of non-exument benefit. These should be a reliver of the current rink rating on the basis that the CCG/LBB and the wider system will not achive as in year breakeven position and the Medum. Term Francial plan will identify the size of the recurrent dedict.	As 4 4 16	4 4 16 2	3 6	Links to Strategic Aims 1, 2, 3, 4, 5	Apr-22 May-22 Richard Chapman, Chief Finance Officer	Darran Green- Assistant Chief Finance Officer
12	 Anality to softwar current service processor have been approximately and approximately approximately the software service of the proceed Software Breaks respective for proceed with learning stabilities in the control of the many service service of proceed software bit down in the Core Act. Depending on the subsequent actions tables by the COD here of segments, addressed in the same way approximately. Addressed in the same way approximately addressed in the same way and approximately addressed in the same way and approximately addressed in the same way and approximately addressed in the same way and addressed bandward and segments. There is a rais and addressed band to the there is a rais and addressed band to be addressed to addressed to depending on the same segment and addressed band address there is a rais of addressed in the band there is a rais and addressed band the there is a rais and addressed band the there is a rais and addressed band the there is a rais associated band yet addressed band the deformed addressed addressed addressed there is a rais associated band yet and addressed band the deformed addressed ad	ہ Cuality Reputational Quality and Performance	- Joint working in place with Dertyphine County Council to quantify the potential impact on summary environment environ users. - Joint working in place with Dertyphine County Council to quantify the potential impact on summary environment plants and operational risks mitigated - Variance and finish group has been established with representation from local authority, CCG, DCHS and DHFCT - Zark and finish group has been established with representation from local authority, CCG, DCHS and DHFCT - Zark and finish group has been established with representation from local authority, CCG, DCHS and DHFCT - Zark and finish group with row file the Section plant formation of authority, CCG, DCHS and DHFCT - Zark and finish group with row file the section plant formation of the section of	 Working closely with Comms and Engagement Team. Assuration of process received from Consultation Institute. 	Code: Is invalidation - Inspacing or displays planning, inconsistent publics across offleent provides. Orche 10 exclusions of the second of t	339	3392	3 6	Links to Statiogs Ams 1, 2, 3, 4, 6	Apr-22 May-22 Drigid Stacey - C Officer He	Mich Elversone Director For Learning Disabilities, Artems, Mental Health and Disabilities, Artems, People Commissioning, Health Health, Control (Phal Supplen, Acadisat Disectory & Mental Health, DCHS
16	Lack of standardined process in COG commissioning anrangement. COG and system may fair to need a standardy COG and system may fair to need a standardy 202 2021 and neutificativy magging patients and the public in service planning and mocowy work assisting from the COVID-19 pandemic.	4 Communications/ Engagement Engagement	12 Systematic completion of 51422 forms will provide standardised assurance against compliant decision making and recording of decisions at project level. Engagement Committee established to strengthen assurance and risk dentification.	PMO processes are not being applied to restoration and recovery projects, therefore there are no checks and balances as projects proceed to ensure that they have completed when the \$1422 or GA forms. An equality and engagement policy is being developed to address this gap in part, for proposed adoption by all JACD partners. (JACMA process address by JACD. Not all popieds follow a systematic project management/commission/gritana/omation process to ensure standardisation of process and application of legal datase. JAce update: Engagement Governance Guide and training being developed to support consistency of approach for officers involved with trainformation dange. Meeting with new ICS Devicer of Transformation to be ananged to ensure processes embedded in factor project ranagement operations. September: Completion of Engagement Governance Guide in October and alignment with transformation/PMO processes.	Engagement Committee in extabilities manches non-constitution has completed. Training for Engagement Committee in extabilities manches non-constitution has completed. Replacement Ign members movided to manue sufficient lay volce on Engagement Committee following record resignations. S1422 log meleoed regularly by Engagement Committee Journal annual committee following record resignations. S1422 log meleoed regularly by Engagement Committee. CCCD planness movided to manue sufficient lay volce on Engagement Committee following record resignations. S1422 log meleoed regularly by Engagement Committee. CCCD planness movided to manue sufficient lay volce on Engagement Committee. CCCD planness constant under review to deality potential annual commissioning business cycle, thus enabling relining engagement porgramme in commissioning development and activity. Docember: Governance Guide serbal update gives at Nevember Committee. January Stoury, Eggement Committee is extended in and organge work and dealer required print to approad that could not be completed in time for the meeting due to beam capacity dualinge. To be releved at January 2022 Engagement Committee. January Stoury, Eggement Committee is extended in and organge work and dealer required prints on care abserted to target 20-M. The refersed the levalt of dealer period on a low print for damary. March/updr. The committee agreed to the reduction in score for the engagement if or damary. March/updr. The committee agreed to the reduction in score for the engagement if the track and the track and the track and the print of the stark. March/updr. The committee agreed to the reduction in score for the engagement if and that was proposed at the last meeting and that this risk could be doaled in May of there were no further issues.	2 3 6	2362	3 6	Links to Strategic Atms 1, 2, 3, 4, 5 May 2022	Agr-22 May 22 distance - Exacute Destar distance - Bandy and C Delivery C	Sean Thomton Assistant Director Communications and Engagement
17	S117 padage costs continue to be a source of high egenditure within call be availed to the second second second second energist, his grant-arcsas the system, if unchecket, will continue to outstrip available budget	4 Corporate Quality & Performance	Although not overspent to budget at this time the nining cost of care under s117 is around 38m to the system. The CCC is investing in additional case managers, re-introducing S117 work stream under MRCDB when this is possible. It is anticipated that both of these measures will positively willed culture of system level. 17.9.20 The CCDE was appreted to employ annuble of case, managems, which will core strip strategies of Case. This is bring neglitized with the CSU to start in October. The Commissioning for Individual spare is more in place. This includes 1177 cases. Commissioning for Individual spare is an in place. This includes 1177 cases. Commissioning for Individual spare is not in place. This includes 1177 cases. Commissioning for Individual spare is not in place. This includes 1177 cases. Commissioning for Individual spare is not in place. This includes 1177 cases. Commissioning for Individual spare is not in place. This includes 1177 cases. Commissioning for Individual spare is not in place. This includes 1177 cases. Commissioning for Individual spare is not in place. This includes 1177 cases. Commissioning for Individual spare is not in place. This includes 1177 cases. Commissioning for Individual spare is not increased that both of these measures will positively affect outlum at system lovel. 12 12 12 12 13 14 15 15 15 15 15 15 15 15 15 15		Reachanges 17/8/21 Reak remains changing pending case load review, CSU have not yet confirmed femelies. 12/0.22 Discussed with MLCSU loady, the confirm that reviews are now crigoing and that potential savings will be quantified over the nest quarter. The risk remains high due to the orgoing taskes that need resolving with systems partners. 17.11.22 Reviews remain on track as per previous report, potential savings quantified over nest quarter still. December January/Fehruary 22. Reviews continuing as per previous updates, potential savings to be quantified in Q4 11.02.22 MLCSU contacted to positive formal reviews feedback. 14.4.22 - Reviews continued. Savings quantified and shared with CCG, therefore propose to decrease the risk score to a moderabe 6.	339	2362	2 4	Links to Strategio Alms 1, 2, 3, 4, 5 ten	Zota Jona, He Exactilis Directoria d'Commissioning Operations	telen Hipkis, Diractor of Cuality / Dare Stevens, Head of Finance
20	Severe to hold accurate shaft first secondy may react it indicates for the second second reaction of the second second deals. Following the merger to Dealy and Dehysteric COS this data is not held consistently arrows the sites.	⇔ 4 Governance	Earl Tiles from Socradies size to be moved to a locked room at the TBH bits. This is interim until the new space in Cardinal is available. There are still affect and Socradies size there are all exclusions controls and the test in the still and scalar there are all exclusions from home. EARPA at Clarifield Socradies and an advance of the still and scalar test provided in the still are all exclusions from home. EARPA at Clarifield Socradies are all exclusions controls and and a list is being pulled together of names and files (current or leavers) held emsiring that these are all excurvely used in locked filing calculate. Work is being completed at Cardinal Socrade by staff who do regularly attent site to compile the field and confirm who may be missing. *********************************	 A project taam has been organoed to work on the nike, ensuing that a standardised formal and to kit is it developed of the information of the table of the local standard of the table of the organized table of the nike of the local standard standard of the table of the local standard sta	10 02 1: Pagind group net on 17.11 2021 - agreed that work can commence on summer personal lines as all the papersonic was agreed previously, with a front sheet added to everywork HR folder. At this stage any that are required to be archived will remain in a separate filing cabinet deally marked with meta data. Files to be reviewed attacts to ICC on PA (ed. 2022) Lipidee 13.02.2021 - Government advices to work from home wherever possible will temporarily pauses project. 17.87 22 - Government advices to work from home has been itiled, the restrictions have impacted on the ability of the CCG to review files. 10.02.2. Field temporarily pauses project. 10.02.2. Transformer by the CCG to review files. 10.02.2. Transformer head that for the temporarily pause project. 10.02.2. Transformer temporarily graves project and the mediant of the PR file. 10.02.2. Field temporarily pauses project. 10.02.2. Transformer temporarily graves project and the review of the PR file. 10.02.2. Field temporarily pauses project. 10.02.2. Field temporarily pauses project and the review of the PR file. 10.02.2. Field temporarily pauses project. 10.02.2. Field temporarily pauses project 10.02.2. Field temporarily pauses	339	33 9 1	2 2	Links to Strategic Aim 4	Beverley Smith, Director of Corporate Development	Sam Robinson, Service Development Manager
22	2102 The mental health of COG staff and delivery of COG priorities could be alfacted by remote evolving and physical staff indiation from colleagues.	o Corporate/Clinical Governance Committee	Daily Team Meetingsociatiol up's held between Managers and their staff. Weekly All Staff virtual meeting held, leb by Ch-Disc Gayno, to update and inform CCG staff of developments etc. Weekly Staff builden email from Ch-Disc Gaynon cultiving the CCG activity which has occurred during the week, with particular flocus on the people apped of the CCG. Takice skip/COM-DI Staff update emails is the link to the Johnes Lync and	Employer, Social Partnership Forum etc.	10.12.11 Majorly of mid-year releva conversations focusing on heath & wellbeing & support required by daff have now taken place. Af staff webrar held on personal realisions and charge by Thrie psychologists Pornotice of visual exercise datases and exercises to underlake while tooked if to health a wellbeing communication and initiatives for staff, including fieldle working, social connectivity, instantion sessions. From 13.12.2021 staff will no longe to galar base to a data to weak from a COC boardon, however, exceptions will be loaded at for health a wellbeing grunnts as previously. 11.02.22 - Automation of wellbeing communication and initiatives for staff, including fieldle working, social connectivity, exercise dases and maintaining good MSK. Staff working from home with exception of a few COG staff for health & wellbeing reasons. 11.02.22 - A above. With telling of the reactions, staff are again able to book a deak and work from a COG base. 11.02.22 - A above. With telling of the reactions, staff are again able to book a deak and work from a COG base. 11.02.22 - A above. Sciences loses have increased algolity compared to the previous 12.7K/by ctaff much loser than pre-gardentic (2.5K). A Big Conversation is sthortly is commence in the Malands, which DOCOG will be part of, loaking of wettering and will be plot to advart works, which and works and our theory and works, which are worked and be one base mittering. 11.02.22 - A above. Although takenes advance levels has increased algolity one part of, loaking of a terested and out of the one daw daves, which are works, which a terested and base of the most and work, which are based and advart and work works and and works, and and the day the advart and works works and and works, which are based and advart and advart advart and works, which are based and advart advart advart and works, which are based and advart advart advart	236	2 3 8 1	3 3 9	Links to Straingic Alms 1, 2, 3, 4, 5	Beneticy Smith, Detector of Corporatio Development in	Bevorley Smith, Director of Corporate Stratogy & Development James Lunn, Head of People and Organisational Development
23	CCG Ball capacity compromised due to Breas or other resource, increased numbers to COVID 19 symptems / Bell solation.	4 Corporate Governance Committee	Staff asked to complete Skills Survey for redspioyment. Detailed analysis of deployment within and outside of the CCG completed. Backgoing of a completed for hisdest Control Centre (ICC). Mapping of a control of Plan excitation level increased to 4 allows for pausing of functions within the CCC.	Running a stated model of monoholeses work Provide shadowing of calif succhings is the LCC by bookup rote statil. General capacity issues in covering staff absences. Batil illness could exproving the opporting of the LCC. Develop a realisert rote for the LCC. PPE and Testing Cells over 7 days	20 12 21 - becausing number of redeployments away from the COG, due to requirements to support the system with the COVID booster and vaccutation programme. Risk probability score increased accordingly from 1 to 3. Permanent structure developed for VOC to support continuity & deployment and withmated to Executive Team for consideration. Additional intermentation (Initial I) is boost capacity in the short-kern (Initial I) Market 2021) from underspeed on both number and programme casts. 172:12.2 Descalar public of according to the context away from ECG, due to prevail to increase seq (pack) (CIC) is support to be placed and the reviewed to the reviewed of a VOC to support the system with the COVD booster and vaccination programme. Permanent structure developed for VOC to support contrainly & deployment to be further reviewed in 1 monts. 102:22 - Number of indeployments are starting to index with several Numing & Understate essential COCI work. A reviewed VOC structure participation of the context and the developed for vOC integration of the context are starting to index with the COCO, abot an increase in indexes absence related to infectious diseases. Recruitment to the core VOC Issue has been supported.	ri 3 4 12	3 4 12 1	3 3	Links to Strategic Alms 1, 2, 3, 4, 5 Channelin	Agr-22 May-22 Environment Standard & Development Development Development	Beverley Smith, Director of Corporate Strategy & Development James Lunn, Head of People and Organisational Development

Risk Reference	You Risk Description	Type - Corporate or Clinical Responsible Committee	Risk g Mitigations (What is in place to prevent the risk from occurring?)	Actions required to treat risk. (avoid, reduce, transfer or accept) and/or identify assurance(s)	Progress Update	Previous Rating Ris Probability Probability	ual/ ent k Probability	Link to Board Assurance Framework Target Date	Date Revi Reviewed Dat	Executive Lead	Action Owner
25 2	Patients dagnosed with COVID 19 could sofie a deteroration of existing health and the software of the software on medium and long term health.	4 Ginteal Quality & Performance	Derbyshire-wide Condition Specific Boards continue to review information, guidance, exidence and resources to understand the representations e.g. INNSE After-are needs of inputients incoming fram COVID-18, BTS Guidance. System working to conditionate and implement guidance. Primary Care agreed to priorites LTC reviews for all priority (with justificia and base agreed to see all antibe putients by 31st March 2021. MMSE have launched the Your COVID Recovery service to provide advice and guidance. (self-care) online, and a national COVID reliab service is in development. Primary Care agreed to priorite builded and non-admitted putients being developed; and charter for infernite to secondary care Fightment have organity needs. MDTS are up advantage for builded and non-admitted putients being developed; and charter for infernite to secondary care Fightment have organity needs. MDTS are up across the county in reprivatory between Acute and Community Respiratory Teams. Working towards implementation with Acute and Primary Care. Rest COVID Syndrome Assessment Clinic service implemented to support patients suffering with postIng COVID symptoms. MDT approach: to private physical and psychological assessments, to ensure patients across the required service and treatment.	Review COVID inpatient data to identify pre-existing LTCs to proachievly support patients. Desphare-axie Condition Specific Boards to amend develop pathways through embedding nee guidance and good practice to allow efficient follow develop of patients. Keep virtual consultations / on-line support (amplify). Proposate to the self our develop and the pathways through embedding and reviewing provision of service (packer v mmmunity) = g	12/11/21- Agreed to develop ten inhab centres at CRI and Florence Nightingale. Remainment to the workforce has commenced and system wide partners are dialogue to develop the padent pathway. 12/11/21- Concern over valing lists and remainment at the Assessment Clinic. Funding being utilised to remain additional division time to exticate backlog by Die 21. 10/12/11- Orgoing development of the rehab service, and DOHS are tingtementing a revised plan to induce the assessment clinic wailing list. January. The North and South Tag COVID hashs centres have appointed case managers and assistent practitioners. Aming for a March launch of both centres. To support the Post COVID Syndrome backlog, DOHS are triaging referanks and have recruited bank staff to eradicate the 2X different backlog by March 22. Feb 23: No logidae. Silt aming to launch the rehab centres in March/Jeri 22. March 23. The North and South Rehab hub are to undertake a exit launch in April 22. Majority of staff appointed appointed appointed at both sites. Trean currently working through referal process and developing communications for key stateholders. The assessment clinic waiting list continues to indice. April 22 update - a combined pathway from assessment to inhabilitation is now in place and 2 hubs hore started taking patients.	3 3 9 3 3	9 3 3	Uirks to Stratingto Ahms 1, 2, 3, 4, 5 On going en	Apri22 May	y-22 Dr Stere Lingd, Medical Director	Angela Daskin, Assolitati Director for Strategic Clinical Constitutes & Method (Strategic Head of Strategic Clinical Conditions and Pathways
26 2	New metal health issues and detationation of existing metal health conditions for bi- 1028 conditions and social distancing measures explanemented during COVID 19.	5 Glinkal Quality & Performance	 a Dehysiter Healthcare NHS Foundator That have developed a 24 /7 ortis helpithe for people of all ages and her cares to seek at-lock regarding MH diffculties including those attaine or being examined by GK-81 Helpithe & accessible is 111 arem baselin. b Mill-agency approach in place califies and access that will allow support the helpithe in terms of where people can be taiged to get the most appropriate help. Working with Communications teams the ensure that information is disseminated effectively across all stateholders and the system. b Working with providers to understand their business contraining of prioritising urgent cases. Digital offer Kooth and capacity, e.g. to meet and reagond to contrained across state to understand their business contraining and prioritising urgent cases. Digital offer Kooth and Oseil upitt continue until March 21. Origing CYP communications and/state get and intervention predominantly rolling. CMMS RVG raining and prioritising urgent cases. Digital offer Kooth and Oseil upitt continue until March 21. Origing CYP communications and an adopting method pairs to understate the state. a CYP pervices, targeted intervention predominantly rolling. CMMS RVG raining and prioritising urgent cases. Digital offer Kooth and Oseil upitt continue until March 21. Origing CYP communications taking with provides to understate and access the system. a KHT providers tally operational and accepting refersite a KHz diverse tallowed across the toxic for original contraining urgent cases. 	c To further renot and upskill clinical trage & assessment team staff responding to the helpine in CYP. LD & Autom. Additional community based LD beds: -there needs to be an agreed tot of identified staff that can be called on this responsibility in with LA not CCG. Building needs to be furnished and cleand. a Readow – need to develop a training programme for staff anything. The specialized unit- being actioned via LD delivery group. b Need fination the LD & Mental Health Al Age COVID Records Pathening Group process to feed hot LP8 across posiders. Wethering in education taking to all schools Sept. Hanch to include local Hereaurces and pathways – Close monitoring of servicement to be grouped to anythighead surge in reference into CP7 across to test. Wethering a function taking to all schools Sept. Hanch to include local Hereaurces and pathways – Close monitoring of servicement to be grouped to anythighead surge in reference into CP8 across posiders. a Wethering a function taking to program team proteing and the program can anythighead surge in reference in anything advances. Wethering advances.	November 21 - Additorial CVP crisis staff starting to come in to post Le. In CMMRE Eating Disorder urgent care team. Continued pressures on paediatric units and in community. Working up / reviewing opportunities for CVP short term accommodation. December update - Continuing to record to Crisis, Lakon and Intensive Home treatment kam. Orgoing pressures affecting flow across in for 4 paediatric units and community. January update - Emerginice of Orieron and impact on workforce capacity has resulted in Reduced across to to services. Continued boos on planning for additional investment is ontis response offers. In eturary update - Work force capacity remains stretched, providers continuing to by in recruit to Crisis, Lakon and Intensive Home treatment team allowgith come posts difficult to IB. March update - workes across the pathway continue to report high levels of infernits and communitation re after. April: Rel recommended to be doesd, propose a new risk 40. This reflects the high workload pressures and performance impact of desing with the COVID lepscy.	4 3 12 4 3	12 2 2	Links to Strategic Arms 1, 2, 3, 4, 5 Apr-22 4	Apr-22 May	Zara Jones, Executive Director of Commissioning Operations	Mick Burrows, Director of Commissioning for MH, LD, ASD, and CYP Heten O'Haghins, Head of Ali Age Mental Health Tracy Lee, Head of Mental Health - Clinical Lead Helen Van Rekell TCP Programme Manager Jenn Stothard Head of Mindal Health
27 2	Increase in the number of safeguarding referrals linear to saf negative related to hones who are not in booth with services. The service of the services of the services of the service of the services of the services and services of the service of the services of the services of the service of the services and services of the service of the services of the service of the service of the services of the service of the service of the services of the service of the service of the services of the increase at COVID restrictions ease.	4 Clinical Quality & Performance	20 Key statutory partners such as Health Local Authority, Police and Voluntary Sector are working closely together to ascertain who are at enhanced risk. Safeguarding meetings and assessments are continuing to take place via virtual arrangements. Families and individuals are being approach to relevant support services.	Domestic Acuse is likely to increase as family groups are forced to be together for extended periods of time, children are at home on full time basis, here are hearing persistence due to increasing on employment, and adult at risk time basise performable assessments and the second and time to the second time and adult and the time basise performance boots (2000) matricines are eased and visition test and increases and the second time and the second time and the second acuse the second and time time basis disclosures. The second acuse the second time test and if bytes closed second second test time basis disclosed to daily living and basic essentiats. They do not have the mathematic adult bytes basis basis in bioscient of research acids to daily living and basic essentiats. They do not have the mathematic adult bytes and the second time time the second time and to daily living and basic essentiats. They do not have the mathematic adult bytes and the second time test time test and the second test and the second test and the	No charge bits month. Fedwarsy - Both Draws Ballsguarding Adult Baards (SABa) have development days fisizinent month and will review and review the register accordingly. March A, Cold plannars as and loadness matchings and Ball for each taken that the same state in the abult month of the fisice that the register accordingly. March A, Cold plannars as and loadness matchings are plant for each taken and allo month of the fisice that the most set of adults. The development data is a same adult month of the fisice that the same adult of the same that the same adults and a same adult	3 3 9 3 3 ty	933	Links to Strange Alms 1, 2, 3, 4, 5 Apr-22 9	Apr-22 May-	Bright Stacey, ,22 Chief Nursing Officer	Bill Nicol, Head of Adult Saleguarding
33 Z	There is a risk to patients on waiting lists as a result of their delays to transmert as a dired result of act OVID 19 pandems. In the second seco	4 Quility & Pedformance	Real statistication of walking lists as get rational guidance Work is underway to attempt to control the growth of the walking lists - via MSK pathways, consultant connect, ophthalmology, reviews of the walking lists with primary care etc. Provides are providing diricul reviews and risk statification for long walters and prioritiang treatment accordingly.	 An assurance group is in place to monitor actions being understates to nucport these patients which reports to PCOB and SOD Provides an explaining and reporting eavy editional term dentified as a result of which will assurance processes 	Monthly groups are in place with all 4 provides represented Completion of assumed famments quality is undertaken by all provides and reports to PCDB quartery, and to SOG And statistication of assumed famments to story field by provides And statistication of assumed famments to story field by provides And statistication of assumed famments to story field by provides Reserve: Notice for demands provides Comments on the demands provides Comments on the demands provides And statistication of assumed famments Reserve: Notice for demands provides And statistication of assumed famments And statistication of assumed famments And statistication of assumed famments Reserve: Notice for demands provides And statistication of assumed famments And statistication of assumed famments And statistication of assumed famments Reserve: Notice for demands Reserve: Notice for demands And statistication of assumed famments Reserve: Notice for demands Reserve: Notice for dema	4 4 16 4 4	16 3 2	Links to Stratkog c Alms 1, 2, 3, 4 Age-22	Apr.22 May-	Brigid Stacey, Chier Nursing Officer	Aison Cargill Assistant Director of Quality
37 2	The Royal Callage of Physicians Mentilief that there is a rule to be assubandelity of the Hyper Acute Statuch Int at CNHT and barefore to service providen for the explanation of North Demysters.	o 4 Clinical Quality & Performance	Brort term work has been undertaken and assurance re the safety of services has been provided by the Medical and Nursing Director at CRVFT, however the long term sustainability of the service new reach to be addressed. March update: CRV Strate Service Contingency Rem has been implemented, with sign-off form impacted aurrounding trusts (Kings MII, Halamahire, UHCBL, and Stepping HII). Short term intigrations in place to support service continuity, indicang the risk of service suspension and pulset their.	Loans Consultate cave is to place - Consultate cave is to place - Consultate and the place is a second of the consultant is work being done to make anter at stracher - Toot to go at for advert to recurs there done cave cave cave and the place is the second to recept a - Toot is well is a strain working with Toot Markov and the place cave cave cave and the short here is the second to recept a - Toot is well is a strain working with Toot (SDA) leads to develop service contingency plan to understand internal measures, maked at planes, and planes done impact. - A task and finish graup to commerce a service review of the HASU, including options apprecial. All options to be reviewed with the aim of providing a sustainable service.	121121- bdgender Parel is new de to meet vikualy 13b December. The recommendations identified by the independent panel will be regulered to be presented to CCC, CFH and wider governance committees throughout Jan 2022. 1011211 MSU winktop was defined on 2211021 and at downman if formation has been refined as preparation for the holgs order Parel on Table December. For each service option the parel is required to provide meanmentations as to waither the option will be shortlisted. discontent, or cost proceed for latter more adaption to annot be many parallel to an interpretation to the more than the process and the approximation to be many the provide meanmentation of the process and to waither the option will be shortlisted. discontent, or cost proceed for latter more adaption to annot description of provide meanmentation of the process and today gover at formation the base with the independent panel incommentation of the structure by more by more by more the process and today gover at provide and contrainer at provide that on the structure adaption to and the process and today gover at provide that the integratery to any the option independent panel methods and the provide panel methods and provide that the integratery to any the method to any the integratery to	3 4 12 3 4	12 3 3	Mar-23	Apr-22 May-	r/22 Dr Stere Lloyd, Medical Director	Angele Deable, Assistent Director for Strategic Clinical Conditions 8 Conditions 8 Medit Wester Head of Strategic Clinical Conditions and Pathways
40 2	In the period of transition from CCG to ICS, it is leavy that a large proportion of contrasts will be extended on ensymptome Advant A GEM CSU on teel practice for our procurrent advantib, but in some procurrent advantib, but in some procurrent advantib, but in some procurrent advantib, but in some CSI. Proceeding against advice, carrier a within the framework of momented to CSI. Proceeding against advice, carrier a who may have felt excluded from the process.	4 Corporato Governance	Al healfhcare contract extensions or renewals are reviewed via SLT. Execs, CLCC and then Governing Body for larger contracts. Any procurements issues and risks are highlighted as paid for process and the risk is accepted when agreement a given to proceed with the extension. Risks of challenge are small in maxt markets and the size of the risk will have been factors is decision-mating. Healthcare contracts opting within 12 months are reviewed at Commissioning Ops Directorate SMT to ensure that timely action is taken before expiry. ¹⁰ ¹	t d A monthly meeting has been established between AGEM and the contracting team to review the procurement report and ensure that any issues around risk, progress or lack of engagement are excluded appropriately. The redesign of the procurement report has reduced the number of contracts of concern.	December: The CCG contracting team continues is monitor and manage all contracts due for exproy including plans is extend or reprocess. The fink accor cannot be decenseed until the Provider Selection Regime comes into force. January: The new provider valuection regime has not yet on tonce and the miligations are the same – contract exprises regularly discussed through SLT. Reformary: This for March/April species.	2 3 6 2 3	614	tho Apr-22	Apr-22 May-	Helen Dillictone - Executive Director of Corporate Strategy and Delivery	Chrisy Tucker - Director of Corporate Delivery
£ 2	If the CCG does not proteine the importance of dimensi charge if will have a time NH35 Net charge. A will be a the NH35 Net charge a set of 122 emprove health and patient cares and more realise healthcare system. But understands and responds to the direct and indirect threads posed by dimate charge	4 Corporate Governance	Helen Dillitone, Net Zero Executive Last for Dehyshire KOS NetEl Mannanchum of Understanding in place Dehyshire ISC Scheren Enkley Congress antibitation Dehyshire ISC Mannanchum Scheren Enkley Congress antibitation of the State Dehyshire ISC Mannanchum Scheren Enkley Congress and Scheren Enkley Scheren Enkley Congress and Scheren Plan on the 7th April 2022. Approved ISC Green Plan submitted in NHSEI end March 2022 and confirmed CEO and GB sign of 7th April 2022.	Helm Dilitione, Net Zern Executive Last for Derbyshire ICS MSE Menomanium of Understanding in place MSE Middlands Cerem Tooler exclusion and in place MSE Middland sector Tooler exclusion and in place MSE Middland sector place place and place MSE Middland sector place place and place MSE Middland sector place place and place MSE Middland sector place and place Derbysher Provide Tradi Germ Place approach brough the Derbysher Trad Boards during March and approach by the CCG Commitg Body approach the Germ Place and Place All Society and Society March and March and March and March Approach CS final dard Germ Place has approach finangish the Derbysher Trad Boards during March and Marc, The CCG Commitg Body approach the Germ Place in the The March 2007 and confirmed CEO and GB age of The April 2002	Despirate Provider Tract Onem plans (2) and NHS England February 2022 Despirate Provider Tract Onem plans is developed and 2022 Despirate Provider Tract Onem plans (2) and NHS England February 2022 Despirate Provider Tract Onem plans (2) and NHS England February 2022 Despirate Provider Tract Onem plans (2) and NHS England Provider 2021 Name Charles Tract One Provider Tract One Provider 2021 Name Charles Tract One Provider 2021 Despirate	4 3 12 3 3	932	60 6	Apr-22 May-	Helen Dilistone - Executive Director (-22 d Coporate Strategy and Delivery	Suzanne Pickering Head of Governance
NEW RESK 2	Not of population continuing to well in success of NEC contributing standards for the formation of the second standards of the tens for a second standard of the second standard * Addit community metal health services - average of the second standard standard * second standard standards - weeks wait for adult assessment	4 4 Commissioning Quality and Performance	A program of transformation reach is to place across Derbyshile is line will five requirements of the NNS Long Trans Piers and associated additional funding. This includes the following- • Additional investment that CAMPS issues which will appopri additionary to include the second	 Accurace and performance monitoring is undertaken at provider level, and JUCD system delivery board and workstreams Workforce plan required to ensure recruitment and relevation of key skills. Dedicated workforce planning group in place and plans is development. 	• A program of transformation and a malance bortyphile in the will the regularments of the NHL Long Term Plea and associated additional funding. Associates and performance monitoring is understand adjoint from a subscription of the NHL Long Term Plea and associated additional funding.	3 3	923	tbc May-23	Apr-22 May	Zana Jones, Junciano Dender d'Oermissioning Operations	Jennifer Stothard, Assistant Director of Adult hends Heitel and Autom Commissioning

