**NHS Derby and Derbyshire Integrated Care Board**

**Prevent Policy**

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| **KEY POLICY MESSAGES** |
| 1. Every member of staff has a role to play in protecting and supporting vulnerable individuals and colleagues who are at risk of radicalisation. |
| 1. The ICB is committed to safeguarding patients and to working within current national legislation and local arrangements |
| 1. Ensures all employees and managers are aware of Prevent and the statutory ‘Prevent Duty’ as outlined in the NHS Contract for health providers |

**VERSION CONTROL**

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| **Title:** | NHS Derby and Derbyshire Integrated Care Board Prevent Policy |
| **Supersedes:** | NHS Derby and Derbyshire CCG's Adult Prevent Policy |
| **Description of Amendment(s):** | Versions 0.1 and 0.2– initial drafts  Version 1.0 – final (approved) |
| **Financial Implications:** | None |
| **Policy Area:** | Nursing & Quality |
| **Version No:** | Version 1.0 |
| **Author:** | Bill Nichol, Assistant Director Safeguarding |
| **Approved by:** | System Quality Group, 4th April 2023 |
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| **List of Referenced Policies:** | Safeguarding Adults Policy  Safeguarding Children Policy |
| **Key Words section (metadata for search facility online):** | Prevent |
| **Reference Number:** | NQ12 |
| **Target Audience:** | ICB approved policies apply to all employees, contractors, volunteers, and others working with the ICB in any capacity. Compliance with ICB policy is a formal contractual requirement and failure to comply with the policy, including any arrangements which are put in place under it, will be investigated and may lead to disciplinary action being taken. |

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1. Purpose
   1. This policy describes how NHS Derby and Derbyshire Integrated Care Board (the "ICB") will implement the Government’s Prevent agenda. The Prevent agenda will ensure that:
      1. ICB staff will know how to safeguard and support vulnerable individuals whether service users or staff, who they feel may be at risk of being radicalised by violent extremists;
      2. appropriate systems are in place within the ICB for staff to raise concerns if they think this form of exploitation is taking place; and
      3. the ICB will promote and ensure safe environments where violent extremists are unable to operate.
   2. The ICB is committed to safeguarding patients and to working within current national legislation and local arrangements. The ICB aims to increase staff awareness of the Prevent Strategy in line with HM Government ‘Prevent – Duty Guidance: for England and Wales 2015’.
   3. The ICB aims to design and implement policy documents that meet the diverse needs of our services, population and workforce, ensuring that none are placed at a disadvantage over others. It takes into account current UK legislative requirements, including the Equality Act 2010 and the Human Rights Act 1998, and promotes equal opportunities for all. This document has been designed to ensure that no-one receives less favourable treatment due to their personal circumstances i.e. the protected characteristics of their age, disability, sex (gender), gender reassignment, sexual orientation, marriage and civil partnership, race, religion or belief, pregnancy and maternity. Appropriate consideration has also been given to gender identity, socio‑economic status, immigration status and the principles of the Human Rights Act.
   4. In carrying out its functions, the ICB is committed to having due regard to the Public Sector Equality Duty. This applies to all the activities for which the ICB is responsible, whether internal or on behalf of customers, including policy development and review.
2. Scope
   1. This policy is intended to provide guidance for managers and staff on the national Prevent agenda and its local implementation. It also sets out information about Prevent and the required local obligations and actions.
   2. This policy applies to all staff working within the ICB, either directly or indirectly including volunteers and any other person or organisation that uses ICB’s premises for any purpose.
   3. Preventing someone from becoming a terrorist or supporting terrorism is no different from safeguarding adults from other forms of exploitation. Therefore, this policy should be read in conjunction with the ICB's Safeguarding Adults Policy and the ICB's Safeguarding Children’s policy.
3. Introduction
   1. As part of the Governments updated Counter Terrorism strategy (CONTEST 2018) Prevent is clearly highlighted as safeguarding the NHS.

