



The Systems Leadership Approach

Welcome to our Systems Leadership Approach workshop series for the Midlands – where we discover the power and potential of Systems Leadership when working in complex, interconnected health and social care systems.

The Systems Leadership Approach introduces a range of perspectives that will empower you as a leader to approach your current situation with a renewed focus on how to foster collaboration across diverse healthcare needs and stakeholders. We'll dive into the heart of Systems Leadership and consider how theory relates to your day-to-day role. By exploring real-world case studies, sharing best practice and insights these workshops will inspire you to lead purposefully and consider the ripple effect of System Leadership at all levels.

Who should join?

These workshops are for those who want to learn and deepen their understanding of system working. They are aimed at those who can return to their systems and positively promote and influence the benefits of working collaboratively with health and social care colleagues across your integrated care system, for the benefit of our patients and citizens.

Session 1: Leading with System Leadership: Collaborative Approaches

The intricate landscape of health and social care in the Midlands requires healthcare professionals to understand how System Leadership can help to foster collaborative environments. We'll share insights, strategies, and practical steps to enable you to apply the principles of System Leadership for improved outcomes and services.

Thursday 25th January 9.30am – 12.30pm

Wednesday 6th March 9.30am – 12.30pm

Session 2: Leading with Care: Compassionate and Inclusive Leadership

We'll explore the essence of Compassion and Inclusive Leadership discuss about how to do this in a human way. By nurturing a culture of belonging and appreciating the skills of attending, understanding, empathy and support we'll appreciate our inclusive leadership and its impact on patient care and team dynamics within the system.



Tuesday 20th February 9.30am – 12.30pm

Wednesday 27th March 9.30am – 12.30pm

Session 3: Leading for Impact: Understanding Systems Thinking

Everything that we do has a knock-on impact. The way we think, approach a situation, and solve an issue as system leaders constantly evolves. Systems thinking focuses on the processes and interactions that we have and the interconnection – it is squiggly. By understanding the relationships, complexities, and dynamics we'll explore the benefits and challenges of the systems that you operate in and how to negotiate and influence with impact.

Thursday 21st March 9.30am – 12.30pm

Tuesday 30th April 9.30am – 12.30pm

Session 4: Leading Together: Embracing Distributed Leadership

Diffusing leadership through the systems that we operate requires us have a collaborative and inclusive approach. The ability to be adaptive and responsive means that we need to leverage the diverse perspectives and ideas of others. We'll discuss motivation and empowerment, coaching and creating a feedback culture that helps us to embrace and embed distributed leadership into our practice.

Tuesday 23rd April 9.30am – 12.30pm

Tuesday 4th June 9.30am – 12.30pm

Session 5: Leading for Change: The Leadership Qualities that Matter in Inclusive Systems

We are all spinning multiple plates and as leaders we recognise that changes will take place and priorities and our focus will alter. The qualities that we bring such as how we visualise the system, the purpose and how to communicate this isn't easy. We'll share best practice with each other when considering the power dynamics, personalities and how to manage transition and change.

Thursday 23rd May 9.30am – 12.30pm

Wednesday 3rd July 9.30am – 12.30pm

Registration is required for all of our workshops so please remember to complete the RSVP at the bottom of the relevant event page.

For any queries, or further information please don't hesitate to contact us at Midlands@leadershipacademy.nhs.uk