Appendix 2 - Movement during April 2022

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Risk Reference	Year	<u>Risk Description</u>	Probability	Impact	Rating	Probability	Impact	Rating	Movement	Reason	Executive Lead	Responsible Committee	Action Owner
01	21/22	The Acute providers may breach thresholds in respect of the A&E operational standards of 95% to be seen, treated, admitted or discharged within 4 hours, resulting in the failure to meet the Derby and Derbyshire CCGs constitutional standards and quality statutory duties.	5	4	20	5	4	20	\	The volume of attendances is high.	Zara Jones Executive Director of Commissioning Operations	Quality & Performance	Craig Cook Director of Contracting and Performance / Deputy Director of Commissioning Operations Jackie Carlile Catherine Bainbridge, Head of Urgent Care Dan Merrison Senior Performance & Assurance Manager
02	21/22	Changes to the interpretation of the Mental Capacity Act (MCA) and Deprivation of Liberty (DoLs) safeguards, results in greater likelihood of challenge from third parties, which will have an effect on clinical, financial and reputational risks of the CCG	3	4	12	3	4	12		Draft Code of Practice and Regulations are being reviewed	Brigid Stacey - Chief Nursing Officer	Quality & Performance	Bill Nicol, Head of Adult Safeguarding
03	21/22	TCP unable to maintain and sustain performance, Pace and change required to meet national TCP requirements. The Adult TCP is on recovery trajectory and rated amber with confidence whilst CYP TCP is rated green, main risks to delivery are within market resource and development with workforce provision as the most significant risk for delivery.	5	4	20	5	4	20	\$	As a system, have taken part in an LGA Peer Review from March 29 to April 1.	Brigid Stacey - Chief Nursing Officer	Quality & Performance	Helen Hipkiss, Deputy Director of Quality / Phil Sugden, Assistant Director Quality, Community & Mental Health, DCHS
04A	21/22	Contracting: Contracting: Failure of GP practices across Derbyshire results in failure to deliver quality Primary Care services resulting in negative impact on patient care. There are 112 GP practices in Derbyshire all with individual Independent Contracts GMS, PMS, APMS to provide Primary Medical Services to the population of Derbyshire. Six practices are managed by NHS Foundation Trusts and one by an Independent Health Care Provider. The majority of Derbyshire GP practices are small independent businesses which by nature can easily become destabilised if one or more core components of the business become critical or fails. Whils It is possible to predict and mitigate some factors that may impact on the delivery of care the elements of the unknown and unexpected are key influencing dynamics that can affect quality and care outcomes. Nationally General Practice is experiencing increased ressures which are multi-faceted and include the following areas: "Workforce - recruitment and retention of all staff groups "COVID-19 potential practice closure due to outbreaks "Capacity and Demand" "Access "Premises" "New contractual arragements "New Models of Care "Delivery of COVID vaccination programme	4	4	16	4	4	16	\$	General Practice continues to deliver the three priorities above whilst experiencing high levels of staff absence due to COVID infection.	Dr Steve Lloyd - Medical Director	Primary Care Commissioning	Hannah Belcher, Head of GP Commissioning and Development (Primary Care)
04B	21/22	Quality: Failure of GP practices across Derbyshire results in failure of GP practices across Derbyshire results in failure to deliver quality Primary Care services resulting in negative impact on patient care. There are 112 GP practices in Derbyshire all with individual Independent Contracts GMS, PMS, APMS to provide Primary Medical Services to the population of Derbyshire. Six practices are managed by NHS Foundation Trusts and one by an Independent Health Care Provider. The majority of Derbyshire GP practices are small independent businesses which by nature can easily become destabilised if one or more core components of the business become critical or fails. Whils It is possible to predict and mitigate some factors that may impact on the delivery of care the elements of the unknown and unexpected are key influencing dynamics that can affect quality and care outcomes. Nationally General Practice is experiencing increased resurces which are multi faceted and include the following areas: "COVID-19 potential practice closure due to outbreaks "Recruitment of GP Partners "Capacity and Demand "Access "New Kortes of COID" New Contractual arrangements New Models of COIP Networks" Coil Care Teleview of CAIP	4	5	20	4	5	20	•	Capacity pressures remain within General Practice linked to the continued delivery of the vaccination programme and the impact of COVID on staff absence within practice and wider system.	Dr Steve Lloyd - Medical Director	Primary Care Commissioning	Judy Derricott, Head of Primary Care Quality

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05	21/22	Wait times for psychological therapies for adults and for children are excessive. For children there are growing waits from assessment to psychological treatment. All services in third sector and in NHS are experiencing significantly higher demand in the context of 75% unmet need (right Care). COVID 19 restrictions in face to face treatment has worsened the position.	4	3	12	4	3	1	12	RISK RECOMMENDED FOR CLOSURE.	New risk 46 proposed. This reflects the high workload pressures and performance impact of dealing with the COVID legacy.	Zara Jones Executive Director of Commissioning Operations	Quality & Performance	Dave Gardner Assistant Director, Learning Disabilites, Autism, Mental Health and Children and Young People Commissioning
06	21/22	Demand for Psychiatric intensive Care Unit beds (PICU) has grown substantially over the last five years. This has a significant impact financially with budget forecast overspend, in terms of poor patient experience, Quality and Governance arrangements for uncommissioned independent sector beds. The CCG cannot currently meet the KPI from the Five year forward view which require no out of area beds to be used from 2021.	2	3	6	2	3	(6	RISK RECOMMENDED FOR CLOSURE.	Regular mobilisation meetings are now in place with providers and internal work in DHcFT has enabled a significant reduction in demand.	Zara Jones Executive Director of Commissioning Operations	Quality & Performance	Dave Gardner Assistant Director, Learning Disabilities, Autism, Mental Health and Children and Young People Commissioning
09	21/22	Sustainable digital performance for CCG and General Practice due to threat of cyber attack and network outages. The CCG is not receiving the required metrics to provide assurance regarding compliance with the national Cyber Security Agenda, and is not able to challenge any actual or perceived gaps in assurance as a result of this.	4	4	16	2	4	ž	8	Ļ	There are no residual risks from migration onto NHSmail and hence this component has been removed from the risk score.	Helen Dillistone - Executive Director of Corporate Strategy and Delivery	Governance	Ged Connolly- Thompson - Head of Digital Development, Chrissy Tucker - Director of Corporate Delivery
10	21/22	If the CCG does not review and update existing business continuity contingency plans and processes, strengthen its emergency preparedness and engage with the wider health economy and other key stakeholders then this will impact on the known and unknown risks to the Derby and Derbyshire CCG, which may lead to an ineffective response to local and national pressures.	2	4	8	2	4	ž	8	¢	The score has been reviewed and remains the same as there are additional demands on the system due to winter pressures and the effects of COVID.		Governance	Chrissy Tucker - Director of Corporate Delivery / Richard Heaton, Business Resilience Manager
11	21/22	Risk of the Derbyshire health system being unable to manage demand, reduce costs and deliver sufficient savings to enable the CCG to move to a sustainable financial position.	4	4	16	4	4	1	16	(The CCG is working with system partners to establish a sustainable a long term financial position and deliver a balanced in-Year position.	Richard Chapman, Chief Finance Officer	Finance	Darran Green- Assistant Chief Finance Officer
12		Inability to deliver current service provision due to impact of service review. The CCG has initiated a review of NHS provided Short Breaks respite service for people with learning disabilities in the north of the county without recourse to eligibility criteria laid down in the Care Act. Depending on the subsequent actions taken by the CCG fewer people may have access to the same hours of respite, delivered in the same way as previously. There is a risk of significant distress that may be caused to individuals including carers, both during the process of engagement and afterwards depending on the subsequent commissioning decisions made in relation to this issue. There is a risk of reduced service provision due to provider inability to retain and recruit staff. There is a an associated but yet unquantified risk of increased admissions – this picture will be informed by the review.	3	з	9	3	3		9		Refresh of communications required to update service users and families on programme plan.	Brigid Stacey - Chief Nursing Officer	Quality & Performance	Mick Burrows Director for Learning Disabilities, Autism, Mental Health and Children and Young People Commissioning, Helen Hipkiss, Deputy Director of Quality /Phil Sugden, Assistant Director Quality, Community & Mental Health, DCHS
16	21/22	Lack of standardised process in CCG commissioning arrangements. CCG and system may fail to meet statutory duties in S1422 of Health and Care Act 2012 and not sufficiently engage patients and the public in service planning and development, including restoration and recovery work arising from the COVID-19 pandemic.	2	3	6	2	3	1	6	•	Engagement Committee agreed that this risk could be closed in May if there were no further issues.	Helen Dillistone - Executive Director of Corporate Strategy and Delivery	Engagement	Sean Thornton Assistant Director Communications and Engagement
17	21/22	S117 package costs continue to be a source of high expenditure which could be positively influenced with resourced oversight, this growth across the system, if unchecked, will continue to outstrip available budget	3	3	9	2	3		6		Reviews have continued and the savings anticipated have been achieved and shared with the CCG.	Zara Jones, Executive Director of Commissioning Operations	Quality & Performance	Helen Hipkiss, Director of Quality / Dave Stevens, Head of Finance

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20	21/22	Failure to hold accurate staff files securely may result in Information Governance breaches and inaccurate personal details. Following the merger to Derby and Derbyshire CCG this data is not held consistently across the sites.	з	3	9	3	3	9		The Covid restrictions and resource availability continue to impact on the review of the HR files.	Beverley Smith, Director of Corporate Strategy & Development	Governance	James Lunn, Head of People and Organisational Development
22	21/22	The mental health of CCG staff and delivery of CCG priorities could be affected by remote working and physical staff isolation from colleagues.	2	3	6	2	3	6	\	Although sickness absence levels have increased slightly over the last 12 months to 2.58%, they remain below pre-pandemic levels.	Beverley Smith, Director of Corporate Strategy & Development	Governance	Beverley Smith, Director of Corporate Strategy & Development James Lunn, Head of People and Organisational Development
23	21/22	CCG Staff capacity compromised due to illness or other reasons. Increased numbers of CCG staff potentially unable to work due to COVID 19 symptoms / Self isolation.	3	4	12	3	4	1:		Sickness absence is below pre-pandemic levels within the CCG, albeit an increase in sickness absence related to infectious diseases.	Beverley Smith, Director of Corporate Strategy & Development	Governance	Beverley Smith, Director of Corporate Strategy & Development James Lunn, Head of People and Organisational Development
25	21/22	Patients diagnosed with COVID 19 could suffer a deterioration of existing health conditions which could have repercussions on medium and long term health.	3	з	9	3	3	9	†	A combined pathway from assessment to rehabilitation is now in place and 2 hubs have started taking patients.	Dr Steve Lloyd, Medical Director	Quality & Performance	Angela Deakin, Assistant Director for Strategic Clinical Conditions & Pathways / Scott Webster Head of Strategic Clinical Conditions and Pathways
26	21/22	New mental health issues and deterioration of existing mental health conditions for adults, young people and children due to isolation and social distancing measures implemented during COVID 19.	4	3	12	4	3	1:	RISK RECOMMENDED FOR CLOSURE.	Risk recommended to be closed, propose a new risk 46. This reflects the high workload pressures and performance impact of dealing with the COVID legacy.	Zara Jones, Executive Director of Commissioning Operations	Quality & Performance	Mick Burrows, Director of Commissioning for MH, LD, ASD, and CYP Helen O'Higgins, Head of All Age Mental Heatth Tracy Lee, Head of Mental Health Clinical Lead
27	21/22	Increase in the number of sateguarding referrals linked to self neglect related to those who are not in touch with services. These initially increased immediately following COVID lockdown. The adult safeguarding processes and policy are able to respond to this type of enquiry once an adult at risk has been identified. Numbers are difficult to predict but numbers are predicted to increase as COVID restrictions ease.	3	3	9	3	3	9	RISK RECOMMENDED FOR CLOSURE.	Risk recommended to be closed. No longer seeing the number of referrals relating to Covid pressures or issues.	Brigid Stacey, Chief Nursing Officer	Quality & Performance	Bill Nicol, Head of Adult Safeguarding
33	21/22	There is a risk to patients on waiting lists as a result of their delays to treatment as a direct result of the COVID 19 pandemic. Provider waiting lists have increased in size and it is likely that it will take significant time to fully recover the position against these.	4	4	16	4	4	10		Terms of reference, including monthly reporting process, currently being revised to better capture the focus of the group.	Brigid Stacey, Chief Nursing Officer	Quality & Performance	Alison Cargill, Assistant Director of Quality
37	21/22	The Royal College of Physicians identified that there is a risk to the sustainability of the Hyper Acute Stroke Unit at CRHFT and therefore to service provision for the population of North Derbyshire.	3	4	12	3	4	1:	\	A further workshop has taken place with surrounding trusts in order to further develop the options around staffing models and utilising telemedicine, consultants from other trusts on a rotational hasis	Dr Steve Lloyd, Medical Director	Quality & Performance	Angela Deakin, Assistant Director for Strategic Clinical Conditions & Pathways / Scott Webster Head of Strategic Clinical Conditions and Pathways
40	21/22	In the period of transition from CCG to ICS, it is likely that a larger proportion of contracts will be extended on expiry rather than reprocured. The CCG is advised by Arden & GEM CSU on best practice for our procurement activity, but in some circumstances, the CCG may decide to proceed against best practice in order to give sufficient time for review of services within the framework of movement to an ICS. Proceeding against advice, carries a small risk of challenge from any providers who may have felt excluded from the process.	2	3	6	2	3	6	\	Risk remains the same because the new procurement regulations are not yet in force. The contract expiries regularly discussed through SLT.	Helen Dillistone - Executive Director of Corporate Strategy and Delivery	Governance	Chrissy Tucker - Director of Corporate Delivery

42	21/	If the CCG does not prioritise the importance of climate change it will have a negative impact on its requirement to meet the NHS's Net Carbon Zero targets and improve health and patient care and reducing health inequalities and build a more resilient healthcare system that understands and responds to the direct and indirect threats posed by climate change.	4	3	12	3	3 3	ę		Risk score reduced to a 3 x 3 =9 high risk following approval of the ICS the Green Plan.	Helen Dillistone - Executive Director of Corporate Strategy and Delivery	Governance	Suzanne Pickering - Head of Governance
NEW RISK 46	21/	Risk of population continuing to wait in excess of NHS constitutional standards for Mental Health services - in particular waiting times for 2 AMHS services - average of 17 weeks a Adult community mental health services - average 21 weeks wait > Autism Assessment services - average 59 weeks wait for adult assessment	3	3	9	3	3 3	ç	NEW RISK	NEW RISK	Zara Jones, Executive Director of Commissioning Operations		Jennifer Stothard, Assistant Director of Adult Mental Health, Learning Disabilities and Autism Commissioning

Governing Body Meeting in Public

5th May 2022

		Item No: 039
Report Title	2022/23 Operational Plan – final submissic	n
Author(s)	Helen Wilson, Deputy Director of Contracti Performance	ng and
Sponsor (Director)	Zara Jones, Executive Director of Commiss Operations	sioning

Paper for:	Decision	Assurance		Discussion		Information	х			
Assurance R	eport Signed	l off by Chair	N/A							
Which comm matter been t		subject		ined Up Care E adership Team		yshire Senior				

Recommendations

The Governing Body is requested to **NOTE** the final operational plan submitted to NHS England (NHSE) in March and **NOTE** the current gaps in compliance with NHSE targets and further work required before the final submission.

Report Summary

This paper providers a summary of the 22/23 operational planning submission. The main points of the submission are as follows:

- Compliance with Elective activity requirements whilst significant work has been undertaken by elective teams to plan additional activity and to incorporate the benefits of the relaxation of the IPC controls and expected lower levels of COVID, overall we are still below the requirement for 104% cost-weighted activity. However, we are planning to eliminate 104 week waits to target and reduce 78 week waits to 0 by year end.
- Compliance with Diagnostic activity requirements the activity submitted falls short of planning requirements even after some remodelling from the draft plan. The introduction of Community Diagnostic Centres during the year will support later improvement of the position. The target is to achieve 120% of 19/20 activity and the system plan is at 99.5%. However, the target is exceeded in some modalities.
- Outpatient Follow-up reduction the system plan is currently not compliant but good progress has been made in some areas. Work is continuing on outpatient transformation to support this requirement.
- The Mental Health targets have been shared with NHSEI and targets worked through and the submitted plan is now compliant except in LD&A.
- Financial plan The system is currently planning for a deficit position due to a reduction in non-recurrent income as a result of changes to COVID funding, as well as in year cost pressures.
Workforce plan - The system is currently planning for an overall increase in its substantive workforce by 4%. This will be carefully managed by increasing recruitment, retention and growing our own workforce incentives. The plan is reduction in bank and agency staffing to ensure we deliver the growth required within the financial envelope. We plan to increase our nursing workforce by over 4%, supporting the achievement of the national target for growth in this workforce and ensuring safer staffing levels are achieved. It should be noted that whilst the overall plan is on target, there are pressured areas within the overall workforce that may impact on delivery of specific areas of the plan.

DDCCG Governing Body are asked to NOTE the content of the submission and the system position.

Are there any Resource Implications (including Financial, Staffing etc)?

Has a Privacy Impact Assessment (PIA) been completed? What were the findings?

N/A

Has a Quality Impact Assessment (QIA) been completed? What were the findings?

N/A

Has an Equality Impact Assessment (EIA) been completed? What were the findings?

N/A

Has the project been to the Quality and Equality Impact Assessment (QEIA) panel? Include risk rating and summary of findings below

N/A

Has there been involvement of Patients, Public and other key stakeholders? Include summary of findings below

N/A

Have any Conflicts of Interest been identified / actions taken?

N/A

Governing Body Assurance Framework

This report supports the CCG's Strategic Objective of 'delivering the commitments made in response to the Operating Plan, with a focus on reducing health inequalities and improving outcomes for the people of Derbyshire, and continuing to support the system during transition to maintain a strategic focus on overall health outcomes / health inequalities'.

Identification of Key Risks

N/A

Joined Up Care Derbyshire

2022/23 Planning Priorities

Final Plan Update – DDCCG Governing Body – Public Meeting – 28.4.22

Date	Requirement
24 December	Planning guidance published
w/c 14 January	Detailed Planning Guidance released
w/c 4 January	Summary presentations to System Planning and Co-ordination Group and CCG SLT
w/c 17 January	Individual meetings with submission leads began
21 January	Gap Analysis for SODB
w/c 24 January	System Planning Task and Finish Group meetings begin
28 February	First narrative and metric returns to Planning team
3 March	NHSE draft plan discussion at System Planning and Coordination Group
4 March	Acute narrative and metric returns to Planning team
11 March	JUCD SLT draft plan review
8-17 March	Circulations to Delivery Boards by Programme Leads
17 March	Draft plan submission – Activity and Performance, Workforce, Finance, Narrative plan
7 April	CCG Governing Body – draft plan review
26 April	JUCD SLT final plan approval
28 April	Final plan - Activity and Performance, Workforce, MH Workforce draft, Finance, Narrative
5 May	CCG Governing Body – final plan review
16 June	ICB Board – final plan presentation
23 June	Final MH workforce submission 291

22/23 Planning – Final Submission

- Compliance with Elective activity requirements whilst significant work has been undertaken by elective teams to plan
 additional activity and to incorporate the benefits of the relaxation of the IPC controls and expected lower levels of COVID,
 overall we are still below the requirement for 104% cost-weighted activity. However, we are planning to eliminate 104 week
 waits to target and reduce 78 week waits to 0 by year end.
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- Outpatient Follow-up reduction the system plan is currently not compliant but good progress has been made in some areas. Work is continuing on outpatient transformation to support this requirement.
- The Mental Health targets have been shared with NHSEI and targets worked through and the submitted plan is now compliant except in LD&A.
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22/23 Planning – Submission Requirements

Priority	Narrative Required	Metrics Required
A. Invest in our workforce	Yes	Full workforce plan and separate MH workforce including narrative
B. Respond to COVID-19 effectively	No	None
C. Deliver more elective care	Yes, not Maternity	GP referrals, OP activity, Diagnostic activity, EL/DC activity, A&G, PIFU, NFTF, RTT admitted and non-admitted, New RTT, Waiting List, 52ww+, 78ww+, 104ww+, Cancer 28 days to diagnosis, First definitive treatment, 62+ day pathways, non-specific referrals
D. Improve UEC responsiveness and build community capacity	Yes	NEL activity, A&E activity, Ambulance C1-6, LoS, G&A beds, ACC, 111 to SDEC 2-hr community, community waiting lists, hospital discharge pathways, virtual wards
E. Improve timely access to primary care		
F. Improve MH services and LDA services	No	AHCs, Inpatient LD&A, IAPT access, Dementia diagnosis, first psychosis, CYP access, ED RTT, OOA, SMI PHC, Perinatal, IPS, MHSDS DQMI, CMH access, Discharge FU
G. Continue to develop approach to PHM, prevent ill health and address inequalities	Yes, Introduction	PHBs, Social prescribing, PCSP Children's wheelchair access
H. Exploit the potential of digital tech		
I. Make the most effective use of our resources	No	Financial plan submission
J. Establish ICBs and collaborative working	No 293	

Planning Requirements

Deliver >104% of 19/20 activity

Since the draft plan submission, significant work has been undertaken to improve the position but the system is still not compliant with the NHSE target. This is due to: Waiting List Initiatives in 19/20 having inflated activity; reduced productivity across the patient pathway due to changing patient behaviours and staff absences; and gaps in workforce.