*"The purpose of Prevent is at its heart to safeguard and support vulnerable people to stop them from becoming terrorists or supporting terrorism. Our Prevent work also extends to supporting the rehabilitation and disengagement of those already involved in terrorism. Prevent works in a similar way to programmes designed to safeguard people from gangs, drug abuse, and physical and sexual abuse. Success means an enhanced response to tackle the causes of radicalisation, in communities and online; continued effective support to those who are vulnerable to radicalisation; and disengagement from terrorist activities by those already engaged in or supporters of terrorism." (CONTEST 2018)*

* 1. CONTEST aims to reduce the risk we face from terrorism so that people can go about their lives freely and with confidence. It is made up of four work streams, or four Ps:
     1. Protect: strengthening our borders, infrastructure, buildings and public spaces;
     2. Prepare: where an attack cannot be stopped, to reduce its impact;
     3. Pursue: to disrupt or stop terrorist attacks; and
     4. The fourth P is Prevent which aims to stop people becoming terrorists or supporting terrorism.
  2. The Prevent Duty Guidance for specified authorities which includes the NHS became statutory in July 2015 outlining their duty in the Counter-Terrorism and Security Act 2015. It explains that in the exercise of their everyday functions, they must have due regard to the need to prevent people from being drawn into terrorism.
  3. The Health Service is a key partner in PREVENT and encompasses all parts of the NHS, charitable organisations and private sector bodies which deliver health services to NHS patients.
  4. PREVENT has three national objectives:
     1. Objective 1: Tackle the causes of radicalisation and respond to the ideological challenge of terrorism.
     2. Objective 2: Safeguard and support those most at risk of radicalisation through early intervention, identifying them and offering support.
     3. Objective 3: Enable those who have already engaged in terrorism to disengage and rehabilitate.
  5. The Health Sector contribution to PREVENT will focus primarily on Objectives 2 and 3 above particularly in the training.
  6. Every member of staff has a role to play in protecting and supporting vulnerable individuals and colleagues who are at risk of radicalisation.

1. Implications for the NHS & ICB
   1. The ICB is committed to ensuring vulnerable individuals are safeguarded from supporting terrorism through radicalisation as part of the Home Office counter-terrorism strategy Prevent. Due to recent activity throughout the UK, there is a clear need for our organisation to support the Prevent programme.
   2. The ICB is aiming to raise awareness of staff member’s roles in relation to children, young people, and adults who are vulnerable to radicalisation.
   3. All staff have a responsibility to help the ICB fulfil its obligation to minimise risks by identifying and supporting adults and children who may be prone to exploitation or radicalisation from violent extremism.
   4. The Prevent objectives focus on support, trust and confidence, both in ourselves and in those around us.
   5. With over 315,000 patient contacts every day, the NHS has a key part to play in keeping patients safe. The Police play a part by pursuing those involved in terrorist activity and crime; whilst the NHS must work with key stakeholders toward preventing people from being radicalised in the non-criminal space when a potential crime has yet to be committed.
   6. A Workshop to Raise Awareness of Prevent (WRAP) has been devised to give staff a better understanding of Prevent, reporting procedures, multi-agency arrangements and key indicators of what makes someone vulnerable or susceptible to radicalisation.
   7. The ICB provides training to all of their staff. All NHS contracts now include a section on Prevent so ICB commissioners and contract holders need to ensure this is adhered to and is covered in any quality assurance of the contract.
2. Responsibility and Duties

Chief Executive Officer/Chief Nurse Officer

The Chief Executive Officer along with the Chief Nurse Officer is responsible for identifying an Executive Lead for Prevent and ensuring the ICB meets its contractual and safeguarding obligations.

Assistant Director for Safeguarding Adults (ICB Prevent Lead)

As the Identified Prevent Lead for the Organisation responsibilities include:

* + 1. ensuring that organisational policies support core organisational values and support staff in raising genuine concerns;
    2. ensuring that staff know how to safely escalate any concerns relating to a patient, a colleague or a member of the public;
    3. building and strengthening local partnerships and interagency working to prevent vulnerable individuals from becoming victims or the perpetrators of harm;
    4. ensuring that the ICB is represented and actively participates at local Prevent Strategic Forums;
    5. liaising with appropriate external partner agencies to ensure the successful implementation of the Prevent Strategy;
    6. identifying individual safeguarding professionals to undertake the Government’s accredited staff training programme; and
    7. ensuring that Prevent is referenced in safeguarding and other relevant policies.

