

Derby and Derbyshire ICB Equality objectives

Update 2020-2022

The three objectives outlined for 2020 to 2022 were intended to be two year objectives due to the wide reaching scope of the work.

1. Urgent Care Review: To review the existing urgent care offer across Derby and Derbyshire, working with members of the public and users of the service to understand current behaviours in accessing services.
This review did take place with a significant amount of work undertaken in involving a wide range of stakeholders including those who have and could use services ensuring a reasonable engagement with representatives of the communities of Derby and Derbyshire. The specification of this service is about to begin.

2. Outpatient modernisation programme: To review and redesign outpatient services making use of technology.
Due to the pandemic some of this work has been delayed as priority has been given to repatriation of services. There are digital developments in progress allowing patients more capability in more management in their secondary care appointments which will support modernising outpatient services.

3. Governance and Processes: To ensure that governance and processes for equality and engagement are embedded within the organisation. This includes but is not limited to S14z2 form, QEIA process and Engagement Committee.

A significant amount of work has been done in the past two years on governance and processes for both engagement and the QEIA process. A copy of the guide to patient and public involvement can be found in this link:

<https://joinedupcarederbyshire.co.uk/download/a-guide-to-public-and-patient-involvement/>

The work on developing the QEIA process continues as an Equality Objective for 22-23.

Equality objectives 2022-2023

1. Governance processes: To ensure that the review of the Quality and Equality Impact Assessment (QEIA) process is completed and will include:
 - Frequently asked questions
 - Self-assessment tool to support completion of QEIA
 - QEIA Policy
 - QEIA process
 - QEIA training
 - *New* Link to completing EIA for non-patient facing service change
2. Development of Women's Hubs: The [Women's Health Strategy for England](#) sets out our 10-year ambitions for boosting the health and wellbeing



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of women and girls, and for improving how the health and care system listens to women. The strategy encourages the expansion of women's health hubs across the country to improve access to services and health outcomes. More information can be found here: <https://www.gov.uk/government/news/25-million-for-womens-health-hub-expansion>