104 week wait elimination and maintenance of zero

Modelling at this time suggests that we will eliminate 104ww (excluding patient choice) by 1 July 2022. There have been ongoing challenges with securing options for treatment for the bariatric cohort of patients but plans are in place and progressing.

Reduction of 78 week wait

The system is working towards an elimination of 78ww by end of March 2023 and is forecasting achievement based on the following assumptions: staff absence rate is stable, no increases in demand above that modelled, no significant equipment failure beyond planned downtime, elective cancellations due to increased NEL activity not going beyond that modelled and a reduction in delayed transfers of care

OPFU reduction at least 25%

We have improved our position on this since the draft submission but our planned reduction is still not compliant with the national target. Increased referral activity in 21/22 will likely increase the number of follow up appointments in the short term. The system is working on out-patient transformation as a priority to baseline the opportunity from delivering RAS, the next phase of PIFU and introducing a full A&G service across more specialties before committing to delivery of this requirement.

PIFU 5% and referral optimisation expansion

The system is working towards meeting this requirement. The current YTD achievement is 3.5% and the plan modelling now achieves 4.2% which is not yet compliant with the target. However, significant work is ongoing to achieve further improvements in this area.

Deliver 16 specialist A&G requests per 100 OPFA

Our position has improved since the draft submission from 16 to 17.9 and is fully compliant.

5

Planning Requirements 25% NFTF The system currently achieves 23% NFTF YTD. Work since the draft plan has improved our position to 24.6% across the system - however there is a risk of delivery based upon changes to case mix from the impact of advice and guidance which may cause a smaller cohort of patients who are suitable for NFTF. Ongoing clinical engagement is taking place to understand the scope to deliver against this. Cancer 62 day PTL return to Feb 20 level The system is aiming to hold the cancer waiting list position below the February 2020 position – assumptions and risks apply to delivery of this (no increased activity above that modelled, no further covid waves, no unplanned workforce challenges etc). Improvement against all cancer standards – 62 day

Breast Screening recovery and ongoing issues with capacity will potentially impact on performance for 62 day screening. Plans are in place to achieve the required improvements but there is some risk around delivery.

Improvement against all cancer standards – 28 day Faster Diagnosis Standard

The system anticipates achieving this requirement and has already made good progress against it in 21/22.

Improvement against all cancer standards – 31 day to treatment

The system has recently exceeded the trajectory for the 31 day standard and we expect to maintain this upward trajectory and achieve the targets.

Diagnostics at 120% pre-pandemic levels

MRI, CT & Endoscopy are achieving on average over 100% of 2019/20 activity levels, capacity is being reviewed to increase this to 120%, this will also be reliant on the mobile scanner being on site. Ultrasound and echo capacity & performance require more work to understand workforce challenges and demand profiles. All modalities are suffering with short teres and longer term workforce challenges plus the IP&C impact reduces capacity. We have a CDC and CDH plan with full engagement across the system.

Planning Requirements

12hr waits reduced to zero and no more than 2%

Improvement against ambulance handover standards (0>60m, 95% <30m, 65% <15m)

Improvement against Ambulance Response Standards

Expand Urgent Treatment Centre provision

The system has a clear road map for delivering each of the above planning targets but we have variation in delivery across the sector with system delivery against 3 of the key performance metrics currently non-compliant. The following are the key messages of the plan:

- Streaming and redirect implementation. Commissioning of co-located acute UTC model at 3 acute sites. Stable ED workforce
- Reinvigorated Operational Escalation and system wide risk management mitigation plan for Ambulance Cat B activity
- Digital solution for system transparency of ambulance queue / activity
- Enhanced SDEC pathways increasing proportion of on the day discharges
- Frailty at Front door enhanced model integrated with Community Rapid response UCR
- Direct booking from EMAS and 111 to SDEC and ED services (including co-lo UTC).
- Non ED alternative pathway development for EMAS referral including updated DoS and digital direct booking
- Targeted reduction in acute Length of Stay esp >14 and >21 day
- Enhanced Discharge Assessment units on 3 acute sites

Planning Requirements

Urgent Community Response (UCR) – achieve targeted coverage

UCR:

Our current service delivery consists of a system wide UCR (including 2 hours) Community Nursing and Therapy service with a single access point, operating 8-6:30 pm, 7 days a week and achieving 53% against the 2hr target. Our service fully delivers against 7 of the 9 identified clinical conditions (not currently carer breakdown nor the enhanced requirement around Level 1 & 2 falls recovery). Additionally, Derbyshire Health United will provide a 2-hr response to patients from 6.30pm-8pm from April 22.

Current service funding has been agreed for workforce expansion of community rapid response and care response team and elements of urgent social care and a detailed workforce plan will be completed by the end of Q1. Detailed capacity and demand modelling will inform service extension and workforce requirements. Our UCR service is compliant with national CSDS requirements and CSDS data quality improvement will be continued into 22/23.

Virtual ward development

The planning Expectation to meet a trajectory of 685 VW beds, it is anticipated that Derbyshire will be at the lower end of the trajectory (548/685) as part of demand/capacity modelling by 23/24. There is a planned target of 400 VW beds by end of Q4 22/23.

As detailed in the clinical guidance, there is a minimum requirement to develop VWs for Acute Respiratory infection and Frailty, these developments will support delivery to stretch the target to 648 and provide additional VW beds for Derbyshire patients.

Current stocktake identifies that there are approximately 346 patients in a VW/remote monitoring setting (figures vary on a weekly basis).

D2A

The national targets are for 95% acute discharges to be to place patient calls home (P0 or P1) (current JUCD achievement 96%), for 4% acute discharges to be to short term reablement (P2) (current JUCD achievement 3%) and 1% acute discharges to be to care home (P3) (current JUCD achievement 1%). The 22/23 plan is compliant with expectations.

Planning Requirements

Workforce Expansion Targets

Additional Roles Reimbursement Scheme PCNs have recruited a total of 354.04 WTE during 2021/22 - 268.34 WTE are permanent staff and 85.71 WTE were temporary posts. PCNs are on track to continue to meet the ARRS WTE target for 2022/23.

General Practitioners All nationally recommended recruitment and retention schemes are in place and running alongside additional health and wellbeing schemes. We expect to retain our numbers of GPs throughout 2022/23 (530 WTE).

Access Targets

Access All practices are following national guidance (27.1.22) to restore routine services where these have been paused during the pandemic and work towards ensuring access to appointments are back to pre-pandemic levels.

Average in hours appointments per month:

- Pre-pandemic (19/20) = 502236
- 2021/2022 (Not including Mar 22) = 516879

February Access Data 492,542 appointments delivered (3.8% up on Feb 20) 212,749 of those were same day appointments (13.3% increase on Feb 20).

Derby & Derbyshire General Practice Quality Improvement Programme Interventions to improve quality/ prevent failure across a full spectrum e.g., from interventions when a practice is failing or close to failing through to interventions to ensure that practices already delivering high quality care continue to improve

Planning Requirements

CYP under 18 supported through MH Services

Plan assumes an increase of 350/quarter and is compliant with the NHSE growth expectation. Significant progress with MHST, crisis support and the graduated offer has been made.

CYP ED treatment - Routine

The ED routine performance is currently shown at 86% of target, but the overall performance targets should be met by year end, and teem and ladle resources as needed to achieve a balance if clinically indicated /safe/ needed. So we are planning to hit the target and submit a compliant plan prediction. We are working with the providers to look at improvements possible. Baseline funding since 2020 £125k also goes to 2 organisations for FREED and younger people which helps activity.

CYP ED treatment – Urgent

ED urgent is achieving Target and forecasted to continue. There has been a surge of activity under lockdown, urgents have been prioritised for clinical safety, we will balance activity if Routines go out of tolerance

Planning Requirements

Access to Perinatal Mental Health Services

This is currently off target but a recovery plan was agreed with NHSEI. Perinatal has had correctional in year investment made – service now nearly fully staffed and confident they will catch up by year end and therefore a compliant plan submitted to hit target by year end.

Total Access to IAPT services

The plan is compliant with the expectation of increased access and reflects the annual modelling undertaken. Well invested service so reduced investment to analytical tool. Activity tracking above LTP. Recovery and 2nd wait activity has now normalised.

First Episode Psychosis Referrals seen within 2 weeks

The plan is above target levels with 80% of packages of care received within 2 weeks against a target of 60%.

Dementia Diagnosis Rates

The trajectory assumes an increase in referral rates from 21/22, following low levels of primary care referrals in that year. There are in year assumptions made about increased patient confidence, a delivery plan in place & the target could be hit so a compliant plan has been submitted

Contacts from CMHS for Adults and Older Adults with an SMI

The plan is in line with the average per quarter in prior years but did fall short of ambition tool. This is an area of risk however the programme leads for Community and CMHF feel that in year this can be corrected and the VCSE procurement will help. A compliant plan has been submitted

Annual Health Checks for Patients with a Serious Mental Illness

Whilst the SMI plan is not compliant with the planning requirement, the trajectory submitted was agreed with NHSEI in Q3 21/22. Fully invested to LTP Activity and will go to vaccination outreach pilot and MECC, risk stratify Qrisk score, create SMI peer support network in VCSE (part of CMHF).

Number of People Accessing IPS Services

Whilst the SMI plan is not compliant with the planning requirement, the trajectory submitted was agreed with NHSEI in Q3 21/22. Fully invested to LTP Activity and will go to vaccination outreach pilot and MECC, risk stratify Qrisk score, create SMI peer support network in VCSE (part of CMHF).

Out of Area Placements

OOAPS - Demand very high currently and nationally PICU and AMH beds as foull. compliance carries risk, susceptible to covid and the Ukraine situation

Planning Requirements

Annual Health Checks for people with LD (age 14+)

The draft plan (at 72%) was not compliant with the NHSEI expectation of 75% but a revised trajectory has been agreed with 1care and further work will be undertaken in year to improve data capture and sharing of GP registers

Reliance on inpatient care for people with LD or A - CCG commissioned (age 18+)

The submission is not compliant with the NHSE requirement but an improvement trajectory has been agreed with NHSE.

Reliance on inpatient care for people with LD or A - NHSE/Provider Collaborative commissioned (age 18+)

The submission is not compliant with the NHSE requirement but an improvement trajectory has been agreed with NHSE.

Reliance on inpatient care for people with LD or A - NHSE/Provider Collaborative commissioned (under age 18)

The submission is compliant with the NHSE requirement and an improvement trajectory has been agreed with NHSE.

Whilst the mental health and LD metrics are being submitted as part of the full operational planning submission, a separate narrative, financial and workforce submission is being managed through the Mental Health Delivery Board to NHSE.

Planning Requirements

Improved data collection and reporting will drive a better understanding of local health inequalities in access to, experience of & outcomes from healthcare services.

This is happening in part, it remains a development area for JUCD, and to deliver this systematically is dependent on the implementation on planned changes to how we deliver on System Intelligence. Interdependencies include the Population Health Management Programme and the Place Development Programme, updates to the JSNA, improving our baseline understanding of Core 20+ groups. Support required includes space and time to co-ordinate the outputs from these development activities in early 22/23 into a coherent strategic approach from Q2 onwards.

Renew focus on reducing inequalities in access to and outcomes from NHS public health screening and immunisation services

We have a well established multi-agency Vaccine Inequalities Group which has co-ordinated our COVID-19 vaccination (inequalities) response. This group will extend to include the full immunisation schedule in scope from April 22, supported by a dedicated team in the CCG and LA public health (est. Feb 22). This group will identify priority quality improvement actions for immunisation uptake as part of a strategic review in Q1 22/23.

We have a well established Cancer Alliance which has agreed to actions to reduce inequalities in screening working across partners. Both these programmes have a community engagement component working with the LA and VCSE leads.

Continue to adopt culturally competent approaches to increase vaccination uptake in groups that have a lower than overall average uptake as of March 2022.

As above this will be factored into Strategic planning for vaccine inequalities. Derby City has received investment from the DLUCH Vaccine Champions programme which will facilitate improvement in our engagement activity (via community connectors and small grant funded projects), improve our use of insight to inform vaccination promotion and communications, and strengthen the influence of community voice in NHS planning.

Planning Requirements

Demonstrate how the ICS is developing PHM, preventing ill-health & addressing health inequalities

Population Health Management Programme and Place Development Programme:

The Population Health Management Development Programme is led by the Director of Public Health in Derbyshire County Council and delivered by Optum (for NHSE). It will run from March - June 2022 and has three aims: to develop and build PHM capacity and capability across our workforce; to advance our PHM infrastructure; and to support efficient and effective use of our resources. The cornerstone of the PHM approach is the use of linked data providing insights across individuals and communities rather than just activity across organisations or points in time. This will give us better insight into the complexity of need and service use enabling holistic and impactful interventions for individuals, cohorts and communities.

The ICS Place Development Programme:

Will work at Place level with clinical and care leaders, analysts, primary and secondary care, local government, social and community services, and the voluntary and charity sector. It will provide practical support to give us with the tools, techniques and approaches to enable us to deliver effective Population Health Management (PHM). The two programmes are fully complementary and will embed a consistent approach to PHM building up the skills and infrastructure we need to improve population health. They will both support prioritisation of actions to reduce health inequalities from Summer 2022 onwards.

Have personalised care approaches been considered in the development of your Core20PLUS5?

Joined Up Care Derbyshire has a Personalisation Delivery Board which has a key focus on integrating Personalisation across the system to ensure it is 'everybody's business'. The Board have recently agreed a draft Plan on a Page which focusses on giving people choice and control over the way their care is planned and delivered based on 'what matters' to them and their individual strengths, needs and preferences. The Personalisation board fully endorse the Quality Conversations approach outlined below.

Quality Conversations Programme:

The JUCD Quality Conversations programme, established in 2018 is our local health coaching and MECC programme, supporting personalised care. It has recently secured permanent substantive funding to allow expansion and growth of the many component elements in the next few years.

Actions in 2022/23 include:

Targeting Quality Conversation interventions to 'long waiters' in the CORE20+ demographic to support a personalised approach to self-care.

Planning Requirements

Bottom line of breakeven or surplus

The system is currently planning for a deficit position as a system, due to a reduction in non-recurrent income as a result of changes to COVID funding, as well as in year cost pressures. Mitigation has reduced this deficit and it includes some potentially 'allowable' deficit due to COVID costs, out of system deficit for EMAS and excess inflation.

Deliverable plans

The above reduction relies on the development and implementation of plans to deliver cost efficiencies and financial and technical mitigations.

Underlying financial position

The system continues to have a significant underlying deficit as described above due to core business costs being higher than core allocations, with the system reporting reliance on COVID non-recurrent allocations.

Efficiency Programme

3% cost efficiencies are being planned for, an increase of 1.9% on the draft plan, however these do not cover the full system gap.

Further information on the financial plan is provided in a separate paper.

Contact Details

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Title:Deputy Director of Contracting and
Performance

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Governing Body Public Session

5th May 2022

Item No: 040

Report Title	2022/23 Financial Planning
Author(s)	Donna Johnson, Acting Assistant CFO
Sponsor (Director)	Richard Chapman, CFO

Paper for:	Decision	Assurance		Discussion		Information	×	(
Assurance Report Signed off by Chair Which committee has the subject				N/A				
Which comm matter been f		e subject	ea go	e JUCD Plan h ch partner orga vernance proce d SFEC	anis	0	Г	
			CC	e CCG Plan wa CG Finance Co d Governing Bo	mm	ittee April 25 th		

Recommendations

The Governing Body is requested to **NOTE**:

- the submission of the CCG's financial plan as a constituent element of the JUCD financial plan for the 2022/23 financial year
- the deterioration in the system and organisational position
- the resultant JUCD unmitigated 'gap' of £196.6m
- the draft mitigations schedule, which mitigates the system deficit to £65.9m
- the assumptions made for the CCG plan

Report Summary

Planning guidance for the 2022/23 financial year was published on December 23rd and has since been developed iteratively. Considerable work has been undertaken to assess the financial implications of the guidance for the system, and to develop a financial plan for the 2022/23 financial year.

It is usual for the financial plan to presented to Governing Body for approval prior to the 31st March, however this is not possible due to the national timelines. This paper presents the submitted financial plan for 2022/23 for both JUCD and the CCG/ICB.

Are there any Resource Implications (including Financial, Staffing etc)?

The document is the financial plan.

Has a Privacy Impact Assessment (PIA) been completed? What were the findings?

N/A

Has a Quality Impact Assessment (QIA) been completed? What were the findings?

N/A

Has an Equality Impact Assessment (EIA) been completed? What were the findings?

N/A

Has the project been to the Quality and Equality Impact Assessment (QEIA) panel? Include risk rating and summary of findings below N/A

Has there been involvement of Patients, Public and other key stakeholders? Include summary of findings below

N/A

Have any Conflicts of Interest been identified / actions taken?

N/A

Governing Body Assurance Framework

Risks highlighted will be linked to the Derby and Derbyshire CCG Board Assurance Framework.

Identification of Key Risks

Noted as above

DDCCG Governing Body 22/23 Financial Plan

5th May 2022

Context & Governance

Joined Up Care Derbyshire

- The CCG is not required to submit a plan. Rather, the CCG / ICB plan is inherent in the submitted system plan.
- National guidance is to reflect the assumptions which were extant at the time the NHS settlement was agreed with government. This includes:
 - Minimal levels of covid prevalence with associated relaxation in IPC, pathway segregation and other adjustments to pre-pandemic levels
 - Inflation at 1.7% net of an implicit 1.1% efficiency requirement
- Statutory governance remains organisational. The system plan was approved in line with each organisation's required process prior to submission.

Key messages

Joined Up Care Derbyshire

• Pre-mitigated system deficit at draft plan stage was £196.6m

- Ongoing work since has reduced this deficit to £65.9m
- That reduction relies on the development and implementation of plans to deliver:
 - £70.8m cost efficiency (3% + £10m prescribing)
 - £43.6m financial & technical mitigations including:
 - £8.7m ERF funding
 - £4.9m SDF slippage
 - £30m NR / balance sheet flex
- £40.7m of the £66.9m deficit is potentially "allowable" deficit in that:
 - £12.9m is covid costs M1&2 or FYE for private ambulance service & vaccine operations cell.
 - £8m is 80% of EMAS deficit generated outside of Derbyshire
 - £19.8m is excess inflation
- The plan assumes £8.9m ERF funding of a potential £37.8m which could be earned through elective recovery
- The cost base which gives rise to the deficit excludes a net £33.3m estimated likely cost of covid in line with planning guidance
- Although the plan currently shows a CCG surplus, it is likely that a realignment will be undertaken with the objective of optimising the system cash position as the year progresses

JUCD Expenditure Bridge

	J	UCD Exper	nditure				
	CRH	DCHS	DHcFT	EMAS	UHDB	CCG	JUCD
	£'m	£'m	£'m	£'m	£'m	£'m	£'m
JUCD Income Allocation	305.0	195.3	181.7	233.1	972.6	990.9	2,878.6
21/22 Expenditure FOT at Month 11	(320.6)	(202.1)	(178.9)	(246.9)	(1,018.0)	(873.4)	(2,839.9)
Less COVID	8.5	1.4	8.4	13.2	28.2	15.0	74.6
Less Vaccine	0.0	10.1	0.2	0.0	0.0	0.0	10.3
Less ERF	0.0	0.0	0.0	0.0	0.0	0.0	0.0
NR Adjustments	1.5	(1.5)	(1.9)	4.5	(3.5)	41.8	40.9
FYE Investments	(6.8)	(3.6)	(10.5)	(7.3)	(4.4)	(9.3)	(41.9)
21/22 BAU FOT	(317.4)	(195.7)	(182.7)	(236.5)	(997.7)	(825.9)	(2,756.0)
2022/23 Planning Movements							
Planned Inflation	(6.5)	(4.8)	(3.9)	(6.4)	(28.0)	(14.2)	(63.9)
Excess Inflation	(2.0)	(1.3)	(1.3)	(1.6)	(4.2)	(9.5)	(19.8)
Efficiency in tariff	3.1	2.1	2.2	2.8	11.5	10.6	32.2
Investments (Cost Pressure)	(2.0)	(0.9)	0.0	(1.1)	(25.6)	(59.2)	(88.8)
22/23 COVID	(1.1)	(0.1)	(0.6)	(5.4)	(4.6)	(1.1)	(12.9)
Other Agreed adjustments	(0.0)	(1.1)	0.0	0.0	(0.0)	0.0	(1.1)
Increased Efficiency to 3%	5.4	3.5	3.9	4.8	19.9	15.7	53.2
System Efficiency						0.0	0.0
Glossop						(52.8)	(52.8)
ERF						(34.6)	(34.6)
Mitigated 2022/23 Planned Expenditu	(320.5)	(198.4)	(182.4)	(243.4)	(1,028.8)	(971.0)	(2,944.5)
Surplus/Deficit Final Submission	(15.5)	(3.1)	(0.7)	(10.3)	(56.2)	19.9	(65.9)

dge	J	Joined Up C Derbyshire	
CCG Plan Analysis		JUCD Expenditure	
1.7% growth	14.2	Planned inflation	14.2
FYE Investments	9.3	FYE Investments	9.3
Excess Inflation	9.5	Excess Inflation	9.5
Covid	1.1	Covid	1.1
Investments per planning guidance	22.3	Investments (Cost Pressure)	59.2
Investments per national guidance	71.5	ERF	34.6
Cost Base Change	127.9		127.9

• Cost base growth is largely driven by investment required under planning and national guidance

• ERF drives £34.6m of cost base growth, to neutralise benefit from income

• Bottom line 22/23 cost includes an additional £52.8m reflecting the Glossop boundary change.

CCG Plan Analysis

0.5 CHC D2A (6 Weeks)

0.2 Hospice sustainability

0.4 Voc Team

Cost Base Change

Excludes Efficiencies

Excludes Glossop Boundary Change

£m

1.1

Investments as a result of Covid

1.7% Planning Growth

LVA & IS

ERF

SDF

Joined Up Care Derbyshire



Investments Already Committed		£9.3m
Investments as a result of Covid		£1.1m
Investments in line with National	Guidaı	22.3m
Growth above 1.7%		£9.5m
		£127.9m
	£m	
Investments already Committed	1.9	FYE MH Investments
	1.0	FYE Care Homes
	3.0	FYE Ageing Well
	1.2	FYE CHC
	2.7	FYE Enhanced Services Contract Change *
	- 3.2	FYE Enhanced Services Contract Change *
	0.2	Community Non JUCD
	1.3	Primary Care List Size Growth
	0.3	NHS111 New contract
	0.9	Primary Care Ophthalmology Service via Acute
	9.3	

	£m	
Investments in	1.5	Audio, Physio, Hospice, PHB & DUTC activity back to 2019/20 levels
line with	2.1	BCF in line with National guidance
National	11.4	ARRS 22/23 Requirement
Guidance	0.4	Running Costs
	1.2	FNC
	2.8	PCCC
	0.3	Acute Non JUCD
	0.3	£0.3m IAPT
	0.2	£0.2m Brain Injury
	1.8	£1.8m \$117
	0.3	£0.3m MH Rehab
	22.3	
	£m	

£m	
Growth above 1.7%	
4.9	CHC
4.6	Prescribing
- 0.7	' Efficiencies
0.7	M&LCSU Contract
9.5	

CCG Plan Analysis		JUCD Expenditure	
1.7% growth	14.2	Planned inflation	14.2
FYE Investments	9.3	FYE Investments	9.3
Excess Inflation	9.5	Excess Inflation	9.5
Covid	1.1	Covid	1.1
Investments per planning guidance	22.3	Investments (Cost Pressure)	59.2
Investments per naitonal guidance	71.5	ERF	34.6
Cost Base Change	127.9		127.