Safeguarding Adults Manager (ICB)

* + 1. To support the Assistant Director for Safeguarding Adults in the delivery of the above as appropriate.
    2. To support the implementation and distribution of the Prevent Policy.
    3. To support the delivery and evaluation of the training programme.
    4. To advise and support those staff who report concerns relating to Prevent.
    5. Raise an awareness of Prevent through safeguarding training and bespoke communications.
    6. Liaise with external agencies ensuring effective information sharing and collaboration within the operational referral process.
    7. Ensure the ICB website is updated with prevent information as appropriate.

Senior Managers

* + 1. Support the implementation of the Prevent policy within their areas of responsibility.
    2. Release staff to attend a Workshop to Raise Awareness of Prevent training.

All Staff

* + 1. Report all related concerns to their Manager/Safeguarding Professionals.
    2. Be aware of their responsibilities as commissioners and holders of NHS contracts on behalf of the ICB. All NHS contracts now include a section on Prevent so ICB commissioners and contract holders need to ensure this is adhered to and is covered in any quality assurance of the contract.
    3. Must be compliant with the content of the ICB Prevent Policy and Procedures.
    4. Undertake relevant Prevent training (every three years) as stipulated by the ICB.

Staff Training

To ensure contractual obligation the ICB will follow the guidance provided within The NHS England Prevent Training and Competencies Framework (2015) which provides clarity on the level of training required for healthcare workers.

1. Supporting References/Evidence Base

Building Partnerships, Staying Safe. The health sector contribution to HM Government’s PREVENT Strategy; guidance for healthcare organisations (2011)

<https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/215251/dh_131934.pdf>

Building Partnerships, Staying Safe. The health sector contribution to HM Government’s PREVENT Strategy; guidance for healthcare workers (2011)

<https://www.gov.uk/government/publications/building-partnerships-staying-safe-guidance-for-healthcare-organisations>

Channel Duty Guidance; Preventing Vulnerable People being drawn into terrorism (2015). HM Government

<https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/425189/Channel_Duty_Guidance_April_2015.pdf>

Counter - Terrorism and Security Act (2015) HM Government

<http://www.legislation.gov.uk/ukpga/2015/6/pdfs/ukpga_20150006_en.pdf>

Data Protection Act (1998) HM Government

<http://www.legislation.gov.uk/ukpga/1998/29/contents>

NHS England’s 2015/2016 Standard Contract Service Conditions

<http://www.england.nhs.uk/nhs-standard-contract/15-16/>

PREVENT Duty Guidance (2015). HM Government.

<http://www.legislation.gov.uk/ukdsi/2015/9780111133309/pdfs/ukdsiod_9780111133309_en.pdf>

PREVENT Strategy (2011) HM Government

<https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/97976/prevent-strategy-review.pdf>

PREVENT Training and Competencies Framework (2015) NHS England

<http://www.england.nhs.uk/wp-content/uploads/2015/02/train-competnc-frmwrk.pdf>

Channel Vulnerability Assessment Framework: October 2012 HM Government

<https://www.gov.uk/government/publications/channel-vulnerability-assessment>

Prevent Duty

<https://www.gov.uk/government/publications/prevent-duty-guidance>

1. Equality Statement
   1. The ICB aims to design and implement policy documents that meet the diverse needs of our services, population and workforce, ensuring that none are placed at a disadvantage over others. It takes into account current UK legislative requirements, including the Equality Act 2010 and the Human Rights Act 1998, and promotes equal opportunities for all. This document has been designed to ensure that no one receives less favourable treatment due to their protected characteristics of their age, disability, sex (gender), gender reassignment, sexual orientation, marriage and civil partnership, race, religion or belief, pregnancy and maternity. Appropriate consideration has also been given to gender identity, socio-economic status, immigration status and the principles of the Human Rights Act.
   2. In carrying out its function, the ICB must have due regard to the PSED. This applies to all activities for which the ICB is responsible, including policy development, review and implementation.
2. Due Regard

This policy has been reviewed in relation to having due regard to the PSED of the Equality Act 2010 to eliminate discrimination; harassment; victimisation; to advance equality of opportunity; and foster good relations between the protected groups.