One Step Back – are we ready for Co-production?

Co-production is a practical model that involves working in partnership by sharing power between people who draw on care and support, carers, families, and citizens.

Co-production is more powerful when it is embedded with the culture of organisations, and everyone is encouraged and empowered to make it part of their normal practice.
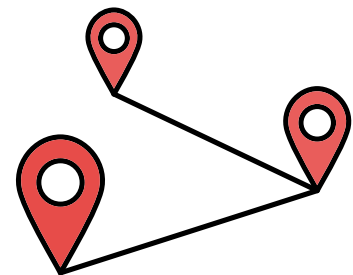
One Step Back is a self-reflecting tool which then creates an action plan to look at how to improve Co-production Culture in regard to self, project, organisation and system.

Where are you now?

Where do you want to be?

How do you get there?

Take a step back and evaluate how each of the following areas currently perform in regard to having a Co-production Culture.

Stage 1

Individual Level	Reflect on your own practice
Do you treat people as equal partners, valuing their input? Are you empowering individuals to contribute effectively? Do you have mutual interactions with both professionals and people with Patient and Public partners? Do you feel there is anything that prevents you from doing co-production?	
Service / Project / Team	**Evaluate your current service or project**
Do you involve Patient and Public partners in design and delivery? Is their input given equal weight alongside staff members? Do you feel there is anything that prevents your service from doing co-production?	
Organisational Level	**Assess the prevailing culture of your organisation**
Is co-production part of everyone's day-to-day work within your organisation? Are power dynamics shared equally between staff and Patient and Public partners ? Are you supported and encouraged to do co-production? Do you feel there is anything that prevents your organisation from doing co-production?	
System Level	**Assess the Co-production Culture within our system**
As a system, do you feel co-production is supported and encouraged? Do you feel there is anything that prevents the system from doing co-production?	

Stage 2

	Where do you want to be?	How do you get there?
Individual Level		
Service / Project / Team		
Organisational Level		
System Level		