£14.2m

£10.6m

£34.6m

£26.3m



ICB / CCG Allocations 2022/23

	£m
Programme (Inc Ockenden & Health Inequalities)	£1,812.1
Primary Care	£173.2
Running Costs	20.5
COVID	£45.3
ERF	£34.7
SDF	£31.0
	£2,116.8

2021/22 Allocations	£2,106.0
Non-Recurrent Allocations	(£219.3)
Opening Recurrent Allocations	£1,886.7
Base Growth 4.05%	£71.2
Convergence Adjustment	(£20.7)
	£1,937.2
Additional Recurrent Allocations	£1,937.2
Additional Recurrent Allocations Primary Care Medical	£1,937.2 £10.7
Primary Care Medical	£10.7

£m

Additional Recurrent Allocations	
----------------------------------	--

Health Inequalities	£3.7
COVID	£45.3
Indicative ERF	£34.6
	£2,064.0
Glossop Boundary Change	£52.8
	£2,116.8

2021/22 Recurrent and Non Recurrent Expenditure

	Month 12 Forecast as at Month 9 E	Recurrent	Recurrent Expenditure	RECURRENT EXPENDITURE Other Running Primary Care Programme Costs
	£'000's	£'000' s	£'000's	Commissioning
Acute	1,092,374	236,744	855,630	
Mental Health	239,318	28,381	210,937	Primary Care
Community	159,973	5,138	154,836	Recurrent
СНС	117,313	10,212	107,101	Expenditure
Primary Care	212,925	7,918	205,007	СНС
Primary Care Co-				
Commissioning	168,861	17,722	151,139	
Other Programme	90,810	6,949	83,861	Community
Running Costs	18,028	319	17,708	Mental
	2,099,603	313,383	1,786,220	Health

2021/22 Exit Recurrent Expenditure Baseline

	2021/22 Recurrent Expenditure	Full Year Effect of Investments	FYE of Unplanned 2021/22 Activity increases	Other Exception al Changes	2021/22 Exit Recurrent Baseline (UDL)
	£'000's	£'000's	£'000's	£'000's	£'000's
Acute	855,630	114,232	0	1,393	971,255
Mental Health	210,937	5,399	(19)	0	216,317
Community	154,836	4,046	0	1,347	160,229
СНС	107,101	1,226	0	1,219	109,547
Primary Care	205,007	3,074	51	(3,334)	204,798
Primary Care Co-					
Commissioning	151,139	0	0	0	151,139
Other Programme	83,861	0	0	100	83,961
Running Costs	17,708	0	0	(29)	17,680
	1,786,220	127,978	33	696	1,914,927



Other Exceptional Changes £'000's
 FYE of Unplanned 2021/22 Activity increases £'000's
 Full Year Effect of Investments £'000's
 2021/22 Recurrent Expanditure £'000's

■ 2021/22 Recurrent Expenditure £'000's

2022/23 Financial Plan

	2021/22 Exit Recurrent Baseline (UDL)	1.7% Net Planning Guidance Growth	Growth Risk	Growth Efficiency	Unplanned Activity Growth based on expected 2022/23 trends	Efficiencies	Agreed CCG Investments & CVs	Additional Recurrent Costs driven by Covid	Glossop Boundary Change	Other Exception al Changes	SDF	System COVID	Other Non- Recurrent Budget Adjustme nts	Total 2022/23 Budget Contract
	£'000's	£'000	£'000	£'000	£'000	£'000	£'000	£'000's	£'000	£'000	£'000	£'000	£'000	£'000
Acute	971,255	16,511	314	(1)	71	(17,019)	11,017	(1,464)	23,776	(3,088)	3,734	31,062	. 0	1,036,169
Mental Health	216,317	3,677		(123)	2,618	(500)	1,041	0	5,298		12,982	3,345	i 0	,
Community	160,229	2,724		3		.,,,			2,589		1,381			,
CHC	109,547	1,862	,	(71)			, 10		2,584		0			-, -
Primary Care	204,798		,	(413)					6,945	• • •	8,195			,
Primary Care Co-Commissioning	151,139	2,569		(149)			-		5,379		0		,	
Other Programme	83,961	1,427		0		. , ,			5,656		4,755			
Running Costs	17,680	301 32,554		(0) (754)					573 52,800		0 31,048			,
Commur Mental Hea	me								 1.79 Grov Grov Unp Effici Agree Add Gloss 	6 Net Plann wth Risk wth Efficien lanned Acti iencies eed CCG Inv itional Recu	vity Growth ba estments & CV irrent Costs driv	sed on exp		2/23 trends
(200,000)	0	200,000) 400,0	00 60 £'000	0,000	800,000	1,000,000	1,200,0		em COVID				

Other Non-Recurrent Budget Adjustments

NHS Derby and Derbyshire Clinical Commissioning Group

Total 2022/23 Budget £000's

Budget Holder

Acute	1,036,169	Executive Director of Commissioning Operations
Mental Health	245,253	Executive Director of Commissioning Operations
Community	165,067	Executive Director of Commissioning Operations
СНС	120,104	Chief Nursing Officer
Primary Care	217,453	Chief Medical Officer
Primary Care Co-Commissioning	173,191	Chief Medical Officer
Other Programme	119,132	
Programmes (BCF,111, PTS, Maternity)	79,889	Executive Director of Commissioning Operations
Medical Directorate	9,692	Chief Medical Officer
Nursing & Quality Directorate	3,233	Chief Nursing Officer
Safeguarding	110	Chief Nursing Officer
Premises	1,401	Executive Director of Corporate Strategy and Delivery
CCG and System Efficiencies	(15,675)	Chief Finance Officer
Other	40,481	Chief Finance Officer
Running Costs	20,548	
Safeguarding	205	Chief Nursing Officer
Board and Non Exec Directorate	1,627	Executive Director of Corporate Strategy and Delivery
CS&D Directorate	4,564	Executive Director of Corporate Strategy and Delivery
Commissioning Directorate	7,076	Executive Director of Commissioning Operations
Finance Directorate	2,397	Chief Finance Officer
JUCD Directorate	1,222	Chief Finance Officer
Procurement & Premises	2,389	Executive Director of Corporate Strategy and Delivery
IT & Digital	553	Chief Medical Officer
Hosting of EMAS/111	(508)	Executive Director of Commissioning Operations
Other (Glossop, Reserve, Depreciation)	1,022	Chief Finance Officer

2,096,918



MINUTES OF DERBY AND DERBYSHIRE CCG AUDIT COMMITTEE HELD ON 17 MARCH 2022

VIA MS TEAMS AT 9.30AM

Present:

lan Gibbard	Lay Member (Audit) Chair
Andrew Middleton	Lay Member (Finance)
Jill Dentith	Lay Member (Governance)

In Attendance:

Richard Chapman Andrew Cardoza Christopher Dean Debbie Donaldson Chloe Foreman Darran Green Chlinder Jandu Donna Johnson Ian Morris Glynis Onley Suzanne Pickering	Chief Finance Officer Director, KPMG Audit Manager, KPMG EA to Chief Finance Officer (minute taker) Acting Senior Finance Manager - Financial Control Acting Operational Director of Finance Corporate Administration Manager (Observer) Head of Finance Anti-Crime Specialist, 360 Assurance Assistant Director, 360 Assurance Head of Governance
Sue Sunderland	ICB Audit Chair Designate
Kevin Watkins	Business Associate, 360 Assurance

Apologies:

Helen Dillistone	Executive Director of Corporate Strategy and Delivery
Frances Palmer	Corporate Governance Manager
Chrissy Tucker	Director of Corporate Delivery

Item No	Item	Action
AC/2021/471	Welcome and Apologies	
	The Chair welcomed members to the Derby and Derbyshire Audit Committee.	
	Apologies were received from Frances Palmer, Helen Dillistone and Chrissy Tucker.	
AC/2021/472	Declarations of Interest	
	The Chair reminded Committee members of their obligation to declare any interest they may have on any issues arising at committee meetings which might conflict with the business of the CCG.	

There were no declarations of interest made. The Chair declared that the meeting was quorate.
Ainutes of the Derby and Derbyshire Audit Committee held on Thursday 20 January 2022 The Minutes of the Derby and Derbyshire Audit Committee held on Thursday 20 January 2022 were presented. The Minutes from the Derby and Derbyshire Audit Committee held on Thursday 20 January 2022 were agreed and signed by he Chair.
Matters Arising Matrix The Matters Arising Matrix was reviewed and updated. There were no further matters arising.
 KPMG - Value for Money Risk Assessment Andrew Cardoza presented KPMG's Value for Money Risk Assessment and highlighted that the following two significant risks and been identified: Financial Sustainability: Due to the underlying deficit at both the CCG and Integrated Care System (ICS) level, as well as uncertainty surrounding future funding arrangements, there was a isk that the CCG did not have in place adequate arrangements to achieve financial sustainability in the medium term. Fovernance: With the anticipated dissolution of the CCG and Integrated Care Board (ICB) from 1 July 2022 subject to legislation), which included the boundary change resulting in the Glossop element of NHS Tameside & Glossop CCG joining the Derbyshire ICB), there was a risk that the CCG did not have in place adequate governance arrangements concerning his process. t was noted that regarding Improving Economy, Efficiency and Effectiveness, no Significant Risks had been identified.

Financial Sustainability: KPMG would review the process followed to finalise the 2022/23 financial plan for both the CCG and the ICS, together with arrangements in place to establish the required efficiency programme central to achievement of the 2022/23 plan.
Governance : KPMG would review the process followed by management and the Governing Body to prepare for the dissolution of the CCG, the transfer of services to the ICB, and closer working with Glossop in the run up to these changes taking place.
It was noted that Andrew Cardoza would report on KPMG's conclusion from these procedures as part of their year-end report to the Audit Committee.
The Audit Chair reported that regarding financial sustainability, we had had some assurances in the past that there was a System approach to managing future imbalances (UDL). He asked Richard Chapman whether he could reassure Committee that there was a proposal or plan to assist the System in developing a response to that risk?
Richard Chapman highlighted the following:
 We were moving into an integrated care world where at a regulatory level we would be managed to assist the bottom line. We would have no option than to move to a System level transformation programme; we had such a programme in place, it was developing as opposed to developed due mainly to the focus required on the pandemic. As a result of the pandemic, it had been difficult to get the Provider Trusts to engage with this; this was also true within the CCG. The CCG had been heavily engaged in the vaccination programme. Regarding CHC we had been very heavily engaged in constant continuity of patient flow out of hospitals in order to free up beds. The focus on financial efficiency was not as it should have been due to the pandemic. We were today submitting our first draft plan for 2022-23 financial year that would state that the System started with a
 £200m deficit, and we had either identified or were in the process of identifying, savings that would bring that deficit down to just short of £90m for the System. It was noted that in a national and regional context, that was not out of line with other Systems. We were not the worst in the Midlands, and the Midlands was not the worst in the country. There were comparatively sized Systems elsewhere who had larger initial starting points and had finished with larger mitigated deficits for this first draft submission. Within that savings target, of £110m we had identified £40m that we could rag rate as green that currently we believed we

 could deliver. There was probably £10-20m that we could rag rate as Amber, and currently there was probably £50m to find. That £50m to find essentially was in organisational technical efficiency savings, eg lower use of agency staff, procurement savings and what used to be called regular day-to-day business of financial control. But also, in that £50-60m, lies the System transformation or efficiency programme realisation, and there was a big question there about the route of monetisation for that programme. The initial deficit included no contribution from the Elective Recovery Fund. The mitigated deficit included a 25% contribution; there was therefore about £26m worth of additional resource to the System that we could go for by using transformational measures to do more elective activity by utilining expective the two backlew paged for a calcade plagmatic.
utilising capacity that was broadly paid for, or already planning to pay for next year.
 There was a clear route to monetisation for about half of that £50-60m that we were seeking to save next year. This had to be managed on a System basis.
 By accelerating the transformational efforts at PLACE in the
Community, we reduce the demand for beds for urgent
 emergency care, particularly frailty and respiratory conditions. If we free those beds up, then we would be able to utilise those
beds for elective. We would then be able to drive the theatres,
that we were already paying for, in a more efficient way, which
would mean that we could deliver more elective activity, which meant we could monetise that opportunity through earning Elective Recovery Fund; this had to be done on a System wide basis.
 This would run from Social Care and Primary Care interventions at PLACE through to urgent emergency care.
Andrew Middleton highlighted the following:
• KPMG were right to flag up the financial sustainability risk.
Covid money would cease on 31 March 2022 and we would
have to return to the old disciplines and efficiency focus, plus cope with backlog (which we did not know how this was to be
funded).
 This would be a massive debate for the ICB Board and its Lay Members.
 We were probably looking at a deficit of £150m+ and that was
before the extra Mental Health and Social Care demand.
 We had been flagging the CHC concern for some time; this would be a System challenge.
 The CCG was normally outstanding on delivering pharmacy
savings in normal years, but the team had been siphoned away
to the Covid Vaccination Cell. Andrew Middleton and Richard Chapman had been lobbying for their return for a quite few month.
• The CCG in terms of finance systems, had a very high standard
on this, and we paid 100% of invoices on time; there were not many public sector providers that could boast this, but also

	 against the ISFE shared business services assessment we had reached fourth out of 109 CCGs. Richard Chapman had put in place three critical infrastructure components, namely Craig Cook heading up the Data and Business Intelligence Unit, Maria Riley had reinvigorated the efficiencies target, and Richard Chapman had started work on a comparative value mechanism. All those things were now in place, but what we could not do for the ICB was decide on their prioritisation strategy on where they were going to spend their scarce resource. 	
	The Chair felt that the Value for Money Risk Assessment was a solid piece of work, and both he and Audit Committee members understood how KPMG had concluded that there were two significant risks, namely Financial Sustainability and Governance.	
	Audit Committee NOTED the Value for Money Risk Assessment presented by KPMG.	
AC/2021/476	360 Assurance	
	Progress Report:	
	Kevin Watkins reported that since the last Committee, 360 Assurance had:	
	 Issued the Interim Head of Internal Audit Opinion following completion of Stage 3 work 	
	 Issued the report summarising the review of the CCG's compliance with a sample of the Data Security Standards 	
	 Issued a report summarising the review of arrangements the CCG had implemented in respect of the financial closedown of the CCG, including actions being taken to incorporate Glossop and the surrounding area in the Derby and Derbyshire ICB 	
	 Commenced fieldwork on a review of financial decision making during the pandemic. No concerns had been raised at either of these groups' meetings in respect of the completion of necessary tasks relating to the closedown of the CCG and establishment of the ICB. Following the announcement of the delay in creation of ICBs to the beginning of July 2022, emphasis had been placed on the revision of timetables and plans for completion of tasks. 	
	 360 had completed its review of arrangements the CCG had implemented to ensure that the financial management tasks in the NHSE/I CCG disestablishment Due Diligence Checklist were being undertaken appropriately. 	
	• The exercise also considered arrangements that the CCG had agreed with NHSE Tameside and Glossop CCG to manage the financial implications of the boundary change which would see Glossop incorporated into the Derby and Derbyshire ICB.	
	• The review confirmed that appropriate arrangements were in place.	

 360 had reviewed correspondence received by the CCG from NHSE/I following submission of the Readiness to Operate Statement in December 2021, which confirmed that in overall terms NHSE/I considered that good progress was being made within Derbyshire in respect of establishing the ICB. 360 had agreed with the Executive Director of Corporate
Strategy and Delivery and the Director of Corporate Delivery that they would attend future meetings of the ICS Transition Working Group to broaden their understanding of the operation of the governance structure which was overseeing the transition process.
Undertaken follow-up work in response to updates provided by Management in respect of the implementation of actions.
 2022/23 Audit Planning: 360 had held some preliminary discussions with the Executive Director of Corporate Strategy and Delivery and the Interim Operational Director of Finance regarding the required Internal Audit Plan for 2022/23. Planning for next year would be a challenge.
• For the next three months of the CCG, 360 would be looking to maintain what was necessary, with contingency to respond to any issues that arise.
• Appendix A Internal Audit Plan Outputs Summary was highlighted which detailed status of reports undertaken/planned.
 A generic Audit Plan for 2022/23 would be drawn up for the ICB by 360, the Chief Finance Officer, Executive Director of Corporate Strategy and Delivery and the Interim Operational Director of Finance, which would be brought back to this Committee in the final quarter for review. It was noted that Kevin Watkins was also in conversation with Sue Sunderland, Audit Chair Designate for the ICB.
 It was noted that there would be a shadow ICB Board sitting between now and the beginning of July, and the proposed Audit Plan could be presented to them to obtain their views. The Audit Plan would need to be flexible for this first year.
• The PHB report had been put on hold and Kevin Watkins had now got a meeting arranged with Brigid Stacey to get agreement to recommence this work in the first quarter of next year.
Audit Committee:
 Noted the key messages and progress made against the Internal Audit Plan since the last meeting. Received the information and guidance papers produced by 360 Assurance.
Interim Head of Internal Audit Opinion:
Kevin Watkins reported that the Head of Internal Audit Opinion (HOIAO) had been delivered to the CCG in time for submission by 11 March 2022.
It was noted that 360 Assurance were providing an interim opinion of Significant Assurance that there was a generally sound framework of governance, risk management and control designed to meet the organisation's objectives, and that controls were generally being applied consistently. This opinion should be taken in its entirety for the Annual Governance Statement and any other purpose for which it is repeated. The Chair reported that it was credit to those working in Finance

and Governance teams as to how they had made sure that we had not lost any focus during this last year. He went on to add that this was one of the strongest summaries that the CCG had seen in a very long time and was a mark of the progress made during the development of the CCG.
Audit Committee NOTED the Interim Head of Internal Audit Opinion provided.
Data Security Standards Review Report:
Kevin Watkins presented the Data Security Standards Review Report and highlighted the following:
The data security standards report had been a lighter touch this year. The second had been reduced to not create a massive burden
 The scope had been reduced to not create a massive burden on the CCG. The CCG had a good track record in the area of information governance and data security, and as a result 360 Assurance had not had to carry out the same level of testing.
It was noted that as a result of this audit engagement, 360 Assurance had concluded that the risk management activities and controls were suitably designed, and were operating with sufficient effectiveness, to provide reasonable assurance that the control environment was effectively managed during the period under review: Significant Assurance.
Audit Committee NOTED the assurance given on the Data Security Standards Review Report.
ICS Transition Financial Arrangements:
Kevin Watkins presented the ICS Transition Financial Arrangements Report and highlighted the following:
 It had been agreed that rather than do the key financial systems element of the Integrity and Ledger and key financial systems piece of work, it was felt that it would be better to focus on the riskier area of the transition, together with the challenge of bringing Glossop in. 360 Assurance had looked at this in more detail and reported on it separately. It was noted that this was an assurance that

could be added to what members were already being advised by officers about the transition process.It was noted that 360 Assurance did not have any recommendations that it needed to make.	
The Chair referred to the Terms of Reference for Financial Governance, which 360 had provided, and which concerned the procurement arrangements during the pandemic. This Committee was charged with noting, the extent to which single tender waivers were in use. There had been quite a growth in the use of single tender waivers for practical reasons. The Chair asked whether 360 Assurance could review these as part of their sample; it was not referred to in the Terms of Reference, and he wanted to make sure that this was covered. Kevin Watkins agreed to ensure that this area was covered.	ĸw
It was noted that there were no fundamental issues to report with regards Glossop's impending merger with Derbyshire. Jill Dentith asked about the S75 referred to in the report and asked whether we were on track with the changes to contracts etc?	
Donna Johnson reported that we had now identified the contract lead for the S75 Better Care Fund Contract, and they were taking it forward to the next BCF Board later this month; this had now moved to Amber.	
Audit Committee NOTED the ongoing work on Transition Arrangements.	
Counter Fraud Report:	
Ian Morris presented the Counter Fraud Report and highlighted the following:	
 Planning for 2022-23 was being undertaken with Richard Chapman and Darran Green. The first three months would consist of core work that needed to be done in terms of the functional return and Annual Accounts. There was no formal plan in place yet. In terms of the functional standards, progress was being made towards full compliance. A lot of the standards had been brand new, and as a result, we had initially to mark ourselves as red. 	
 From the graph shown in the report, it showed a continuing improvement in relation to component three that was originally red due to us having to use a government functional methodology to rate risks. This had meant every organisation was on red, but 360 Assurance were continuing to do work in this area, reviewing fraud risks. It was noted that Ian Morris had had some great assistance from people within the CCG in order to move this forward; it was currently on Amber. 	

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	 It was noted that if we carried on at the rate that we were, there should be no issue with the CCG progressing to green by the time we had to do the standard return in May. 360 Assurance were in the process of doing a mock phishing exercise across all staff within the CCG. In light of what was happening in the world at the moment, and the increased threat of a cyber-attack for public sector organisations, 360 Assurance had been trying to raise awareness across all staff about not opening any suspicious emails or attachments. A phishing email would be sent out to see how many people click on links and naturally open attachments to assess the susceptibility of staff to social engineering attacks by email. It was noted that Richard Chapman had been in full agreement with this exercise, which would be carried out in the next week. Ian Morris highlighted the proactive work that Counter Fraud were undertaking on pages 5-9 of his report. It was noted that 360 Assurance had completed a fraud prevention notice exercise on behalf of the CCG. They had also conducted an International Fraud Awareness Week in conjunction with the Counter Fraud Authority. Jill Dentith felt that this had been an helpful report and was pleased to see the progress that had been made. She reported that she sat on PCCC and she knew that colleagues in this arena, and particularly Primary Care, really appreciated the work that Counter Fraud had put in to supporting the organisation. There had been some positive feedback received in terms of some of the interventions made regarding the Primary Care position. Ian Morris reported various activities undertaken in terms of serious incidents, patient safety and information governance. The Chair asked lan Morris for assurance that there were no current ongoing investigations of fraud of a material nature. It was noted that there were none. Ian Morris reported that he had regular conversation	
AC/2021/477	Finance Report	
	Richard Chapman gave a verbal Finance update highlighting the following:	

 Allocations have been received for the full year at £2.097bn The YTD reported underspend at M10 was £0.140m Retrospective allocations received for H1 Covid spend on the Hospital Discharge Programme and vaccination inequalities were £5.498m, further funding includes: Elective Recovery Fund reimbursed £0.713m for April to January with an additional £0.107m received for M10-11 the expectation was this would be returned to NHSE as we do not anticipate the activity. Winter Access fund £0.248m YTD and forecast to spend and reimbursed £2.471m Additional Roles Reimbursement Scheme £0.235m YTD and forecast to spend and receive £5.759m The year-end position was forecast at £0.468m underspent. Figures reported estimated 350 beds during February (across the System) were occupied by patients who essentially no longer needed to be in those beds from a clinical perspective. CHC pressures would result from that. As we moved forward and the external funding for the hospital discharge programme was withdrawn, both from the NHS and Social Care, this would be a real challenge for the System to maintain patient flow. The other real pressure area we had seen over the last 12 months was in primary care previously did. When we had the headlines, primary care clinicians. Despite the headlines, primary care clinicians were carrying out more consultations the typorgramme across the System, the first draft plan was due to be submitted today. It was signed off at a meeting by the Chief Executives last night. H was noted that the System first principle was starting to cause pause for thought and perhaps a bit of nervousness amongst some in the Chief Executive community, particulary those who had not previously due to was starting to c			
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we had received significant external capital, however, not all the		we had received significant external capital, however, not all the	

 potential cost was covered by external capital; there was additional work to do on that. It was noted that we often struggled to spend our CDEL in the end. We always reported that we needed more than we get and then struggle to commit it in year. There was additional work to do on what the value would be, because there were things around VAT for those big mental health bills, which may reduce the amount that we need. Richard Chapman reported that there was currently a gap on the capital side for next year as well. 	
The Chair referred to the conversation at Governing Body where Richard Chapman had produced a paper seeking Governing Body support for topping up the Section 75 funding; we had also had a conversation with the External Auditors about this. He asked for clarification on the accounting basis for this and a note that this conversation had taken place, and he sought assurances that we did not foresee any issues in relation to the accounting treatment of that top up?	
Richard Chapman reported that he had had a conversation with Andrew Cardoza (KPMG) regarding the CCG paying a higher proportion of the Better Care Fund with Derbyshire County Council for the current financial year. By the CCG paying for services received in year, that allowed the County Council essentially to top up their reserves by the amount that we paid. The County Council would fund a new Section 75 agreement that was being developed for a jointly controlled fund to accelerate transformation at PLACE. Regarding the accounting treatment, the CCG was paying for services received in year.	
Andrew Cardoza confirmed that a conversation had taken place, and KPMG were happy that it was for services that had already been delivered. KPMG would make sure that was how it had been spent and had been accounted for correctly.	
Andrew Middleton reported that the Finance Committee were keen to have a deep dive into the whole governance of the Better Care Fund to ensure that we were sighted on it and we were sure they were delivering best value for money in the context of System benefit.	
Andrew Middleton was intrigued by the discussion at the Chief Executives Meeting last night. He asked Richard Chapman whether the discussion at that meeting extended to how we were going to do transformational designer pathways, with clinicians leading the debate, such that we could deliver an episode of treatment at lower cost?	
Richard Chapman reported that the discussion last night did not get that far, but the answer to that question needed to be an immediate next step. It was noted that we needed to accelerate fundamental System reforms, such that we avoid the need for health interventions wherever we could, and deliver those health interventions in the least resource intensive way, if they became necessary.	

	Audit Committee NOTED the Finance Update given by Richard Chapman.	
AC/2021/478	IFRS16 Update	
	Chloe Foreman presented the IFRS16 Update and highlighted the following:	
	contract managers reviewing new contracts for a potential IFRS16 exposure.	
	 It was noted that we had drafted an asset management IFRS16 policy, which was under review now and would be brought to Finance Committee in the coming months. 	

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	The Chair thanked Cloe Foreman for a terrific piece of work, which gave a huge amount of assurance on how IFRS16 would work. He went on to ask if there had been any big judgment calls that she felt we have had to make and whether we have had to use some discretion?	
	 Chloe Foreman reported that assumptions had been discussed in detail with Christopher Dean (KPMG), and Donna Johnson. It was noted that we did not hold formal lease agreements for our NHS Property Services properties. Chloe Foreman reported that it had been a challenge to estimate the length of those lease arrangements (even if those lease arrangements fell within IFRS16 recognition), we have had to estimate the actual value of leases because the invoices received from Property Services tended to vary in what their values were. We have also had to look at inflation and see whether we expect those leases to increase or decrease in value. We had made some assessments on lease lengths that were in line with the length of time that we would expect to occupy properties, which was in line with the advice that was given by NHSE in the supporting documents to these returns that we had made. We had based our values on average values from the previous four quarters, again if inflated by the values ask given centrally. It was noted that a lot of the NHS property services properties we had assessed did not contain leases under IFRS16 due to them not meeting the control element required from the standard. We did not have control over the use of these properties and therefore just because you pay for them, did not mean that we have a right of use asset. 	
	• There had been plenty of assumptions, and we awaited feedback from our returns as to what the central position would be.	
	The Chair reported that he understood that this was an area where there was room for debate. A good accounting principle that we could all operate to, was if you can't be right be consistent.	
	Andrew Cardoza reported that the work that Christopher Dean had done with Chloe Foreman had been positive. The work had been really focused and had been comprehensive nature. He had been pleased at the way that Chloe Foreman and the CCG had gone about this to ensure that it was accurate and complete, it had not been an easy test to give an organisation.	
	Audit Committee NOTED the contents of this report for assurance.	
AC/2021/479	Single Tender Waivers	
	Donna Johnson reported that as per the DDCCG's Scheme of Delegation, the approval of Single Tender Waivers was to be monitored by the Audit Committee.	

This paper included a report for the STWs received and approved following those reported at the January Audit Committee up to 7 th March 2021. It was noted that the paper now included the governance route of each of those direct awards as requested by this Committee.	
 One item on the report had been highlighted in yellow - accuRx contract totalling £491k. This was initially an NHSE procured contract under emergency procurement regulations at the height of the pandemic. It was an extension to the NHSE/I procured contract which had been a direct award above the threshold of £213k and did not fall under the light touch regime within procurement regulations. As a result, AGEM CSU procurement advised the CCG to seek legal advice, which was undertaken with Capsticks on 9th March 2022. Following this advice, the CCG would now seek a procurement through the G-Cloud Framework to be contracted from 1st April 2022, and thus prevent the CCG from any further challenge. It demonstrated that the finance team were robustly challenging these single tender waivers as they were submitted. Single Tender Waivers were not sent to the Chief Finance Officer for 	
signature if the finance team were not content with them. The Audit Chair asked about the lessons learned from the accuRx Contract. Donna Johnson reported that we absolutely needed to seek advice before we go ahead with the contract and that was what had happened in this case. This had been a retrospective single tender waiver; the finance team needed to push ahead and ensure the organisation was aware of getting a single tender waiver signed before we go ahead with a contract. The Audit Chair requested that a communication be put out to the organisation to ensure that they were aware of this. Donna	DJ
Johnson agreed to take this forward. The Audit Chair was pleased to see that the governance route had been included on the single tender waiver forms. Donna Johnson reported that she would follow this issue up and move quickly on the re-procurement contract. It would go on to our public procurement register, as a result it was noted that the CCG was at risk of being challenged. Donna Johnson reported that when we initially looked at the G-Cloud 12 framework with Capsticks, there were four suppliers on there that could have provided this service.	
The Audit Chair thanked Donna Johnson for highlighting this issue to Audit Committee. Andrew Cardoza reported that as part of the Audit, KPMG would be reviewing this area with Donna Johnson, given this issue had now been highlighted.	

	Audit Committee NOTED the report of Single Tender Waivers approved by the Chief Finance Officer.	
AC/2021/480	 Aged Debt Report Donna Johnson presented the Aged Debt Report as at 28 February 2022; the report identified the total outstanding debt owed to the CCG in both accounts receivables and payables. Donna Johnson highlighted the following: There had been a significant reduction in aged debt over 90 days to just £2,200, thanks to the continued hard work of the financial control team. This balance was mainly attributed to NHS organisations, and there was a small balance with an individual who was on a repayment plan due to a salary overpayment. Credit notes sat within accounts payable over 90 days - nearly all would clear with invoices received or refunds being agreed. There was just one small amount to take forward and we were in a great position for year end and for the CCG close down. The Audit Chair asked that Committees thanks be passed to the Financial Control Team for their hard work; the CCG was now in a much better position than that of last year. 	
	Audit Committee NOTED the report contents regarding the level of debt owed to the CCG and the number of days this had been outstanding.	
AC/2021/481	Update on Accounting Policies	
	Donna Johnson gave an update on Accounting Policies and highlighted the following:	
	 The CCG was part of the NHSE group accounts, and our accounting policies were guided by those set nationally. Usually in the March meeting Accounting Policies would be put forward to the Committee for approval, including any local variations. To date the national policies had not yet been released by our colleagues at NHSE. Hence, we were not able to present a clear set of policies. It was proposed that Donna Johnson would prepare a paper and submit it virtually to members once the national guidance was available. IFRS16 had not been formally adopted; it would come into effect from 1 April 2022. However, it was noted that we would disclose the future impact of IFRS16 in this year's accounts. 	
	The Audit Chair reported that we had an unusual situation in that the CCG would be demising part way through a year. It would be a normal audit in terms of the CCG until end of March 2022, but then we were going into the first three months of next year as the CCG and the remainder of the year as a separate account for the	

ICB for audit purposes. He asked whether there was any requirement for Q1 for the CCG, and whether the Accountable Officer needed to meet their allotment of funds for Q1 which we would be tested upon for regularity?	
Donna Johnson reported that allocations were provided for the whole of next year, and we had not yet received national guidance as to how they wanted us to disclose that period. The national indication was that Q1 would be audited at the same time as the ICB accounts.	
The Audit Chair felt this left Governing Bodies for three months expending substantial amounts of funding with no test of their performance against parliamentary statute, nor against their duty of compliance or regularity. It was noted that this would be a risk for everybody.	
Andrew Cardoza reported that there was not enough guidance out yet. Where KPMG sees good practice, they would share with the CCG and others. It was noted that Christopher Dean and Andrew Cardoza would go through the spending plans to look at what the CCG was doing to make sure that it was in line with the ICB plans going forward; there would be reconciliation between the two. This would ensure that not everything was spent in Q1 with nothing left for Q2-4.	
Andrew Middleton hoped that the CCG would be cautiously prudent and that we would not leave our successors a big problem by front loading expenditure for instance. He was assured that KPMG would hold the CCG to account.	
Sue Sunderland reported that the mitigation against that risk was that the staff, in the main, were transferring across to the ICB; the Chair and Chief Executive were consistent across the two organisations. She believed that the CCG would leave in the best position it could as it was handed over to the ICB. The System Finance Committee was working jointly with the CCG Finance Committee, so processes were in place that would mitigate against anything going wrong in the first three months of next year.	
The Audit Chair reported that it was an odd situation, in that in normal terms a statutory body would be required to provide some statement of its final affairs and hand over a properly prepared set of accounts.	
Darran Green reported that the first draft plan submitted today was over an ICB footprint, and for the 12-month period, it included the Glossop transfer. That plan would ultimately end up as budgets, so we would have a first quarter plan. We would have a first quarter budget and Finance Committee/SFEC would review that plan or the various iterations of that plan as it moved along. The CCG Finance Committee, and ultimately if required, Audit Committee would be able to see performance against that first quarter plan and that should give the assurance that we were not spending more than we ever planned, or were required to in that first quarter.	

	Darran Green reported on a conversation he had had with Helen Dillistone earlier this week, where he had asked whether we were	
	intending to produce an Annual Report for Q1. It was noted that a lot of financial information went into an annual report, that did not	
	actually go in the Annual Accounts. If we did not report that in some form of Annual Report, would that information then not get reported	
	for Q1, or would it get somehow incorporated into an appendix to the nine months annual report for the ICB? These were all questions that we were still waiting for national guidance on.	
	Sue Sunderland reported that one of the bigger challenges was how we would deal with commissioning decisions that needed to be made between now and when the ICB comes into effect, which might need further investment. Given our knowledge of the underlying deficit position, and the financial pressures across the system; how would that be managed - that would be a challenge, particularly if we could see a good clinical need for some of the decisions and managing that and involving the System, to some extent, was perhaps something else that needed to be teased out, particularly in this interim phase.	
	Richard Chapman reported that part of the conversation last night at Chief Executives, was about next year's current financial plan, and how we would rapidly implement governance that allowed for System sign off of material increases to the cost base. It was noted that in Stafford they had a triple lock mechanism, where the organisation spending the money needed the sign off from the System Chief Executive and the Regulator to agree any such material increase. Richard Chapman reported that he would be recommending to Chief Executives that we implement a similar system, but without Regulatory involvement, such that no organisation commissioning or otherwise could materially increase the cost base without a full System sign off to that increase.	
	The Audit Chair felt that this was an important piece of work to get us to a point of shared accountability; there needed to be something in place that would give us that assurance.	
	Audit Committee thanked Donna Johnson for this update on Accounting Policies and welcomed a further update at next month's meeting.	
AC/2021/482	Financial Transition Update	
	Donna Johnson reported that this paper had been provided to Audit Committee to give assurance on the progress of the financial transition project as we move to the ICB.	
	The paper gave an update on the progress and assurance of governance arrangements, systems project, and banking arrangements, which largely aligned with that presented by Internal Audit colleagues earlier in the meeting.	
	Donna Johnson drew members attention to the risks identified:	

	Payment to Providers - we were dependent on SBS to transfer	
	 the data, and any delays could hold up payments to our health care providers. We would continue to work closely with SBS to mitigate that risk. The second risk was around the Audit of the final CCG Annual Report and Accounts - national indications told us that these would be audited in April-May 2023. However, this had not been confirmed, so there was a potential risk of our Auditors being unavailable over the summer if we were not to be audited within the usual time frames. 	
	The Audit Chair thanked Donna Johnson for this report and requested a further update at the next Audit Committee in April.	DJ
	Audit Committee NOTED:	
	 The revised transition date of 1st July 2022, and the impact of this on the financial transition project. The actions taken to date, and the progress of the project, to ensure the smooth transition of financial systems and banking arrangements. 	
AC/2021/483	Freedom to Speak Up Report	
	Jill Dentith presented the Freedom to Speak Up Report and highlighted the following:	
	 Jill Dentith had attended a follow up meeting with the Freedom to Speak up Guardians (FTSUG); they had requested to be involved in staff exit interviews. The HR team were currently reviewing the exit interview process. It was noted that Helen Dillistone would be requested to give an update at the next Committee meeting as to whether this had been arranged. The Guardians continued to meet as a small group and found the sharing experience helpful. No new issues had been raised with FTSUG; this was a little concerning, and as part of the People's Matter e-Newsletter yesterday, there was a reminder that the Guardians were available to support people with a listening ear. It was noted that the staff induction process was also being reviewed to see if a specific section could be included to highlight the facility of the Guardians, their role and how they might be able to support people. Louisa Bear was now our key contact in HR, and Jill Dentith wanted to thank Rachel Brentnall for the work she had done in getting the Guardians up and running. Andrew Middleton reported on his interest in workforce issues. He felt that there were too many discussions around workforce recruitment, there was little discussion about workforce retention. He highlighted a report from NHS Employers produced on improving staff retention in the NHSE – it was an easy read with lots of practical examples and case studies of how small things done by leadership teams had had a marked impact on retention of NHS staff. 	HD

	 A lot of work was being done System wide not only on retention but also recruiting across the whole patch including health and social care. Jill Dentith reported on a recent recruitment fair in Buxton where a local college was trying to recruit into the NHS and Social Care system. It was noted that a System HR Executive Director had now been appointed. 	
AC/2021/484	Draft Annual Report and Annual Governance Update	
	 Suzanne Pickering gave an Annual Report and Annual Governance update and highlighted the following: Work on the full Annual Report was well under way in terms of the narrative. The Governance Statement covered the financial year 2021-22 and was in line and in accordance with the guidance as directed by NHSE. Areas highlighted in yellow were still to be populated but it was hoped that this would be completed to present to the Chief Executive Officer by Easter. It would be finalised as a first draft to go to the Auditors and NHSE by the 26th of April 2022. It was noted that the Head of Internal Audit Opinion interim report had been submitted a day ahead of the deadline. Audit Committee were asked to receive the report for assurance and information and were invited to make comments and give feedback via email to either Frances Palmer or Suzanne Pickering by 14 April 2022. It was noted that Jill Dentith had a few comments and minor amendments which she would email to Suzanne Pickering after 	
	this meeting. Andrew Middleton had already provided updates,	
	which had been gratefully received.	
	Audit Committee:	
	 RECEIVED the initial draft Annual Governance Statement for information; and PROVIDED comments and feedback to the Corporate Governance Team. 	
AC/2021/485	Risk Report	
	The Chair highlighted the work regarding the Due Diligence Checklist; the submission dates had changed due to the ICB transition date being extended. Suzanne Pickering reported that the next submission, Readiness to Operate Statement, was due by 31 March 2022; there was no need for Audit Committee to review it prior to that. He asked when Audit Committee would be expected to review the Due Diligence Checklist. Suzanne Pickering reported that the next submission date for the Due Diligence Checklist was	

	around 17 May; an Extraordinary Audit Committee was to be called to review the Checklist prior to the submission.	
(r	Suzanne Pickering presented the Risk Report to the Audit Committee to highlight the areas of organisational risk that were recorded in the Derby and Derbyshire CCG Corporate Risk Register (RR) as at 28 th February 2022.	
-	The following was highlighted:	
	 The report highlighted the key very high risks for the CCG Committees, namely, Quality and Performance Committee, Primary Care Commissioning Committee, Finance Committee and Governance Committee. One risk, (Risk 16), had been decreased during February. This was decreased from a high risk 8 to a moderate 6. Risk 32 was closed. This was recommended to be closed due to upgrades and removal of unsupported devices from NECs. This paper had also been presented to Governing Body on the 3rd of March 2022. The Chair highlighted the table on p134 which sets out the risk profile; no changes in movement had been recorded, and he asked whether this was a timing issue? Suzanne Pickering reported that it was, the table should have showed the decrease and the closed item highlighted above. Sue Sunderland asked whether we had a dashboard that helped identify risks around quality for individual GP practices? Suzanne Pickering reported that we did and was kept within the Primary Care Team. Suzanne reported that if Sue Sunderland vanted to see that, she would request the dashboard from Judy Derricott. Sue Sunderland referred to Risk 16, she felt that the supporting evidence from the Engagement Committee regarding their justification for decreasing this risk was a little vague. She went on to ask whether the Audit Committee had the responsibility of approving the changes to the risk scores. Suzanne Pickering explained that the respective responsible CCG Committees had been assigned their own risks; they in turn made the approvals to increase or decrease these risks together with Governing Body. The decisions were then reported to Audit Committee for assurance purposes. 	
	the process and the extent to which the risk assessment was being managed effectively in the same way that the Audit Committee did not, for example, measure and assess the Governing Body Assurance Framework. He added that we looked to make sure that it was effective, and we then tested whether it gave us the assurance that we wanted. The Chair	SP
	 asked Suzanne Pickering if she would circulate the justification from the Engagement Committee for the change to Risk 16 via email, copying Sue Sunderland into it. Jill Dentith confirmed that Primary Care Commissioning 	
	Committee had detailed discussions monthly regarding the risks that it was responsible for. She confirmed that members	

	 <u>Risk 16</u> relating to lack of standardised process in CCG commissioning arrangements. 	
•	The Risk Register report Appendix 1 as a reflection of the risks facing the organisation as at 28 th February 2022 The decrease in risk score for:	
A	udit Committee RECEIVED and NOTED:	
	Chairs of the various Committees would be asked to complete a template (which Frances Palmer was working on) which would be populated with the closure and transfer of risks for individual CCG Committees, actions and any ongoing matters which needed to be taken forward. Suzanne Pickering reported that this would also be covered in the induction which would be given to our new colleagues.	
	 we would hand over from one organisation to another (the risk status), and how that would be understood by the incoming Board Jill Dentith reported that there had been several emails regarding how we introduce new ICB colleagues into the transition work being done by the CCG. As part of this work, 	
	 Committee (CLCC) were looking at how best it could work alongside the System to make sure that we had got the right decisions in this area. The Chair noted the point raised by Sue Sunderland and supported by Andrew Middleton, regarding Risk 16 and how 	
	 The Chair reported that there had been quite a growth in the number of Single Tender Waivers that this Committee has had to note. A lot of this was because of the uncertainty in planning, but also in terms of what the strategic intent was now in some of the contracts that we were letting. The Chair reported that the Clinical and Lay Commissioning 	
	 delayed and would not necessarily be in place when the new System started; she asked whether the current risk might be increasing in this area, particularly considering the Single Tender Waiver issue that we had discussed earlier in the agenda? Suzanne Pickering reported that the risks were updated monthly, and this would be reflected in Risk 40 then, and would probably be increased as a result. 	
	 delivery and the abilities of the GPs to respond to some of the issues. Andrew Middleton reported that regarding Risk 16, he did not feel that it correctly scored the challenge that we had on effective engagement. As a result, he reported he would raise this question at next Governing Body. 	
	applied some rigour in those discussions, not only in terms of the quality aspects, but also considering the impact in terms of	

	• Closure of risk 32 relating to the risk of exploitation by malevolent third parties If vulnerability is identified within any of the Microsoft Office 2010 applications after 14th October 2020.	
AC/2021/486	 Committee Meeting Business Log Suzanne Pickering reported that the Committee Meeting Logs summarised discussions and approved items at the following NHS Derby and Derbyshire CCG's committees, that had been formally ratified and not yet presented to the Audit Committee: Clinical & Lay Commissioning Committee Finance Committee (including Joint CCG Finance and System Finance and Estates Subcommittee) Governance Committee (Confidential & Public) Primary Care Commissioning Committee (Confidential & Public) Quality & Performance Committee (Confidential & Public) The Derbyshire Engagement Committee log would be presented at the next Audit Committee meeting once the minutes from January 2022 had been ratified at the next meeting. Audit Committee NOTED the NHS Derby and Derbyshire 	
AC/2021/487	CCG's Committee Meeting Logs.	
AC/2021/487	 Conflicts of Interest Update Suzanne Pickering presented the Conflicts of Interest (COI) Update and highlighted the following: The report detailed how we had managed conflicts of interest since the last report to Audit Committee in January 2022. A forward planner had now been included for 2021-22 into 2022-23. There had been no conflicts of interest breaches since the last meeting. For COI Level 1, 90% of staff had completed their training in January, which was in line with the 90% compliance figure recommended by NHSE. As at 8 March 2022, the compliance had reduced to 84%. Employees were being reminded that their training should be completed as soon as possible and before the end of March. Jill Dentith asked how managers were supporting staff regarding encouraging them to complete the training before end of March? Suzanne Pickering reported that line managers were being chased by email to ensure that their staff had completed their COI training by the required timeline. It was noted that there were no issues with Governing Body members not having completed their COI training this year. It was noted that Related Parties Declaration forms had been sent out and needed completing on or after 31st March 2022 	

AC/2021/488	to state whether you have/had any related parties during the year 1 April 2021 to 31 March 2022. These needed to be completed and returned to chloe.foreman@nhs.net by April 8th, 2022.AllAudit Committee NOTED the Conflicts of Interest Update Report.AllAny Other Business There was no further business.All
AC/2021/489	Forward Planner
	Audit Committee NOTED the Forward Planner.
AC/2021/490	Assurance Questions
	1. Has the Committee been attended by all relevant Executive Directors and Senior Managers for assurance processes?
	Yes.
	2. Were the papers presented to the Committee of an appropriate professional standard, did they incorporate a detailed report with sufficient factual information and clear recommendations?
	Yes.
	3. Were papers that have already been reported on at another committee presented to you in a summary form?
	Some were.
	4. Was the content of the papers suitable and appropriate for the public domain?
	Not entirely.
	5. Were the papers sent to Committee members at least 5 working days in advance of the meeting to allow Committee members to review the papers for assurance purposes?
	Yes.
	6. Does the Committee wish to deep dive any area on the agenda, in more detail at the next meeting, or through a separate meeting with an Executive Director in advance of the next scheduled meeting?
	No.

	7. What recommendations does the Committee want to make to the Governing Body following the assurance process at today's Committee meeting?	
	Governing Body would be supplied with a standard Assurance Report from the meeting today.	IG
AC/2021/491	Date of Next Meeting: Tuesday 26 April 2022 at 1.00pm	
	Future Meetings:	
	Tuesday 24 May 2022 at 1.00pm	

Signed:	Dated:
(Chair)	

MINUTES OF GOVERNANCE COMMITTEE MEETING HELD ON 10 February 2022 AS A VIRTUAL MEETING VIA MICROSOFT TEAMS AT 13:00 TO 15:00

Present:		
Jill Dentith (Chair)	JED	Governing Body Lay Member – Governance, DDCCG
Dr Emma Pizzey	EP	Governing Body GP, DDCCG
Dr Greg Strachan	GS	Governing Body GP, DDCCG
Chrissy Tucker	СТ	Director of Corporate Delivery, DDCCG (Deputy to Helen Dillistone)
Martin Whittle	MW	Governing Body Lay Member – Patient and Public Involvement,
		DDCCG
In Attendance:	1	
Ged Connolly-Thompson	GCT	Head of Digital Development, DDCCG
Ruth Lloyd	RL	Information Governance Manager, DDCCG
James Lunn	JL	Head of Human Resources and Organisational Development,
		DDCCG
Lisa Innes	LI	Head of Procurement, NHS Arden and GEM CSU (part meeting)
Lisa Butler	LB	Complaints and PALS Manager, DDCCG
Frances Palmer	FP	Corporate Governance Manager, DDCCG
Suzanne Pickering	SP	Head of Governance, DDCCG
Lucinda Frearson (Admin)	LF	Executive Assistant, DDCCG
Apologies		
Helen Dillistone	HD	Executive Director of Corporate Strategy and Delivery, DDCCG
Ian Gibbard	ICG	Governing Body Lay Member – Audit, DDCCG

Item	Subject	Action
GC/2122/101	WELCOME, APOLOGIES & QUORACY	
	JED welcomed members to the meeting and confirmed the meeting to be quorate.	
	Apologies received: Ian Gibbard, Helen Dillistone	
GC/2122/102	DECLARATIONS OF INTEREST	
	JED reminded committee members of their obligation to declare any interest they may have on any issues arising at committee meetings which might conflict with the business of the Clinical Commissioning Group (CCG).	
	Declarations made by members of the Governance Committee are listed in the CCG's Register of Interests and included with the meeting papers. The Register is also available either via the corporate secretary to the Governing Body (GB) or the CCG website at the following link: www.derbyandderbyshireccg.nhs.uk	
	<u>From today's meeting</u> : JED informed members of a change due to her work with Sheffield Teaching Hospitals, her interest had no impact on today's agenda.	

 LI presented the procurement highlight report giving an update as follows: Historic Proof of Concept for Derby Initial Accommodation Centres (IAC): A meeting with Commissioners had taken place. There were complications due to reductions in funding and a proposed new model. Papers with a proposal to extend the contingency by up to 12 months and support the IAC Service Centre with a request for quotation process are to be submitted to the next Primary Care Commissioning Committee (PCCC). Vasectomy Services: Flagged as potential medium to high risk with a contract expiry of 31 May 2022. LI advised there had been no contact with Commissioning Committee (PCCC). Vasectomy Services: Flagged as potential medium to high risk with a contract expiry of 31 May 2022. LI advised there had been no contact with Commissioning Committee (PCCC). Occupational Therapy Service: Contracts have been extended to 2023 and will form part of the Joined-Up Care Derbyshire (JUCD) Community Programme and MSK Outpatient Intervention Scheme. The One Medical Derby Urgent Treatment Centre has now been aligned to the 111 service and has been extended to 2023. Governance Committee provided the following comments and questions: JED asked if there would be any impact now the CCG disestablishment was 30 June 2022. LI advised there would be no impact and contracts would be novated at the relevant time from the CCG to the Integrated Care Board (ICB) as per national guidance. JED asked if any deadlines for re-procurements or procurement processes fell in the three months April to June 2022 which may give concern. LI highlighted the vasectomy contract as discussed earlier. Governance Committee RECEIVED the report for Derby and Derbyshire CCG and NOTED the status of the projects. Li left the meeting. GOVERTATE POLICIES AND PROCEDURES Health and Safety Policy: SP informed Commi	GC/2122/103	DERBY AND DERBYSHIRE CCG PROCUREMENT HIGHLIGHT REPORT	
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GC/2122/105	RATIFICATION OF VIRTUAL APPROVAL DECISIONS DURING DECEMBER 2021 AND JANUARY 2022	
	SP presented this paper which detailed the four decisions that had been made virtually by Governance Committee members and now requesting formal ratification from members:	
	 Escalation to red status following work from home announcement Derbyshire Shared Business Services Governance Committee Risk Register and GBAF Quarter 3 De-escalation back from red to amber status 	
	Governance Committee APPROVED and provided formal RATIFICATION following virtual approval.	
GC/2122/106	PROCUREMENT DECISIONS IN ICS TRANSITION	
	CT presented the report which outlined decisions made by System Delivery Boards. Meetings that had taken place since the last Governance Committee were highlighted in green and the report detailed any decisions taken. There were no conflicts of interest identified during the meetings.	
	Governance Committee offered the following comments and questions: -	
	• EP questioned who would be overseeing commissioning decisions within the new ICB. CT explained that this was being reviewed as part of the development of the ICB Committee structure.	
	Governance Committee RECEIVED the report.	
GC/2122/107	CONTRACTS OVERSIGHT GROUP - UPDATE	
	SP presented a verbal update advising that it had been confirmed that contracts would novate over from the CCG to the ICB on 1 st July 2022, subject to legislation. The technical instrument will also automatically transfer over, this will be included in the due diligence information which will be reported to Audit Committee in May.	
	Work has commenced on the Data Security Protection toolkit audit. One element relating to value for money of contracts moving into the ICB is being addressed. All information from last year is still relevant and will apply.	
	The contracts database, which had been put on hold due to Covid, has now been reinstated. At the end of February all contracts will be moved over to one single database except the Primary Care contracts, due to their size they will be kept as a separate master.	
	Governance Committee offered the following comments and questions: -	
	 JED advised members that HD notified the Transition Working Group that the decision on the transfer of Glossop had now been confirmed as the 1st July 2022. 	

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	• In relation to Glossop GS asked how many practices were involved. It was confirmed that there were six practices and 30,000 patients. It was also confirmed that there were no hospitals located in that area.	
	Governance Committee NOTED the verbal update.	
GC/2122/108	CCG Estates Update	
	CT provided an estates update and began by thanking the Committee for approving the request to move back to hybrid working, utilising office space as part of the amber status. Hygiene procedures will continue along with the one- way systems, social distancing and mask wearing at all times at Cardinal Square, unless working in an office alone. It was noted that there were more individual offices at Scarsdale and staff were opting to work there as they did not have to wear masks in these areas. Data is being collated via the booking app.	
	Teams are being asked to discuss how they might use the premises when they return. Infection rates will be monitored, and a discussion with Governance Committee will take place when the CCG begins to look to move to the green status.	
	Estates are working with NHS Property Services on a Memorandum of Occupation (MoO) which is currently with solicitors due to issues within the contract. The name on the agreements will be changed to the ICB at an appropriate time as part of the due diligence.	
	Governance Committee offered the following comments and questions:	
	• EP highlighted the possibility of abandoning all Covid measures and asked about the CCG's approach and whether this had been discussed. CT felt a formal conversation would be required with all staff.	
	Governance Committee RECEIVED the report and NOTED the comments for information and assurance.	
GC/2122/109	2021/22 Q3 FREEDOM OF INFORMATION REPORT	
	SP presented the Freedom of Information (FOI) Quarter 3 Report. There had been a total of 42 FOI requests made in Quarter 3, compared to 46 in Quarter 2, with all being responded to individually. Topics included Commissioning and Procurement, Meds Management and Continuing Healthcare (CHC). There is a standard relating to response times. Under legislation this is 20 working days. It was noted that two responses had not been issued within the 20 days. This had occurred over the Christmas period due to admin errors whilst staff were covering for the FOI officer. Extra steps have now been added to the process to ensure that this does not occur again.	
	There were 6 exemptions applied during the quarter.	
	Governance Committee offered the following comment and questions:	

	 Regarding the two not responded to in the required time period JED asked if apologies had been made. SP gave assurance they had been managed appropriately. 	
	• JED queried whether the FOIs were cross referenced with complaints to establish if common themes were emerging. LB explained data given for a complaint could only be used for that purpose so they would not usually be cross referenced.	
	Governance Committee RECEIVED the report.	
GC/2122/110	2021/22 Q3 COMPLAINTS REPORT	
	LB presented the Quarter 3 Complaints Report highlighting key points.	
	Activity increased overall and was up on the same period last year. It was noted that complaints relating to CCG services were not at the same level as some of the commissioned services. In terms of response times all were within statutory time frames with no reopened complaints. The main areas of complaint were CHC with concerns around process and communication, Medicines Order Line (MOL) access and process, the Cosmetic Assessment Service around a decision and Commissioning for Mental Health Services in relation to the right to choose providers.	
	Of the closed cases two thirds were fully or partially upheld. LB had included more detail around these complaints within the report providing some assurance and some narrative on the learning taken from the complaints upheld.	
	Governance Committee offered the following comments and questions:	
	• JED noted an increase in complaints relating to Primary Care. EP suggested that this could be linked to large waiting lists for secondary care and the increased number of primary care staff who were off sick. It was also noted that some patients are unclear of the appointment options available. Comms are currently working with teams around these issues. ACTION: CT to check the status and frequency of comms.	СТ
	Governance Committee NOTED the report.	
GC/2122/111	POLICIES FOR DERBY AND DERBYSHIRE ICB ESTABLISHMENT	
	CT presented this assurance paper, advising that the CCG are looking at policies that may be needed on the establishment of the ICB. The table in the report shows these policies. It also shows those policies suitable for developing once the ICB is established. CT advised the list had been presented to the Transition Assurance Committee and the team were working on amending the policies, so they were in place for the ICB at its launch.	
	Governance Committee provided the following comments and questions:	
	• JED requested review dates to be included in the Committee's forward planner to ensure that action was taken.	

	-
 EP asked for clarification on the timescale. CT confirmed this was now the 1st July 2022, subject to legislation. 	
Governance Committee RECEIVED assurance and NOTED the report.	
BUSINESS CONTINUITY, EMERGENCY PLANNING RESILIENCE AND RESPONSE (EPRR) UPDATE	
RH presented and began by advising CCG business continuity level remains at Level 4.	
RH was working through Business Continuity policy plans and action cards for the transition to the ICB which was detailed in the report.	
RH reported substantial assurance had been received with regard to CCG submission of the national core standards which had been confirmed by NHSE. The overall position for Derbyshire was also substantial assurance. This position can now be incorporated officially within documents and into the annual report.	
The Health Emergency Planning Officers' Group (HEPOG), which had not met for a while, has been re-established with the aim of collaborative future working and a new system wide risk register is being established.	
On-call rotas for the system were now being hosted on the CCG Teams platform. The change was made prior to Christmas and found very useful therefore the decision was made to continue.	
Governance Committee NOTED the contents of the report.	
HEALTH AND SAFETY REPORT	
RH presented the paper informing members of continued work with estates to assist staff returning back to the office environment. A meeting has been arranged with Peninsula to carry out an overall risk assessment, which is one of the items on the action plan.	
Fire Warden training is taking place next week, six employees are undertaking formal training, details will then be published so all staff are aware who they are.	
Governance Committee offered the following comments and questions:	
• JED noted that the Peninsula contract expires June 2022. This had been extended for an additional year. RH confirmed the contract was in place until June and there was flexibility to extend over a short period of time if required but understood that the CCG were looking at partners contributing. ACTION: CT to provide update on status within next report.	СТ
Governance Committee was ASSURED that Derby and Derbyshire CCG was coordinating work to meet its health and safety obligations to remain compliant with health and safety legislation.	
	Governance Committee RECEIVED assurance and NOTED the report. BUSINESS CONTINUITY, EMERGENCY PLANNING RESILIENCE AND RESPONSE (EPRR) UPDATE RH presented and began by advising CCG business continuity level remains at Level 4. RH was working through Business Continuity policy plans and action cards for the transition to the ICB which was detailed in the report. RH reported substantial assurance had been received with regard to CCG submission of the national core standards which had been confirmed by NHSE. The overall position for Derbyshire was also substantial assurance. This position can now be incorporated officially within documents and into the annual report. The Health Emergency Planning Officers' Group (HEPOG), which had not met for a while, has been re-established with the aim of collaborative future working and a new system wide risk register is being established. On-call rotas for the system were now being hosted on the CCG Teams platform. The change was made to continue. Governance Committee NOTED the contents of the report. HEALTH AND SAFETY REPORT RH presented the paper informing members of continued work with estates to assist staff returning back to the office environment. A meeting has been arranged with Peninsula to carry out an overall risk assessment, which is one of the items on the action plan. Fire Warden training is taking place next week, six employees are undertaking formal training, details will then be published so all staff are aware who they are. Governance Committee offered the following comments and questions: JED noted that the Peninsula contract expires June 2022. This had been extended for an additional year. RH confirmed the contract was in place until June and there was flexibility to extend over a short period of time if required but understood that the CCG were looking at partners contributing. ACTION: CT to provide update on status within next report.

CC/2422/444	VIOLENCE REDUCTION AND DREVENTION STANDADDS UPDATE	
GC/2122/114	VIOLENCE, REDUCTION AND PREVENTION STANDARDS UPDATE	
	RH provided an update highlighting work with 360 Assurance to review and identify posts across the CCG which could be deemed high-risk in relation to violence. The aim was to reduce or prevent this and address any subsequent training required.	
	360 Assurance have been working with the Primary Care team providing training for staff due to concerns received around verbal abuse and aggression. Feedback has been good as they continue to work with the Primary Care team and will provide further sessions should any practices identify a need. Action: RH to provide EP with the necessary contact details.	RH
	Governance Committee NOTED the verbal update.	
GC/2122/115	INFORMATION GOVERNANCE AND GDPR UPDATE REPORT	
	RL presented the update report highlighting key points.	
	Meetings had taken place with 360 Assurance with a focus on the audit of compliance and key areas of assurance as we move into the ICB.	
	Confirmation had been received that the Control of Patient Information (COPI) notice will be extended to the end of June 2022.	
	RL felt positive regarding IG activity which remained consistent and comparable to other financial years although a drop was expected due to changes across the system.	
	IG training figures are at 60.37% of all staff trained therefore a paper will be taken to the Information Governance Forum to propose a 2-year compliance for CCG staff due to system pressures. Around 200 staff would need training between now and the end of June, but it is known that most staff complete their training at the end of the financial year.	
	More engagement has taken place with GPs and the running of the GP IG Forum has provided positive contact with practices.	
	Governance Committee RECEIVED and NOTED the update of actions and activities.	
GC/2122/116	DIGITAL DEVELOPMENT UPDATE	
	GCT provided an update on current developments reporting on the Digital and Data Strategy. More regular meetings were taking place with the design authority. GCT is beginning to consider the structure for the ICB and ICS Digital Office, bringing together the Derbyshire Shared Care Record team, supported by some NECS funding. It has been agreed that there is a Digital Strategy however there is no one at ICS level to deliver the strategy, therefore GCT will be looking to one digital workforce and for someone to lead the programme along with admin support.	
	There are still agreements to be made around how to work with shared structures regarding the Derbyshire Shared Care Records. The NHS structures	

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	Governance Committee RECEIVED the Quarter 3 Governing Body Assurance Framework and NOTED GBAF Risks 7 and 8 owned by the Governance Committee.	
GC/2122/119	NON-CLINICAL ADVERSE INCIDENTS	
	CT reported there were no incidents.	
GC/2122/120	MINUTES OF THE MEETING HELD ON: 11 November 2021	
	Governance Committee APPROVED the minutes of the meeting held 11 November 2021 as a true and accurate record of the meeting.	
GC/2122/121	MATTERS ARISING	
	No further matters were identified.	
GC/2122/122	ACTION LOG FROM THE MEETING HELD ON: 11 November 2021	
	Governance Committee REVIEWED the action log and noted that all actions were closed.	
GC/2122/123	GOVERNANCE COMMITTEE FORWARD PLANNER 2021/22 (FOR DISCUSSION/AGREEMENT)	
	Governance Committee APPROVED the Forward Planner 2021/22	
	ACTION: Policies required prior to handover are entered on the planner.	LF
GC/2122/124	ANY OTHER BUSINESS	
	DSTP Audit Report: RL asked for virtual approval for the above audit when issued. The report is due to be published in March with formal ratification at the next meeting.	
	Governance Committee APPROVED use of the virtual approval process.	
GC/2122/125	FUTURE MEETINGS DATES	
	Time: 13:00 – 15:00 <u>NB. The meetings will be held as virtual meetings until further notice.</u>	
	Thursday 21 April 2022 Papers due: Tuesday 12 April 2022	
	Thursday 23 June 2022 Papers due: Tuesday 14 June 2022	
GC/2122/126	ASSURANCE QUESTIONS	
	 Has the Committee been attended by all relevant Executive Directors and Senior Managers for assurance purposes? Yes 	

	 Were the papers presented to the Committee of an appropriate professional standard, did they incorporate detailed reports with sufficient factual information and clear recommendations? Yes 	
3	Were papers that have already been reported on at another committee presented to you in a summary form? Yes	
4	4. Was the content of the papers suitable and appropriate for the public domain? Yes – may be procurement issues	
5	5. Were the papers sent to Committee members at least 5 working days in advance of the meeting to allow for the review of papers for assurance purposes? Yes	
6	6. Does the Committee wish to deep dive any area on the agenda, in more detail at the next meeting, or through a separate meeting with an Executive Director in advance of the next scheduled meeting? – No	
	 What recommendations do the Committee want to make to Governing Body following the assurance process at today's Committee meeting? General update to be provided to GB. 	

MINUTES OF DERBYSHIRE ENGAGEMENT COMMITTEE MEETING HELD ON 15 MARCH 2022 VIA MICROSOFT TEAMS 11:15 - 13:15

Present:		
Simon McCandlish - Chair	SMc	Governing Body Lay Member DDCCG (Deputy Chair)
Chris Mitchell	CM	Governing Body Member Derbyshire Healthcare NHS Foundation
		Trust
Margaret Rotchell	MR	Public Governor CRH
Lynn Walshaw	LW	Deputy Lead Governor, Derbyshire Community Health Service
Beverley Smith	BSm	Director Corporate Strategy & Development DDCCG
Steven Bramley	SB	Lay Representative
Tim Peacock	TP	Lay Representative
lan Shaw	IS	Lay Member for Primary Care Commissioning
Jocelyn Street	JS	Lay Representative
Peter Steedman	PS	Governor University Hospitals of Derby and Burton NHS Foundation
		Trust (Deputising for Maura Teager)
Kim Harper	KH	Chief Officer, Community Action Derby
Sen Sanjoy	SS	GP, Clifford House Medical Centre.
Vikki Taylor	VT	ICS Director Lead Joined Up Care Derbyshire
Sean Thornton	ST	Assistant Director Communications and Engagement DDCCG and
		Joined Up Care Derbyshire
Karen Lloyd	KL	Head of Engagement Joined Up Care Derbyshire
In Attendance:	_	
Lucinda Frearson	LF	Executive Assistant (Admin), DDCCG
Claire Haynes	CH	Engagement Manager DDCCG
Anita Cunningham	AC	Senior Commissioning Officer (Urgent & Emergency Care), DDCCG
Chlinder Jandu	CJ	Corporate Admin Manager, DDCCG
Apologies:		
Martin Whittle	MW	Governing Body Lay Member DDCCG
Harriet Nichol	HN	Engagement Involvement Manager Healthwatch
Maura Teager	MT	Lead Governor University Hospitals of Derby and Burton NHS
		Foundation Trust
Rebecca Johnson	RJ	Health Watch Derby
Helen Dillistone	HD	Executive Director Corporate Strategy and Delivery DDCCG

Item No.	Item	Action
EC/2122-146	WELCOME APOLOGIES AND QUORACY	
	SM welcomed all to the meeting and agreed the meeting to be quorate.	
	Apologies were noted as above.	
EC/2122-147	DECLARATIONS OF INTEREST	
	SM reminded Committee members of their obligation to declare any interest they may have on any issues arising at Committee meetings which might conflict with the business of the Clinical Commissioning Group (CCG).	
	Declarations declared by members of the Engagement Committee are listed in the CCG's Register of Interests and included with the meeting papers. The	

	Register is also available either via the corporate secretary to the Governing Body (GB) or the CCG website at the following link: <u>www.derbyandderbyshireccg.nhs.uk</u>	
	No declarations were made for today's meeting.	
EC/2122-148	OLDER PEOPLE'S MENTAL HEALTH SERVICES – CONSULATION REPORT	
	CH presented the paper seeking approval to enable continuation of the programme. CH began by explaining there were 2 changes involved, a north and south element, linked in with the dormitory eradication programme. Some mental health services within Derbyshire were still using dormitory style rooms but there had been a drive for some time to try to eradicate, to try to make mental health services more individualised and for people to have their own spaces. To allow the changes to take place these have to be carried out in a phased process and this being one of the first phases, beginning with changing wards from London Road Community Hospital to the Kingsway Hospital site and in the north Chesterfield Royal to Walton.	
	The consultation paper sets out how the public were involved, and the steps taken. CH pointed out that fewer responses we received than expected but felt this was positive as people were behind the changes.	
	Engagement Committee offered the following comments and questions:	
	• JS commented on the excellent consultation which covered all bases but was disappointed with so few responses received but understood the reasoning after hearing the explanation why.	
	• IS felt this to be a good piece of engagement commenting on the difficultly with severe mental illness or degenerative conditions to get the patient's view so looking to patient advocates and this pulled this out well. IS thought the take up was low may be due to digital engagement but that had been explained and printed material was distributed by staff.	
	 MR expressed her thanks as Governors of the Trusts had been kept informed throughout as requested, which was helpful. 	
	• SB agreed with all comments and felt overall the consultation was very thorough and highlighted the extensive list of stakeholders at the end of the paper. Overall SB felt this was a fantastic project and the engagement process could not have been done any differently.	
	Engagement Committee RECEIVED assurance and APPROVED the paper.	
EC/2122-149	EQUALITY DELIVERY SYSTEM	
	CH presented the Equality Delivery System (EDS) report, advising the report was produced annually and a way for the CCG as a public sector organisation to report their equality duties. This year the report was being trialled in a new draft format.	
	The report covers 3 sections:	
	254	

	1: Commissioned or provided services 2: Workforce Health and Wellbeing 3: Inclusive leadership	
	CH identified section 1 as her main area of focus. The past few years have been very much about the pandemic therefore CH had chosen to reflect heavily the patient and public element of the pandemic and as a system the successful vaccination programme, working collaborative across the whole healthcare system and the good work in terms of vaccine inequalities. CH felt it was important this was reflected as one of the major pieces of work.	
	It was also felt important to reflect the systems that had continued to be used such as the quality and equality panels where all impacts of changes within projects are reviewed.	
	Engagement Committee offered the following comments and questions:	
	• SB had been involved in a small group who meet regarding EDS, but which had not happened for a while. CH advised there was now a staff diversity and inclusion network highlighting that they were staff but having lived experience of services and went to them not as staff but as members of the public. They offered a lot of information and feedback.	
	• SB commented that he could understand the approach but believed it could lead to questions as they were staff and there could be a conflict of interest even if they have lived experience and would still require some outside input. CH felt this was an area she would like to develop.	
	 PS commented on the good piece of work in terms of the emphasis on the vaccine rollout, asking if there was any best practice that could be read across particularly from the way the vaccine rollout was managed and implemented and taken forward in other equality activities. ST explained that on delivering the NHSE vaccine process it was realised those links into the community were missing and these have now been strengthened as well as creating new links and benefiting from each other's experiences and will be a strength for the future. 	
	Engagement Committee RECEIVED assurance and APPROVED the report.	
EC/2122-150	DORMITORY ERADICATION PROGRAMME UPDATE	
	CH presented the paper highlighting the £80m investment from NHSE. The paper set out the proposal to change services from the dormitory style to single room ensuite, but more than that it looks at a new build for psychiatric intensive care to support people in Derbyshire that currently have to leave Derbyshire to receive those services. At this stage there was no assurance that the money would be received, and the outlined business case would be approved, so have to remain cautious but things were moving in the right direction and the public would be engaged at the appropriate stage.	
	Engagement Committee offered the following comments and questions:	
	 MR understood why the public were not yet being engaged but was aware that it was becoming public knowledge and asked if there was a process for dealing with misinformation. CH confirmed that there was process but wish to ensure approval before going to the public and 	

	would deal with any false information but required more assurance before talking to the public.	
	Engagement Committee RECEIVED the report for information and assurance.	
EC/2122-151	INTEGRATED CARE SYSTEM (ICS) COMMUNICATIONS AND ENGAGEMENT PLAN	
	Updates were provided on:	
	 Integration Index: KL updated members on the Integration Index which was progressing slowly. In the last update KL advised members on the setting up of a local integration measure called Team Op which assisted housebound patients to remain at home as much as possible, or if they did go into hospital they are discharged back home as quickly as possible. Wishing to measure the success of the operation and keen to set up an integration measure KL had been looking to establish a feasibility study. At the point of writing a service specification and finding an organisation to do the work an approach was made by NHSEI who asked if Derbyshire would like to be part of the national index work. Derbyshire has a good reputation for being involved in this work previously. It was agreed and now there is an overlap as both are focused on the frail population. Hope is to be part of the first cohort so data should be received around September. Surveys will possibly be put out every 6 months. 	
	 Learning network: KL informed members the learning network was being set up to look at the interface of people in communities and the integrated care system. 	
	 Communications ICS Developments: ST began by advising of the development of a new website for the ICS which was progressing well with a functional framework for the site and now developing content for. A demonstration of the website will be brought to a future meeting. 	
	 Branding: ST explained why all were keen to keep Joined Up Care Derbyshire (JUCD) brand for the future as it was well established and recognised, however, Glossop needed to be implemented into the branding as they are to be part of the ICS from July. The colour will also be changed slightly as blue was not the best contrast colour. 	
	 Integrated Care Board (ICB): NHSE have very prescriptive rules around what logos need to look like and are taking local decisions about colour schemes to use so there will be a new look for the ICB part of the website. 	
	 ICS: There is a national campaign coming from NHSE detailing the ICS what it is about. ST would share the materials when received and would be interested in comments on design etc. 	
	Engagement Committee offered the following comments and questions:	
	• SM asked when up and running how would we use the Integrated Index. KL explained it would show how programmes are working but can be used to measure against other systems, a statistical database of systems and show if the transformational programmes implemented are being felt on the ground.	

	so will have to be public facing and the JUCD is the partnership of public health and social care in Derbyshire. It is difficult to lose the NHS logo	
	as it is so widely known. Thinking how instead of having lots of logos we still make it recognisable.	
	The Engagement Committee NOTED the verbal update.	
EC/2122-152	INTEGRATED CARE SYSTEM ENGAGEMENT STRATEGY	
	ST advised there was currently a live Integrated Care System Engagement Strategy for JUCD part of the establishment processes and guidance. For the new ICS and ICB an engagement strategy has to be submitted as part of the establishment process with a deadline of May. ST intends to bring a draft to the April meeting and a final version in May. There is a template from NHSE which proposes content via headings but there is a wish to go beyond that.	ST
	The Engagement Committee NOTED the verbal update.	
EC/2122-153	UPDATE- URGENT TREATMENT CENTRES & LONGER – TERM URGENT	
	CARE STRATEGY	
	CARE STRATEGY AC began by explaining, September post Covid the team had been tasked with carrying out a strategic review of the urgent treatment centres across Derbyshire. Part of the strategic review in line with the ICS arrangements and moving froward was to integrate with primary care and Place. This is not going to be achievable within the contract deadlines and so having to take a slightly different approach which has therefore made it difficult in terms of engagement.	
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	replacement was due to join in April so work will begin then and be brought back to Committee in the Summer.	
	The Engagement Committee NOTED the verbal update.	
EC/2122-155	DRAFT COMMUNICATIONS AND ENGAGEMENT PERFORMANCE FRAMEWORK	
	This item was withdrawn from the agenda and deferred to May's meeting.	ST
EC/2122-156	S14Z2 LOG	
	ST advised there was no update as no logs had been received. The engagement team have been discussing the process for the S14Z2 forms and their completion and how they interconnect with the equality impact assessment process in preparation for the transfer into the new system.	
	Engagement Committee NOTED the verbal update.	
EC/2122-157	DDCCG Exception Risk Report	
	BSm advised there was one risk to report Risk No16: Strategic risk, it was agreed at the last Committee to reduce to a moderate risk score of 6 from a higher score of 8 to reflect the work done on governance infrastructure and delivery work. No further changes were being requested. Recommendation made was to close the risk off in May.	
	The Engagement Committee RECEIVED the risks presented.	
EC/2122-158	GOVERNING BODY ASSURANCE FRAMEWORK – QUARTER 4 REVIEW	
	Engagement Committee were asked to review update for Quarter 4. There was one risk, Strategic Risk 5: Derbyshire population was not sufficiently engaged to justify in terms of delivering the right services patients need.	
	There is potential to change but at the moment no specific actions internally or externally that are substantial enough, it was recommended no change.	
	Engagement Committee REVEIWED and DISCUSSED the risk and APPROVED the recommendation.	
EC/2122-159	IDENITFY RISKS FOR 2022/23	
	ST prosed to continue with the development of the strategy and any risks should evolve from the strategy.	
	BSm informed Committee in terms of closure of Committees ready to move into the ICB she had been tasked to do an annual report which will come to the May committee looking at work done over the last 12 months and defining some of the risks.	
	Engagement Committee NOTED the verbal updated.	
EC/2122-160	MINUTES OF THE MEETING HELD ON: 18 JANUARY 2022	
	Engagement Committee ACCEPTED the Minutes of the previous meeting as a true and accurate record.	

EC/2122/161	MATTERS ARISING	
	There were no matters arising.	
EC/2122-162	ACTION LOG FROM THE MEETING HELD ON: 18 JANUARY 2022	
	Engagement Committee reviewed the action log and updated during the meeting.	
EC/2122-163	ENGAGEMENT COMMITTEE FORWARD PLANNER 2021/22 FOR REVIEW AND AGREEMENT.	
	ST proposed a meeting be convened in April due to the number of topics that need to be brought to Committee. Action: ST to discuss with MW with 19 th or 26 th April proposed.	ST
	Engagement Committee REVIEWED and AGREED the Forward Planner.	
EC/2122-164	ANY OTHER BUSINESS	
	No further business raised.	
EC/2122-165	FUTURE MEETINGS IN 2022/23 Time: 11:15 – 13:15	
	Meetings will be held as virtual meetings until further notice.	
	Tuesday 17 May 2022	
EC/2122-166	ASSURANCE QUESTIONS	
	 Has the Committee been attended by all relevant Executive Directors and Senior Managers for assurance purposes? Yes Were the papers presented to the Committee of an appropriate professional standard, did they incorporate detailed reports with sufficient factual information and clear recommendations? Yes Were papers that have already been reported on at another committee presented to you in a summary form? Yes Was the content of the papers suitable and appropriate for the public domain? Yes Were the papers sent to Committee members at least 5 working days in advance of the meeting to allow for the review of papers for assurance purposes? Yes Does the Committee wish to deep dive any area on the agenda, in more detail at the next meeting, or through a separate meeting with an Executive Director in advance of the next scheduled meeting? More time required so additional meetings to be scheduled. What recommendations do the Committee want to make to Governing Body following the assurance process at today's Committee meeting? None, there was felt to be no specific recommendation at this stage. 	
DATE AND TI	ME OF NEXT MEETING	
Date: Tuesday	y 26 April 2022	
Time: 11:15 –	13:15	
MINUTES OF PRIMARY CARE COMMISSIONING COMMITTEE PUBLIC MEETING

HELD ON

Wednesday 23rd March 2022

Microsoft Teams Meeting 10:00am – 10:30am

PRESENT

Ian Shaw (Chair) Jill Dentith Darran Green Dr Steve Lloyd Marie Scouse	IS JeD DG SL MS	Chair, Lay Member, DDCCG Lay Member, DDCCG Associate Chief Finance Officer, DDCCG (for CFO) Executive Medical Director, DDCCG
Marie Scouse	MS	AD of Nursing & Quality, DDCCG (for CNO)
IN ATTENDANCE		
Hannah Belcher Ged Connolly-Thompson Ian Frankcom Lucinda Frearson Chlinder Jandu Ben Milton Clive Newman Jean Richards	HB GCT IF LF CJ BM CN JR	AD GP Commissioning & Development, DDCCG Head of Digital Development, DDCCG Member of the Public Executive Assistant, DDCCG (Admin) Corporate Admin Manger (Observing) GP, Medical Director for Derby & Derbyshire LMC Director of GP Development, DDCCG Primary Care Commissioning Manager, DDCCG
APOLOGIES Judy Derricott Simon McCandlish Brigid Stacey	JDe SMc BS	Head of Primary Care Quality, DDCCG Deputy Chair, Lay Member, DDCCG Chief Nursing Officer, DDCCG

ITEM NO.	ITEM	ACTION
PCCC/2122/189	WELCOME AND APOLOGIES	
	Ian Shaw (IS) as Chair welcomed all to the meeting and confirming the meeting to be quorate. There was one member of the public present. Apologies were received and noted as above.	
PCCC/2122/190	DECLARATIONS OF INTEREST	
	The Chair informed members of the public of the committee members' obligation to declare any interest they may have on any issues arising at committee meetings which might conflict with the business of the Clinical Commissioning Group (CCG).	
	Declarations declared by members of the Primary Care Commissioning Committee (PCCC) are listed in the CCG's Register of Interests and included within the meeting papers. The Register is also available either via the corporate secretary to the Governing Body or the CCG website at the following link: <u>www.derbyandderbyshireccg.nhs.uk</u>	

Declarations of interest from today's meeting

Jill Dentith (JeD) highlighted the register to be an older version however any changes did not conflict with today's agenda.

Ben Milton (BM) new to the meeting was not onto the register but noted no conflicts of interest.

FOR DECISION

Swadlincote Feasibility Study Report

Jean Richardson (JR) presented the report which summarised key findings, highlighting the significant housing development planned at Drakelow Power Station site. Further work was required to understand the impact of the development but in terms of patient flow the report identified the impact of those additional patients was likely to be felt in East Staffordshire. A further piece of work was to be undertaken with East Staffordshire. It had been agreed that we would fund and commission on their behalf, looking at their side of the border.

The conclusion of the report showed practices in the area collectively were around 1000 sq/m short of space, with expected planned housing developments in the coming years this would likely rise to 1500 sq/m.

The report recommended a list of long-term solutions and potential new builds with a need to undertake a post Project Initiation Document (PID) options appraisal or outline business case to narrow the list. There were also some short-term solutions to extend or reconfigure buildings with removal of medical records.

PCCC offered the following comments and questions: -

- JeD supported the paper but was unclear why Staffordshire were not funding the work. JR explained they were struggling for revenue funding and the work needed to happen to assist in concluding what needed to be taken forward in Swadlincote and as the money was public money it made sense to take forward at our timescale.
- BM asked if Section 106 funding was available. JR advised that some Section 106 funding was available for some of the smaller schemes in Swadlincote which was being used to fund practices to invest in existing buildings and an agreement had been made to provide a building on the site at a small rent or provide capital to build something offsite or an extension. Clive Newman (CN) explained to members the funding for putting together a feasibility study could only be used for that purpose and was time limited and as there was spare it felt sensible to finish the plan.
- Steven Lloyd (SL) questioned the timelines and the need to synchronise with East Staffordshire. JR was expecting a fee proposal and would be holding a meeting within the next couple of weeks. In the meantime, work was ongoing with the practice managers around what could be done with existing buildings.
- IS asked what the benefits were of not having medical information on site. JR clarified from an estates point of view the records would free up an amount of space, if moved off site, that was being funded.

	Primary Care Commissioning Committee ACCEPTED the report.	
	FOR ASSURANCE	
PCCC/2122/191	FINANCE UPDATE	
	Daran Green (DG) presented the finance report for Month 10 which he asked the Committee to note. The report had been presented at February's Governing Body (GB) meeting and showed the CCG's overall financial position.	
	The overall CCG position for the financial year would comfortably achieve a breakeven position, there will be financial risks for the CCG and the system going into 2022/23 with finance currently planning for this.	
	DG also shared a report focused on the primary care position, this report would be presented on a more regular basis and showed: -	
	• For overall primary care services not involved in co-commissioning an overspend due to red hub and AVS payments. Currently offset by prior year accrual benefits which will be removed to a central reserve to show a true position in primary care.	
	 Primary care co-commissioning had large overspends but with expected reimbursement for Winter Access Fund (WAF) and Additional Roles Reimbursement Scheme (ARRS) funding in future months. 	
	PCCC offered the following comment and questions: -	
	• IS felt the level and detail of information within the report was good and had found the report very informative.	
	• BM asked why the prior year accruals in primary care did not stay in that area. DG advised the reason for moving was correct accounting presentation to show what was happening in year.	
	 JeD commented on the fluctuation in prescribing costs and asked for more information and current position. DG informed members of being 2 months behind in real term data based on historical trends or intelligence commenting on how well practices and the CCG have managed this year to remain in budget. 	
	• CN highlighted discussions were underway in terms of the available funding and future planning.	
	Primary Care Commissioning Committee NOTED the Finance Report for Month 10.	
PCCC/2122/192	NHSE/I GP CONTRACTING ARRANGEMENTS 22/23	
	Hannah Belcher (HB) presented the report for information and assurance. NHSE had issued a letter on 01 March 2022 to provide an update on the contract changes planned for 2022/23.	
	Key changes being made were around: -	

PCCC/2122/193	 GP contracts for all practices Changes in the PC network, listed Access requirements coming in from October Opening hours Primary Care Commissioning Committee NOTED the report. RISK REGISTER EXCEPTION REPORT	
	HB presented the report ensuring Committee were aware both risks were rated very high. The risks were the same with an increasing number of practice staff being off sick, having covid and difficulties getting locums. Recommendation for Committee was to note the continued challenges primary care were facing and for the risk score to remain as it was at present.	
	PCCC offered the following comments and questions: -	
	• JeD supported the recommendation. Audit Committee had received the full register at its last meeting along with assurance how these were being mitigated and managed and noting as we transition into the ICB there may be more challenge, so rigor was required in terms of risk challenge.	
	• IS commented on the higher levels of covid previously but agreed with the risk score due to Covid levels beginning to creep up.	
	The Primary Care Commissioning Committee RECEIVED and DISCUSSED the risks assigned to the Committee.	
	FOR INFORMATION	
	There were no items for Information	
	MINUTES AND MATTERS ARISING	
PCCC/2122/194	Minutes of the Primary Care Commissioning Committee meeting held on 23 rd February 2022	
	The minutes from the meeting held on 23 February 2022 were agreed to be a true and accurate record of the meeting.	
PCCC/2122/195	MATTERS ARISING MATRIX	
	The action matrix was reviewed and updated during the meeting.	
PCCC/2122/196	FORWARD PLANNER	
	The Primary Care Commissioning Committee NOTED the forward planner.	
PCCC/2122/197	ANY OTHER BUSINESS	
	No further items were raised.	

PCCC/2122/198	ASSURANCE QUESTIONS			
	 Has the Committee been attended by all relevant Executive Directors and Senior Managers for assurance purposes? Yes Were the papers presented to the Committee of an appropriate professional standard, did they incorporate detailed reports with sufficient factual information and clear recommendations? Yes Were papers that have already been reported on at another committee presented to you in a summary form? Yes Was the content of the papers suitable and appropriate for the public domain? Yes Were the papers sent to Committee members at least five working days in advance of the meeting to allow for the review of papers for assurance purposes? Yes Does the Committee wish to deep dive any area on the agenda, in more detail at the next meeting, or through a separate meeting with an Executive Director in advance of the next scheduled meeting? No What recommendations does the Committee want to make to Governing Body following the assurance process at today's Committee meeting? None. 			
	DATE AND TIME OF NEXT MEETING			
Wednesday 27 th	Wednesday 27 th April 2022, 10:00-10:30am via Microsoft Teams Meeting			

MINUTES OF QUALITY AND PERFORMANCE COMMITTEE HELD ON 31ST MARCH 2022 9AM TO 10.30AM MS TEAMS

Present:				
Dr Buk Dhadda (Chair)	BD	Chair, Governing Body GP, DDCCG		
Dr. Kath Bagshaw	KB	GP		
Tracy Burton	ТВ	Deputy Chief Nurse, DDCCG		
Alison Cargill	AC	Asst Director of Quality, DDCCG		
Jackie Carlile	JC	Head of Performance and Assurance -DDCCG		
Lisa Falconer	LF	Head of Clinical Quality - Acute		
Helen Hipkiss	НН	Director of Quality, DDCCG		
Andrew Middleton	AM	Lay Member, Finance		
Simon McCalandish	SMcC	Lay Member, Patient Experience		
Grace Mhora	GM	Senior Quality Assurance Manager		
Suzanne Pickering	SP	Head of Governance- DDCCG		
Dr Emma Pizzey	EP	GP South		
Phil Sugden	PS	Assistant Director of Quality - Community		
Dr Greg Strachan	GS	Governing Body GP, DDCCG		
Brigid Stacey	BS	Chief Nurse Officer, DDCCG		
Dr Merryl Watkins	MWa	Governing Body GP, DDCCG		
Craig West	CW	Acting Associate Chief Finance Officer		
Martin Whittle	MW	Vice Chair and Governing Body Lay Member, Patient and Public Involvement, DDCCG		
Helen Wilson	HW	Deputy Director Contracting and Performance - DDCCG		
In Attendance:				
Jo Pearce (Minutes)	JP	Executive Assistant to Chief Nurse, DDCCG		
Chlinder Jandu (observing)	CJ	Corporate Admin Manager		
Apologies	Apologies			
Dr. Bruce Braithwaite	BB	Secondary Care Consultant		
Dr Steve Lloyd	SL	Medical Director - DDCCG		

Item No.	Item	Action
QP2122 /224	WELCOME, APOLOGIES & QUORACY Apologies were received as above. BD declared the meeting quorate.	
QP2122 /225	DECLARATIONS OF INTERESTBD reminded committee members of their obligation to declare any interest they may have on any issues arising at committee meetings which might conflict with the business of the CCG.Declarations declared by members of the Quality and Performance Committee are listed in the CCG's Register of Interests and included with the meeting papers. The Register is also available either via the corporate secretary to the Governing Body or the CCG website at the following link: www.derbyandderbyshireccq.nhs.ukDeclarations of interest from sub-committees No declarations of interest were made.Declarations of interest from today's meeting No declarations of interest were made.	
	BD confirmed that the meeting will be conducted in a more abbreviated form. Some of the papers have been listed on the agenda for information only and Committee members were asked to submit questions relating to the papers before the meeting. Responses to the questions were circulated to the Committee members prior to the meeting and are included within these minutes. The questions are being collated for future reference if needed.	
QP2122 /226	INTEGRATED REPORT The report was taken as read. JC noted the struggles within the system around urgent care and discharges. In terms of cancer the 52WW position at Royal Derby Hospitals FT has improved but the 104WW position has worsened at both trusts. MWa asked if the issues are due to staff sickness. BS responded and stated that there are a number of contributing factors. The number of patients with COVID across the system is	

high, with the vast majority of the cases being incidental, which in turn brings IPC, outbreaks and ward closures. Whilst there are a significant number of staff absent with COVID the numbers are not as high as they were in January 22. Elective surgery is continuing but with limited numbers. Since restrictions have lifted attendances at A&E have increased as people feel more comfortable in attending. There have been a number of Care Home closures which is causing delayed discharges. Agreed actions around managing these pressures were submitted to NHSE regional team to ensure they are aware of the situation.	
EP referred to EMAS Serious Incidents and questioned whether there is an element of under reporting. GM replied and encouraged the GP practices to report any specific incidents to EMAS so that they can review the full patient journey. HH noted a request that has come from NHSEI asking systems to carry out a review of Category 2 responses and confirmed the Derbyshire system is formulating a system response and a paper will be brought to the Quality and Performance Committee in April to outline all that is being done to manage ambulance delays. ACTION.	
EP asked for clarification on whether the figures listed within the report for GP routine referrals included advice and guidance referrals. JC confirmed that the figures do not include advice and guidance referrals. HW added that part of the operational planning work, advice and guidance growth and the impact of reducing A&E attendances is being monitored.	
BD referred to the 104WW and asked for the current position. JC responded to say the CRHFT are reporting an improved position which is detailed in a paper later on the agenda. JC continued to say that there is currently a consultation taking place around amalgamating the cancer standards, stopping the 2WW standard and focusing on 28 days to diagnosis. CRHFT are achieving this standard most months. Next month's IRP report will include more focus on specific tumour sites.	
JC then went on to share an update on the breast service. Both Trusts are working to recover the breast screening backlog by September 2022. If demand continues then services will not be sustainable and with this in mind a piece of work is underway to work through short, medium and long term opportunities for improvement. There are challenges around CRHFT Oncology, and this is currently being reviewed by South Yorkshire Cancer Alliance to ensure Derbyshire patients are not affected. Two Task and Finish groups have been established to start a mapping exercise across the 3 pathways (2WW, 2WW symptomatic and the screening pathway). Progress updates will be shared via a dedicated MS Teams channel. Monthly updates around referral to diagnosis and diagnosis to treatment will be provided to the ICS Cancer Board and in turn will come to Q&P for ongoing assurance.	

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	HW spoke about elective activity and the next financial year. The CCG are in the process of completing a planning submission which includes targets to increase elective activity by 104% and diagnostic activity by 120% against 2019/20 levels. Current elective activity levels in the system are being reported at around 80% against 2019/20. BD asked how Derbyshire is benchmarking against other systems. HW confirmed that for Derbyshire, compliance against the plan is lower than other systems and this is due to the realistic approach that has been taken. Other systems have submitted more compliant plans and Derbyshire is reviewing these to identify the differences.	
	public session of Governing Body.	
QP2122 /227	GBAF Q4 The paper was taken as read.	
	SP explained that the GBAF Task and Finish Group met last week and updated the 3 risks (1,2 and 6) owned by the Quality and Performance Committee. SP noted that there were no reductions to the risk scores and as of April the risks will be reviewed with the ICB Chief Nurse and the ICB Chair of the Quality and Performance Committee to maintain continuity and stability. The Committee noted the contents and approved the paper.	
QP212 /228	RISK REGISTER	
	 The paper was taken as read. SP noted the 13 quality and performance risks and confirmed that 3 are rated very high. The following recommendations were made: Decrease Risk 27 from a high 12 to a high 9. Increase in the number of safeguarding referrals linked to self-neglect related to those who are not in touch with services. These initially increased immediately following COVID lockdown. The adult safeguarding processes and policy are able to respond to this type of enquiry once an adult at risk has been identified. Numbers are difficult to predict but are predicted to increase as COVID restrictions ease Closure of Risk 24 Patients deferring seeking medical advice for non-COVID issues due to the belief that COVID takes precedence. This may impact on health issues outside of COVID 19, long term conditions, cancer patients etc. 	

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	This risk met it's a target score a couple of months ago and SP confirmed that should restrictions come back into effect the risk will be reviewed.	
	SP continued to say that the process is being finalised in terms of transferring any live risks across to the ICB. A paper outlining the process will be discussed at the Transition Working Group and Governing Body.	
	The Committee noted the contents and the approved the recommendations in the paper to reduce Risk 27 and close Risk 24.	
QP2122 /229	SEND UPDATE	
/220	The paper was taken as read.	
	HH asked the Committee to note the ongoing progress that is being made against the CCG's statutory duties in relation to Children & Young People with Special Educational Needs & Disabilities (SEND) Children & Families Act 2014.	
	HH noted the Government SEND Code of Practice which was recently issued which will make clear the responsibilities around the Educational Health And Care Plan (ECHP).	
	AM referred to the concerns listed on page 89 of the papers pack in terms of Thameside and Glossop. HH responded to say that there will be a review of health services and a plan of action will be developed.	
	MW asked how any impending issues that are inherited from Thameside and Glossop will be triangulated. BS confirmed that all SEND cases transferring to Derbyshire will be reviewed in order to gain assurance.	
	The Committee noted the contents and approved the paper.	
QP2122 /230	CANCER HARM REVIEW	
7250	The paper was taken as read.	
	AC noted the paper provides the current position in terms of figures and governance processes relating to harm and cancer long waits. To ensure CCG oversight, quarterly reports will be submitted to the Clinical Quality Reference Group (CGRG) meetings for both acute providers and should include detail around the review processes and outcomes. The reports will then be shared at the Quality and Performance Committee meeting. ACTION - JP to add to the forward planner.	JP
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Continued collaborative work is ongoing between quality, performance and cancer leads to maintain oversight in terms of quality. AC noted an anomaly listed in the paper on page 109 and confirmed that it will be the provider that will supply the qualitative information on breaches and not the CCG. JC referred to a recent meeting with NHSE regional team , attended by the CCG and Lead Cancer Nurse at UHDBFT which focused on the backlog and in particular 62 day+ and 104 day waits. JC confirmed that NHSE were assured that the system is doing all they can to manage the backlog. The Committee are asked to note the recommendations listed within the report. The Committee noted the contents and were fully supportive. OP2122 PATIENT SAFETY UPDATE – 12 HOUR BREACH REVIEW The paper was taken as read. AC referred to the meeting in January where an extremely high numbers of 12-hour trolley breaches were reported at Royal Derby Hospitals. The paper provides assurance that governance processes are in place and there has been no reported harm scoring moderate or higher. Lower levels of harm are being monitored via incident reporting. On another subject matter AM asked if the Ockenden Report will be used as a self-evaluation document for providers. ACC confirmed that elline prot which was issued on 30 th March 22 will build on those actions. There is a process of governance in terms of the Local Maternity And Neonatal System. BS added that all maternity services will have to report their progress against the Ockenden report through their LMNS and into the regional team by 15 th April 22. A paper outlining progress against the 7 initial			
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QP2122 /232 CLINICAL QUALITY REFERENCE GROUP - CHANGE OF TOR	-	CLINICAL QUALITY REFERENCE GROUP - CHANGE OF TOR	
The paper was taken as read		The paper was taken as read.	
The paper was taken as read.		AC explained that during the COVID-19 pandemic the Clinical	

	Quality Reference Group meetings reduced in frequency from monthly to quarterly. The paper asks the Committee for approval to return to monthly meetings and to approve the amended ToR which reflect this change. The Committee noted the contents and approved the change to the ToR which is around the frequency of the CQRG meetings.	
QP2122 /233	 EMAS SI ANALYSIS GM presented the paper and noted the following key points. EMAS reported 69 Serious incidents in from the 1st of April 2021 to the end of February 2022. 38 of the serious incidents reported this financial year were categorised as Delayed response or Prolonged response serious incidents. The majority of serious incidents are reported when the Trust was in CSP4/CSP4A. Falls and respiratory pathways are noted to be a theme in the delayed response serious incidents reported. The root cause in the majority of the serious incidents has been significant demand. The majority of serious incidents reported as delayed response serious incidents for not identify any new learning and there are already actions in place to address system factors contributing to the serious incidents. Harm reviews were undertaken between October and November 21 to identify whether the SI were an indication of wider harm. A sample of cases from around the county were reviewed and no harm was identified in the Category 2 calls. GM confirmed that the definition of harm being used is from the Serious Incident Framework 2015. BS noted the dramatic improvements to reporting since an independent review panel took place approximately six years ago around EMAS and the lack of reporting culture. BS also informed the Committee of the intention to carry out end to end harm reviews by the CCG and UHDBFT once there is more capacity. 	

QP2122 /234	CONTINUING HEALTHCARE UPDATE The paper was taken as read. There were no questions raised by the Committee members.	
	The Committee noted the contents and approved the paper.	
QP2122 /235	IPC The paper was taken as read. There were no questions raised by	
	the Committee members.	
	The Committee noted the contents and approved the paper.	
QP2122 /236	CARE HOMES	
,200	The paper was taken as read.	
	AM commented on the increase in infections and isolation requirements and asked if there are alternative ways of carrying out assessments and DSTs which do not require face to face meetings. HH responded and confirmed that wherever possible reviews and assessments are carried out virtually.	
	The Committee noted the contents and approved the paper.	
QP2122	JUCD QEIA	
/237	The paper was taken as read. There were no questions raised by the Committee members.	
	The Committee noted the contents and approved the paper.	
QP2122 /238	MINUTES FROM SUB COMMITTEES	
7230	The Committee noted the minutes from the following sub- Committees:	
	Updates from Trust CQRG meetings. UHDBFT CRHFT DCHS	

QP2122 /239	MINUTES FROM THE MEETING HELD ON 24 th FEBRUARY 2022
	The minutes were approved as a true and accurate record.
QP2122 /240	MATTERS ARISING AND ACTION LOG
	The action log was reviewed and updated.
QP2122 /241	АОВ
	There were no matters raised under AOB.
QP2122 /242	FORWARD PLANNER
	The Forward Planner was reviewed. No updates were made.
QP2122 /243	ANY SIGNIFICANT SAFETY CONCERNS TO NOTE
	None raised.
	ASSURANCE QUESTIONS
	 Has the Committee been attended by all relevant Executive Directors and Senior Managers for assurance purposes? Yes
	• Were the papers presented to the Committee of an appropriate professional standard, did they incorporate detailed reports with sufficient factual information and clear recommendations? Yes
	• Were papers that have already been reported on at another committee presented to you in a summary form? Yes
	• Was the content of the papers suitable and appropriate for the public domain? Yes
	• Were the papers sent to Committee members at least 5 working days in advance of the meeting to allow for the review of papers for assurance purposes? Yes
	• Does the Committee wish to deep dive any area on the agenda, in more detail at the next meeting, or through a separate meeting with an Executive Director in advance of the next scheduled meeting? No

	• What recommendations do the Committee want to make to Governing Body following the assurance process at today's Committee meeting? None		
DATE AND TIME OF NEXT MEETING			
Date: 28th A	Date: 28 th April 2022		
Time: 9am to 10.30am			
Venue: MS	Venue: MS Teams		



Derby and Derbyshire CCG Governing Body Meeting in Public Held on 7th April 2022 via Microsoft Teams

UNCONFIRMED

Present: Dr Avi Bhatia Dr Penny Blackwell Dr Bruce Braithwaite Richard Chapman Dr Chris Clayton Ian Gibbard Zara Jones Dr Steven Lloyd Andrew Middleton Brigid Stacey Dr Greg Strachan Dr Merryl Watkins Martin Whittle	AB PB RC CC IG ZJ SL AM BS GS MW MWh	Clinical Chair Governing Body GP Secondary Care Consultant Chief Finance Officer Chief Executive Officer Lay Member for Audit Executive Director of Commissioning Operations Medical Director Lay Member for Finance Chief Nursing Officer Governing Body GP Governing Body GP Lay Member for Patient and Public Involvement / Vice Chair
Apologies: Jill Dentith Dr Robyn Dewis Dr Buk Dhadda Helen Dillistone John MacDonald Simon McCandlish Dr Emma Pizzey Professor Ian Shaw Dean Wallace	JD RD BD HD JM SM EP IS DW	Lay Member for Governance Director of Public Health – Derby City Council Governing Body GP Executive Director of Corporate Strategy and Delivery Chair, ICB Lay Member for Patient and Public Involvement Governing Body GP Lay Member for Primary Care Commissioning Director of Public Health – Derbyshire County Council
In attendance: Julian Corner	JC	ICP Non Executive Member Strategy Planning and
		ICB Non-Executive Member – Strategy Planning and Commissioning and Patient Partnership
Margaret Gildea	MG	ICB Non-Executive Member – People and Culture
Dawn Litchfield	DL SP	Executive Assistant to the Governing Body / Minute Taker Head of Governance
Suzanne Pickering Sue Sunderland	SP SS	ICB Non-Executive Member – Audit and Governance
	CT	
Chrissy Tucker Richard Wright	RW	Director of Corporate Delivery ICB Non-Executive Member – Finance and Estates
Richard Wright	LZ A A	

Item No.	Item	Action
GBP/2223/ 001	Welcome, Apologies & Quoracy	
	Dr Avi Bhatia (AB) welcomed members to the meeting.	
	Apologies were noted as above.	
	It was confirmed that the meeting was quorate.	

GBP/2223/ 002	Questions received from members of the public	
	No questions were received from members of the public.	
GBP/2223/ 003	Declarations of Interest	
	AB reminded Committee members and visiting delegates of their obligation to declare any interests that they may have on any issues arising at Committee meetings which might conflict with the business of the CCG.	
	Declarations declared by members of the Governing Body are listed in the CCG's Register of Interests and included with the meeting papers. The Register is also available either via the Executive Assistant to the Governing Body or the CCG website at the following link: www.derbyandderbyshireCCG.NHS.uk	
	No further declarations of interest were made, and no changes were requested to the Register of Interests.	
GBP/2223/ 004	Chair's Report – March 2022	
	AB presented a report, a copy of which was circulated with the meeting papers; the report was taken as read and no questions were raised.	
	The Governing Body NOTED the content of the report provided	
GBP/2223/ 005	Chief Executive Officer's Report – March 2022	
	Dr Chris Clayton's (CC) presented a report, a copy of which was circulated with the meeting papers. The report was taken as read and the following points of note were made:	
	 The Derbyshire Health Care System continues to remain challenged; the strong System partnership meets on a regular basis to work through resolving these challenges. CC welcomed the new ICB Non-Executive Members to observe the Governing Body; during the first quarter of this financial year this will form an active part of the transition in preparation for the ICB taking over the CCG's statutory duties on 1st July. CC recently spent time with the High Peak Place Alliance Group, which now includes Glossop. The changes which will occur in terms of the integration of Glossop Dale Primary Care Network (PCN) into the High Peak Place Alliance are being worked through positively and constructively; CC is looking forward to seeing where these conversations go. A focus on Population Health Management was recently launched; this will help planners and frontline teams across the System understand current health and care needs and help to predict the future needs of the local population. This data will provide a better understanding of what long-term challenges need to be addressed; the outputs will be presented to the Governing Body in due course. Section 2 provided details of the meetings attended by CC on behalf of the Governing Body and the Derbyshire System. Section 3 provided information of national developments, research and reports. CC highlighted the commencement of the Spring booster COVID vaccinations, including the vaccination of 5–11-year-olds. 	

	 Section 4 provided information on local developments including the important work being undertaken by Joined Up Care Derbyshire (JUCD) to understand the different roles that General Practices undertake. A national piece of work is also underway on the future roles of PCNs. There are ongoing campaigns to encourage the appropriate use of NHS111 and Urgent Treatment Centres. 	
	The following questions were raised:	
	 It was stated in the report that 'Population Health Management will help tailor care more effectively' which is something discussed previously by the Governing Body. It was enquired how this might result in the reconfiguration of how care is delivered. CC responded that this is an important philosophy and signals that Population Health Management, looking at the true cause of presentations into the NHS, now needs to be the fundamental mainstream of the business. Population Health Management is not an add on to the urgent care pathway, it needs to become a fundamental part of its management. Understanding why people choose different ways of presentation is fundamental to tackling the urgent care challenges. A strategic shift is required to see this as an integral part of the System. The NHS and Care System is used to managing what is happening at that particular moment, however there is also a need to manage upstream as part of the plan. The strategic intent approach is currently being formulated; before the end of the CCG and the start of the ICB, the outputs will be available in the form of commissioning intensions. In March PCNs received a 'tackling neighbourhood health inequalities PCN plan' form to complete. Each PCN was requested to identify the population within its PCN experiencing inequality in health provision. It was considered that there is more work to do to join this up at a strategic level, as the Public Health Directors were unaware of this ask. CC agreed that there is more work to do on the integration of ideas and operationalising them through a joint strategic intent approach, inclusive of both health and social care. 	
	There is a need for senior leadership to think about how to connect and integrate. It was commented that this could have been a Place ask, enabling the PCN to work within their Place Alliance to ensure connectivity, bringing in Public Health support. CC stated that the boundary between PCNs and Place is important and will be different in different areas based on how they are configured. The national asks of PCNs going forward will require consideration as to whether they sit with PCNs or Places. PCN asks may come through the General Practice contractual route, which is the mechanism for investment and spend i.e., enhanced services. Dr Steve Lloyd (SL) agreed to discuss the matter offline to understand whether the request has come from Region as part of the core plus work.	SL
GBP/2223/	Joined-Up Care Derbyshire ICS Green Plan	
006	Chrissy Tucker (CT) presented the Derbyshire ICS Green Plan for approval; significant work has been undertaken over the past few months to compile this System wide plan.	

In 2020, the NHS launched the campaign "For a Greener NHS " and an Expert Panel set out a practical, evidence-based and quantified path to a 'Net Zero' NHS.

The ICS was requested to develop a regional level approach to sustainability; a Derbyshire ICS Greener NHS Delivery Group has been formed, chaired by Helen Dillistone, allowing organisations to work together, with support from an external consultancy, to develop the Plan. A clear brief was provided that the Plan should have Derbyshire System oversight and accountably for achieving the carbon reduction targets against the NHS carbon footprint and facilitate the monitoring of progress against expected trajectories. All partner organisations are represented on the Delivery Group, with workstream leads allocated to each initiative. A workshop was held in December to look at individual organisational Green Plans and define a Derbyshire-wide Plan which supports the ICS objectives on health improvement, patient care, addressing health inequalities, green space and building a resilient health care System for the future. The plan outlined the priorities for the next 3 years.

Regional level carbon footprint data is included in the plan, as is an overall commitment to sustainability. The 11 required interventions were described in detail, the delivery of which will be coordinated through the Derbyshire ICS Greener Delivery Group. There are 5 key actions to be prioritised in 2022/23 to obtain 'quick wins', some of which may require Business Cases; any investment / resource requirements will go through the appropriate governance and approval processes in due course. Funding may be available nationally however there is no confirmation of this as yet.

The following questions were raised:

• It was noted that the building industry is a large carbon emitter; therefore, stopping building will reduce carbon emissions. Maximising the use of existing estate, by repurposing will prevent the need for capital investment. The change of working practices seen during lockdown, using Microsoft Teams instead of travelling, with no productivity loss, saved 90% of vehicle carbon emissions and 50% of building emissions; it was queried what the flexible workforce strategy will be going forward. It was also suggested that Microsoft Teams be set as the default position for meetings and face to face meetings only be held when absolutely necessary. It was also gueried how much more clinical practice could be undertaken remotely. Between 2019-20 it was noted that the NHS reduced its emissions by 62%, it would be interesting to know how this was achieved. CT responded that the silver lining of COVID has been sustainability through the reduction in travel and building use. A hybrid working model has now been agreed whereby, COVID permitting, staff will be able to work in the office should they wish to do so; as many staff enjoy working from home and prefer to continue to do so, the existing office space may be reduced. This will be monitored to understand how it affects the sustainability plan.

Regarding estates, there are difficulties around acceptable building temperatures and how to address this in a sustainable way. COVID has given General Practices confidence in undertaking more digital practice. AB added that it is best practice that, should there be any clinical concerns, patients be seen in person as soon as practically possible.

	 The actual mechanism to ensure that the actions are embedded sustainability throughout the ICS needs to be better defined. Following a recent green audit, it was suggested that all printers be set to double-sided printing by default; this could be actioned at a System level in order to save costs. CT agreed to pick this up as part of the plan. It was suggested that all food waste should be disposed of appropriately to prevent it going into land fill, as currently happens in some cases. It was enquired whether District Councils are linked into the plan for the overseeing of waste management. Suzanne Pickering (SP) confirmed that there are direct links with all partners and this issue will be picked up. Some of the individual workstreams will be considering the setting up of specific pilots across the different areas. The Governing Body APPROVED the Joined-Up Care Derbyshire ICS Green Plan 	СТ
GBP/2223/ 007	2022-23 Operational Plan – Draft Submission	
	Zara Jones (ZJ) presented the draft 2022-23 Operational Plan, advising that a tremendous amount of positive work has been undertaken across the System to manager a challenging operational picture; the work of the teams to collectively keep patients safe, deliver high quality care wherever possible and grapple with the current 'wicked' issues in the System, was acknowledged. A draft version of the Plan has already been submitted to the Regional NHSE; as part of the governance process, assurance checks have been undertaken across System groups and Delivery Boards, as well as within the CCG, ahead of the final submission on 28 th April 2022. The following key areas were highlighted:	
	 <u>Elective position</u> – The Governing Body has been well sighted on the issues around the waiting list position, particularly around the long waiters and the cancer targets. In terms of restoring elective activity to pre-pandemic levels (2019/20), the Plan submitted to NHSE was not at the required level to meet the national requirements against the 104% target. Since the submission was made, work has been undertaken with the responsible Lead Officers for the elective positions to bridge the gap. Assurance was provided that the position has improved since last month. Additional theatre productivity and waiting list initiatives are being considered to ascertain how to bridge the gap further whilst being mindful of the things that are restricting the ability to deliver the required activity, including COVID which is still prevalent. This is a moving picture however good progress is being made. 	
	 Long waiting times – The 104-week wait is a key target to eliminate as soon as possible. There is a positive position in relation to the milestones set against the trajectory, for both UHDBFT and CRHFT. The interrelationship between emergency and elective care is a fragile position in terms of bed availability; the teams will work hard to reach the next milestone to eliminate the long waiters by the end of June. There is a robust trajectory to do this which will be demonstrated in the final alar. 	
	 final plan. <u>Cancer</u> – This is now showing a more positive position, due to the consistent approach undertaken to clinical prioritisation. The waiting list will be held at the February 2020 position, in line with the national 	
	 requirement. <u>Diagnostics</u> – The constraints around the workforce, due to COVID, have had an impact on the ability to meet key diagnostic targets. More work is to be done to try to pin down what the position is, as additional 	

capacity will be available; diagnostic hubs are to be set up to help	
recover the position. If the diagnostic position does not improve it will	
have an impact on the wider pathway.	
 <u>Urgent and Emergency Care</u> – Important targets include the elimination of 12-hour trolley breaches and ambulance handover delays in ED units 	
which are having a knock-on impact of crews not being freed up to	
respond to urgent calls; there is concern about this national position.	
Derbyshire is the coordinating commissioner for EMAS and has	
responsibility for managing the difficult regional position across the East	
Midlands. The ambition is to reduce the breaches and return to the	
target level response times to treat patients quickly and safely. It will not	
be possible to eliminate these issues rapidly. Further work is being	
undertaken to target the actions that will have the biggest impact.	
Strategic conversations are being held with Local Authorities around	
complex discharges to free up acute bed capacity. Should the beds not	
 be freed up, this will impact on the elective position. Mental Health, Learning Disabilities and Autism – A phenomenal 	
amount of work has been undertaken through the Mental Health	
Delivery Board to perform well against the targets set. Trajectories have	
already been agreed for Transforming Care with NHSE. There is	
ongoing work around perinatal and employment support for people with	
mental health conditions in order to increase activity numbers and meet	
the higher level of need caused by the pandemic. The dementia	
diagnosis target and improving dementia diagnoses are also important	
targets. It needs to be ensured that the Learning Disabilities annual health checks are undertaken, and the data captured.	
 <u>Workforce</u> – This is a driving risk. There is a System level plan to support 	
existing staff and grow our own workforce in order to transform and	
deliver integrated care. Whilst at a System level there are good plans	
and engagement in place, there is a need to be mindful of the risks. The	
COVID position is being monitored to ascertain the impact and	
pressures on the workforce.	
• <u>Finance</u> – There is a link between the financial position and the elective	
position. The System could receive additional funding, through the	
Elective Recovery Fund, if it meets the set targets; there is a need to	
triangulate the finances, workforce and operational delivery to drive elective activity and deliver more income into the System.	
This is a robust System plan, with further work to be undertaken to target	
the actions and mitigate the risks before final submission on 28 th April 2022.	7
A copy of the final plan will be presented the Governing Body in May.	ZJ
A meeting was held with the Regional NHSEI Team yesterday to receive	
feedback on the draft Plan. Derbyshire's Plan was thought to be positive.	
The health inequalities work was held up as being one of the strongest draft	
submissions received to date. Although there is more work to do, this is a	
strong position to be in. Derbyshire is not at the highest level of escalation;	
it has been placed in the middle tier, which is testament to the amount of	
work being undertaken.	
The following questions were raised:	
This is an impressively comprehensive and frank Plan, which does not	
understate the challenges. It is as good a Plan as can be produced given	
the current circumstances.	
 When these aspirations are viewed through the workforce lens it is hard not to be depressed, with colleagues in their 50s leaving the NHS as 	
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		,
	 they have had enough. A recent article advised that when workforce is discussed the focus is predominantly on recruitment, and far less is done about retention; a report has been produced on the many ways to improve retention. Assurance was requested that the workforce strategy group is focusing on the workforce to underpin this Operational Plan, with retention being the route to providing solutions. The breast oncology 2 week wait 15% achievement against a 93% target is also worrying. ZJ responded that the breast pathway is very concerning, and that the Planned Care Delivery Board has implemented actions to improve the position. The workforce risk is also huge. Retention is a key part of the Plan. It was suggested that a further update on the workforce position be presented to the Governing Body / ICB Board in due course, as it is intrinsic to the broader delivery plans. The gaps in compliance were noted; this Plan provides a genuine assessment of what can be achieved. The principal driver of the elective backlog is the workload plan and whether it can be achieved. As a System, one of the critical elements is Local Authority partners; assurance was requested that the workload plan in LAs reinforces the ability to create bed spaces in order to handle the backlog. ZJ advised that complex discharges are having an impact on the elective position; however, teams are working hard to deliver as much elective activity as possible. The System Operational Resilience Group, which includes Local Authority representation, is targeting actions to create capacity to care for patients in the community and free up acute beds for elective and emergency care. These problems have been around for some time now but have recently been exacerbated. This is being dealt with at the highest level to help produce strategic solutions. Brigid Stacey (BS) provided assurance that the workforce is being addressed both nationally and locally, however the measures will take a while to come to fuition. It is recognised	Agenda Item
GBP/2223/ 008	Finance Report – Month 11	
	Richard Chapman (RC) provided an update on the financial position as at Month 11 (H2) of 2021/22. The following points of note were made:	
	 All targets were met at M11 with a year-to-date surplus of £142k. A further £1.6m COVID reimbursement is expected, plus just over £1.6m for the Additional Roles Reimbursement Scheme (ARRS). The forecast outturn has increased slightly to a £571k surplus from £468k at month 10. Running costs remain underspent by just under £1m and should remain underspent by around this amount at year end. 	

	 An extrapolation of the year-to-date expenditure compared to forecast outturn was provided for information; this demonstrated that the key variances are in ARRS and winter access funds in primary care co-commissioning. This extrapolation also included material sums relating to complex care costs in CAHMS, Learning Disabilities and Section 117 spend. The bridge includes a non-recurrent additional contribution to the Better Care Fund as agreed by the Governing Body. The Governing Body NOTED the following: Allocations have been received for the full year at £2.102bn The YTD reported underspend at month 11 is £0.142m Retrospective allocations received for Q1-3 Covid spend on the Hospital Discharge Programme and vaccination inequalities were £7.768m; further funding is expected of £1.591m relating to months 10 and 11 Additional anticipated funding include: Elective Recovery Fund reimbursed £0.820m for April to 	
	 February Winter Access fund is forecast to spend and reimbursed and additional £0.964m Additional Roles Reimbursement Scheme £1.639m YTD and forecast to spend and receive £5.759m The year-end position is forecast at £0.571m underspent 	
GBP/2223/ 009	 Joint CCG Finance Committee / System Finance and Estates Committee (SFEC) Assurance Report – March 2022 Andrew Middleton (AM) provided a verbal update following the Joint CCG Finance / SFEC Committee meeting held on 31st March 2022. The following points of note were made: The position outlined by RC was confirmed as accurate. During the second half of 2021/22 it has become business as usual to forecast breakeven at year end, of which there is high confidence. It was confirmed that due diligence on the Glossop area has not discovered any major issues of concern. The System is also expected to breakeven in 2021/22 The efforts of the CCG's finance team were recognised in the latest assessment of financial practices – it is the 4th best out of 109 CCGs. The Governing Body NOTED the verbal update provided for assurance purposes 	
GBP/2223/ 010	 Audit Committee Assurance Report – March 2022 Ian Gibbard (IG) provided an update following the Audit Committee meeting held on 17th March 2022. The report was taken as read and the following points of note were made: The Committee is not anticipating any issues with the end of year reporting timetable of plans. The Interim Head of Internal Audit Opinion has received 'Significant Assurance'. The Governing Body NOTED the paper for assurance purposes 	

GBP/2223/	Clinical and Lay Commissioning Committee (CLCC) Assurance Report	
011	– March 2022	
	IG provided an update following the CLCC meeting held on 10 th March 2022. The report was taken as read and the following points of note were made:	
	 A six-month direct award and extension to the contract was made to the Innovation Unit for continuity of facilitation and service design for the transformation of Community Mental Health Services. The Committee ratified a number of clinical policies in relation to Glossop; it was good to see how well the Glossop transition is progressing. 	
	The Governing Body NOTED the paper for assurance purposes and RATIFIED the decisions made by the CLCC	
GBP/2223/	Derbyshire Engagement Committee Assurance Report – March 2022	
012	Martin Whittle (MWh) provided an update following the Derbyshire Engagement Committee meeting held on 15 th March 2022. The following points of note were made:	
	 <u>Older people mental health wards</u> – The Committee approved the formal report describing the outputs from a period of formal consultation proposing the relocation of existing older people's mental health provision from existing wards to Kingsway Hospital and Walton Hospital, Chesterfield respectively. The consultation received fewer responses that expected, however there was overwhelming support for the move. The Committee was fully assured of the process undertaken and the use of patient advocates in relation to this vulnerable group of patients. <u>Dormitory eradication programme</u> – An update was provided on the proposed measures being taken to eradicate dormitory style provision. <u>Equality Delivery System</u> – The Committee reviewed the draft submission of the CCG's Quality Delivery System for 2021/22; this helps organisations improve the services provided in local communities and offer better working environments for staff. The Committee was assured by the information, which was to be submitted by 31st March. <u>ICS Update</u> – This update was provided for information. <u>Risk Exception Report / Governing Body Assurance Framework</u> – The Committee received a recommendation to reduce the risk on the adherence to engagement legislation when undertaking service commissioning from 8 to 6 and it was confirmed that it will be closed in April, with evidence provided to the Audit Committee to validate this decision. 	
000		
GBP/2223/ 013	Primary Care Commissioning Committee (PCCC) Assurance Report – March 2022	
	An update was provided following the PCCC meeting held on 23 rd March 2022. The report was taken as read and no questions were raised.	
	The Governing Body NOTED the paper for assurance purposes	

GBP/2223/ 014	Quality and Performance Committee (Q&PC) Assurance Report – March 2022	
	AM provided an update following the Q&PC meeting held on 31 st March 2022. The report was taken as read and the following points of note were made:	
	 The Q&PC covered much of the ground focused on by ZJ earlier in the meeting in the 2022/23 Operational Plan item. The Committee's members challenge the information provided, by probing in order to strengthen their understanding; the officers are very good at taking on board these challenges. Concern was expressed at the cessation of the Hospital Discharge Fund when COVID is not over and continues to have an impact on the NHS. 	
	The Governing Body NOTED the paper for assurance purposes	
GBP/2223/ 015	Governing Body Assurance Framework (GBAF) – Quarter 4 – 2021/22	
	Chrissy Tucker (CT) presented the Governing Body Assurance Framework 2021/22 as at Quarter 4. The Governing Body was requested to approve the risk scores.	
	A reminder was provided of the strategic objectives agreed for 2021/22 and an update presented from the owners of the risks, as agreed at the Corporate Committee meetings held during January to March 2022. No changes have been made to the risk scores during this quarter.	
	Meetings are currently being arranged between the Lead Executives and Non-Executive Members of the incoming Committees with existing Committee leads; consideration will be given to the risk scores as part of the closedown process and transfer of the risk position into the ICB.	
	The Governing Body AGREED the 2021/22 Quarter 4 (January to March 2022) Governing Body Assurance Framework	
GBP/2223/ 016	CCG Risk Register – March 2022	
	CT presented a report detailing areas of organisational risk recorded in DDCCG's Corporate Risk Register as at 31 st March 2022. All risks in the Register are allocated to one of the CCG's Corporate Committees which reviews them on a monthly basis to ascertain whether any amendments in risk score are required. There are currently 24 risks on the register, 7 of which are rated as very high; progress for mitigations against these risks was provided for information.	
	Risk 27 – A recommendation was made to decrease this risk, relating to safeguarding referral increases, from 12 to 9, due to the easing of lockdown restrictions and more opportunities to work with adults at risk of self-harm, hording, self-neglect, domestic abuse, and scamming. Both Safeguarding Adults Boards have received assurance that referrals have been actioned. The CCG continues to seek assurance from its providers that their statutory duties are being met. This reduction was approved by the Quality and Performance Committee on 31 st March 2022.	

	Risk 24 – The closure of this risk was recommended, around patients deferring seeking medical advice for non-COVID issues. This risk is rated at 6 and met its target risk rating a few months ago. It was recommended that it now be closed and reintroduced if another variant of concern emerges or Government restrictions change. There are still a small number of patients not wishing to enter health care settings. The closure was approved by the Quality and Performance Committee on 31 st March 2022.	
	The Governing Body RECEIVED and NOTED:	
	 The Risk Register Report The DECREASE in score for risk 27 relating to the number of safeguarding referrals Appendix 1 as a reflection of the risks facing the organisation as at 31st March 2022 Appendix 2 which summarises the movement of all risks in March 2022 	
	And APPROVED:	
	 The CLOSURE of risk 24 relating to patients deferring seeking medical advice for non-COVID issues due to the belief that COVID takes precedence 	
GBP/2223/ 017	Health and Wellbeing Board minutes – Derbyshire County Council – February 2022	
	CC confirmed that the items on today's Governing Body agenda fit well with those discussed by the H&WB, demonstrating connectivity between itself, its strategy, and the ICS and its development. The Governing Body RECEIVED and NOTED these minutes	
GBP/2223/	Ratified Minutes of DDCCG's Corporate Committees:	
018	Audit Committee – 20.1.2022	
	 Audit Committee – 20.1.2022 Derbyshire Engagement Committee – 18.1.2022 	
	Primary Care Commissioning Committee – 23.2.2022	
	Quality and Performance Committee –24.2.2022	
	The Governing Body RECEIVED and NOTED these minutes	
GBP/2223/ 019	Minutes of the Governing Body meeting in public held on 3 rd March 2022	
	The minutes of the above meeting were agreed as a true and accurate reflection of the discussions held	
GBP/2223/	Matters Arising / Action Log	
020	<u>Action Log – March 2022</u> – No outstanding items	
GBP/2223/	Forward Planner	
021	The Governing Body NOTED the Planner for information	

GBP/2223/ 022	Any Other Business			
	None raised			
DATE AND TIME OF NEXT MEETING – Thursday 5th May 2022 at 9am via MST				
Signed by:				



GOVERNING BODY MEETING IN PUBLIC ACTION SHEET – April 2022

Item No.	Item title	Lead	Action Required	Action Implemented	Due Date	
	2021/22 Actions					
GBP/2122/ 264	Finance Committee Assurance Report – February 2022	Dr Chris Clayton / Dr Avi Bhatia	It was suggested that it would be useful for the Governing Body to be updated on the work being undertaken by Craig Cook on the Central Intelligence Agency and Maria Riley on the Efficiencies Programme to enable constructive feedback to be provided.	CC and AB to give this consideration	May 2022	
			2022/23 Actions			
GBP/2223/ 005	<u>Chief Executive</u> <u>Officer's Report –</u> <u>March 2022</u>	Dr Steve Lloyd	SL agreed to discuss the completion of the 'tackling neighbourhood health inequalities PCN plan' form outside of the meeting.		Item completed	
GBP/2223/ 006	<u>Joined-Up Care</u> <u>Derbyshire ICS</u> <u>Green Plan</u>	Chrissy Tucker	It was suggested that all printers be set to double-sided printing by default; this could be actioned at a System level in order to save costs.	This will be picked up for review by the System Green Group and discussed with NECs	Item completed	
GBP/2223/ 007	<u>2022-23 Operational</u> <u>Plan – Draft</u> <u>Submission</u>	Zara Jones	A copy of the final plan will be presented the Governing Body in May.	Agenda item - May 2022	Item completed	
GBP/2223/ 007	2022-23 Operational Plan – Draft Submission		It was suggested that a further update on the workforce position be presented to the Governing Body / ICB Board in due course, as it is intrinsic to the broader delivery plans.	Agenda item – ICB Board	July 2022	

Derby and Derbyshire CCG Governing Body Forward Planner (April to June 22)

	APR	MAY	JUNE
AGENDA ITEM / ISSUE			
WELCOME/ APOLOGIES			
Welcome/ Apologies and Quoracy	Х	Х	Х
Questions from the Public	Х	Х	Х
Declarations of Interest			
 Register of Interest 			
 Summary register of interest declared 	Х	Х	Х
during the meeting			
Glossary			
CHAIR AND CHIEF OFFICERS REPORT			
Chair's Report	Х	Х	Х
Chief Executive Officer's Report	Х	Х	Х
FOR DECISION			
Review of Committee Terms of References/ ICB	x		
Shadow Committee Terms of References	~		
FOR DISCUSSION			
360 Stakeholder Survey			
Mental Health Update			
CORPORATE ASSURANCE			
Finance Report	Х	Х	Х
Joint CCG Finance and System Finance and	x	х	x
Estates Committee Assurance report	~	~	~
Quality and Performance Committee Assurance			
Report			
 Quality & Performance Report 	Х	Х	Х
Serious Incidents			
Never Events			
Governance Committee Assurance Report		Х	

	APR	MAY	JUNE
AGENDA ITEM / ISSUE			
Business Continuity and EPRR core			
standards			
Complaints			
Conflicts of Interest			
Freedom of Information			
Health & Safety			
Human Resources			
Information Governance			
Procurement			
Audit Committee Assurance Report	Х	Х	Х
Derbyshire Engagement Committee Assurance Report	х	x	x
Clinical and Lay Commissioning Committee	x	x	X
Assurance Report	~	~	~
Primary Care Commissioning Committee Assurance Report	х	х	х
Risk Register Exception Report	X	Х	Х
Governing Body Assurance Framework Quarter 4	X		
Strategic Risks and Strategic Objectives		Х	
Annual Report and Accounts			Х
AGM			
Corporate Committees' Annual Reports			
FOR INFORMATION			
Director of Public Health Annual Report			
Minutes of Corporate Committees			
Audit Committee	Х	Х	Х
Clinical & Lay Commissioning Committee	Х	Х	Х
Derbyshire Engagement Committee	Х	Х	Х
Joint CCCG Finance and System Finance and Estates Committee	x	х	х

	APR	MAY	JUNE
AGENDA ITEM / ISSUE			
Governance Committee		Х	
Primary Care Commissioning Committee	Х	Х	Х
Quality and Performance Committee	Х	Х	Х
Minutes of Health and Wellbeing Board Derby City	x		x
Minutes of Health and Wellbeing Board Derbyshire County	x		x
Minutes of Joined Up Care Derbyshire Board	Х		Х
Minutes of the SY&B JCCCG meetings – public / private	х	x	x
MINUTES AND MATTERS ARISING FROM			
PREVIOUS MEETNGS			
Minutes of the Governing Body	Х	Х	Х
Matters arising and Action log	Х	Х	Х
Forward Plan	Х	Х	Х
ANY OTHER BUSINESS			